



Tony Ryan of GPA I wake every 10 minutes screaming' Sonday Interview Page 36

Surveys Lloyd's in world insurance; Slovenia Separate sections



FINANCIAL TIMES

Israeli foreign minister Levy to quit government

Israeli foreign minister David Levy said he was resigning from the government, revealing a deep rift in the ruling Likud party just three months

before a national election is due.

His decision follows a poor showing by his supporters in internal party elections last month. Levy insisted he would nevertheless remain in the Likud.

Cash call: The European Community should inject Ecuroom (\$868m) of research funds into the European aircraft industry, according to a report being prepared by the Commission's industry department. Page 18

UK election: A pledge from Neil Kinnock that a Labour government would not allow public sector pay to fall further behind the private sector provoked a Conservative charge that the "open-ended" commitment would bring new tax rises. Page 18; Election reports, Pages 6-8; Team short of match practice, Page 18

Spain faces disruption: The main trade unions are considering calling a general strike in protest at a proposed labour market reform aimed at cutting the public sector deficit Page

German arms scandal: Calls for the sacking of German defence minister Gerhard Stoltenberg, have followed the disclosure that 15 Leopard I tanks were shipped to Turkey last autumn in defiance of a parliamentary committee ban.

European Monetary Systems The D-Mark again firmed within the EMS, helped by clear indications that the Bundesbank does not intend to lower interest rates soon. Both the Italian Lira and the French Franc weakened, as did the Spanish pesets, easing the position of the pound at the bottom of its peseta band. Currencies, Page 31

D Krone

B.Franc Guilder D-Mark

The chart shows the member currencies of the. exchange rate mechanism measured against the weakest currency in the BMS's narrow 2.25 per cent fluctuation band. In practice, currencies in the EMS narrow band cannot rise more than 2.25 per cent from the weakest currency in that part of the system. Sterling and the Spanish peseto operate with 6 per cent fluctuation bands.

UK business failures have continued to rise above the high levels of 1991 with 14,881 British businesses collapsing in the first quarter of 1992.

Intel, largest US semiconductor maker, has pre-empted a challenge to its dominance of the market for personal computer microprocessors by filing a patent infringement suit against Texas company Cyrix. Page 2

Nissan president: Yoshifume Tsuji is to take over in June as president of Nissan Motor, Japan's second-largest carmaker. Page 22

instituto Nacional de Industria, Spanish-state industrial holding, has plunged to Pta61.26bn (\$589m) pre-tax losses for 1991 from a profit of Pta9.24bn a year earlier, hurt by dismal performances from its steel, airline and defence compa-

Danger signals: Environmental pressure group, Greenpeace, warned of the "dangerous practices of Waste Management, world's largest waste disposer, ahead of a flotation aimed at raising £450m (\$782m) for European expansion. Page

Lloyd's losses: Working Names - Lloyd's members with jobs at the insurance market fared significantly better than outside Names in 1989, and will bear proportionately less of the market's losses, according to figures circulating in the market. Page 10

LDP wines Japan's ruling Liberal Democratic party won two parliamentary seats in a hard-fought lower house by election in Gunma prefecture, north-west of Tokyo. Page 5

ETA arrest: French interior minister Philippe Marchand said the military leader of the Spanish Basque underground movement, ETA, had been

arrested, along with two aides. Hinckers hijacked: Ten former Soviet citizens were sentenced to life imprisonment in Pakistan for bijacking an Aeroflot airliner over Siberia to Karachi in August 1990.

Red Cross under fire: The International Committee of the Red Cross has been warned it could face expulsion from Sudan because of alleged links with the Sudan People's Liberation

Army, according to a Sudan news agency report. Philippine self-offs: The Philippine government plans to auction off a majority stake in two more large state groups - National Steel Corporation and Duty-Free Philippines following the success of recent privatisation projects. Page 5

Earl Spencer, father of the Princess of Wales, died at the age of 68. She is expected to fly home today with the Prince of Wales from Austria where they have been on a ski-ing holiday.

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FINANCIAL TIMES @ No 31,722 Week No 14 ***

Audi boss to take over at VW and axe 12,500 jobs

VOLKSWAGEN, Europe's biggest car producer, is appointing a new chief executive and planning drastic action to cut costs, including the axing of 12,500 jobs over the next five years.
Mr Ferdinand Piech, 54, an

Austrian with a reputation for toughness who runs VW's successful Audi subsidiary, has been chosen to take over from Mr Carl Hahn next January. Mr Hahn, 65, had been given a two-year extension of his contract, but will step down a year earlier than

The company said the cuts of 2,500 a year in its 130,000-strong workforce would occur through natural wastage and would not involve redundancies. It denied a report that cuts of up to 25,000 were planned

The choice by an inner committee of the company's supervisory board of Mr Piech as group head underlines VW's determination to streamline its business. While an engineer at Audi, he was involved in several technological innovations and as its chief executive has presided over a period of rising profits and successful

Until the last few weeks, Mr Daniel Goeudevert, a Frenchman who joined VW from Ford Motors' German subsidiary two years ago, had been regarded as the favoured candidate to suc-

By Bernard Sknon in Toronto

MR TOM JOHNSON, the new

in London today to discuss the

property developer's financial problems and the future of its

mammoth Canary Wharf project in London's Docklands.

who will be present at the talks, but they are believed to be par-ties involved with Canary Wharf.

O&Y announced on Friday, after a meeting with about 20 of

its largest creditors, that it was

forming a bank advisory com-

mittee, led by Canadian Imperial Bank of Commerce. Citibank and

Honekong & Shanghai Banking

PAGE 18 PAGE 22

ing of both trade union and corporate representatives on the supervisory board, it became clear recently that Mr Piech was in the lead.

The appointment still requires the approval of the full non-executive supervisory board at its next meeting on April 10, but this is expected to be a formality. Mr Goeudevert, 50, who is responsi-ble for the VW marque within the group, will be appointed dep-uty chief executive.

VW also announced a 2.5 per cent rise in group net profits to DM1.1bn (\$672m) for 1991, with turnover up by 12 per cent to DM76bn. The dividend will be unchanged at DM11 a share. However, it said that profits of the parent company, which reflect domestic performance, fell by a third to DM447m.

Mr Stephen Reitman, motors analyst with UBS Phillips & Drew, the London stockbrokers, said the VW parent could be los-ing money on car sales before financial and other income was added in.

VW has declined to comment on previous reports that this was the case and its figures, like

Olympia and York chief for talks

It has asked lenders to freeze

principal repayments on its C\$200n (\$16.8bn) debt pending

restructuring plan on April 6.

In the run-up to the meeting

the value of O&Y's assets, which

have been estimated at less than

the company's debts by certain

Inquiries by the Financial

Times have shown that 17 per cent of the Toronto-based compa-

ny's US portfolio, which com-

It has also emerged that mem-

bers of the Reichmann family,

owners of O&Y, have injected

more than C\$30m into their com-pany by buying O&Y's stake in

prises 29m sq ft of offices, is

in London on Canary Wharf

Mr Johnson has not revealed bankers, will be under scrutiny.

"They've got to get their break-even levels way down." he added. It was against this back-

ground that Mr Piech's appointment should be judged. "It's not time to be courting popularity," he said. "He will be the man who Similar cost problems are being experienced at other motor con-

cerns in Germany, which has Europe's highest labour costs outside Sweden. German car companies have a productivity lead, but other European countries have been catching up. VW's main rival in Germany is

Opel, part of General Motors of the US. Opel has been reporting steadily rising profits in recent years and its new Astra family car is in direct competition with the third generation of VW's Golf

Both companies are building new plants in east Germany. John Griffiths in London writes: The changes at Volkswa gen take place against a back-ground of sharply increased competition, mainly from Japanese manufacturers.

German-based manufacturers have a particular, and growing problem, with the country's high cost base. But the pressures are being felt throughout the European industry as UK and Span-ish-based Japanese "transplant" factories start to add their output to direct Japanese imports in the

another private Reichmann com-

shares from O&Y on March 25,

two days before the deal with Mr

based on Camdev's current stock

market value, the shares are

worth about C\$38m. Camdev was

formerly known as Cambeau

Corp. Following a recent restructuring, the Reichmanns

ended up with a controlling

O&Y profile, Page 11

interest in the company.

Terms were not disclosed, but

Dismissal of Soisson brings Mitterrand reshuffle nearer

By lan Davidson in Paris

THE DISMISSAL at the weekend of Mr Jean-Pierre Soisson, the former French minister for public administration, means that Presi-A company controlled by Mr Albert Reichmann, the oldest of dent François Mitterrand is virtually certain to have to announce a government reshuffle this three brothers, has bought a 86 possibly including replacement of Mrs Edith Crespany. The latter bought the

son as prime minister. The sacking of Mr Soisson, a leading non-Socialist who had been recruited to broaden the political base of the government, leaves the Socialists looking increasingly isolated and feeble after their humiliating defeat in last Sunday's regional elections.

Their isolation will again be tested by the results of the voting vesterday in the second round of departmental elections. The national results of this vote will be much less spectacular than that of the regional elections, however, because it takes place under majority voting rather

Most estimates have suggested that the conservatives will hold on to almost all the 68 departments they now control, while the Socialists may lose one or two of 20 departments.

The reputations of several lead-ing members of the Socialist government will be on trial in various departments, starting with

The most immediate implication of Mr Soisson's sacking is

that it may become much more difficult for the Socialists to secure the support of moderate conservatives, either as members of the government or in parliament. Indeed, it may be impossible so long as Mrs Cresson remains prime minister.

Mr Soisson was sacked by Mrs Cresson on the grounds that he had accepted the support of the extreme rightwing National Front members of the newly

Continued on Page 18 Bonds recovery seen, Page 24

Bundesbank says European bank must be in Frankfurt

Gowers in Frankfurt

THE BUNDESBANK has launched a strong appeal to EC-governments to site the future European central bank (ECB) in Frankfurt, saying such a decision would help establish the institution's anti-inflationary credentials and persuade a sceptical German public to give up the D-Mark in favour of monetary

five top directors of the German central bank, said in an interview: "In no other country... is the surrender of its own currency so deeply feit as in Germany". A fierce debate has erupted in

Mr Otmar Issing, one of the

Germany since the Maastricht summit in December over European monetary union (Emu) and a joint currency.

Mr Issing's comments repre-sent the Bundesbank's most forthright intervention to date over the location of the ECB, also sought by London, Amsterdam, and other cities. They mark a quickening of the debate as the decision looms on a site for the proposed European Monetary Institute, the institution which will pave the w

bank and whose location is expected to determine where the tion - now well over 4 per cent ECB goes.

They also show that the Ger -man central bank, along with commercial bankers and the Bonn government, is treating the ECB's location as a question of popular confidence in Emu throughout the EC. 'One shouldn't underestimate

the importance of psychology", Mr Issing said. "Stability is regarded as being at one with the D-Mark and Frankfurt. We see a decision for Frankfurt against this background".

He added: "The conditions for a European currency which is as stable as the D-Mark will not just be fulfilled by the (ECB) statute, which largely follows the Bund-esbank model, but also be backed up by people across Europe say-ing this must be done in Frank-

Mr Issing also reiterated the Bundesbank's concern to put its own anti-inflationary house in order before Emu. He said the Bundesbank's tight monetary policy, including last December's half point rise in interest rates, was in line with the need to ensure that Emu began under the

Germany's efforts to curb inflaperformance and rising public sector deficits caused by unification were important because of the D-Mark's anchor role in the

The European central bank will start afresh", he said. "So it is important that it begins in a stable environment". Countries taking part in Emu will have to achieve a high degree of eco-nomic convergence. "This can't be achieved if the D-Mark is weak and German inflation is at 4 per

The Bundesbank has warned ceaselessly about rising inflation, high wage settlements and unchecked state spending in west Germany at a time of big transfer payments to the east. Latest money supply figures also show that the bank's target for 1992 is being exceeded by a wide margin. He expected German inflation to fall clearly below 4 per cent by the year-end, and possibly below 3 per cent. But it would still be above 4 per cent in the next month or so, which was unfortu-

way for the central right conditions.	Continued on Page
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LONDON - PARIS - FRANKFURT - NEW YORK - TOKYO



Arab efforts to

crisis near failure

defuse Libya

By Tony Walker in Cairo

lapse after further Libyan

Mr Ibrahim Mohammed

Beshari, the Libyan foreign

minister, vowed yesterday that

his country would not "surren-der" to demands that it hand

over its nationals for trial in

A despondent Egyptian for-

eign minister, Mr Amr Moussa,

said after a meeting with Presi-dent Hosni Mubarak and Mr Beshari: "I see that things are

difficult and are not progress-

ing towards a breakthrough the way one would like."
The United Nations Security

Council is due early this week

to approve a resolution that

would impose sanctions,

including an arms and air embargo, against Libya over its refusal to hand over Liby-

ans allegedly involved in the

1988 and 1989 bombings of US

and French airliners in which

a total of 441 people died. The Arab League yesterday

sent a letter to Mr Boutros

Boutros Ghali, the UN secre-

tary general, outlining its

understanding of the Libyan

position. League officials would not be drawn on its con-

tents, but they expressed little

optimism of an early resolution

Moderate Arab states, nota-

bly Egypt, have been trying for months to head off a looming

confrontation with the west,

fearing domestic troubles if

Libya is subjected to UN-im-posed penalties.

Last week, a compromise

appeared to be in the making

when Libya indicated it might

be prepared to hand over the two suspects in the 1988 Pan

Am bombing over Lockerbie,

Scotland, to the Arab League

which would have passed them to the UN secretary general. But Tripoli balked, prompt-

ing speculation about serious

differences in the Libyan

regime between Colonel Muam-

mer Gadaffi and his number

of the crisis.

the west.

statements at the weekend.

Efforts grow to agree Community policy on tied aid and export credit terms

EC members may pool aid budgets

By David Dodwell, World Trade Editor

EUROPE'S national aid budgets could eventually be pooled as part of a com-mon foreign trade policy, according to officials in Brussels. This long-term objective has emerged as efforts gather pace to lay common ground rules across the European Community for tied aid and export credit terms to

developing countries. The EC has in the past year set up two working parties intended to prepare reports on eventual harmonisation of export finance practices among member states. It has also worked closely with the Organisation for Economic Co-operation and Development (OECD) on limiting how tied aid can be mixed with commercial credits to win big contracts in the developing world. Since February 15, such aid can only

be mixed in projects that are not commercially viable, and in the poorest of developing countries.

Country by country, exporters complain that cheap export credit insurance, and the practice of mixing aid with commercial loans, are used to snatch contracts by competitors.

The possibility of pooling aid funds is the longest-term aim of one of the two working parties - that headed by an official seconded from Coface, France's leading export credit agency. This group is concentrating on "non-marketable risk" - export finance that cannot be commercially supported, either because the project has a life of more than three years, or because it is in a poor or volatile country where the dan-ger of default is high.

The first aim of the group is to harmonise "technical ground conditions" for providing export credit cover. This

will include getting export credit agencies to agree on the percentage of the value of a contract they will insure, what kinds of risk they will insure, and for how many years cover will be pro-

The second aim will be to harmonise export credit insurance premium rates. At present these range widely, with Italy generally regarded as offering the cheapest rates (sometimes as low as I per cent), and the UK among the most expensive (with effective rates sometimes as high as 16 per cent.

The UK adjusts rates according to the specific country contract, linking the rate closely to an assessment of risk. In Germany, exporters have a single rate which can be cheap in a risky country, but expensive when exporting to

stable industrialised markets. Stage three will aim to establish a "common cover policy", under which

gory different export markets fall into, adjusting premium rates accordingly. At present, many governments tinker with rates as part of their foreign or defence policies, pointing cheap credits at allies regardless of commercial risk.

"If the Maastricht Treaty [on European union] is completed, then it should make it easier to reach a common foreign trade policy," an EC official said. With this, and a "common cover policy" for developing countries in place, it would be a comparatively small step to pooling national aid funds centrally in the EC. Exporters from across the EC could then tap the common aid pool, regardless of which coun-

try is sponsoring a project.
"It would be too idealistic to over-estimate the speed of progress that is possi-ble," an official said. "We have to move forward cautiously."

Jamaica to swear in new premier

By Canute James in Kingston

MR Percival Patterson, a 57-year-old, London-trained lawyer, will be sworn in today as the prime minister of Jamaica, succeeding Mr Michael Manley, who retired on Saturday because of ill health. Mr Manley's retirement took

effect soon after the ruling People's National party elected Mr Patterson as its president, giving him a margin of four votes to every one in support of the only other contender, Miss Portia Simpson, the labour and welfare minister. Miss Simpson had support in the rural and inner-city areas, with Mr Patterson being backed by the parliamentary party and the island's business

community.

After his victory became clear, Miss Simpson claimed there had been irregularities in the voting, but said she would respect the result "in the interest of the party and the country". In accepting his election to the presidency of the PNP, Mr Patterson invited supporters of both factions to unite under his leadership.

The impact of the row on the unity of the government will be reflected in the composition of the cabinet Mr Patterson names this week. Mr Hugh Small, finance minister, who supported Miss Simpson's candidature, said he doubted he would be appointed to Mr

Patterson's new cabinet. The new prime minister has held several portfolios over the past 20 years.

but left the cabinet under a cloud in January following allegations that, as finance minister, he had erred in granting a waiver of import duties to the local subsidiary of an oil company, headed by a member of the PNP executive. He had come under intense

pressure from factions in the ruling party and opposition, and from the public, to resign, and was omitted from the cabinet in a reshuffle by Mr Manley on New Year's Day. meet at the party's nominating convention in July committed to him, compared to only 152

two, Major Abdel-Salam Jal-loud. Col Gadaffi is being portrayed as a voice of reason in THE latest Arab League the Egyptian press, while Maj attempt to defuse the crisis Jalloud is depicted as the main over Libya's refusal to yield obstacle to compromise. two men accused of bombing a Egyptians were furious last US airliner appears near col-

week after an Arab League committee led by its secretary general, Dr Esmat Abdel Meguid, was insulted when it went to Tripoli to discuss the crisis. Egypt was particularly incensed by a despatch carried by Jana, the Libyan newsigency, which alleged that the Arab League committee was acting under pressure from the

Crusader West". This week's expected Security Council resolution follows one agreed in January. demanding that Libya had over nationals involved in bringing

down the two aircraft. US and Scottish police have issued arrest warrants for the two Libyans suspected of the Lockerbie bombing. A French magistrate responsible for investigating terrorist crimes is seeking four Libyans for questioning.

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Intel files patent suit to block Cyrix challenge

INTEL, the largest US semiconductor maker, has pre-empted another challenge to its dominance of the market ssors. It has filed a patent infringement suit against Cyrix, a small Texas company, that is today announcing its own version of one of Intel's widely-used microprocessors.

Anticipation of the Cyrix announcement fuelled a sharp decline in Intel's stock price

Even before seeing the Cyrix chip, Intel filed a suit charging Cyrix with infringing four patents that protect Intel's microprocessor technology. Intel said its claims were based on information gleaned from financial analysts' comments.

We do not believe that it is possible to produce a chip that is compatible with our 386 microprocessor without infringing our patents," said Mr Thomas Dunlap, Intel general counsel. Intel is seeking a

vent Cyrix from selling its

microprocessor chip. Until last year, Intel held a virtual monopoly in the market for the microprocessors that form the brains of IBMcompatible personal computers. Then Advanced Micro Devices (AMD) and Chips & Technologies, two Silicon Valley competitors, entered the field with their own versions of

the Intel 386. Intel has filed suit against all of its would-be competitors, but has yet to win an injunction to prevent them from sell-

ing the look-alike chips. Intel is already involved in a legal dispute with Cyrix over the Texas company's earlier product, a version of Intel's 387 co-processor, a device that works alongside the 386 to speed mathematical calcula-

On Saturday, Mr Jerry Rog-ers, president of Cyrix, when informed of the new Intel suit, said the action represented a "frivolous lawsuit that amounts to legal harassment".

Venezuela oil chief appointed

By Joseph Mann in Caracas

VENEZUELAN President Carlos Andrés Pérez has appointed Mr Gustavo Roosen, a prominent business executive and minister of education since 1989, as president of the country's national oil company, Petroleos de Venezuela SA (PDVSA).

Mr Roosen, 47, replaces Mr Andres Sosa Pietri, who resigned last week.In his letter of resignation, Mr Sosa sharply criticised aspects of the government's petroleum

The appointment ended weeks of speculation over who would get the post, which is of great importance in Venezuea. The company, which had gross sales revenues of \$22.3bn last year, provides the government with most of its tax revenue and foreign exchange. Mr Roosen, like Mr Sosa.

comes from outside the industry. While he possesses excellent managerial credentials, Mr Roosen's appointment represents a rebuff to veteran oil industry executives who see their access to the company's top job cut off by presidential decision.

Media spotlight turned on to Clinton's rival

By George Graham in Washington

MR Jerry Brown, the former governor of California, has made hay with the travails of his rival for the Democratic presidential nomination, Mr Bill Clinton, quoting or misquoting every press investiga-tion into Mr Clinton's record as governor of Arkansas and dubbing him the "scandal a week"

But Mr Brown's sudden rise to prominence after he narrowly defeated Mr Clinton in last week's Democratic primary in Connecticut has also turned the investigative spotlight on his own record.

The Washington Post reported that Mr Brown had accepted a \$20,000-a-year board seat on a bio-medical company whose parent had to pay a \$400,000 fine to settle charges that it had falsely promoted a drug as a treatment for the HIV virus and Mr Brown said he had telephoned a prominent congressman to intercede on the company's behalf.

The story not only turns back against Mr Brown the charges of influence-peddling that he has levelled at anyone within firing range, but also carries a double edge because of the prominence with which the Californian politician dis-plays his sympathy with Aids victims, in the shape of a red

ribbon in his buttonhole. While the Washington Post report contains no evidence of any kind of wrong-doing or even ethically questionable conduct by Mr Brown, it is exactly the same kind of story that has dripped inexorably on Mr Clinton, eroding his apparent invincibility.

Mr Brown, however, continues to wage unabashed warfare against Mr Clinton in the run-up to tomorrow's Vermont primary and to the high-stakes primaries in New York, Wisconsin and Kansas on April 7. But Mr Clinton still has 1,013 of the 4,288 delegates who will

His first big task will be to bring some stability to the



Even the way he signed his paintings was unique.

Rembrandt was his first name, remember? Unfortunately, that one clue was never enough to spot the impostors. It's taken experts over 20 years to put the right names on some of those paintings.

Since 1968 the Rembrandt Research Project, led by Professor Ernst van de Wetering, has been studying paintings, primarily those of the Dutch masters up to

1642. And for the past year and a half, DSM, a leading international chemical group headquartered in the Netherlands, has sponsored the Project. Not only financially but also by making available our chemical expertise and laboratories.

Many of the methods devised and techniques developed will help curators and restorers in the future.

For the moment, however, it's enough to point to the results of the Project to date.

The exhibition "Rembrandt, the Master and his Workshop" is a once-in-a-lifetime chance to see not only the largest collection of Rembrandt's works but also to compare the paintings that were once attributed to the Master but are now known to be by others.

The National Callery, the British Museum and The American Express Foundation are all to be congratulated on making such an outstanding contribution to London's cultural scene



Exclusive sponsor of the Rembrandt Research Project

DSM is an international chemical group with annual sales of approximately Dfl. 10 billion and a workforce of about 25,000. The Group's principal product areas are plastics, synthetic rubbers, fibre intermediates, packagings and engineering plastic products. UK subsidiaries of DSM are based in Corby, Ellesmere Port, Glasgow, Ince, London, Louth, Redditch, Stoke-On-Trent, Washington and Welwyn Carden City.

Stoltenberg embroiled in tanks export scandal

Call for resignation of A populist party is upsetting Italy's traditional voting pattern, writes Robert Graham German defence chief

THE second German arms export scandal in six months has led to calls for the sacking of Mr Gerhard Stoltenberg, defence minister, and has undermined the CDU's prospects in next Sunday's state election in Schleswig-Holstein. Pressure from the opposition Social Democratic Party (SPD) grew after it became known that 15 Leopard I tanks had been shipped to Turkey last autumn in defiance of a parliamentary committee ban in place since last year. The min-ister was embroiled in a similar row late last year when armoured vehicles, labelled as farm machinery, were discov-

ered in Hamburg docks on route to Israel. News of the shipment emerged on Friday after the Bonn government suspended all military dealings with Turkey, its Nato partner, because German arms were being used against Kurdish communities.

Mr Stoltenberg, a close cabinet ally of Chancellor Helmut Kohl and former chairman of the CDU in Schleswig-Holstein,

A German minister has called off a visit to Turkey in protest against the treatment of the Kurdish minority, according to the Sunday newspaper Bild am Sonntag, Reuter reports from Bonn. It said Mr Norbert. Blüm, labour minister, had written to his Turkish counterpart, Mr Mehmet Mogultay, cancelling a visit scheduled for

Bild quoted Mr Blüm as say-ing in his letter no state ruled by law should punish civilians for the activities of terrorists, a reference to clashes between security forces and Kurdish separatists. No comment was immediately available from Mr

said at the weekend he was "disturbed" by the news, although rafused to comment on the calls for his resignation. His parliamentary state sec-retary, Mr Ottfried Hennig, has also come under heavy fire for allowing exports discipline to

slip.
He is the party's leading candidate in the Schleswig-Holstein poll, standing against Mr

the SPD and prime minister of the state.

The mood in the SPD, which took 54 per cent of the votes in the last state election in 1988 and was already clear favourite to maintain power after next week's vote, was bolstered by the disarray in Mr Kohl's government and the likely reinforcement of Mr Engholm's sta-

tus as a leader.

Mr Engholm is the opposition candidate for the chancellor's post in the 1994 federal

The CDU, meanwhile, is more concerned about the loss of face for Mr Kohl if, as the polls suggest, the CDU loses its absolute majority in the southern state of Baden-Wurttemberg, which also votes next weekend. The state is the last one in former western Germany where the conservatives rule alone

CDU Bundestag members said at the weekend that it was unlikely that either Mr Stoltenberg or Mr Hennig would go before next week's election. The chancellor is planning a cabinet shuffle later this year, and has promised several

Lombard League is brash and combative. The populist movement, certain to disrupt the traditional voting pattern in northern Italy in the April 5 general elections, has chosen as its symbol a 12th century Lombard warrior brandishing a sword. Every poster mixes demands for autonomy with defiance of the Christian Democrat-led government in Rome.
"They are all ruffians in

Rome," says Mr Luigi Moretti, one of the League's two Euro-MPs and secretary for the Bergamo region. "We want to make the Christian Democrats die of fright in these elections," he adds, echoing the bellicose contempt of the Italian political establishment shown by the league's leader, Mr

Umberto Bossi. In an office above a pizzeria in Bergamo inaugurated a year ago, Mr Moretti and a small group of volunteers are preparing to deliver a shock to the Christian Democrats who have long dominated this rich northern industrial city. Volunteers such as Mr Francesco Bruletti, a marketing executive, have aken a month's leave to work free for the league.

The Bergamo office operates on a shoe-string budget, sup-plied by contributions and sub-

THE MESSAGE of the scriptions from 12,000 local members each paying L70,000 (£32.50) a year. "The local media ignore us and we can afford little publicity. We have to rely on word of mouth and our message," says Mr Bruletti. "But we are well organised and confident of our support. This is not a movement dreamed up by university grad-uates - it comes from ordi-

nary people." Most of the activitists like Mr Bruletti have never been involved in politics before. They are fed up with being ruled by a distant, incompetent state apparatus from Rome which ignores local needs.

regional elections the league became the second largest party, with 26 per cent of the vote against the Christian Democrats' 39 per cent. Offi-cials have set their sights on rivalling, if not overtaking, the Christian Democrats in next week's general elections. The movement just squeezed ahead of the Christian Democrats last year in municipal elections in neighbouring Brescia.

Throughout Italy's hardworking northern industrial belt in cities like Bergamo the League has emerged as a big new force and is certain to remove votes not just from the Christian Democrats but

across the traditional party spectrum. Nationwide, it could get 10 per cent of the vote. Although Mr Bossi, the League's 50-year-old leader, is being ignored by the national media, his abrasive, emotional speeches decrying corruption of the traditional parties and demanding greater regional

NO

Lombard warrior sets out to slay giants

In Bergamo in the 1990

autonomy have struck a chord among workers, the professional classes and small busi-

The league has even formed its own employers' organisa-tion and its own union (the Milan taxi drivers are members en bloc and provide free one of their number as Mr Bossi's chauffeur).

Typical of Mr Bossi is a comment in a written interview for the FT. "The league has threatened a campaign of non-pay-

that those producing the nation's wealth are exasperated: that they will no longer agree to work for a political class which sustains its absolute power enriching and swelling the numbers of its clien-tele; that they will no longer work for a free-spending state which survives by devouring its own citizens like Saturn

devouring his children." The son of a textile worker who moved from a small northern town near Varese to Milan, Mr Bossi, like many of his generation, was the first to experience higher education and grow up with the industrialisation of the north. A poor student, he gravitated into local politics formally founding the Autonomist Lombard League" in 1984. On this ticket he was elected a senator for Varese in

The initial stamp of the league was distinctly "autonomist" with a platform of demands having parallels with that of the Scottish Nationalists' calls for greater independence from parliament in West-

Mr Bossi encouraged the formation of "autonomist" leagues in other regions of the North - in Emiglia Romagna, Liguria, Piedmont, Tuscany and the Veneto. Together in

ment of taxes to show the state February 1990 these formed League as a federal movement and subsequently leagues have been added covering central

Italy and the south.

Thus while the movement is popularly referred to as the Lombard League it consists of a number of associated autono mist groupings headed by Mr

He is proposing a radical constitutional shake-up of Italy into three blocks – the North, Centre and South. "The league wants a federal constitution with a central parliament that co-ordinates the activities of the parliaments of the three [blocks] which have a degree of autonomy which will be modelled on the experience of the Swiss, American and German models. . . to avoid the current damaging experience of cen-

The essential aim is to ensure that northern savings cease to finance the nation's huge public sector deficit, much of which goes on ill-controlled transfers to the south.

Its most seductive slogan is further from Rome and closer to Europe". This underlines Mr Bossi's threat to found a republic of the north, linked to Europe but separate from the rest of Italy, if the Rome politi-

Albanians vote in run-off polls

ALBANIANS voted yesterday mist left in power.
in 11 run-off elections that the Under Albania's complex in 11 run-off elections that the Democratic party, already assured of overall victory. hopes will bolster support in the once-Communist south of the nation, AP reports from

State radio reported no incidents as voting proceeded in the run-off races, all in the south or centre of Europe's poorest country. The Democrats captured 79

of 89 seats in first-round elec-The Socialists, formerly called the Communists, won only six seats, in sharp contrast to a two-thirds majority in Albania's first free elections

Four other seats went to smaller parties that could prove crucial to the Democrats' goal of unseating President Ramiz Alia, the successor to Stalinist dictator Enver Hoxha in 1985 and the last ex-Commu-

electoral law, the Democrats seem likely to be two seats short of the two-thirds parliamentary majority needed to unseat Mr Alia or change the constitution, Mr Mirjin Behbi of the Central Electoral Commission said on Friday.

The Democrats are expected to win most of the 11 seats up for grabs in yesterday's direct vote. But they are unlikely to get many of the 40 seats to be distributed on a proportional basis, Mr Behbi said.

He predicted the Democrats would have 92 seats and the Socialists 38 seats, reflecting their 25.73 per cent share of the overall vote in March 22 vot-

Others in the 140-seat Parliament will be the Social Democrats with seven seats; the Greek minority-backed Defense of Human Rights, two seats, and the Republicans, one seat.

Dubcek heads Slovak Social Democrats

FORMER Communist leader Alexander Dubcek has been elected chairman of the Slovak Social Democratic party, the official news agency CSTK said yesterday, Reuter reports from

Mr Dubcek, 70, joined the Social Democrats only two weeks ago and was elected at a party congress in Bratislava on Saturday, CSTK said.

Living in disgrace and seclusion since his Prague Spring reforms were crushed in August 1968, he returned to public life only after the peaceful overthrow of communist the Czechoslovak parliament.
Mr Dubcek told the congress the main planks of his party ronmentally-oriented and

socially just market economy.
"Our aim is a united Europe and a dignified place for Czechoslovakia in it," he said. He favoured a common state for both Czechs and Slovaks. Mr Dubcek was a co-founder of the Public Against Violence (VPN) movement in late 1969, a

Slovak movement which helped overthrow Comm

NOTICE OF VARIATION NTEREST RATE

With effect from 1 April 1992 Mortgage Rate will be decreased from 11.5% to 10.95% per annum for all existing borrowers. The 100% Mortgage Rate will also be decreased from 11.5% to 11.45% per annum with effect from the same date.

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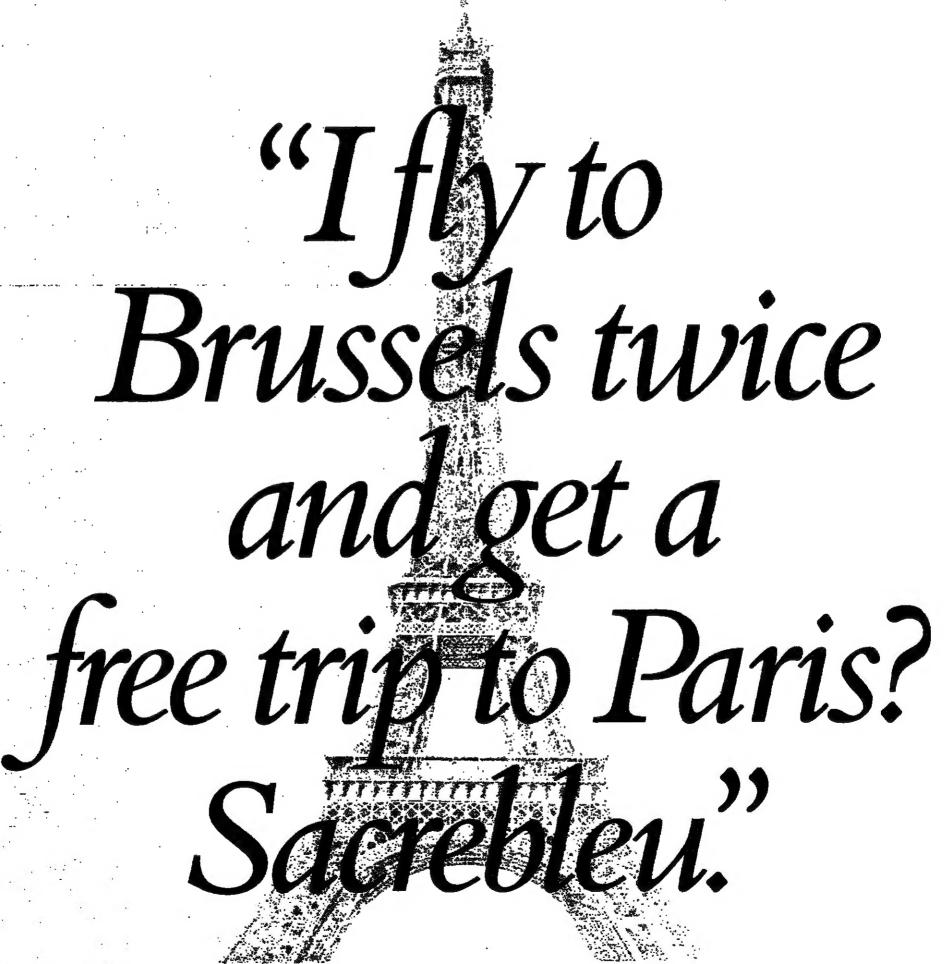
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DEVEX Limited (ACN 000 759 535) (Devex) has offered to acquire all the ordinary shares in Doral Resources N.L. (Doral). The offer price is four Devex shares for every five Doral shares held. The offer, which is supported by the directors of both companies, is unconditional and currently expires on 24 March 1992. Devex intends to extend this deadline to

7 April 1992. Devex is presently entitled to 91% of the ordinary shares of Doral and wishes to proceed to 100% entitlement. For this to occur, the proportion of Doral offerees who have either accepted Devex's offer or sold their Doral shares during the offer period must exceed 75%.

Devex has applied to the Australian Securities Commission to modify the way this proportion is derived so as to exclude from the calculation a number of Doral shareholders who have not been contactable by Devex.

The significance of this application to the Australian Securities Commission is that the modification would enable Devex to compulsorily acquire all of the shares in Doral to which it is not presently entitled on the same terms as it is currently offering. If you are a Doral shareholder, Devex wishes to contact you and give you an opportunity to consider its offer. Please contact either:

> Devex Mr John Wright Tel: (612) 241 2522 Fax: (612) 241 3385 or Doral Mr Ken Lynn

Tel: (619) 481 5866 Fax: (619) 481 6038

British Gas announces the introduction of the Kilowatt Hour for billing its Industrial and Commercial

Fellowing the introduction of the Gas (Metrication).
Regulations 1992 with effect too its April 1992 British Gas will be introducing the injovant floar (kWh) to replace the them as the unit of measurement of gas. Gas bills issued on or after this date will show gas consumed in kWh.

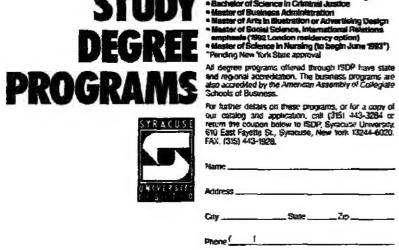
Contract Customers.

The conversion factor of 29 8071 kWh equals one therm (which is provided for in the above Regulations which amend the Gas Act 1986 will be used to convert to kWh the votome bands in the current Contract Gas Schedules, and prices in pence per kWin will be shown to 3 places of decimals. All other published terms and conditions remain unchanged

British Gas is sending a copy of the metricated Schedules to each of its Contract Customers and further copies are available from the Registered and Regional Offices of British Gas.

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INDEPENDENT DEGREE



NEWS: INTERNATIONAL

Attack feared after state of emergency declared Ethnic clash looms in Moldova

THE government of Moldova has declared a nationwide state of emergency to try to bring to heel an enclave of Russians and Ukrainians who have declared independence.

Mr Igor Smirnov, president of the self-proclaimed Trans-Dnestr republic, immediately responded by declaring a 10pm to 6am curfew and called on his forces, which include Cossack mercenaries, to prepare

for an attack. The state of emergency, declared at the weekend, provides for direct presidential rule through special local committees and empowers police and fledgling army units to take all necessary measures to disband and disarm illegal

Ms Alina Demakova, a spokeswoman for the Trans-Dnestr government, said Moldova was "not yet ready for a fullout attack but was readying forces for one." She said the decisive action within 48

The Russian foreign ministry appealed to all parties to "act in accordance with international law", avoid further bloodshed and show respect for

Forty people have died in clashes between Moldovan and Trans-Dnestr forces over the

Victory for

in Romania

reformists

By Virginia Marsh in Bucharest

past month. Ms Demakova said Trans-Duestr was quiet yester-day although two of its guardsmen had been injured in overnight skirmishes

Moldova's Popular Front, the opposition movement which wants reunification with Romania, expressed puzzle-ment at President Mircea Snegur's announcement of a state of emergency.

Ms Natalya Paskal, a Front spokeswoman, said she suspected the declaration could prove as ineffectual as a government ultimatum issued two weeks ago demanding that the Trans-Duestr forces lay down their arms.

But she noted that it had come just in time to ban rallies planned by the Front yesterday to support the goal of reunification with Romania. The Trans-Dnestr republic, a sliver of industrialised territory on the left bank of the Dnestr River, does not want to live under Romanian rule and has also rejected legislation to make Romanian the republic's official language.

Ms Demakova, said the Russians and Ukrainians were prepared to remain part of Moldova if it was turned into a federal state but she said the government's refusal to accept such an arrangement meant it was heading towards unifica-



Moldovan police with guns and grenades prepare to move up to the front line in Trans-Dniester last week

Kravchuk adopts mantle of economic reform

Capitalism creeps into Kiev, says Chrystia Freeland

HE shops of Kiev. Ukraine's capital, are THE REFORMIST wing within Romania's ruling party, the undergoing a quiet metamorphosis. Take the Has-National Salvation Front tronom Podil, in the heart of the old city. Beautifully pack-(NSF), won an important political victory this weekend with the re-election of aged Austrian jams, juices and Mr Petre Roman as party cakes are on sale alongside locally produced jugs of discol-Nearly two-thirds of delevegetables topped with lard. These new goods can be bought with coupons, the Ukrainian quasi-currency which is scheduled to entirely

details of Ukraine's reform pro-

gramme, but it had one impor-

tant result. After nearly four

months of official lethargy, the

Ukrainian government, led by

President Leonid Kravchuk, is

mulating an independent eco-

"The president has become a

new man," said Mr Oleksandr

economic programme dis-

nomic reform plan.

gates meeting in Bucharest for the party's annual convention voted in favour of Mr Roman and adopted his motion: "The future - today." The docureplace roubles next month. ment, which espouses a west-Creeping capitalism at the ern European-style social consumer level received a. democracy, will form the basis boost last week, when, for the first time, economic reform was pushed to the top of the of the party's political plat-Addressing the delegates, Mr Ukrainian political agenda. A Roman said: "Today the party fierce debate in a closed session of parliament obscured

won because we showed we can lead us to victory in the election." His supporters expressed relief that "neo-Communists"

no longer dominated the party. Mr Roman's re-election follows several weeks of open dispute in the NSF between his supporters and those favouring Mr Ion Iliescu, Romania's president. President Riescu, one of the party's founders, is associated with the NSF's more reactionary faction.

radical economic reform." Observers at least week's parliamentary session said the president threatened to replace foot-dragging cabinet ministers and overrule the parliament if

it sought to block reform. The overall theme of Mr Iemelianov's programme is, in his own words, the realisation that apart from our flag and our trident, our independence is nothing. Although the centre no longer gives us orders, today the chief commandant has become the rouble."

Ukraine, like all of the for-mer Soviet republics, is strug-gling to find a way to transform its state-dominated

But everything in the economic reform package is contested and ambiguous. Mr Ismelianov's draft reforms were criticised at home as anti-market. He has since fleshed out the package in response to this His latest proposals, which

he hopes the president will sign today or tomorrow, call now publicly committed to forfor rapid privatisation, a sharp reduction in the budget deficit, and tightening of government lemelianov, the architect of the lending policies, further liberalisation of prices and the complete replacement of the rouble cussed last week. "He supports

with the coupon - and all of this by the end of April. In an unsigned policy paper, New Ukraine, a liberal political

grouping with ambitions to spearhead Ukraine's economic eform, makes three key criticisms of the Iemelianov plan. First, it argues that Ukrai-

nian banks are technically unprepared for the introduction of the coupon as the sole currency in the republic. Second, it charges that the rapid pace of privatisation proposed by Mr lemelianov would allow the ex-Communist apparatchiks to grab the best property. Third, they argue for co-operation with Russia, Ukraine's main trading part-ner, as opposed to Mr Ismeli-anov's go-it-alone course.

Any market obstacles to implementing the reforms are compounded by a bitter power struggle in the Ukrainian lead-

But fighting in the cabinet ahows that the political will for reform has finally developed," according to Mr Bohdan Krawchenko, a western adviser to the government. "I hope that when the dust settles Ukraine will have a real, viable reform plan and a team able to implement it."

Fears rise in Bosnia despite truce

By Laura Silber in Belgrade

THREE PEOPLE people were killed yesterday in Bosnia-Hercegovina despite a truce called by leaders of the central Yugoslav republic, amid fears that the fighting would engulf Bosnia's ethnically mixed popniation of 4.4m.

The ceasefire reached at the weekend by members of the republic's collective presidency calls for a buffer zone of about 500 yards to divide the warring sides in Bosanski Brod, northern Bosnia.

A joint commission comprising Moslems, Serbs and Croats - Bosnia's three main ethnic groups - as well as police and European Community monitors will arrive today to monitor the truce.

Dozens of people have been killed over the past week in mortar, artillery and guabattles in and around Bosanski Brod. Both sides yesterday expressed doubts that the sefire would take hold.

Mr Anton Kljajic, a spokesman from the emergency council of Bosanski Brod, said by telephone yesterday that Serb snipers shot dead a Croat man and a Moslem man. Serbian media said one Serb was killed and several wounded in fresh clashes in a nearby village.

Each side has accused the other of launching the attacks in incidents which could not be independently confirmed.

Croatian and Serbian media also accuse each other of deploying tanks and massing forces around Bosanski Brod, whose population of 34,000 is 41 per cent Croat, 34 per cent Serb and 12 per cent Moslem.

The Serb-controlled federal army, which says it is remaining neutral in the conflict, at the weekend warned that it would retaliate if Croat forces continue to attack Bosnia. "The army will be forced to react decisively to any form of armed threat on the citizens and on their units," an army statement said.

Thousands of Croats and Serbs are fleeing Bosanski Brod and other ethnically mixed towns in Bosnia. Long quettes of people yesterday in Bosanski Brod carrying blankets, pots and pans jamme the bridge over the River Sava, which marks Bosnia's

northern frontier with Croatia. The emergency council has issued an order banning men aged 18-55 from leaving the

Serbian media in Zvornik, 65 miles southeast of Bosanski Brod, at the weekend appealed for Serbs to remain in the town after reports that Moslem police had seized the local police station.

The fighting in Bosnia has sharply escalated since the begining of the month and will most likely hamper European Community-brokered peace

France seeks a cure for drug subsidies

The Glaxo controversy is an important test case, writes William Dawkins in Paris



Europe, the French administration is fightthe amount it spends every year on subsidising its citizens' con-

sumption of pills and potions. In the latest round in this battle, Mr Jean-Louis Bianco, France's social affairs minister, has just locked horns with Glaxo, one of Europe's largest and most aggressive drugs

Mr Blanco has asked an inde-

pendent panel to report by mid-May on the ethical, legal and medical acceptability of Glaro's heavy promotion of lmigran, a migraine treatment which has not yet got government approval for sale in France. Glaxo says its negotiations with the government are also stalled on price, where the UK company is insisting that it must be allowed to charge the same in France as elsewhere in

This is an important test case, say officials. The results will signal to other drug companies the government's thinking on how they market their new products in one of Europe's fastest growing and highest volume markets, despite the government's efforts to reduce its drugs bill. Angered by the government's toughness, Glaxo insists that it is acting prop-

erly and has already threatened to reconsider its French investments, as has Merck. Sharpe and Dohme, the US pharmaceuticals giant.

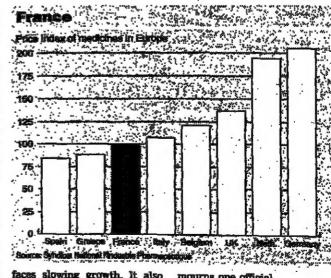
LIKE govern- on the government at the worst moment. Mr Bianco is in no mood to compromise, just as the spring session of parliament, which opens on April 2, is due to give the final reading to wide ranging reforms to cut drug companies' spending on promotion, in favour of research and development, and to reduce needless consump-tion of medicines. It is also an important part of the government's attempt to keep its social security deficit under control, down to a forecast

> FFT2.2bn (£226m) this year after a FFr15bn in 1991. Imigran is a high priced drug, with a potential market of more than FFribm in France alone and \$10bn worldwide, say analysts. It has already won approval in several other European markets, including Britain and the Netherlands.

> But Mr Bianco's experts are not convinced that Imigran is worth the money, or that it is as effective as rival products. Accordingly, he is nettled at what he sees as Glaxo's attempt to whip up patient demand before he has made up

> The outcome will be watched by the European pharmaceuticals industry generally. Glaxo's prices have already run into trouble with the Danish government, which has asked the European Commission to examine whether it is illicitly abusing a dominant market position. Now its marketing methods are under scrutiny too.

For Glaxo, the stakes are high. It needs to prove to investors that it has successors to its Zantae ulcer drug, the world's best selling pharma-



needs to resist pressure to reduce prices for its innovative drugs in France, so as to avoid the risk of having to compete. against cheep parallel imports to Britain The stakes are high for the

industry. Drugs' companies across Europe face the chal-lenge of making enough profit to cover the rising research hills needed to keep up with the fast pace of innovation Accordingly, the prices they are allowed to charge by governments, which - as in France - are often also the drug companies' main customers, are crucial. So are the permitted methods of promotion.

France is an especially sensitive case. For its citizens swallow more medicine than most other Europeans; \$136 worth per head annually as against the average Briton's \$65, according to a recent surceutical, which accounts for vey. It is unlikely that they nearly half of Glaxo's sales but end up twice as healthy,

mourns one official One factor is the government's traditional but changing policy of keeping prices relatively low, so that spending on medicines is growing at 10 per cent annually.

Another may be the intense competition for patients in an overcrowded medical profession. "A popular doctor is one who is liberal with his prescriptions, who knows all the latest drugs and gives large supplies of them," explains Mr Theodore Zeldin in his book The French. Many general practitioners confess they do not know what alls three quarters of their patients, but they prescribe lots of drugs to show they have something to say, he argues. The armfuls of medicines showered on my own family bear him out.

So the government has seized on what is as much an issue of national behaviour as budget management. It is trying to curb needless spending

on medicines on two fronts. Firstly, the bill before this coming parliamentary session will tighten up the price fixing regime and could lead to higher prices for some prod-

A new national medical agency will decide prices across the whole range of a group's products, rather than by individual drug as before. Companies with high research budgets - spent in France will be allowed to charge more to help recoup those costs.

The second front on which

the government is acting is in its dealings with individual companies. Here Glaxo is not the only one to have come under the spotlight.

Lipha, the French arm of E. Merck of Germany, is smarting after having been told by the government last week it must abandon a joint marketing agreement with Pfizer of the US, for Amlodipine, a treatment for hypertension.

Foreign owned companies privately complain that the government is discriminating in favour of French producers. But even the French phramacenticals industry association. Snip, is worried.

Mr Bernard Mesuré, Snip's president, fears the pharmaceutical bill's attempt to limit the growth of reimbursable drugs will hold back his industry's development, as will the blockage on joint marketing. He warns: "If collaboration is prevented, we will have no chance of catching up our foreign competitors and France could simply become an area for the distribution of imported medicines." The government appears to have decided to put the nation's financial and physical health first.

The format combines required residence periods with home study. During the residencies (two or times meets per year on the Syracuse, New York, campus, depending upon the degree program), you receive personal instruction from serior Syracuse lacutly. During the Self-paced, home-study component, you can confer with while programs or mail.

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Kashmiri police set to block militants' march

By Farhan Bokhari in

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HUNDREDS of police and paramilitary troops were on alert yesterday in the state capital, yesterday in the state capital, Muzaffarabad, in Pakistani-controlled Kashmir, as security was tightened ahead of a today's planned march by militants to cross a disputed bor-

der with India.

The authorities intensified their search for the march leaders at the weekend and cut some telephone links. A special law was introduced prohibiting public gatherings of more than

While militants vowed to press ahead with the march, government officials were confident the turnout would be low. During a similar march last month at least a dozen people were killed and many were injured after police charged at demonstrators trying to reach the border.

A similar march is planned by militants from the Indian side of Kashmir in an effort to cross the border into Pakistan, but officials believe the heavy presence of Indian troops is unlikely to allow that.

Meanwhile representatives of the militants said they were concerned that the turnout would be low due to the Islamic fasting month of

crackdown since last Wednesday has forced many of the march's leaders to go into hid-

chairman of the Jammu Kashmir Liberation Front (JKLF), the leading organisation which called the march, is still in detention at a unknown location in Pakistan since his

arrest last week.
The prime minister of Pakistani-ruled Kashmir, Mr Sardar Abdul Qayyum Khan, said that none of the militant leaders would be allowed to leave Muzaffarabad. Militants leaving other cities to go to the border would also be stopped. he added.

Mr Qayyum defended his government's position on the Kashmiri right to self-determination leading to accession with Pakistan. He said: "The overwhelming majority of Kashmiris want accession to Pakistan. Our lifeline depends on Pakistan."

This has emerged as one of the most controversial differences between the JKLF and the position adopted by the government of Pakistan and

A day earlier Mr Rajaz Muzaffar, acting head of the JKLF, who plans to lead today's march, said: "In Indian-held Kashmir, Mr Saxena, the governor, has pronounced that he will stop the march of the JKLF. in Muzaffarabad Abdul Qayyum has announced the same. What is the difference between Saxena and Abdul

India and Pakistan have rights violations fought three wars on the discontrolled Kashmir.

ing. Mr Amanullah Khan, puted division of Kashmir and most observers fear that there could be another conflict as long as the dispute remains unresolved. Pakistan claims that the state should have been allowed to join it at the time of independence from Britain in 1947, whereas India rejects that

> Pakistan has traditionally favoured a plebiscite for the Kashmiri people, giving them the choice to join India or Pakistan. As the region has a Moslem majority, Pakistani authorities are convinced the choice would favour Pakistan. .But that stand is at odds with the position adopted by the JKLF militants. They demand a "third option" - the right to become independent, without being thed to either

> India or Pakistan. While their view is officially rejected by the government, it is finding gradually getting

Ms Shireen Mazari, a leading defence studies expert, says: The issue of an independent Kashmir has to be thought about," adding: "Whether we like it or not, that is very much a demand coming from certain quarters who are after all fighting the Indian forces."

The government is also concerned that restraining the march would make it difficult for it to maintain a public image of criticising human rights violations in Indian-



Crowds packed Sydney Harbour Bridge yesterday to celebrate the sixtieth anniversary of its opening. During the three-hour closure to traffic, people were shoulder to shoulder from the north to the south approaches of the bridge

Japanese by-election gives boost to LDP

JAPAN'S ruling Liberal Democratic Party yesterday won two parliamentary seats in a hard-fought by-election contest in Gunma Prefecture, a rural constituency to the north-west of Tokyo.

The LDP's victory in the lower-house by-election comes after two consecutive losses in by-elections for upper house of the Diet (narliament) earlier this year.

Those losses were sharp setbacks for Mr Kiichi Miyazawa, the prime minister. and his scandal-ridden gov-

The by-elections are an important harometer of voter sentiment ahead of elections in July for the upper house. Many observers had all but written off the LDP's chances of regaining its majority in the Preliminary results last

night put the two LDP candi-

It was the turn of the Socialists, the largest opposition party, for embarrassment. The party has also been plagued by scandal recently and voters vented their anger against Mrs Toshie Sunaga, widow of the former representative from the district

The LDP victory boosts by a single vote the party's majority in the lower house of the diet

serve to raise morale in advance of the upper house elections. The LDP's inability to command a majority in the upper house has made it more difficult to push through con-

troversial legislation. Mr Miyazawa's popularity has dropped steadily since he took office last November. A poll published last week put his approval rating at just 26.5 per cent, compared to 55.7 per cent four months ago.

Philippines plans more state sell-offs

By Jose Galang in Manila

THE Philippine government plans to auction off a majority stake in two more large state poration and Duty-Free Philip-

pines.
This follows the success of its recent privatisation projects, involving Philippine Air-lines (PAL) and Philippine National Bank.

Mr Jesus Estanislao, the finance secretary, disclosed that the government planned to sell 51 per cent of National Steel Corporation and Duty-Free Philippines before the administration of President Corazon Aquino ends its term of office on June 30.

An estimated 4bn pesos (£96m) could be generated from the sale of National Steel, which is controlled by the state National Development

Company. Another 1bn pesos could be generated from Duty-Free Philippines.

The possibility of selling off Manila Hotel is also being considered, according to Mr Estanislao. The five-star hotel is owned by the Government Service Insurance System. state-run retirement and wel-

The government last week turned over majority ownership of PAL to PR Holdings, a consortium of local business

INTERNATIONAL ECONOMIC INDICATORS: PRICES AND COMPETITIVENESS

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55	100.0	100.0	100,0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	190.0	100.0	100,0	100.0	100.0	100.0	100.0	100.0	100.0	1:
8	101.9	98.6	102.0	99.4	77.1	100.8	95.3	101.4	103.3	125,7	98.9	97.5	104.0	104,0	111.3	102.5	97,2	104.5	101.5	101.9	106.1	100.2	104.8	102.6	101.4	103.4	104,3	107.7	104.5	92.9	1
7	105.6	100.7	104.0	96.7	64.7	101.2	92.5	103.3	100.6	126,9	100.1	85.1	108.0	107.0	126.0	105.9	97.8	107.8	103.8	102.1	111.0	103.2	111.6	105.6	102.5	107.7	108.3	116.3	105.9	90,6	
8	109.9	103.2	107.0	98.1	59.9	102.2	92.3	107.8	98.2	137.4	101.4	96.2	113.0	107.0	126.2	108.8	102.8	111.1	104.3	99.3	116.5	106.8	118.4	109.7	101.9	113.0	113.2	126.2	108,9	96.8	
9	115.2	108.5	110.0	98.9	63.0	105.0	94.2	114.0	98.1	131.3	104.2	98.3	117.0	108,0	122.6	1126	108,4	115.4	106.5	85,8	124.2	113.1	125.6	112.2	109.2	121.8	119.0	137.2	113.8	95.0	
	121.5	118.9	114.0	100.9	56.6	108.2	95.7	120.1	98.2	116.1	107.0	101.0	124.0	110.0	125.5	116.4	107.1	120.5		100.6	131.6	117.8	134.7	120.1	117.2	133.3	126.0	150.1	123.4	98.3	
F1	126.6	116.3	117.0	103.5		111.8	97.3	124.4	101.7		110.7	103.4	132.0	115.0		120.0	105.8				140.3	121.7	147,9			141.2	133.0	182.4	133 5		
tr.1991	5.3	3.5	3.8	3.3	52.7	3.6	28	3.8	1.3	118.0	2.7	21	n.a.	3,1	124.2	3.4	0.7	0.8.	4.5	101.3	5.6	4.2	8.1	7.5	118.4	8,7	5.1	8.9	10.6	107.1	1st qtr
qtr.1981	4.8	3.4	2.9	2.7		3.1	23	4.3	3.0		3.1	2.2	n.a.	3.0	12.412	3.2	-0.7	0.8.			8.5	3.9	9.8	11.6		6.0	5.9	8.5	10.6		2nd qb
qtr.1991	3.9	1.9	3.2	2.6		3.3	1.7	3.3	4.0		4.1	2.8	7.0.	4.6		3.0	-1.5	n.e.			6.4	3.1	10.7			4.8	5.5	7.5	6.8		3rd qb
qtr.1991	. 3.0	-0.2	2.9	1.7		3.2	0.0	3.2	6.0		4.0	2.4	n.a.	6,6		29	-5.6				6.1	21	10.6			4.2	5.0	7.8	4.8		4th qtr
ch 1991	4,9	3.2	2.7	, 3.3	n.a.	3.4	2.6	4.1	3.0	n.a.	2.5	1.8	6.7	3.7	0.4	3.2	n.a.	4.8	n.a.	n.e.	6.6	4.2	8.1	n.a.	n,a.	8.2	6.1	8.0	10.3	n.a.	1991 N
1	4.9	3.3	27	2.5	n.a.	3.0	. 24	4.0	3.0	n.a.	2.8	2.2	-	0.9	n.a.	3.2	n.a.	-	n.a.	n.a.	6.7	4.0	8.5	n.a.	n.a.	6.4	6.2	9.2	12.4	n.a.	
	5.0	3.5.	3.5	3.D	n.a	3.0	- 24	4.0	2.0	n.a.	3.0 .	. 2.2	_	4.4	n.a.	3.2	n.a.	-	n.a.	n.a.	8.8	3.5	10,4	n.a.	n.a.	5.8	5.9	B.3	10.7	n.a.	
	- 4.7	3.5	26	2.8	n.s.	3.3	22	- 4.6	4.0	n.a.	3.5	2.3	6.4	3.6	n.a.	3,3	R.a.	4.2	n.a.	n.a.	5.8	3.8	10.3	n.a.	n.a.	5.8	5.7	8.0	8.7	n.a.	
	. 4.4	. 28	3.5	2.5	n.a.	3.4	2.0	1.9	3.0	п.а.	4.4	3,3	_	1,8	B.4.	3.4	n.a.	-	n.a.	n.a.	8.7	3.8	10.4	n.a.	n.a.	5.5	5,7	7.6	6.8	n.a.	-
zek	3.8	2.0	3.5	2.9	· R.R.	3.5	1.9	6.5	5.0	U.E.	4.1	2.7		6.4	n.n.	3.0	u.g.		n.a.	D.B.	6.3	2.9	10.9	n.a.	n.a.	4.7	5.5	8.3	7.7	D.B.	
omber ber	3.4 495 a 69	0.8:	2.6	2.5	A.a.	3.0	1.1	28.	4.0	n.a.	3.9	26	. 6.4	5,5	, II,A.	2.6	n.a.	4.3	n.a.	11.8.	6.2	2.6	10.8	.u.a.	ma.	4.1	5.4	7.5	6.0	n.a.	Septe
	-1 - 28	-0.1	26	3.0	U.E.	3.1	0.3	2.8	8.1	n.a.	3.5	23		5.5	n.a.	2.5	n.a.	_	n.a.	. 1.8.	6.1	2.2	10.8	n.a.	11.4.	3.7	5.0	8.3	6.2	n.a.	Nove
mber · ·	3.0	-0.5	3.5	1.8	n.a.	3.5	-0.1	2.7	5.0	n.a.	4.2	2.5	-	4,5	n.a.	3.0 3.1	n.a.	-	n.a.	n.a.	8.2	23 19	10.7	n.a.	n.a.	4.5	5.1 4.8	7.8 7.4	3.8 4.5	D.H.	Dece
HEDOC TOOR	2.6	-0.1 -0.5	2.6 2.6	0.4	n.a.	3.0	-0.1 -0.6	3.5	5,9	n.a.	4.2	2.5	6.3	9.9	n.a.	2.9	n.a.		R.A.	n.a.	6.0 6.1	1,3	10.4	n.a.	n.a.	4.5	4.4	1.4	5.7	n.a.	1992 Ja
uary 1982 ruary	28	0.4	20	3.4	n.e.	. 22	-0.6	21		n.a.	4.3	2.0	_		n.a.	3.0	n.a.		0.4.	n.a.	5.3			n.a.	n.a. n.a.	7.1	3.3		3.7	\$ 1,2L.	Feb

Wages & employment in Texan fast-lood restaurants

In April 1997 the US misimum wage rose from \$3.50 per hour to \$4.25 per hour e = one fast-food joint \$3,80 to \$4,25 tor employing many women and young

Higher minimum wage, more hamburger-flippers

effortless way for a left-of-centre government to appear to be doing something about the problems of poverty, public sector pay and the growth of unskilled employment. It is also largely ineffective at solving any of them. But Labour's prosed minimum wage would only be positively harmful if, as the Tories claim, it will reduce employment. The recent inter-national evidence is surprisingly mixed. There are many estimates of the potential employment cost of Labour's minimum wage. Most of them are based on model simulations of the UK economy. All of them are, at best, semi-educated es; and probably not worth the effort. No-one knows whether, or how, introducing a statutory minimum wage would affect unskilled wages and employment. International evidence is a better source of clues on the likely effects of a UK minimum wage. The US, in particular, also has a large and highly competitive service sec-

people at relatively low wages. The federal

government has increased the statutory minimum wage twice in the past two years, most recently in April 1991.

Most US studies of the effects of the minimum wage over the past few decades have found a moderately negative impact on employment, mainly among young people. A recent study of the effect of extending the mainland minimum wage to Puerto Rico in 1974 found a more dramatic employment effect. By 1980 the federal minimum wage was 75 per cent of the average wage in Puerto Rico's manufacturing industry compared to 43 per cent on the mainland. Its unemployment rate rose from 11.3 per cent to 23.4 per cent between 1974 and 1983, of which over one third is estimated to be a direct result of the rise in the minimum wage.

Yet a number of recent empirical studies of the effect of last year's rise in the US minimum wage fail to support this traditional view. One of the most careful. directed by Mr Lawrence Katz and Mr Alan Krueger of Harvard and Princeton Universities, surveyed the wage and

employment practices of 314 Burger King, Wendy's and Kentucky Fried Chicken restaurants in Texas in August 1991. A third of them had also been surveyed the previous December, before the higher federal minimum wage came into effect in April. Over half of the restaurants had to raise the lowest wage they paid by the full 45 cent increase in the minimum wage. Only 5 per cent of restaurants were already paying more than the new minimum.

The survey directly contradicts the conventional view that raising the minimum wage prices people out of jobs. On average, the restaurants that had to increase their wages by more tended also to have a larger increase in employment, as the right-hand chart shows. Each dot signifies one restaurant's growth of wages and full-time employment. There are many outliers; but the upward sloping "best-fit" line between the dots indicates a positive, and statistically significant, relationship between higher mandated wage growth and higher employment. A 10 per cent wage increase is predicted to raise relative

The survey does not suggest that raising the minimum wage increases unemployment, at least among hamburger-flippers. One explanation is that fast-food restaurants can impose below-market wages on their existing employees but have to raise them to market rates in order to attract new employees. Only when the government mandates this general wage increase does expansion become profitable. But the result is not more skilled employment, as Labour would have us believe. Moreover, the same argument would not apply to internationally competitive industries; a similar study of textile companies could well give the more conventional result. But the US evidence does counsel against

confident empirical generalisations. **Edward Balls**

"The effect of the minimum wage on the fast food industry." NBER working paper 3997; 1050 Massachusetts Avenue, Cam-

bridge MA 02138, USA.

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ELECTION 1992

Labour candidates want focus kept on NHS

and Ivor Owen

LABOUR parliamentary candidates want the party leadership to keep the future of the National Health Service at the top of its election agenda in spite of last week's row over the controversial election broadcast.

There was a strong feeling that the row over the Jennifer Bennett case had distracted from Labour's pledge of an

its warning about a "two-tier" health system, but all the candidates questioned believed that the future of the NHS must retain a high profile.

Mild disappointment that Labour had not moved further ahead in the opinion polls was tempered with broad satisfaction at the campaign so far. Candidates and officials appeared generally satisfied by

the performance of Mr Neil

Kinnock, the Labour leader, in

his ITV interview with Brian astic because Mrs Thatcher has Walden yesterday. Mr Kinnock gone," ventured Mr Alan faces what could be a tougher test tonight, when he is questioned by Jonathan Dimbleby for BBC1's Panorama. To round off a hard week of TV interviews, the Labour leader is interrogated by Sir Robin Day on ITV on Thursday.

Experienced Labour candidates yesterday remarked on the slow start to the Conservative campaign. "It may be that

Meale, who as candidate for Mansfield defends Labour's smallest majority, just 56

Ms Clare Short, candidate for the safe seat of Birmingham Ladywood, expressed concern about the lack of a Tory presence. After campaigning in the nearby constituency of Birmingham Yardley, where the Liberal Democrats are chalenging hard, she said Labour

Ms Short admitted that the Bennett case had probably helped the Liberal Democrats as both main parties suffered a backlash to the bickering. However, she added that regional polling suggested Labour was doing "slightly better" than the national polls

A recent convert to proportional representation, she said she would like to see more

would appreciate more of a emphasis in London on Labour's programme of consti-tutional reforms. "We have got a very radical agenda, people don't realise what a strong package it is."

In London, officials brushed aside the weekend polls, arguing that it may take a little longer for the impact of the health issue to show through. They said they expected Mr Neil Kinnock's ratings to improve as the election contin-

As Labour launched its package of measures for women yesterday, candidates reported that the number of female volunteers working in the constituencies had increased mark-

edly over 1987. Mr Robert Sheldon, seeking re-election as MP for Ashtonunder-Lyne, said unemployment and the closing of factories were the main issues being raised in his constituency. There had been no reference to the controversial broadcast.

ardour is dampened

By Raiph Atkins

THE DRIZZLE is turning to a downpour in Derby. About 60 mostly elderly voters have for saken television's Inspector Morse to sit on red plastic chairs at Murray Park Com-

munity School Before them, Michael Meacher, Labour's social security spokesman, is hurling hatred at the government. His subject is the poor. Tall and dark-haired, his slight lisp makes him appear to spit as he vents anger. He is regarded as among the most leftwing of Labour's shadow cabinet. He is not telegenic or lovable; he is too much the old fashioned socialist to be given a high profile by national strategists.

From the scale of greed, of selfishness and materialism for which the Tories stand. these people have drawn a blank," he says. The ending of the earnings link for state pensions? "Frankly it puts the Maxwell robberies into a kind of kid's play."

He derides as a "searing indictment" the lot of those on income support. "It is now for them a more spartan regime than it is in prison," he says. "I'm sick and tired of hearing people on six-figure salaries saying there isn't the money to help those who spend in a year what they spend in a week.

The audience listens politely. Beside Meacher sits Margaret Beckett, Labour candidate in Derby South and the serenely tough shadow chief secretary to the Treasury.

Her effect is to control what Meacher says. He jokes about being "squeaky clean" in his spending pledges. It is like a Howitzer firing blanks.

Other flammable socialists in the shadow cabinet have been sidelined. Frank Dobson, energy spokesman, is scarcely seen on television.

Transport spokesman John Prescott's bilious contempt of the government has been redirected. He promises new schemes but says the finance will come from the private sec-

A reporter at a press conference asks if this is the future of socialism? Tre no worry about socialism getting its The cavalcade ran into Mrs offering generally to an money from wherever it

Conservatives slow to praise central effort

TORY candidates are drawing heavily on reserves of determined optimism as the campaign enters its last full week. While looking for a fresh start, there was not much praise for the efforts from Conservative Central Office after

the campaign's faltering start and lacklustre continuation. Sir Marcus Fox, a vicechairman of the party's 1922 backbench committee, acknowledged that people felt Labour had dictated the agenda for the first two weeks. Mr John Bowis, defending a slim majority in Battersea, south London, said that in the first week the impact of the national campaign was "zilch", though the position improved

"We're fighting a local cam-paign, the national campaign is entirely outside our control," was the less-than-enthusiastic message from Mr Tim Devlin, defending a majority of less than 1,000 in Stockton South.

Privately, the mood is more outspoken. "I go out campaigning in the morning, and I have a good time," says one Tory in a marginal seat. "I come back in the evening and watch the news and go to bed depressed by the incompetence."

Particular scorn is reserved for the low-key "Meet John Major" sessions with between 200 and 300 invited supporters. These are seen as wasting the rally with "razzmatazz"

Economics Correspondent

LABOUR'S plans to increase

sharply the income tax and

National Insurance burden of

middle managers could lead to

a significant drop in national

income and tax revenue,

according to Professor Patrick

Minford, the monetarist econo-

Applying econometric analy-

sis to the behaviour of 7,000

male workers covered by the

government's general house-

hold survey, Prof Minford con-

cluded that Labour's plans

could lead to a drop in national

income of between 2.1 per cent

loss in tax revenue of between

£7bn and £8bn. Prof Minford said Labour's

tax plans, unveiled by Mr John

Smith, the shadow chancellor, would have a considerable dis-

incentive effect on higher

income groups. He said work-

ers in the top fifth of the income scale - broadly the

by the impact of Labour's health broadcast. Some said dislike of Labour's tactics had hardened traditional Tory supporters, and increased the number of volunteers and requests for posters. "It's done some good among the

elderly C2s in particular," said one candidate. There were clear signs of relief over the leadership's change of tactics towards positive campaigning signalled over the weekend. "We've got to turn positive - that's what wins elections," Mr Jacques Arnold, defending Gravesham,

in Kent, commented yesterday. Candidates had different ideas about what the thrust of that positive message should be, though there was some agreement that having found much of the party's core vote holding up, the main effort should now be to win over the floating voters.

Mr Bowis said the message should be that lower taxes were the way to stimulate the economy, enabling more to be spent on public services. Mr Arnold said the emphasis should be on "people power" and the government's education and NHS reforms.

Others would like to see the debate turn to Europe, where the Tories could corner the market in Euro-scepticism. Many would like the leadership to concentrate on the impact of Labour's plan for a national minimum wage, "We must people in jobs," one Tory prag-

Economist sees drop in

under Labour if their gross

Those in the top tenth -

earning more than £32,000 a

year - would cut work effort

by 8 per cent while those in the

top twentieth on more than

£50,000 would reduce work

economic production would be

£13.7bn or about 2.1 per cent of

national income. Prof Minford

warned that the output effects

of Labour's plans would begin

would bring 3m moderate, yet

highly productive, earners into

a sharply higher marginal tax

band. If the general household

survey is to be believed, they

will reallocate their activities

dramatically over the longer

run, to the severe detriment of

"By abolishing the National

The annual loss in terms of

effort by 4.5 per cent.

and 2.5 per cent a year and a Insurance ceiling Labour

wages were held constant.

Pushing at the voters' open door

By Paul Cheeseright,

RED rose carefully adjusted in mackintosh lapel, Roy Hatters-ley was ready for a routine canvass in his own political

backyard. Not many Labour party workers around. Not a great deal of point in Birmingham Sparkbrook: safe Labour since Mr Hattersley won it in 1964. The workers were in adjacent Conservative marginals.

But there are 80 people on the electoral roll at the Trinity Centre, a shelter for the homeless and unemployed. The evening was not a good time to visit, as the shelter official made clear. Retreat was blocked by a resident. "You Conservative lunatic," he greeted the deputy leader of the Labour party. "I'm an alco-holic," he declared to the world at large. To Mr Hattersley he confided: This is not a good place to be. Labour wouldn't have this sort of place."

Certainly it would not from choice. But Sparkbrook needs it. The constituency, just off Birmingham's city centre, has nearly 1,000 homeless families, and unemployment is around 30 per cent.

Mr Hattersley moved on to streets of houses constructed for Victorian artisans. "I'm Roy Hattersley, your Labour candidate, may I count . . . the standard appeal. It was like pushing an open door: "You've voted for me seven times? He was among the Asian-origin population of Sparkbrook. names are starting to appear evening out.

tax revenue under Smith support foreseen

workers' pay to offset the

impact of the tax increases.

There would be a general rise

in company costs, increased

unemployment and a 25 per

• The Institute of Directors

has compared the manifestos

of the three main parties with

its own programme published last month. It finds that Con-

servative policies score 40 posi-

tive points against three nega-

tive, while Labour scores 21

positive points against 25 negative, and the Liberal Demo-

crais 36 against 22.
• The Chemical Industry

Association has called on all three main political parties to

commit themselves to the cre-

ation of open trading condi-

tions free from protectionism and competitive distortions.

Killing the Goose - Labor

Tax Proposals, Liverpool Mac-roeconomic Research Ltd, Uni-

cent loss of output.

group earning more than on the economy would be

£21,060 a year - would reduce greater if companies restored their work effort by 12 per cent workers' pay to offset the



Shelf full of issues: Roy Hattersley listens to the local concerns of a shopkeeper in his Birmingham constituency

Two of the three wards in the constituency have an ethnicminority population of more than 50 per cent. The West Indians have been and largely moved on. Ugandan Asians came in the 1970s. Kashmiris in the 1980s. Islam is the main

THE INCREASE in support for

the Liberal Democrats

recorded in the weekend opin-

ion polls was being noted on

the doorsteps in several mar-

ginal north-west constituencies

It was particularly prevalent

among former Tory supporters

and appeared to have been

boosted by the row over Labour's broadcast on the

The switch in voting inten-

tions was said to be in reaction

to the depth of the recession

and what is perceived as the

extremes of the two main par-

ties. These voters see nothing wrong with the idea of politi-

cians being forced to work

together in a hung parliament.

in Pendle, Hyndburn, the

two Bolton seats, Bury and

Davyhulme, it was difficult to

find people who had voted Con-

servative in 1987 ready to

National Health Service.

earlier last week.

Surge in Lib Dem

on the lists of Conservative candidates, the ethnic vote largely belongs to Mr Hattersley. "There is a certain air of why is he asking the question?" Mr Hattersley remarked after he had received another assurance of support.

By this time his canv Despite the fact that Asian turned into something of an

way house was Liberal Demo-

crat - in a few cases because

of the positive aspects of that

party's policies, but more often

due to unwillingness to iden-

tify with either Labour or Con-

The area was already fertile

ground. One of the most com-

monly heard arguments in

urban north-west constituen-

cies is that all the parties should work together for the

In Scotland an opinion poll

by Mori for the Sunday Times confirmed Labour's strong

lead, putting it on 42 per cent

(down one point from a week ago). The Scottish National

party was on 27 per cent (unchanged), the Conserva-tives on 20 per cent

(unchanged) and the Liberal

Democrats on 10 per cent (up one point). The findings are

roughly in line with other Scot-

tish opinion polls, except that Mori puts the Tories two points

lower than other polls last

servative.

greater good.

He had his knights of the realm with him, Mr Dick Knowles and Mr Stan Yapp: veteran local politicians who work the constituency for him and preserve their local base. But he had also collected a posse of children, who followed

Cherrill Burton, vice-chair of extreme degree."

Quotes of the day

That's only fair - it is, after all, their turn Paddy Ashdown, responding to reports that David Owen

We are not talking tea and

water and wafer biscuits Neil Kinnock on relations

sandwiches - we are not even talking carbonated

No politics, it's a Sunday

The parties should not only

talk about family values, but demonstrate them by being with their own families on

Sundays David Blackmore, of the

necessarily radicalise people

literally hang on to nurse Neil Kinnock

The recession doesn't

- a lot of people will

Keep Sunday Special Campaign

will support the Conservatives

with the unions

John Major

the Sparkhill Residents Association. "The last time I saw you was four years ago," she com-Mr Hattersley knows the

problems of deprivation in Sparkbrook. "There aren't special tailor-made policies. This area wants what Labour is

comes," pants Prescott. Trend reversed in share index

By Poler Martin

reversal of trend for the FT Election Share Index, with stocks that might benefit from a Conservative victory doing better than those that might benefit from a Labour win. The index, published daily during the campaign, consists of 10 stocks which might outperform in the event of a

Labour victory and 10 which could benefit from a Conservative win. Its performance last week differed in one other important respect from the first week of the campaign - the difference between "Conservative gain-ers" and "Labour gainers" was

very slight. The big loser of the week in the Labour index was APV, down 4.35 per cent on the week and down 1.71 per cent since the election campaign started. Its slide this week reflected the market's unhappiness at the company's poor results.

Stocks with a stronger political wind behind them were Thames Water (a "Conserva-tive gainer" because of Labour's plans for tighter regu-lation), up 147 per cent on the week but down 15 per cent

since March 11; and National Power, another privatisation THE SECOND full week of the stock, up 3.16 per cent on the election campaign showed a week but down 9.7 per cent during the campaign as a whole. The moves must have reflected a belief that the political threat to both companies had been overdone.

Since the election was called all but one of the Conservative gainers - mostly companies that stand to lose in easily identifiable ways if the Labour party comes to power - have fallen in price.

The Labour gainers list also

shows more losers than win-ners - seven down since the campaign started, three up. This probably reflects the fact that the potential benefits to this category of shares are more nebulous that the potential losses to those in the other

The base for the index is closing prices on the day the elec-tion was announced, Wednesday March 11. Both sections of the index are set to 100 at that date. The index is constructed on the same basis as the FT 30-share Ordinary index which makes it highly sensitive to day-to-day share price move-ments and unsuitable for long-term performance measure

admit that they would switch to Labour. Their chosen halfversity of Liverpool, PO Box He said the negative effects 147, Liverpool L69 3BX.

EC partners keep one eye on presidency The Maastricht treaty, with months now in order not to tends that the "free move-convergence (on debt, inflation BRUSSELS is a difficult agenda, with future

View from: Brussels



UK election campaign very closely, though its attention has been more focused on the French regional polls because of what they might portend for an early return of Mr Jacques

Britain's European Community partners harbour a mix of ter, tied the EC by refusing to hope and fear about the outcome on April 9 - with the mix differing in each of the 11

Delors, the Commission presi-

Perhaps their common treptpower is simply the concern about a relatively unknown ity voting. and totally untried government taking over the presidency of the EC council of ministers. When the UK takes the presidency on July 1 it will confront

financing of the EC almost certainly still to settle and the has been signed. Some governresolve.

But all Britain's European partners, and the EC institu- dum on Maastricht - have tions, are agreed on one thing. A Labour victory would untangle the knot into which Mr John Major, the prime minisgo along with social policy at Maastricht. Labour has said it would immediately subscribe to the Maastricht treaty protocol which seeks to extend dation about Labour coming to social policy regulation further and faster by the use of major-

> Quite how a Labour government would make Britain's change of heart legally effective, at this late stage, is not

all its protocols and annexes, question of how and when to ments - notably Denmark • Delayed, until after April 9, copies around the country in advance of its June 2 referen-

> parliaments. A brief inter-governmental conference on social policy would probably have to follow a Labour victory.

already put the treaty to their

With the three main UK parties broadly in favour of Maastricht, it is clear that European political and monetary union does not ride on the outcome of the British election, as it may do in the Danish referendum or in the eventual Bundestag debate.

But the Commission has, for some months now, been pulling its punches for some

stir up "Euro-aggro" in Britain. ment" provisions of the act It has, for instance:

take in new members to which is busy distributing its report on the system whereby Britain has had a twothirds rebate on its contribution to the EC. This is likely to be as controversial as the other aspects of the Commission's requested funding for 1993-97. which have now all been published. Germany, a far bigger net contributor than the UK, gets no rebate itself and has signalled it no longer wants to contribute to the UK rebate. Delayed until April a report which will make clear its view that Britain is under a legal

> European Act to abolish frontier checks on people, as well as goods, crossing intra-EC The UK government con-

> obligation from the Single

apply only to EC citizens, and that it has the right to check the documents of non-EC trav-

 Agreed to a UK request to postpone a March 11 hearing at the European Court of Justice on the Commission's complaint that the UK is infringing EC law on the purity of bathing water on certain Lancashire Britain's partners are well

aware that a Labour victory might change the balance of Community argument on several issues. On the move to economic

and monetary union, Labour has argued for more attention to be paid to real convergence (growth, employment and regional development) between

and interest rates) prescribed in the Maastricht treaty. Labour has, for instance, said it would use the presidency to convene a special "jobs" summit between EC finance and employment ministers.

A Labour victory would mean that Sir Leon Brittan, the senior Tory-nominated UK Commissioner, could only stay on in Brussels if the Conservatives agreed, in a more junior post than the powerful competition portfolio he presently

The likelihood of his departure, and the fact that no other European government is likely to appoint so free-market a liberal, would tilt the Commission view crucially on industrial policy.

David Buchan

FT ELECTION SHARE INDEX

Labour win/Tory defeat stocks (% change since March 11) 1. BAT - profits mostly overseas 2. ICI - ditto; kingpin of favoured manufacturing sector-1.4 Blue Circle - infrastructure spending 4. Taylor Woodrow - infrastructure spending 5. BICC - infrastructure spending 6. GEC - ditto, plus good at dealing with governments -45 APV — capital goods, at core of manufacturing
 Belie-Royce — ditto, plus better chances of subsidy -3.8-6.0 9. Zetters - Tory lottery threat to pools + 2.7 10. Land Securities - gain from tight Lab planning policy-4,7 Tory win/Labour detect stocks

Courtaulds Textiles - Lab poses minimum wage threat ... - 8.9 BET — min wage
 Lab threatens curbs on UK takeovers ... 4. S.G. Warburg — ditto, hitting corp finance revenues
5. Thames Water — Lab renationalisation threat 6. BT - Lab regulation, plus keen on fibre-optic network - 4.4 7. National Power - Lab regulation 8. Prudential - Lab life insurance regulation – 9.7 9. Forte - min wage 10. Whitbread - min wage, brewers' traditional Tory links ___-6.5 By Raiph Atkins

BUOYED by a rise in opinion poll support for the Liberal Democrats, Mr Paddy Ashdown fied floating voters at home for France yesterday to seal un photo-opportunité exceptionnel Keen to boost his reputation

as un homme actif et un bon Européen, Mr Ashdown addressed an imported audience in Boulogne on Labour and Conservative failure to set Europe as an election issue. Monsieur Paté Ashdown as translated by Mr Jean Gol, president of the Belgian Lib-

eral party - boasted, in con-vincing French, of how he was the first chef de parti opposition "Britain needs her Liberal "It has been serious politics to take his election campaign" Democrats if she is to eatch and a good lunch, said a party

out of the UK. But the menu of Eurobabble and speech was for

home consumption.
"We should campaign hard to see that the central bank comes to London, Europe's foremost financial centre. It is absurd for Britain to hold back and to see greater integration as a threat'

In the ensuing Euro-Liberal love-in, Mr Yves Galland, leader of the Liberal Democrat seasor of the Liberal Democrat and Reform Group of the Euro-pean parliament, compared Paté Ashdown's landing with the arrival of the Argyll and Sutherland Highlanders' regiment in defence of Belgium in

quickly, and without loss, the European train leaving from Maastricht," he said.

Mr Willy de Clercq, president of the European Liberal Demo-crat and Reform Parties, poured on the creme: "You are not known as 'action man' for nothing," he said. Mr Ashdown headed from

the cheering audience, across the road, for a three-course lunch at Boulogne's La Matelote Restaurant, avec des vins blanc, rouge et rosé for the coach of journalists, then returned, via high-speed cata-maran, to Dover. He had been abroad for less than four

official. Back on the humdrum UK campaign trail, Mr Ashwn's visit to Rochdale and Manchester today will lack a certain je ne sais quoi.

ernment would have to agree to introduce legislation authorising proportional repre-sentation in the first session of the new parliament to secure Liberal Democrat support, Ivor Owen writes.

He reaffirmed that in the event of a hung parliament Liberal Democrat MPs would be prepared to defeat the gov-ernment rather than permit a re-run of 1974, when Mr Harold Wilson's minority administration clung to office for just

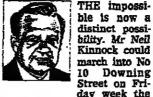
over six months before secur ing a minuscule overall major-ity in a second general elec-

Interviewed by David Frost ● Earlier, Mr Ashdown on TV-am, Mr Ashdown insisted that any minority governphasised the encouraging emphasised the encouraging message from the opinion polls that support for the Liberal Democrats was growing with "not much sign" of it being squeezed by the two main par-

He acknowledged that it unable to secure an overall majority both Mr John Major, the prime minister, and Mr Neil Kinnock, the Labour leader, were likely to seek to ballot box" and try to go it

Joe Rogaly

Tories on Idiot Curve



ble is now a bility. Mr Neil Kinnock could march into No 10 Downing Street on Fri-day week the

indisputed champion of the election, a temporary uncrowned king needing no support from the Liberal Democrats, the unchallenged holder of one of the most powerful offices in the democratic world, Britain's elected dictator for the dura-

Hold hard, I know it could go the other way. The Conserva-tives could learn how to do politics. The thought of Mr Kinnock might frighten floating voters into a last-minute stampede towards the Tories. It is also true that the polls point unwaveringly towards a hung parliament. That would favour Labour but might constrain it in office. It is still the most likely result.

Yet it would be unwise to rule out the most stupendous outcome of them all - a simple majority for Labour, In 1987 and 1988 the thought of such an upheaval was properly dismissed as fantasy. Labour was hopelessly discredited. The Conservatives were riding high. When the election came, Labour would have to capture about 100 seats to win outright. Many of its target constituencies are in the south-east, the most difficult territory for Mr Kinnock's party. An umprecedented proportion of the Conservative electorate would have to be persuaded to change heir allegiance.

This ancient conventional wisdom, which I shared at the time, has since been replaced by a less mechanical theory. What nearly everyone now says is that there will be no winner, and that in consequence there will have to be a coalition. Failing that, a second

heels of the first. The new supposition has gained credence since 1989. The basis for this is shown in a special graph, designed by a bank of computers in the Financial Times laboratory of political science. It is the Idiot Curve. The x-axis represents rising Tory ineptitude. The y-axis shows an increasing Labour advantage. The line is currently pointing upwards at a steep angle. It charts the realisation that even if the psephological arithmetic seems to make a Labour triumph highly unlikely. the probability of the Conservatives throwing the entire game away grows every

This is why a Conservative

overall majority would now be the surprise outcome. A mere 50 seats down, and they lose their supreme command of the commons. They have worked hard to lose those 50 seats. It has required a long and laborious climb up the Idiot Curve. They invented the poll tax, then messily discarded it at the cost of 2½p more VAT. They encouraged the aspiring classes - their own voters - to mortgage themselves beyond their reasonable means. They lowered taxes and deregulated, stoking a boom, and were in consequence obliged to raise interest rates, busting it. This destroyed the housing market and faced their loyal supporters with the threat of eviction. They kept Mrs Margaret Thatcher on as a year longer than was wise, as I suspect her old adviser, Lord Whitelaw, would

All of this landed Mr John Major with the task of preventing Labour from winning and a maximum of 18 months in which to do it. He was an interesting choice as antidote to Mrs Thatcher, I thought he might do the trick. Yet his many attractive qualities have obscured the central fact about

and sheer horsepower. That election, persevered with the politically deadly (although otherwise sound) reforms of the National Health Service. chose as party chairman a man with a marginal seat to defend, and appointed Mr Norman Lamont as chancellor. He climbed that Idiot Curve like a squirrel after nuts. All the Conservatives need to do is keep climbing for 10 more days and General Kinnock will enjoy a

It need not be that way. There is no national desire to see the Labour leader become prime minister. But if the Conservatives are to pull back Labour's lead in the short time available they should learn campaigning from the experts
- the Labour party. One small example: the Kinnock platform always flaunts the slogan "it's time for change; it's time for leader's speeches almost invariably end with the same assertions. The ordinary rules of advertising prevail. As to the Tory slogan - do you know what it is?

Mr Major, or his party chairselect one and stick to it. If desperate, they could settle on "you can't trust Labour". It nock this week. He acknowledged in his TV interview with Mr Walden yesterday that under his governance publicsector pay would be indexed to private earnings. Labour is already committed to indexing social payments to earnings or prices, whichever rises faster. ments but the Conservatives' attack on Labour economics is not focused. It strays from hyperbole to absurdity. The Tories' tacticians will have to do much better than that if Labour is to be turned back. Failing such an improvement, Mr Kinnock's dream will come

City Watch: **Barry Riley** Sterling faces a spell of nerves



20 23

ing to Mr Keith Skeoch, chief economist at James Canel, a hung parliament with lots of horse trading will mean that "sterling is going to come under quite a lot of pressure".

But earlier fears of a sterling crisis during the election campaign have certainly not been fulfilled, even though the opinion polls point to a close and uncertain outcome.

In fact sterling has been rock solid, mostly between DM2.86 and DM2.87, for the first 21/4 weeks of the campaign. All three parties are committed to maintaining the pound at a central rate of DM2.95. True, the pound has been testing its floor against the Spanish peseta. But it has been only about 3 per cent below its DM central rate, compared with the permitted 6 per cent fluctu-

The European exchange rate mechanism has been doing its job. Traders evidently feel it is uencies, among at least 30 Contoo risky to punt against sterling. But there is a price. While bank base rates have stayed at 10% per cent, three-month money is up to 10% per cent and six-month money costs

almost 11 per cent. City experts fear a more serious bout of nerves after the poll Mr Tim Congdon, of Lom-bard Street Research, is a well-known opponent of British ERM participation, using words like "catastrophe" to describe the consequences should interest rates be raised Nevertheless, there is a widespread feeling that a minority or majority Labour govern ment would be expected to demonstrate its commitment to the ERM by hoisting interest rates at least temporarily: some say half a percentage point would be enough, others

fear up to two points. . Mr Michael Hughes, chief economist at Barclays de Zoete Wedd thinks that such an administration might need to pay attention to the budget deficit as well as to interest rates. "The Treasury, on a change of government, will encourage ministers to go into the 2% per cent band quite quickly," he believes. But far from being a soft option this would be equivalent to the IMF in 1976" when big public sector spend-ing cuts were forced on the then Labour government. The possibility of sterling

becoming a narrow band cur-rency is a factor in limiting speculation against the pound. Mr Norman Lamont has only said that narrow bands will be adopted "in due course". One or two opportunities to do so with sterling briefly above DM2.88 - have been passed up within the past six months presumably because of preelection nerves. But the pound cannot remain a wide band currency indefinitely without

losing credibility.
A Tory wip, most City experts agree, would take the heat off sterling for a while. But it seems rather unlikely at this stage that the Conservatives would have a working majority. This leaves traders to fret about the possibility of a devaluation by Labour, either immediately after looking at "the books" on taking power, or somewhat later, after interest rate rises become unacceptable. There are also worries about semi-public debates about economic policy between coalition partners.



THE ISSUES: DEFENCE

Cuts haunt Major's troops in marginals

once rock-solid Conservative union official at the base, ground. Now it is one of the admits. Navy cuts will actually servative marginals hit by defence job losses in the past

At its eastern tip it ends in a cluster of empty navy homes, fenced off with "MoD Warning - Keep Out" signs. The occu-pants and neighbouring council tepants were evacuated last autumn in a contamination scare. Underfoot is what was known as the "glory hole" used by the navy as a tip for asbestos and other waste. Just to the west, behind the

shingle beach, are the Victorian Eastney barracks, recently abandoned by the Royal Marines. Beyond that is the sea-front Tory heartland, backed by a swathe of guest-houses and bedsits. By contrast, north of the city centre. inland from the naval base, is a scarred zone of bleak council estates. Tory campaigners tread here at risk of verbal

The dominant employer is the navy - 12,000 service personnel in the Portsmouth area. 5.000 civilian staff.

concentrated at Portsmouth. be a problem". But a question hangs over the future role of its repair yard, once a major dockyard.

Further afield is a string of defence factories which have been shedding jobs several hundred at a time, including GEC-Marconi, which has about 5,000 employees in the region. Since 1989, unemployment has doubled to about 10 per cent.

The impact of such cuts on voting intentions is hard to assess. The Tories, traditionally strong on defence, still believe it is a card they can play against Labour's per-

ceived "weakness". But in Portsmouth South, as in other constituencies nearby, the direct challengers are the Liberal Democrats. This is a top target seat for them. Their candidate Mr Mike Hancock, who heads the city planning committee, captured it in a byelection in 1984. In 1987 the Conservatives' Mr David Martin dug him out by just 205

Mr Hancock, who wants the region to get special assisted status, is counting on trans-"As a naval base its future is

PORTSMOUTH South was secure," Mr Norman Martin, a ferred votes from Labour's south-west in the last two fies defence employment as a home-ground. Mr Martin admits that, if there is largemean more activities being scale tactical voting, "it could

> Both Labour and the Liberal Democrats are banking on strong interest in these areas for their proposals to help defence industries move into civil sectors. Recent cuts have reduced

> Rolls-Royce's workforce at Bristol from 8,000 to 6,500. Mr Becker believes that without investment to bring in more civil business "there is really no future there". Bristol's other main defence

producer, British Aerospace's

missile division, has shed more than three quarters of its employees, leaving 800 and hardly any manufacturing One of the BAe survivors. Mr Lawrence Elton, save many potential Tory supporters have become disaffected. When you think of the number of people

who've gone down the tubes

under a pro-defence Tory gov-According to Mr Paul Dow-dall of Bristol Polytechnic's Research Unit in Defence Economics, nearly half the 10,000 defence jobs lost in the

years have been in and around Bristol. This compares with a current total, he estimates, of hardly a prominent issue at all. obs. about to be boosted by the transfer of some 5,500 Ministry of Defence procurement staff to Bristol's business park, close to the Rolls-Royce and BAe works.

Of five Bristol constituencies, three - Bristol North-West, Bristol East and Kingswood - are Tory marginals, all in the catchment area for these plants. The most marginal of these

is Kingswood. A 3.8 per cent swing would win it for Labour. Mr Rob Hayward, who has held this untypical sest for the Conservatives since 1983, sees it being a close result either way. A "residual consciousness" about the importance of defence to the region is one factor still in the Tories' favour, he believes.

Not so, says his Labour oppopent. Mr Roger Berry, an economics lecturer. "Whenever Conservatives talk about defence, people think about job losses," he says. Unemployment in the constituency, he says, has risen 160 per cent in the past two years. He identi-

In other respects, defence is 15,000-20,000 defence-related Differences between the main ries have shrunk since the last two elections, and the Liberal Democrats say defence would not be an obstacle to their co-operation with either Labour or the Conservatives in a hung parliament.

The old clash over Britain's nuclear deterrent is reduced to whether there should be three or four Trident submarines, and a Labour government might well decide to build the fourth anyway. Trident is not even mentioned in the Labour

Nor is there mention of a defence review, although the party has said it would carry out a "re-assessment" in its first six months in office.

Targets for cutting defence funds have become something of a taboo for both Labour and the Liberal Democrats, Defence savings were a popular theme until the Conservatives showed how unpopular the results of even their reductions could be. when they hit regiments or

David White

Election day in spitting distance

Spitting Image, the political satire programme, is to return to the television screen on April 8 - the eve of the ection. "So fa: nobody has even raised a question about it," says a pokesman for Central TV. the company that puts it out. At the last general election

in 1987, a special Spitting *Image* programme appeared at 10 pm, just after the polls closed and before the coverage of the results by ITN. It was quite savage. Will the April 8 show be

equally sharp? The answer is that it is impossible to tell in advance. The political puppets will appear in front of a live audience as a sort of Question Time and the answers will be ad-libbed. A regular Spitting Image series resumes on April

To the rescue Chris Patten, the tired-looking Tory chairman, may be safe in his marginal seat of Bath after all. The Labour candidate, Pam Richards, social worker and local councillor, is coming to his

Labour won only 5,507 votes last time, way behind the Tories and the Social Democratic party who came vote. Richards, however, is splitting the anti-Tory vote.

At a meeting for all seven candidates on Friday, Richards tore into Conservative policies on health, education and the economy. Although the audience had been carefully selected to provide rough balance between supporters of rival parties, she was rewarded with a 20 second ovation at the end, against only 10 seconds for Patten.

The real loser was Don Foster, the Liberal Democratic candidate, who said Richards' vociferous support was due to the fact that she had given her chief canvassers the evening off to allow them to cheer her on. Most Liberal Democrat activists were hard at work knocking on doors.

No contest

Nothing new out of Northern Ireland. The Irish bookmakers, Eastwoods, are forecasting that all 17 Ulster MPs will keep their seats. That includes Gerry Adams, the president of Sinn Fein, who continues to fight Belfast West, but declines to sit in Westminster. Adams had a majority of only



2,221 over the mainly Catholic SDLP at the last election. Ian Paisley, by contrast, had a majority of more than 23,000 in Antrim North, but says he is fighting as if he is in danger of losing his deposit. The odds against this are unquotable.

Nellist's way An interview by BBC Radio 4 in Coventry South East the other day went roughly as "Will you be voting for Dave

Nellist in the general election?" "Of course, he's always been strong supporter of the Labour movement."
"You realise that Dave Nellist is no longer the official candidate of the Labour

'Oh, yes, of course.' "So will you be voting for Dave Nellist at the general election?"

"Oh, no, of course not."

The confusion may continue all the way to the ballot box. An opinion poll in the Birmingham Post today suggests that Nellist, the man who was expelled from the Labour party for his Militant activities and now standing as Independent Labour, has 30 per cent of the vote, against 32 per cent for official Labour and 28 per cent for the Tories. When he was still a member of the Labour party at the last general election. Nellist won 47 per cent. He may now let in the Tories.

Hard going How long would someone have

to work at Labour's proposed minimum hourly rate of £3.40 to earn an annual salary £21,060, the present ceiling or National Insurance contributions? A reader who is a retired accountant was struck by the disparity between these two hotly debated figures and worked out the answer - almost 17 hours a day, 365 days of the

Surveys show C2s starting to change their allegiances

By David Owen

THE HEADLINE figures of this weekend's opinion polls showed the Tories making up some of the deficit on Labour. But there was still precious little cheer for them in the fine It showed that the battle of

Jennifer's ear had left health
- a subject on which Labour
traditionally does well - unrivalled as the campaign's main Although the broadcast did

not appear directly to have bolstered Labour's ratings - as it certainly benefited the Liberal Democrats, who opted to stay out of the subsequent mud-slinging – neither did it significantly harm them. Overall, the party remained comfortably ahead of the Tories on

this key topic. The polls again highlighted the Conservatives' failure to get tax on to the agenda and underlined Labour's continuing improvement on matters of economic competence.

Perhaps most worrying of all for the Tories, two surveys indicated them heavily losing the struggle for the vital C2s, the skilled working classes whose support underpinned the victories of the Thatcher

According to ICM for the Sunday Express, Labour's lead among the C2s now stands at a startling 14 points, up from 5 two weeks ago. NOP for The Mail on Sunday put Labour's edge among C2s at 6 points, double what it was a week ear-

NOP for The Independent on Sunday offered the Conservatives a glimmer of light, sug-gesting that 65 per cent of C2s thought their taxes would rise under Labour.

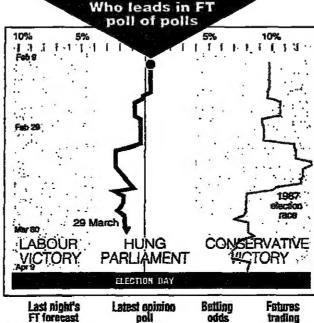
But Mori for The Sunday Times indicated that only 12 per cent of voters saw tax as one of the prime issues determining which way they will vote. That compared with six out of 10 respondents who regarded health as a key issue. Labour's lead as the party

with the best National Health Service policies was left intact in the wake of the Jennifer broadcast, with Harris for The Observer putting it at 14 Of those who saw it, 51 per

cent told NOP/Mail on Sunday

that it would make no difference to the way they voted. The Liberal Democrats' decision to keep out of the subsequent slanging match over how the subject's name entered the public domain lies behind the strong increase to 30 per cent in the number of NOP/independent on Sunday respondents saying the party was running the most impressive campaign.
In a good week for the party,

Mr Paddy Ashdown, its leader, has closed to within 5 points of prime minister John Major in his personal ratings as tracked by NOP/Mail on Sunday. A total of 51 per cent now think Mr Major is doing a good job. against 46 per cent for Mr Ash-



Last night's FT forecast	Latest opinion poli	Betting odds	Fatures trading
Conservation 302 seats Labour 305 seats Liberal Com 19 seats	37% 41% 18% (NOP/Mail on	6/5 8/13 4/9/1	297 307 23 Dezing on the
	Standay Field date 27-28 March	· (in wing sees) :	restriber of Seets.

against 46 per cent for Mr Ashpolls, parel polls and those that cample size or field dates. The graph compares the parties
down and 35 per cent for Mr leads at similar points in the last campaign. The middle line marks level-pegging. If the black
Kinnock.

Industry's fear of the unknown

By Charles Leadbeater. ustrial Editor

LEFTWINGERS used to accuse Mrs Thatcher of turning Britain into the 51st state of the US. Rightwingers might soon be accusing Labour of wanting to turn Britain into Germany's 17th land.

For if there is a guiding inspiration to Labour's industrial strategy it is the stable, regulated, and highly productive German manufacturing

Among business executives. Labour's plans excite nervous apprehension, laced with ignorance and spiced by a dose of self-interest about their tax

Labour's strategy has four main ingredients:

• The focus would shift to supply-side policies to stimulate investment and promote training as macro-economic policy would be anchored to sterling's ERM membership. Direct state intervention and public ownership have largely given way to regulation of business. The labour market would be regulated by a minimum wage and a levy to support training; oversight of the privatised utilities would

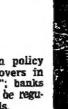
tighten; competition policy would restrict takeovers in "the public interest"; banks and borrowing could be regulated by credit controls.

• To offset the risk that the economy would be made less flexible by regulation, Labour hopes that it would make the economy more productive by offering tax incentives for investment, and by spending more on education, training and infrastructure.

 Labour would seek to emulate the consensus of Germany's social market by building a partnership between the public and private sectors, for instance through private investment in railways and a national investment bank to gather private investment for public infrastructure projects.

The impact on business would depend on the interaction of these ingredients over the short, medium and long

In the short-run the main risk would be beavy foreign selling of sterling assets, bringing pressure on the pound and interest rates. If Labour had to put up interest rates for more than three months the consequences could become very serious, especially for con-



W Gain relative to ave for all inclusivy L Loss relative to average N/L. Missid effects patterns / Public spending

Which industries will win or lose WAL WAL 1 Requisitor/Competition policy W N

dapted from Labour's Programme; The Stock Market Implica

struction, property and retail-

Should Labour get through the first few months without its plans being derailed, busis would start to feel the medium-term effects of the party's industrial strategy.

This package is crafted to deflect business criticism. Labour would carry over key measures from last month's Budget - a reduction of the uniform business rate and a halving of the car tax. Many other measures are drawn directly from proposals made by business groups.

The most potent and costly would be a one-year increase from 25 per cent to 40 per cent in tax allowances for manufacturing companies to invest in plant and equipment.

This could provoke a temporary surge in investment. Mr Sushil Wadhwani, director of UK and European Equity Strategy at Goldman Sachs, estimates it would reduce the cost

of capital by 4 per cent and add 1.2 per cent to corporate profits. The National Institute of Economic and Social Research estimates the move would cost about £1.3bn in a full year and increase the level of investment by 6.5 per cent.

These allowances would

mainly benefit the motor, chemicals and food manufacturing industries but bring little joy to brewers and metals and electronics groups. Labour estimates that a per-

manent tax credit worth 25 per cent of any additional research and development spending would cost £120m a year if it boosted business R&D by 10 per cent. This would benefit science-intensive sectors such as electronics, pharmaceuticals and engineering. A scheme to encourage engi-

neering companies with fewer than 500 employees to invest in new production processes by providing grants worth 25 per cent of the outlay would have a

marginal effect. Its cost, £40m a year, is equivalent to just one day's investment by the engi-

neering industry.
House builders, particularly in the south-east, would benefit from Labour's plan to allow councils to use receipts from council house sales to fund new building. About £4.5bn of the £8bn receipts are held by councils in the south-east. Construction companies should also benefit if Labour delivers its commitment to fund extra public infrastructure work.

The utilities, spared the threat of renationalisation, could suffer from tighter regulation. The "RPI-minus-X" price formula could be tightened and Labour might cap the rate of return that utilities can earn to curb "excessive prof-

This could hurt British Gas and the water and electric companies, but might benefit hig industrial consumers, such

industries, which complain

about electricity prices.

Restrictions on takeovers might be a blow to young acquisitive groups such as Wil-liams Holdings and Tomkins, which aim to follow the likes of Hanson and BTR by growing big through acquisition. The restrictions might be welcomed by some of the managers of the smallest quoted companies the bottom 60 per cent -which face the highest proba-bility of being taken over. Life for small takeover targets

might become easier. Small businesses would be most worried by a Labour victory. Labour plans streamlined advisory services, measures to combat late payment by big companies, and technology audits. However, small businesses would gain least from measures such as higher capital allowances and would suffer most from the cost of a minimum wage, although this

midway through a Labour gov-

Many industrialists will privately admit that for a period of up to two years Labour might be better for their companies - if not for their own pockets. They claim their real worries are about the long-term change to the busi-They have two concerns. The

first is that Labour has not changed, that leftwingers and unions would gain influence, public spending and borrowing would let rip, inflation and interest rates would rise as the work ethic declines and authority slips from managers.

The second, and more realis-tic, anxiety is that Labour has changed but its reformed policies would bring a new hazard: business could be burdened by regulations which would slowly sap entrepreneurial dynamism while Labour's supply-side policies prove ineffec-tive as a counterbalance.

In this scenario, business could get German-style regulation without the compensating benefits; German costs without German levels of productivity. If Labour were installed on a strictly short-term basis to lift manufacturing out of recession

then a significant minority of industry might vote for it. But Labour wants more than that; it wants a framework for business modelled on continental Europe as an alternative to the free-market capitalism of the 1980s. That would require not grudging acquiescence but enthusiastic co-operation from business.

As business got used to Labour, with European mone-tary union in prospect, perhaps the culture would change. But it seems unlikely. As one of Labour's economic advisers put it: "The package will work; Labour has changed. The problem is that British industrialists have not changed and they do not want to let it work."



Views of a Tory supporter

What would be the greatest risk of a Tory government? For it to have an insufficient majority to enable it to take the difficult decisions neces sary to make Britain competitive within Europe and other world markets.

What would be the greatest risk of a Labour government? The country will rapidly return increased public expenditure, higher taxes and under-managed (or worse, politically managed) public services.

Has the election campaign addressed the most important issues facing business?

The main concerns upon which all others hinge is increased taxation and the diminished confidence and stifled enterprise which a Labour government would cause.

What should be a govern-

ment's priority for industry? Encouragement for industry to invest for the future, based upon downward pressure on inflation, movement out of recession and an easing of the interest burden.

Will Britain be a better place to invest under Labour or the Conservatives? To return to the policies of the 1970s could lead to a loss of confidence abroad and a gradual withdrawal of foreign

What would be the effect of Labour's plans to restrict take-

Anything that limits proper competition between groups of managers for the right to manage the limited corporate assets available is against the interests of consumers, shareholders, employees and in the long term the community as a

Should Britain have a mini-No. A minimum wage would

push up costs and lead to demanning and further unemployment.

Are there any attractive features of Labour's industrial

No. A Labour government would reintroduce the failed policies of the past. Labour's detailed regulations would be a bureaucratic nightmare.

PROPOSED LEGISLATION

True colours will take time to show through

THEY MAINLY fear the worst. But the first offerings of a Labour government may be less alarming for Britain's business leaders than they commonly suppose. The measures outlined in the

shadow Budget aside, the new masters would probably be so busy creating their promised raft of trusts, agencies and commissions that they would more radical - at least in the early days.

The true colours of this new apparatus of government - including technology trusts, consumer and environmental protection commissions, a defence diversification agency and others - would in time emerge. But building quangoes is hardly the stuff of socialism red in tooth and claw.

A few more radical and controversial initiatives are

MINIMUM WAGE

the first full parliamentary ses-

These would include implementation of a minimum wage, creation of a national investment bank, forcing companies which invest less than 0.5 per cent of their payroll in training to pay the difference between what they do spend and this level into an in-work training fund, and tougher regulation of utilities. The party would also the European treaty as quickly as possible.

But much watering-down has gone on since these measures were first proposed: • The minimum wage would

be unlikely to come into effect until next year, with the original policy formula of half of median male earnings having for the moment been shelved. The national investment bank would not engage in direct investment, as originally

private finance into public pro-

• The training contributions from companies failing to invest the stipulated minimum in their own workforce would not be raised above 0.5 per cent without extensive consultation with industry. Revamped regulation of utilities is generally seen as a

more acceptable and cheaper way of asserting public control than a return to majority public ownership. Even the water industry, described as "a priority for

return to the public sector" in last year's Opportunity Britain policy document, is an unlikely candidate for repurchase in the short term. Other measures that officials

would like to cram into a first parliamentary session include the following: Introduction of a "public

would seek to take into account the impact of any deal on research and development, employment and regional location. The test would be adjudicated by the Monopolies and Mergers Commission. The share-ownership threshold currently 30 per cent - above which a bid has to be launched

would be reduced to an unspecified level no lower than 15 per cent. Department of Trade and Industry along unspecified lines but with particular atten-

tion to small companies and consumer affairs. Another high priority would be to beef up the Office of Fair Trading. strengthening its investigative powers and empowering it to pursue a more proactive com-

petition policy.

• Reforms to industrial relations law and practice, including setting up a new industrial to take sympathetic industrial action, and banning employee blacklisting on the basis of trade union membership. Legislation is planned to prevent the total sequestration of a trade union's income and assets in a way which pare-lysed it in its lawful business. Courts would be stopped from issuing ex parte injunctions to

an employer without the union being able to put its case. dovetailing neatly with the rights enshrined in the EC social chapter, would be implemented.

This would cover equal status for all employees including part-timers, the minimum wage, health and safety at work, protection against unfair dismissal, and maternity and paternity leave. Not all of the associated legislation would necessarily be enacted in one

 Reform of the motor vehicle taxation system in a fiscally neutral way to promote efficiency and fewer harmful emis-• The process of linking arms exports to recipients' human-

rights records will begin with the setting up of a human-rights department within the foreign office. • Implementation of legislation passed in 1990 which

would give creditor rights to funds.
As a first stage of reform, the

law would be changed so that pension funds belonged to their members and not to employers. Employees would make up half of pension trust-

• The party is keen to push consumer-protection measures on to the EC agenda during the UK's six-month Community presidency, which starts on



David Goldstone

Views of a Labour supporter

risk of a Tory government? tinue and they would take no

effective steps to tackle it. What would be the greatest risk of a Labour government? Expectations on the part of the electorate might exceed the realistic possibilities of what can be achieved by government action.

Has the campaign addressed the most important issues fac-

Because of the concentration on the plight of the economy and the depth of recession and the concerns regarding the health service, there has been insufficient attention paid to date to education, training and

What should be a government's priority for industry? The sheer inertia induced in business by the depth and duration of the recession, aggravated by the unwillingness on the part of the Conservative government to recognise the problem, makes investment

a major priority. Will Britain be a better place to invest under Labour or the Conservatives? Further investment depends upon restoration of confidence. Many people do not believe the poli-cies or indeed lack of policy of the previous government war-rants its re-election. Britain would be better for investment under Labour because Labour would be more aware of the

need to encourage investment. What would be the effects of Labour's plans to restrict takeovers? Labour is broadly in line with that of the European Community. The distinction is between short-termism and Labour's longer-term view.

Should Britain have a minimum wage? I do not believe that a minimum wage would have an adverse impact. Our objective must be to stimulate the economy and a factor in this must be tackling low pay. Are there any attractive fea-

industrial policy? It is the sheer absence of an industrial policy which has contributed to the worst recession that business people in the UK have ever encountered.

tures of the Conservatives'

CASE STUDY: ASDA

Observers react

with scepticism

THE POLITICAL battle-lines are firmly drawn over Labour's plan to introduce a national minimum wage, but many observers in industry believe that much of the debate is sound and fury signifying lit-

Supporters believe the mini-mum wage would lead to more equitable distribution of income for the estimated 4.5m employees in the UK paid less than Labour's proposed minimum of £3.40 an hour. Critics say it is a sure-fire recipe for lost jobs and would lead to an

inflationary wage spiral. Mr Michael Howard, employment minister, speaking on a BBC election phone-in radio programme last week, argued that the minimum wage would not succeed in helping those people it was designed to help and might destroy up to 2m jobs if employers sought to

maintain pay differentials. "Is it better for someone to work at £3.06 an hour or not at all?" he asked one caller.

However, a survey published last week by Industrial Relations Services, the independent pay research group, found that most personnel managers seemingly did not share such views and were "not particularly hostile" to the plan.

41.3 per cent were opposed in principle, 31.5 per cent had no strong opinion and 27.2 per cent supported it. The survey said job losses would "probably be far more

limited than the government

Not surprisingly, the trade

predictions would suggest".

Of 527 companies surveyed.

Mr Pat Jones, a spokesman for Usdaw, the shopworkers' union, said the suggestion that it would lead to job losses was "absolute rubbish".

He said: "The same argument was used before the introduction of the wages council in the 1940s and there was never any evidence to sup-

There is a widespread feeling in the City, at least, that the minimum wage is a sop to the Labour left and may even be quietly abandoned. They point to apparent back-sliding, with the suggestion that its introduction would be deferred for a

"The Liberal Democrats are not in favour of the minimum wage and, if you assume we will be in the grey middleground of coalitions after the election, then it might be a issue Labour is prepared to give ground on," says Mr Alun Jones, head of quantitative research at stockbroker UBS Phillips & Drew and co-author of a study of Labour's eco-

nomic proposals. City analysts say the leisure, textiles, stores, brewing and food manufacturing sectors would be most affected by a

Yet the effects of a minimum wage are probably impossible to calculate. It would not immediately compel companies to sack droves of employees; there would be more subtle attempts to adjust recruitment practices, trim working hours, and review grading structures.

Higher minimum wage, more hamburger-flippers, Page 5

Annual wage bill would rise by £3m

THE grand rhetoric associated with the imposition of the minimum wage will almost inevitably end up in grim niggling debates for those who would have to implement it.

Many companies, feeling the pinch because of the recession, would clearly try to minimise the impact on their wage bills and would spend hours in talks with trade unions discussing

how to implement it. Asda, the grocery chain which is the biggest employer in Yorkshire, has recently been struggling with high borrow-ings and tough trading conditions. It introduced a wage freeze this year in agreement with the GMB union.

The year-long freeze applies to all employees, from check-out operators to main board directors, but may be under severe pressure if a Labour government were to enact its minimum wage proposals. Unlike some manufacturing companies, retailers cannot move their operations abroad and would face the full brunt of cost increases in the UK. The immediate effect would

be to force Asda to increase the pay of the 25,000 hourly-paid staff who fall below the £3.40 threshold. That would be likely to to cost the company upwards of £3m a year. Most of Asda's affected

Parker putting personal taxa-

tion at the top of his list of worries. "Labour's plans would

damage incentives for middle-

employees are only 4p below the minimum, with others fall-

hour during their first 12 weeks of training, in line with the wages-council rate. The minimum wage would also generate pressure to main-tain pay differentials for staff on higher grades. These pay pressures could be significant, though they are impossible to calculate. The unions accept

affected because they are

already paid above the mini-

also be affected. For example,

Asda is not certain what the

position of trainees would be under the proposed scheme.

Asda pays employees £3.08 an

Other categories of staff may

that this issue may cause some Hard-pressed companies the inflationary cost pressures resulting from stepping-up of pay bands. But if differential rates were not raised, Mr Pat Jones of the shopworkers' union Usdaw predicts: "It would cause a revolt in the stores. Nobody would take a supervisor's job if they were paid the same as someone who collects trolleys."

Mr Phil Cox, Asda's finance director, says: "Although we are very much against the minimum wage, it is not something that would have a massive effect on us. I do not think it will be an enormous cost but it is certainly not helpful."

He suggests the pressures will be more acute for some smaller competitors.

ing 7p to 14p short. Employees MIDDLE-RANGE COMPANIES

Warning of textile sector job losses

"MIDDLE-SIZED companies tend to get ignored by politicians," says Mr David Parker, chairman and chief executive of Sherwood Group with 3,000

The company is one of the largest suppliers of lace in Europe and Britain's third biggest sock maker - too big to attract small business grants but too small to qualify for special assistance for strategic industries.

Life under Labour would. £40,000 nevertheless, change the Nottingham business from shopfloor to boardroom, though in financial terms Mr Parker's team reckons it comes out

This does not prevent Mr Britain's biggest textile compa-ranker putting personal taxa-nies such as Coats Viyella and William Baird have warned that heavy job losses would result.

to-senior management, rather than the most senior," he says. than many. Lace and sock-He identifies about 70 of the making are highly automated. 2,400 UK staff who would be hit by Labour's plan to lift the ceiling on national insurance payments for earnings above about £21,000 a year. Less than 15 are even close to being affected by the 50 per cent tax band for incomes above

Mr Parker is concerned about the prospect of a minimum wage. The textile industry has a high proportion of women workers on low wages, east should go up to 50 per many on piecework. Some of cent fairly soon in any case but

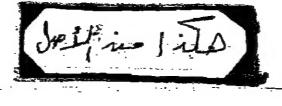
Sherwood is better placed

Across the company about 500 staff earn less than the 23.40 an hour Labour says will be its minimum wage. Although this includes some teenagers, trainees and unskilled staff, most of them are in garment-making and Mr Parker says he "would probably. accelerate our drive to assen ble garments in the Pacific basin". The proportion of Sherwood's clothes made in the far

could go higher "depending on

Sherwood has experience of a minimum wage environment. it manufactures in France, the Netherlands and Germany. "Wages are higher there," says Mr Parker guardedly, and he acknowledges that this hurts margins. A minimum wage might not

help employment, but should help productivity. Sherwood would spend more on automated machinery additionally encouraged by Labour's plan to give 40 per cent capital allowances in the first year. which would add £100,000 to the company's cashflow for this year, according to Mr Peter Newbold, the finance



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From	08.20, 11.10, 15.00, 17.00, 19.50	07.35, 15.00, 17.00, 21.15	07.35, 09.35, 14.45, 16.25, 20.25



UK business failures show rise of 4.5%

By Alan Pike

BUSINESS failures in the first quarter of this year have continued to rise above the high levels of 1991.

A survey by Dun & Bradstreet, the business information company, shows that 14,881 British businesses collapsed during the first quarter of 1992. This is 4.5 per cent up on the 14,245 failures recorded by the same survey in the last quarter of 1991.

The current weekly rate of business failures, totalling 1.240, shows a dramatic increase over the 800 level recorded for the first quarter of last year. Mr Philip Mellor, Dun &

Bradstreet's marketing manager, stressed that in previous recessions the failure rate had peaked some time after a recovery was under way.

"The larger company has the ability to cut back fixed costs while the smaller business, so far into the down-turn, does not have that option." The survey was, however.

drawn immediately into the election campaign with Mr Gordon Brown, Labour's trade and industry spokesman, saying that it showed that busi-

100,000 during the recession with more than Im lost jobs. This makes this recession election a referendum on Conservative economic failure," he

Dun & Bradstreet's figures show a slight slowing in the weekly rate of company liquidations, from 479 to 467, between the last quarter of 1991 and the first quarter 1992. Individual or small business bankruptcies, however, rose from 708 to 773 per week.

London and the south east were the worst-hit areas, with nearly 40 per cent of all business failures and more than half of liquidations. Business failures in the south east excluding London were 87.5 per cent higher in the first quarter of 1992 that during the same

period last year. In addition to London and the south east, the highest rates of increase in corporate liquidations between the first quarters of 1991 and 1992 were in the west midlands and Wales. The lowest were the East Midlands and Scotland. Bankruptcles rose by more than two-thirds in all regions except Scotland, where the increase was 29.4 per cent.

Consumer debt increases

By David Barchard

A SHARP rise in consumer indebtedness as a result of the recession is suggested by figures for county court judgments delivered in England and Wales last year.

The total number of judgments, made when someone defaults on a debt, usually in a consumer credit agreement, reached 1.8m in 1991, an all time record.

County court judgments are used by banks, retailers, and other consumer credit bodies when deciding whether or not to lend money to a particular

Details of a judgment against a debtor are held for six years, during which time the person may find it very difficult to

Mr Malcolm Hurlston, chairman of the Registry Trust, said that the number of judgments awarded against consumers in the second half of last year was 7 per cent up on the same period last year.

Judgments against debtors during 1991 as a whole were 22 per cent up on 1990, but this may partly reflect the fact the procedures for notifying judgments to the Registry Trust were improved during the second half of 1990.

During the year, there were 67,000 searches of the registry's records for credit information.

Household income gap widens

By John Willman, Public Policy Edilor

THE real income of the UK's poorest households fell during the 1980s, the Low Pay Unit says in a report published

Using figures from the government's Family Expenditure Surveys, the report calculates that the average income of the bottom fifth of households fell from £3,442 in 1979 to £3,282 in 1989 (1989 prices). The average income of the top fifth rose over the same period from £20,138 to £28,124.

One reason for the widening gap is changes which have en made to the tax and social security systems, the report says. Most of the benefit of income tax cuts went to those at the top of the scale. while increases in indirect taxes such as VAT, national insurance and poll tax have born down disproportionately on low-income families.

But the report attributes much of the increase in poverty to the growth of low wages, encouraged by deregulation and unemployment.

The number of adults earn-

ing less than the Council of Europe's "decency threshold" for wages has increased since 1979 from 7.8m (38 per cent of the workforce) to 10m (47 per cent). The "decency threshold defines low pay as 68 per cent of all full-timers' mean earnings, giving a figure of £193.60 a week (£5.15 an hour).

By Alan Pike, Social Atfairs Correspondent

CHARITABLE fund-raising has

assumed a "life-saving role" in

the National Health Service, a

report by the voluntary sector agency Directory of Social

The report, which claims

that charity is now being

called on to finance capital pro-

jects and basic medical ser-

vices, is likely to revive argu-

ments over the adequacy of

health service funding as the

election campaign enters its

Change says today.

Outside Names at Lloyd's could suffer 'big losses'

By Richard Lapper

WORKING NAMES - those members of Lloyd's who have jobs at the insurance market fared significantly better than outside Names in 1989, according to figures circulating in the

Estimates based on preliminary syndicate results suggest that, when Lloyd's reports its 1989 results in June this year, Names will pay more than £1.35bn to meet losses run up by syndicates into which they are grouped.

But outsiders who supplied more than 87 per cent of the market's capital look set to bear more than 87 per cent of the losses. Names are the individuals whose assets provide Lloyd's capital.

The estimates were collated by Chatset, an independent company which analyses Lloyd's. They were compared

BRITAIN needs a federal

industrial policy which recog-

nises that creating national or even European "champions" is

outmoded, according to a

report today from the Institute

The left-of-centre think tank

argues that industrial policy

which does not take into

account the power and impor-

"Many hospital appeals now

stress that if not enough

money is raised, lives will be

It argues that the govern-

ment's health reforms have

played a significant part in

changing the nature of charity

in the NHS, with self-govern-ing trust hospitals "leading the

latest spurt in charitable fund-

A consensus that charity

should not finance services

which were the proper respon-sibility of the state has "all but

collapsed." says the report.

Basic services which had been

lost," says the report.

raising."

for Public Policy Research.

By Andrew Baxter

with details of the participation of working and outsider Names, collated by syndicate, which were published last month by Lloyd's. The Chatset estimates indicate that working members will receive 16.7 per cent of the profits gener-ated by the top 20 syndicates, but will pay out only 5.7 per cent of the losses suffered by the 20 worst-performing syndi-

Working Names accounted for between 32.7 and 53.9 per cent of the capacity of four small syndicates, which will produce the market's best

Outsiders dominated lossmaking catastrophe reinsur-ance in which syndicates and London insurance companies insured each others' exposures. The market's seven worst-bit syndicates - managed by the Gooda Walker, Feltrim, Rose Thomson Young and Devon-

Group urges federal industrial policy

tance of worldwide develop-

ments in technology, produc-

tion and products will not suc-

The report, by Irene Brun-

skill, an IPPR research fellow,

says Britain is already working

within a federalist framework

in many areas associated with

industrial policy. Trade, com-petition and technology poli-

supported by charity included: building developments; equip-

ping special care baby units;

keeping operating theatres

open; providing life-support

machines and cardiac moni-

tors, fitting ambulances with

resuscitation equipment and

funds for hospitals are now

registered with the Charity

Commission - five-times the pre-1980 level. The report esti-

mates that total charitable

income in the NHS is currently

£370m a year, in addition to

£265m spent by charities on

Charitable assets held by

health authorities and self-gov-

erning trust hospitals are, says

the report, worth £693m. It cal-

culates that appeals by London

hospitals alone are currently

Although the Charity Com-

mission had advised that charitable money could not be used

to meet statutory obligations it has recently registered as char-

ities "organisations whose

objects would appear to cover NHS core services."

The report says that hospi-

tals' growing reliance on chari-

table income could have a

More than 2,300 charitable

training their crews.

medical research.

cies and industrial subs

shire agencies - ran up losses of nearly 600m, nearly half the total loss. None drew more than 7 per cent of their capital from working Names. The news is certain to anger Names on the syndicates, many of whom are backing legal action which will enter a decisive phase this week.
The Commercial Court will

hear motions from more than 820 Names, issued by solicitors Michael Freeman on Tuesday. seeking injunctions to prevent the draw-down of their funds. The money is needed to pay insurance losses Sir David Walker, chairman

of the Securities and Investments Board, is directing investigations at Lloyd's into allegations that outsiders have been systematically channelled onto poor-performing syndicates with insiders reserving the best business for them-

"The weak link in the chain

is the British policy maker," it

says. "European policy does

The report adds that a com-

pany's country of ownership is not irrelevant, but the more

important question is the local

tion of value-added activities

and creating the circumstance

for this to happen in the UK.

not provide an excuse for 'non-

policy' at the British end."

place, it says. The law should be easy to

find, easy to read and easy to understand. It should not be necessary to have to go to court for an authoritative interpretation of Parliament.

Group relocates tool company

Noble & Lund, the north of England company which is one of the famous names of the UK machine tool industry, is to become mainly an assembly operation after more than 100

FMT Holdings, the owners, are transferring the manufac-turing of Noble & Lund's large gantry-type milling machines and aerospace profiling machines to its base in southern England, Sixty manufacturing jobs have been cut at the Gateshead company, leaving 50 assembly and design

The move is a response to the UK recession, which has led to a shortage of orders for Noble & Lund. Founded in 1880, it derives 80 per cent of its business from the UK, higher than the average for UK machine tool companies. The close knit UK machine

Charity and NBS Reform Directory of Social Change, Radius Works, Back Lane, London NW3 1HL \$40 (£20 for vol-

NHS is dependent on charity funds number of implications in the internal market introduced under the government's health reforms. A hospital might either charge health authori-

> petitive - or charge the full price and make a surplus. Successful charity fund-raising enabled hospitals to subsidise inefficient services or allow poor quality ones to "hobble along with the extra money thrown at them." The report claims that this is already happening in the medical research field. It says some hospitals which found it hard to win research grants had "launched major appeals to boost their income from charity."

> ties lower prices for charity-subsidised services - thus

making the hospital more com-

Another possibility, says the report, is that successful charireduction in state finance for hospitals. "Under new funding arrangements in the internal market, some government claw-back when hospitals raise extensive local income seems

BRITAIN IN BRIEF

Law Society seeks clearer legislation

The Law Society has called on the next government to adopt clearer and more user friendly legislation. In a detailed sub-mission to the Hansard Soci-ety's commission on legislative reform, the society says the current law of England and Wales is contained in more than 3,000 statutes and thousands of secondary regulations which are very difficult to understand

A considerable amount of time and money is wasted by business and individuals in trying to understand laws which should be clear and readily accessible in the first

years of manufacturing.

workers.

tool industry has been rife with rumours that FMT was closing Noble & Lund. But Mr strongly denied this was the case.

CD pricing not to be referred

The Office of Fair Trading has decided not to refer manufac-turers and retailers of compact discs to the Monopolies and

Mergers Commission. Two separate OFT investigations into the prices charged by the retailers and producers of CDs failed to discover evidence of collusion sufficient to warrant a referal. An official announcement is expected this

The decision is a blow for the Consumers' Association which has been campaigning about the high price of CDs. It has complained that CD prices in the UK are far higher than

those in the US. The International Federation of the Phonographic Industry (IFPI), which represents the music companies. says that the average fullpriced for discs is £11.99 in the UK last year, while in the US figure is some 50 per cent

Pay rise to be implemented

Her Majesty's Stationery office is to implement a 4.7 per cent pay rise for 2,000 staff this week in a move it hopes will weaken the resolve of union members staging industrial action over pay. The two unions involved, the Civil and Public Services Association and the National Union of Civil and Public Servants, said that an overtime ban and work to rule were continuing. They are considering further ballots on selective strikes by key groups

The dispute is significant because HMSO was the first government agency to introduce a pay system outside of national bargaining in the civil service. The HMSO's proposed deal provides less than other civil servants have received in recent settlements.

Reports may be broadcast

A new business venture is offering companies the chance to broadcast annual meetings to shareholders on BBC Television. BMH Communications has signed a deal with BBC Select, the subscription arm of the BBC, for access to night time hours on both BBC 1 and BBC 2

The service, being marketed as The Business Channel, would transmit company general meetings as if they were normal broadcasts so that no decoder or special equipment would be needed. Companies would be charged £60,000 an hour. Because the meetings would be broadcast in the early hours of the morning the aim would be to alert shareholders to set their video

Earl Spencer dies

Earl Spencer, the father of the Princess of Wales, died yesterday. He was 68. The Princess has been holiday with her husband and sons in Austria but the royal family will return to the UK today.

17

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Stock lending inquiry launched been using the others for 'stock

By Norms Cohen, Investments Correspondent

SECURITIES regulators are investigating allegations that a major UK fund manager had een lending the stock certificates of a pension fund client without the client's knowledge

The inquiries began after Mr John Quarrell, a pensions lawyer, wrote to his 30 largest pen-sion fund clients on March 9 urging them to check on the security of their assets held by their custodian. He urged they consider a surprise visit to the custodian's premises at 9am and request stock certificates relating to their six largest Mr Quarrell cited in his let-

ter the case of a pension fund client of a colleague who found that by 9.30 am, the custodian, who was also the fund manager, could only produce 25 to 30 per cent of the certificates. "Upon enquiry it became clear that the institution had

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lending.' The fund in question had not authorised this activity," he wrote. The fund manager's actions not only raised questions about the breach of authority and the security of the assets, but suggested that it had been keeping for itself profits which rightly belonged to the pension fund. Neither the fund manager nor the pension fund were identified in the

Mr Charles Nunnelly, a

board member of Imro, the self-

regulatory body for the fund-management industry, said he formally notified Imro of the allegations and has asked that an investigation be launched. It would be a very serious breach of rules. I hope imro will take steps to investigate the matter," Mr Nunnelly said. Mr Quarrell, who is a former chairman of the Association of Pension Lawyers, is also chairman of an industry sub-comulatory issues arising from the

funds controlled by the late Mr Robert Maxwell. He said that since sending the letter, a number of his clients have followed his advice. While many have been satisfied about the security of their assets, several "are still awaiting answers."

The letter has raised what is

becoming an increasingly contentious issue within the fund management industry whether stock certificates should be designated in the name of the actual owner or be in the name of the fund manager. Mr Nunnelly, a director at Robert Fleming Asset Man-agement, said "The suggestion designate custody is extremely expensive and ham-pers administration of cus-tody."

The use of designee names was recommended by a cross-party Commons select commit-tee looking at pensions law reform following the collapse of the Maxwell company pen-

"We sent a team up here to interview and they found it tremendously difficult in terms of their choice of staff because there were so many good candidates."

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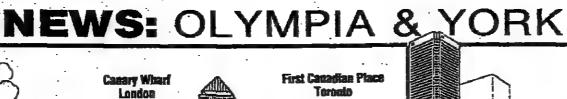
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World Financial Centre

PEN KENT IS inured to companies running into difficulties. As a director of the Bank of England, his job is to prevent a corporate drama becoming a banking crisis.

But even he was shocked by what he was told a fortnight ago by Mr John Crow, the gov-ernor of the Bank of Canada. Olympia & York, the world's biggest property developer with debts in excess of \$20bn,

had run out of cash The company, Mr Kent was told, had two immediate prob-

 Institutional investors were balking at being asked to repurchase hundreds of millions of dollars in commercial paper or debt securities, as

they fell due for redemption; Cash was urgently required. for the £3bn Canary Wharf project, Europe's biggest office development, in London's Docklands. A £40m first pay ment was due at the end of March for the Jubilee Line underground railway link extensionate central London,

crucial to the whole project.
"Until then, O&Y's had funded all these cash demands from rents and assets sales," says one banker. "But it was having trouble selling assets. O&Y was caught in a vice."

ringing on February 18, when Canada's Dominion Bond Rating Service downgraded the rating on one of O&Y's commercial paper offerings.

The Bank of England and the

Bank of Canada were afraid of the consequences if O&Y defaulted on any significant

payments. If banks had panicked, the stability of the financial system would have been at risk, said to one regulator.

The cash crisis was the result of years of relentless expansion by Toronto's secretive Reichmann brothers, who had transformed a small tileimporter into a property empire, spanning two conti-nents and financed largely by

It also underlined what many bankers seemed to have ignored: that the three brothers, famous for sealing their deals with a handshake, were not immune to the ups and downs of the marketplace. By the time the two central bankers spoke, O&Y's debt had reached a staggering US\$20bn. The sheer scale of debt came as

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- 15 - 15

a shock to O&Y's banks. . The fact that the Reichmanns kept their cards so close to their chests, once part of their mystique and perceived strength, may yet return to haunt the many banks and other institutions who lent

"All the people who bought O&Y's bonds and lent money did so without knowing the full story," says one Toronto real estate adviser. Banks lent for specific property developments and were not given information on how much had been borrowed elsewhere for

n the week following the first alert, Mr Kent and Mr Crow kept in constant touch. They also alerted the Federal Reserve in New York. Banks on both sides of the Atlantic were coralled into providing more than £100m in emergency loans to meet bills falling due in the coming month. Separate bank facilities were arranged to redeem the

commercial paper. The bankers finally came to a startling realisation. A fundamental restructuring of O&Y's debt was needed to tide the company over the deep property recession in the UK and north America.

The Reichmann brothers built a property empire on drive and debts as big as that of some countries. But O&Y now faces a financial crisis and, next week, its bankers meet to bail it out. Vanessa Houlder and Robert Peston in London, Bernard Simon in Toronto and Alan Friedman in New York report.

borrowings will be the biggest corporate restructuring, dwarfing even last year's reorganisa-tion of the \$8bn of debt in Mr Rupert Mnrdoch's media husiness, News Corporation. As one banker puts it: "O&Y's debts are not so different from those of a medium size coun-

The banks are bracing themselves for further shocks when they are supplied with detailed financial information on Q&Y once the restructuring process gathers pace. Some of them now suspect that O&Y's assets, ravaged by the slump in propvalues, might not cover these debts. Three senior bankers estimated this weekend that O&Y's mortgages in New

'All the people who bought O&Y's bonds and lent it money did so without knowing the fulf story,' says one Toronto-based real estate adviser

York alone could be up to a \$1bn more than the current market value of the properties on which these debts are

SECUTED.

The biggest surprise, according to one financier, may stem from O&Y's off-balance sheet liabilities, in the form of interest and currency swaps - two sophisticated but risky financial tools much used by the

One O&Y adviser notes that currency hedges are used in one of the mortgages for New York's four-building World Financial Centre complex. The principal was denominated in Japanese ven and the interest is payable in US dollars. That particular swap generated profits for O&Y, but others are thought to have been less suc-

Another undisclosed but significant form of O&Y's borrowing is the so-called "vendor take-back mortgage", under which those who sold properties to O&Y provided loans to finance the deals.

Bankers are hopeful that none of them will face finan-cial difficulties, Mr Alian Taylor, chief exexcutive of Royal Bank of Canada, one of the company's biggest creditors, said last week: "The O&Y prob-

lem is not life threatening. One executive with close knowledge of O&Y's 100 or so banks, says that the biggest lender to O&Y is the Canadian Imperial Bank of Commerce with \$1bn in debt. Royal Bank of Canada has \$750m; Hongkong and Shanghai Banking Corporation, \$700m; Citicorp. the US bank, around \$500m; Crédit Lyonnais, the French

bank, \$350m; Bank of Nova Scotia, \$300m; Bank of Montreal, \$300m; and Chemical also of the US, \$200m.

For years, the Reichmanns commanded a level of respect almost awe - bestowed on few other leading business figures. But how were they able to borrow so much when they shared so little information

One US banker says: "You have to understand that in the past, Paul Reichmann [O&Y's chief executive just had make a telephone call. The man had a magic touch. He is very modest, very talented and a relent less salesman."

The Reichmanns' unobtrutive manner, their sobriety and their legendary reputation for always keeping their word – not to mention their spectacular early successes - fostered a rock-like confidence both in north America and abroad. Any deal with O&Y was

thought to be a safe deal.
Living secluded lives in Toronto's Orthodox Jewish neighbourhood, near the intersection of Bathurst Street and Glencairn Avenue, Albert, Paul and Raiph Reichmann have never been social climbers, nor are they part of Canada's business mainstream. Their enormous houses are within walkalthough even the most senior executives of their non-real estate companies are rarely, if ever, invited to their homes.

The scale of the Reichmanns' ambitions since they arrived in Canada from Tangiers in the late 1950s is, literally, monu-

Besides the £3bn Canary Wharf project in east London, - O&Y owns about 40 office buildings in north America, with 40m sq feet of space. It is the largest office laudlord in New York

and Toronto. O&Y also has a 35 per cent stake in Calgary-based Trizec Corp, North America's biggest publicly-listed real estate company, and a minority interest in Catellus Development of San Francisco, a leading west coast

housing developer. Trizec alone owns more than 300 buildings. Its 113m sq ft of rentable space would fill 25 complexes the size of the existing buildings at Canary Wharf. Trizec also owns 25 per cent of The Rouse Company, one of the US's biggest shopping-mall

developers.
The Reichmanns also have vast interests outside the real estate industry. The business from which it all started, Olympia Tile, has grown into one of North America's biggest the and carpet distributors. The brothers own 82 per cent of Abitibi-Price, one of the

world's biggest newsprint pro-ducers, and are the largest single shareholders in Santa Fe Energy, a US oil and gas producer, and Santa Fe Pacific, rallways to gold mining.

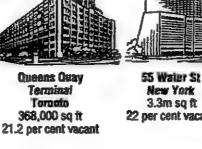
The privacy of their home



2m sq ft 19.4 per cent vacant

Intra Canada Cantre Queens Quan Toranto Terminal 688,372 sq ft 368,000 sq ft 15.8 per cent vacant

100 per cent vacant



New York 3.3m sq ft 22 per cent vacant



15 per cent vacant

59 Maiden Lane

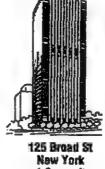
New York

931,677 sq ft

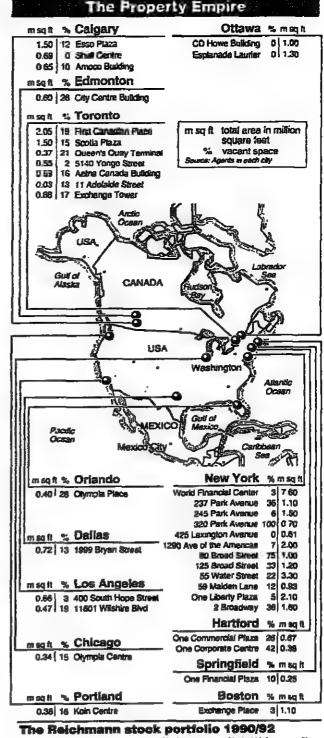
12 per cent vacant

Exchange Piace

3 per cent vacant



1.2m sq ft 33 per cent vacant



1,154 Trilon Santa Fe Pacific

CAY's RENTAL INCOME: Average asking rents in New York are \$34 per sq ft, between \$17 and \$30 per sq ft in the rest of the US, \$39 per sq ft in Toronto, \$18 per sq ft in Edmonton and \$12 per sq ft in Calgary. New tenants may pay as little as helf the asking rem but some existing tenants pay more than the rems quoted.

Obyverse det even less than half the asking rent in the US where rents include service charges and taxes, which can cost the landord as much as \$15 per sq ft.

lives is replicated by an obsessive secrecy in their business dealines. O&Y is a privately held family company. The board consists of the three Reichmann brothers, their wives and four trusted lieutenants recruited from O&Y's auditors more than 20

Otvinuia Cantra

335,000 sq ft

15 per cent vacant

The driving force is Paul Reichmann. One businessman who knows him well says: "Paul is a very likeble man -

but behind the friendly exterior, there is a really tough man.He has enormous inner drive and commitment. He has

no time for small talk." Paul Reichmann insists on being consulted on the smallest decisions affecting parts of

the business empire. One executive who worked with him says: "Paul knew every detail. He knew the type of marble, the mouldings on the iron work, the design of the hall and shops, the terms of every funding structure. He really understands the nit-

ty-gritty". But his refusal to delegate may also be a weakness. "He was taking too many decisions himself. There was no management structure in place," says one executive. 28 per cent vacant.

The Reichmanns made their mark in the late 1970s by paying rock-bottom prices for the so-called Uris package of eight buildings in Manhattan. The \$320m portfolio grew ten-fold in value over the next decade, and the swelling cash flow from the buildings allowed

400 South Hope St

Los Angeles

661,756 sq ft

3 per cent vacant

O&Y to diversify.

Their star rose further with their far-sighted decision in the depths of the 1981-83 recession to press ahead with the con-struction of New York's World Financial Centre. The aura of

Tom Johnson, left, and Robert 'Steve' Miller, the two top Wall Street executives hired by O&Y to mastermind the siggest restructuring of corporate debt in living memory, have two things in common. Both resigned in dismay from their previous employer and both enjoy reputations as too-notch bankers.

invincibility created by these early successes has tended to overshadow later mistakes. In 1989, O&Y lost millions by

riding to the rescue of Campeau Corporation, the Cana-dian real estate company that had overstretched itself by buying two US retail groups. A former business associate says: The Campeau deal was a turning point. It was a deal Paul didn't want to do, he did it to help out a friend. It was a deal

O&Y also gambled on Olympia Place in Orlando, Florida, by building on the outskirts of

the city. Today the building is Many of O&Y's non-property

investments have turned out to be less successful than the Reichmanns would have hoped, as the accompanying table shows. But at the heart of O&Y's

financial problems is what could turn out to be its biggest miscalculation - the £3bn project to develop the Canary Wharf office complex in east London's Docklands in 1987. just as the London property market was reaching its

The Reichmanns misjudged the severity of the London market's decline again in 1988 and 1990, when they bought stakes in the London developers, Stanhope and Rosehaugh.

Canary Wharf remains a substantial cash drain. O&Y wooed tenants to the 4.5m sq ft Canary Wharf complex with generous incentives. However, 40 per cent of the building is empty and may remain so for

Cash generated in North America has also been under pressure. As the recession has taken its toll, vacancy rates have risen.

Perhaps the starkest example of this is ITT's former head office at 320 Park Avenue, New York. With the exception of a small BMW showroom on the ground floor, the black-andgrey steel tower, adjacent to the Waldorf Astoria hotel, is deserted . Generally, however, O&Y

has been astute in its choice of sites, and this may yet help the Reichmanns. As the figures opposite show, compiled after

across porth America, their record as landlords is no worse, and sometimes better than average.
Mr John Zuccotti, a former

deputy mayor of New York who heads the group's US operations, says that, excluding the ITT building which represents their biggest failure so far. O&Y's vacancy rate in New York averaged only 10 per cent last December. Even if no expiring leases are renewed this year, the vacancy level would rise to only around 15

per cent. But the hald figures tell only half of the story. As the market slumped landlords were forced to cut rents to keep existing incentives to attract new ones. Nominal asking rents may be \$20 or \$30 a square foot in rent. but concessions can mean that tenants get the first three to four years of a 10-year lease

On top of that landlord also pay the service charges and taxes, which in New York can cost \$15 per sq ft even before financing costs. Cash flow projections made two or three years ago have become mean-

virtually rent-free.

ingless.
With rents under pressure, the Reichmanns have also found that they can not easily dispose of assets to raise cash. The New York property market remains flat, with values now 30 to 40 per cent below their 1987 peak. Most property investors and bankers predict that values will not recover for another three years.

Even at depressed prices,

City rates. Now City rents have halved and there is a glut of high-quality modern offices, making it much harder for Canary Wharf to

The project is 40 per cent unlet, and is not producing nearly enough income to service its debt.

The development so far is probably worth considerably less than the £1.3bn it cost to build. Canary Wharf tower was recently valued at £680m and 10 Cabot Square was valued at £215m. But this does not take account of the project's empty space and it probably over-estimates O&Y's ability to use its tax breaks. Buildings that have been started

will be finished, but the remainder another 6m sq ft of space, costing another £1.7bn - has an uncertain future.

extensive inquiries by the there are few buyers for large Financial Times in cities downtown office blocks. The same applies to O&Y's nonproperty investments. The stake in Interprovincial Pipe-Line, which is being sold to finance the forced retirement of the commercial paper programmes, fetched a price below the prevailing market level.

T ntil this latest crisis, the Reichmanns had been able to raise cash by seeking private partners for their projects. They did a deal late last year under which Hong Kong magnate Mr Li Ka Shing will help finance the renovation of 60 Broad Street in New York, in exchange for a 49 per cent equity stake. At the time, a joint statement said the transaction signalled "an important strategic alliance".

Mr Li may yet end up buying more O&Y assets. But in the short term, the Reichmanns' fate depends on the progress of debt restructuring talks. Representatives of 20 big international banks will meet in Toronto on April 6 to discuss the debt restructuring.
The banks will be forced to

make sacrifices. In any restructuring, the banks will have to provide more money to O&Y to allow the completion of developments such as Canary Wharf.

They will be forced to defer interest payments until the property market recovers and O&Y's rental income increases. if they become particularly pessimistic about O&Y's prospects for generating income, they may have to convert some debt into equity. They may also find themselves owning some of O&Y's buildings which would be hard to sell in the present slump.

Although there is a risk that banks with small exposures will demand immediate repayment - which could sink O&Y, most bankers, property investors and regulators agree that the O&Y empire is probably safe.

There will be immense pressure from regulators on all banks to toe the line. In one sense, O&Y's weakness - the size of its debt - is also its strength. The collapse of the O&Y empire would cause unbearable losses.

Additional research by Barbara Durt, Louise Kehoe and Theresa Burne.

Canary Wharf: a project too far?

YERBA BUENA, a huge 87-acre redevelopment in a run-down part of San Francisco, should have been O&Y's next showcase.

Described as the "last prime site" in San Francisco, it was large and bold enough to change the face of a

But after a string of missed deadlines and reprieves. 0&Y has lost its rights to build two skyscrapers and an entertainment complex. O&Y must now find \$2m by July or lose its right The reorganisation of O&Y's to build a 750,000 sq ft office tower.

O&Y's attempt to hold on to the last vestiges of its original involve-ment in Yerba Buena is a long way from its first mega-project in 1975: First Canadian Place, the 72storey, 2m sq ft tower in the heart of

Toronto's finuncial district. It is even further removed from the project which put O&Y into a league of its own — the World Financial Centre, a \$1.5bn, 8m sq ft complex on a vast landfill site, south of Wall

The Reichmanns' bid to develop the

gamble. Other developers wanted to test the market, one building at a time. They said O&Y would never attract leading tenants on that scale. The incentives offered to tenants seemed crazily generous. It was bound to fail, they said.

The Reichmanns thought the sheer scale would attract leading tenants. They were right. Wall Street firms were on the threshold of meteoric growth. The project proved a spectacular success. O&Y's next blockbuster, Canary

Wharf, was not so successful and much may yet depend on its fate. The project appeared to offer all the ingredients that made the World Financial Centre a hit: cheap land, tax breaks and scale. London was growing at break-neck pace and most But Canary Wharf dwarfed even

collapse in the London property mar-ket made it infinitely harder. Two years ago, Canary Wharf's asking rent was £30 per sq ft - half

the World Financial Centre in its ambition. It was attempting to create a third new business centre for London at a stroke, something no other developer was prepared to attempt.
The World Financial Centre was three minutes walk from Wall Street. Cenary Wharf was two and a half miles from the city. The transport links that O&Y were counting on have been painfully slow to arrive. Attracting new tenants was always going to be an uphill struggle. The

of its offices were out-dated slums. Canary Wharf seemed an unmissable opportunity to repeat a winning for**ECONOMICS**

Search for further signs of recovery in the US

THE last two months have due in Germany. The continseen some signs of recovery in the US. The question this week is whether these positive pointers will continue into those relating to March.

New home sales rose by 12.9 per cent in February, while the National Association of Purchasing Managers (NAPM) survey for February pointed to a slightly more upbeat assessment in the outlook among manufacturers.

The consensus of analysts' forecasts compiled by MMS International, the business information group, suggests that both trends will continue. Friday's labour market data for March should show no further increase in unemployment from February's 7.3 per cent. In February 164,000 jobs were created, the highest number for two years. According to research by Midland Montagu, however, nearly all the employment growth in February was in services, with a big proportion of the new jobs concentrated in retail trade.

Increases in manufacturing were more meagre - February produced only 12,000 new jobs in the sector as a whole. Midland Montagu believes manufacturers that will probably raise employment during March in response to an increase in orders and strong consumer spending in Febru-

Several important inflation indicators will be released in Europe. With Germany's preliminary cost of living index for March expected to show annual inflation at 4.7 per cent. up from 4.3 per cent in February, the Bundesbank will not want to relax its high interest rate policy for the time being. Unemployment data is also

UK COMPANIES

Boxmore int. Capital & Regional Properties

Computer People Edinburgh Fund Mingrs.

BOARD MEETINGS:

Alexon Grp.

MB Caradon

Ruttand Tst.

Wilson (Com

M TOMORROW

Wakefield, 12.00

BOARD MEETINGS

Acsie Anglo Pacific Res. BNB Res. Bliston & Butherson

Estates & General

European Project Inv. Tst. Garton Eng.

survey on

Croda Int.

Hay (Norman)

Allied Textile. Highburton, Huddersfield, 12.00

Eurocopy, Cedar Court Hotel, Denby Dale, Caldergrove,

Heavitree Brewery, Trood Lane, Matford, Exeter, 11.30 Yeoman inv. Tel., 11, Devonshire

Lucus Inda

ued rise in unemployment reflects the weakness of the economy - West German unemployment has been badly affected by weak manufacturing production and high inflows of immigrant workers. In the UK there is virtually no economic data and certainly none that politicians will attempt to latch onto as the

election campaign enters its third week. Highlights of the week ahead, with the median of City forecasts in brackets from MMS International, a financial information company, include: Today: US, February new home sales; Denmark, fourth quarter GDP; Canada, January employment earnings.
Tomorrow: US, Federal Open Markets Committee meeting,

February leading indicators (up 0.8 per cent), March con-sumer confidence (52 per cent), March agriculture prices, March Chicago National Association of Purchasing Managers index; Japan, February unemployment rate, February construction orders, February construction starts, February housing starts (down 10 per cent on year); Australia, February building approvals (down 1.5 per cent); Canada, January GDP at factor cost, January building permits; Sweden, 1991-2 Government supplementary Budget request. Wednesday: US, March National Association of Pur-

chasing Managers index (58.5 per cent), February construction spending (up 1 per cent); Japan, March Forex Reserves; Switzerland, March 23-31 sight deposits; Australia. February current account seasonally adjusted (-A\$1bn), non-seasonally adjusted (-A\$.72bn).

Jacobs (John I.)

Mowatt Grp.

on Press

Tyne Tesa Television interims:

TIP Europe Trafford Park Estates

WEDNESDAY APRIL 1

General Cons. Inv. Tst., 49, Hay's Mews, W., 2.45 Life Sciences Int., Chartered

Richmond, Surrey, 12.30 Security Services, Richmond Hill Hotel, Richmond, Surrey, 12.15

COMPANY MEETINGS:

insurance institute, 20.

Ash & Lacy Harrinoge & Crosheld

Hogg Grp. House of Lerosa North British Canadian

Sherwood Computer Lea Retrigeration

THURSDAY APRIL 2

COMPANY MEETINGS: House, 1. St. Katherine's Way, E., 12.00

Throgmorton Tst., Merchant Taylors Hali, 30, Threadneedie

CORPORATE GOVERNANCE

The FT proposes to publish this highly topical

June 3 1992. The governance of publicly-owned companies has become a major business issue in recent years. This

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Rademec Senior Eng.

Aldermanbury, E.C., 2,30

AB Elect. Prods. Baillie Gifford Japan Tal.

Mactariums Grp. (Clarumum)

Thursday: US, February fac tory goods orders (up 0.3 per cent). February factory goods shipments, MI (-\$1.5bn), M2 (-\$1bn), and M3 (-\$5bn), for week ended March 23, initial claims for week ended March 21 (440,000); Germany, Bundesbank council meeting; UK, March official reserves (-\$100m); Canada, January leading indicator.

Friday: US, March unemploy ment rate (7.3 per cent), March hourly earnings (up 0.3 per cent). March average work week, March non-farm payrolls (67,500), March manufacturing payrolls (10,000), minutes of Federal Open Market Commit-tee meeting of 4-5 February released: Germany, Bundesrat to decide on Bundesbank restructuring, March unemployment - West (up 10,000), February employment - West (up 2,000), March vacan-cies - West (flat), March unemployment - East, March short time work - East; Denmark, February trade balance excluding ships (DKr1.5bn); Japan. February trade balance, February current account, both IMF basis, February bond investment; Canada, March

foreign reserves. During the week: Germany, January industrial production (down 1.2 per cent), January manufacturing output (down 1 per cent). January manufacturing orders (down 1 per cent), March preliminary cost of living (up 0.3 per cent on month, up 4.7 per cent on year); Switzerland, March Zurich CPI; Italy, March CPI (up 0.4 per cent on month, up 5.5 per cent on year); France, February M3 centred moving average (up 0.4 per cent).

Emma Tucker

Street, E.C., 12.00

Finals: Assoc. Flaheries

Baird (Wm.)

Spirax-Sarco Sun Alliance

BOARD MEETINGS:

Campari int. Dawson Grp. Great Southern Grp.

Scottish Heritage Tst.

Trans World Comms.

FRIDAY APRIL 3

Johnston Grp.

Ushor Walker

Kingspan Sootlah Television

China à Eastern Inv. Tst.

Company meetings are annual general meetings unless otherwise stated.

COMPANY MEETINGS: Derby Tst., Hesketh Houyse, Portman Square, W., 11.00 Holmes & Marchant, Brands

House, Kingshill Road, High Wycombe, 9.30 Lowe (Robert H.), Roldsne Mills,

Congleton, Cheshire, 10.00 BOARD MEETINGS:

Herden Stuart Home Counties Newspapers Lon. & Manchester Grp.

RESULTS DUE

Lucas Industries, one of the UK's largest engineering groups, is likely to announce a further decline in half-yearly profits on Monday. Indeed, some brokers are predicting only break even, although it is still thought the 2.1p dividend will be maintained.

Harassed, on the one hand, by poor demand in the automotive and aerospace industries. but under pressure, on the other, to keep up research and investment spending. Lucas is trapped between recession and creating a base for its future fortunes.

Full-year figures from MB-Caradon, the building products group, on Monday are expected to show pre-tax profits edging ahead to perhaps £104m (£101.7m) in 1991, in spite of the recession. After a 12 per cent profit fall at the interim stage to £47.2m, this would suggest a better second half.

The group's quarter share in CMB Packaging, the European packaging group, will contrib-ute more following management changes there, but the proceeds of the £149m rights issue launched last October will harely have arrived by the year end. A maintained total dividend of 8.5p is expected.

Also on Monday, Inchcape, the international motor distributor, marketing and business services group, is expected to report annual pre-tax profits up from £174m to £180m, in line with the forecast made in December when it had a £376m rights issue to fund the acquiaition of Tozer Kemsley & Millbourn (TKM).

Interest will focus on how the motor distributor and retailer is being bedded in and

what effect the Budget's halving of car tax has had on sales by Inchcape, one of the UK's biggest car distributors. Mr Charles Mackay, the new chief executive, will also report on how the process of organising Inchcape into global business

streams is progressing. London Weekend Television, which retained its franchise at the bargain basement price of £7.58m, is expected to unveil a good set of results on April Fool's Day.

Analysts are predicting pre-tax profits of between £19m and £21m for 1991. The outcome could be at the high end of expectations and perhaps even modestly up on last year's £20.7m. Such a result would be a considerable achievement in

LWT, in common with other ered dividend? The betting ITV companies, will almost seems to be yes, just about.

certainly be trying to reduce costs further, so some provision for redundancies could reduce the headline profit fig-

On the same day Harrisons and Crosfield, the chemicals. building supplies and feedstock conglomerate, is expected to show a further fall in pre-tax profit to roughly £75m for 1991 from £106m.

Its Harcros builders' merchants chain has been vulnerable to the slump in house building and in house moves, while part of the chemicals division is also construction related. The more resilient food and agriculture businesses are too small to have offset declines in other divisions. But the big question is:will

Harrisons maintain an uncov-

Sun Alliance, the biggest of the composite insurance groups, is set to post a pre-tax loss of between \$420m and £470m when its reports its 1991

results on Thursday. Sun is the market leader in domestic mortgage indemnity insurance and has been forced to make increased provisions as a result of rising repossessions. Some analysts suggest that the group may not

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increase its final dividend. Full-year results from William Baird, the textiles company, are expected to show a fall in pre-tax profits from £33.8m to about £25m on Thursday. The textiles operation, with Marks and Spencer as a big customer, is a steady performer. But Darchem, the engineering division, has suffered badly during the recession.

DIVIDEND & INTEREST PAYMENTS

ETODAY
Bank für Arbeit und Wirtschaft Sb. Fitg. Rete
Nts. 2000 \$290.69
Bass 10-1, % Db 2016 5 20c.
Fleming Overseas Inv. Tal. 1.5p
Flemen Challenge 79
Grindlays Eurofinance Fitg. Rete Nts. 1992
\$300.17 Halifax Bldg. Society Fitg. Rate Ln. Nts. 1996 (Ber.B) \$255.25

TOMORROW E TOMORROW

ABB Kent 6% Db. 1988/93 3pc.
Do. 74% Db. 1988/93 37gpc.
Do. 8% Un. Ln. 1988/93 4pc.
API 3.85% Cm. Pf. 1.925p
Aerlinte Elreann Teorania 101g % Stig, Db. 1991/96 54 pc.
Alex & Alex 25cbs.
Alex do Annia Coroni Prop. 34 % 141 kmg. 05. 1986/ 2001 45 pc. Angio Utd 0.2p Assoc. Brit. Eng. 4.9% Cm. Pt. 2.45p Do. 8% Cm. Cv. Rd. Pt. 4p Atlantic Metrpolitus 12% Cv. Un. Ln. 1991/97

Atlantic Metrocitain 12% Cv. Un. Ln. 1991/97
6pc.
Audax Prop. 11% 1st Mtg. Db. 2021 6½ pc.
Automotive Products 3.5% Cm. Pt. 1.75p
Dc. 45% Cm. 2nd Pf. 2.275p
Dc. 9% Cm. Pt. 4.5p
Barrow Hepburn 7.75% Cm. Pt. 3.675p
Bass Invs. 7½% Un. Ln. 1992/97 3½ pc.
Bass 3½ % Db. 1967/92 1½ pc.
Dc. 8½ % Db. 1967/92 1½ pc.
Dc. 10.55% Db. 19967/92 3½ pc.
Dc. 10.55% Db. 19967/92 3½ pc.
Dc. 7½% Un. Ln. 1992/97 3½ pc.
Dc. 7½% Un. Ln. 1992/97 3½ pc.
Bemrose 7½% Cm. Pt. 2.685p
Serticley Govett 13.5cts.
Sibby (J.) 4.2% Cm. Pt. 2.1p
Slue Circle Home Products 7½% Un. Ln. 1987/
82 3½ pc.

Slue Circle Home Products 7 ½ % Un. Ln. 19 82 3 ½ pc. Blue Circle 5 ½ % 2nd Db. 1884/2009 2 % pc. Boddington 4% Db. Perp. 2pc. Bods 7 ½ % Un. Ln. 1968/93 3 % pc. Bods (Henry) Cm. Pl. 2.625p Bowater 7.75 % Cv. Cm. Pl. 3.875p Bowathorpe 8% Db. 1988/83 4pc. Bristol Evening Post 10 ½ % Mtg. Db. 1991/ 96 5 % pc. Bristol Evening Post 10 ½ % Mtg. Db. 1991/ 95 5 pc.
Bristol & West Hotels 7 ½ % 1st Mtg. Db. 1997/ 12 3 5 pc.
Brit. Airways Cap. 9 ½ % Cv. Cap. Bd. 4.881844pc.
Brt. Airways Cap. 9 ½ % Cv. Cap. Bd. 4.881844pc.
Brt. Assets Tst. 4 ½ % Pf. 1.578p
Dd. A 6 % Pf. 1.75g
Dd. 8 % Un. Ln. 1995 Spc.
Brtt. Inv. Tst. 1.125 % Sec. Db. 2012 5.5828pc.
Brtt. Lend 10 ½ % Dfd. 1st Mtg. Db. 2018/24
S↓pc.
BAT 5 % Cm. Pt. 1.78g

Brit. Land 10½ % Dtd. 1et Mtg. Db. 2019/24
54 pc.
BAT 5% Cm. Pt. 1.75p
Briston Estate 11.75% 1st Mtg. Dn. 2018 5.875pc.
Brockhampton NVtig. 9½ % Rd. Pt. 1986 4.75p
Brown (John) 5% % Sec. Ln. 2003 2½ pc.
Do. 4% % Sec. Ln. 2003 2½ pc.
Bruntelliffe Invs. 7% Cm. Pt. 2.45p
Burtonwood Brewery 8½ % Db. 1989/94 4½ pc.
Cable & Wire 7% Cv. Un. Ln. 2003 3½ pc.
Cap. & Counties 8½ % 1st. Mtg. Db. 1994/99
37 pc
Do. 6½ % 1st Mtg. Db. 1993/95 3½ pc.
Central Fin. 6½ % Cv. Bd. 1998 3½ pc.
Chillington 12% Cv. Un. Ln. 2001 6pc.
Chy Sire Estates 10% Cv. Cm. rd. Pt. pp
Do. 525% Cv. Cm. Rd. Pt. 2,625p
Do. 10½ % 1st Mtg. Db. 2019 7 2,525c.
City & Comm. Inv. 7st. 5.87p
Cleveland Place 8% Rd. Db. 2000 2½ pc.
Do. 10½ % Rd. Db. 1990/95 5½ pc.
Do. 10½ % Rd. Db. 1980/95 5½ pc.
Do. 10½ % Rd. Db. 1980/95 3½ pc.
Coats Viyelia 4.9% Cm. Pt. 2.45p
Collateralised Mortgage Sec. (No.5) Mtg. Bckd.
Fittp. Rae Nts. 2028 2276.47
Combined Elect. Mtg. 5% 1st Mtg. Db. 1987/
22 30c
Commerzbank Cises Fin. 8% % Nts. 1982 4½ pc.
Commerzbank Cises Fin. 8% % Nts. 1982 4½ pc.

erzbank O'ses Fin. 9 % Nts. 1982 4] pc. Conti Bank 15cts.
Conti Illinois O'ses Fin. Gtd. Fitg. Rate Sb.
Nts 1994 \$132.71 Nis 1994 \$132.71
Cooper (F.) Cv. Rd. Cm. Pig. Pl. 3.25p
County Smaller Co's liv. 7st. 1.125p
Courtaulds Coatings 814 % Un. Ln. 1990/96 41apc.
Courtaulds 73 % 10. b. 1989/94 37apc.
Do. 73 % Un. Ln. 2000/05 37apc.
Courts (Furnishers) 5.9% Cm. Pl. 2.86p
Cowle (T.) 1012 % Cv. Rd. Cm. Pl. 5.25p
Credit Foncire de France 1414 % (3td. Ln. 2007 (8t) 73 pc.

Credit Foncine de France 144, % Gtd. Ln. 2 (Br) 7 ½ pc.
Do. (Reg) 7 ½ pc.
Do. (Reg) 7 ½ pc.
Do. AS Simpson 5% Cm. Pl. 1.75p
De La Rue 2.45% Cm. Pl. 1.225p
Debenhams 6¼ % 2nd Db 1990/95 3 ½ pc.
Devenish IJ.A.) 3.85% Cm. Pl. 1.925p
Do. 4.5% Cv. 2nd Pl. 2.25p
Dowty 7% Ov. Cm. Rd. Pl. 3.5p
Drayton English & Int. Tst. 8.875% Cm. Pl.
4.43750

Drayton English & Int. Tet. 8875% Cm. Pf. 4.4375p
Do. 3.85% Cm. Pf. 1.925p
Do. 105% Db. 2014 5 5 pc.
Drayton Far Eastern Tat. 0.5p
Drummond 8% Cm. Pf. 2.8p
Dyson (J & 4) 7 ½ % Un. Ln. 1987/92 7.5pa.
Eastern Int. Inv. Tst. 9½% Db. 1982/97 4 ½ pc.
Eldridge Pope A 3.875pc.
Elliott (B.) 6½% Db. 1989/93 3 ½ pc.
Do. 7 ½ % Db. 1990/95 3 ½ pc.
Embart 6% Cm. Pf. 2.1p
Empire Stores 8½ % Db. 1991/96 4 ½ pc.
Engolhard 20cts.
Erskine House Cv. Cm. Rd. Pf. 3.625p
Euston Centre Prop 10.4% 1st Mtg. Db. 1982/97 5.2pc.

Euston Centre Prop. 10.4% 151 mily 52.20.

97 5.20c.
Ewan 812% Un. Ln. 1990/35 414 pc.
Fidelity Euro Values Eq. Lkd. Un. Ln. 2001 \$1.3477
Fisons 5% to Un. Ln. 2004/05 218 pc.
Foreign & Col. Inv. Tat. 5% Cm. Pt. 1.75p
Foreign & Col. Eurotrust 53, % Cv. Un. Ln. 1996 27gc Forminster 11% Cm. Pf. 5.5p GATX 32.5cms
GEI Int. 10% Un Ln. 1987/92 5pc.
GKN 7% % Gtd Db. 1987/92 3 %pc.
Garmore Value Invs. 0.925p Gen. Cons. Inv. Tst. 5½ % Cm. Pf. 1.925p Gen. Elect. O'seas Gap. 5½ % Stg/\$ Cv. Gtd. Ln. 1985/93 2¼ pc.

Ln. 1985/93 2 ½ pc.
GEC 2.55p
Do. 7 ½ % Un. Ln. 1988/93 3 % pc.
Gynwed Int. 10 ½ % Un. Ln. 1994/99 5 % pc.
Govett Strategic Inv. Tat. 11 ½ % 0b. 2014 5 % pc.
Great Portland Estates 8 ½ % 1st Mtg. Db. 1990/
Db. 41 ac. Great Portland Estates 8 \(^1\), 1st Mtg. Db. 1990/ 95 4\(^1\), 60. Do. 9.5\(^1\), 1st Mtg. Db. 2016 4.75pc. Do 10\(^1\), 1s 1st Mtg. Db. 2021 4.3295pc. Dreemails 81\(^1\), 6m Pl. 4p Greenhaven Sec 7\(^1\), 1st Un. Ln. 1991/98 3\(^1\), pc. Gresham Tst. 6\(^1\), 1st Gtd. Un. Ln. 1988/93 3\(^1\), pc. Gresham Tst. 6\(^1\), 1st Gtd. Un. Ln. 1988/93 4pc. Greycoat 12.85\(^1\), Un. Ln. 1990/92 6.425pc. Groycoat 12.85\(^1\), Un. Ln. 1990/92 6.425pc.

33-pc.
Halma 11% Cm. Pf. 5.5g
Hampton Tst. 10¹2% 1st Mtg. Db. 2025 5 kpc.
Hassiemere Estates 10¹4% 1st Mtg. Db. 1898/

Hewatson 1.5p Higgs & Hitl 8% Un i.n. 1989/94 4pc. Hill & Smith 14% 1st Mtg. Do. 2000/03 7pc. Homer Fin Class A Mtg. Bokd. Fitg. Rate Nts

2028 C287.60

Cit. Cines B CE23.22

Housing Fin. Corp.5% Db. 2027 2 lg ps.
Do. 7% Db. 2007 3 lg pc.
Do. 7% Db. 2009 (Ser.2) 3 lg pc.
Hoyle (J.) 5% Cm. Pf. 1.75p

Mil 8 lg % Un. Ln. 1983/98 6 lg pc.
Inchcape 10 lg % Un. Ln. 1980/95 5 lg pc.
Do. 2 lg % Uin. Ln. 1983/98 6 lg pc.
Inco Eng. 11% Db. 1996/2001 5 lg pc.
Do. 8% Db. 1987/92 4pc.
Investment Co. 6% Cm. Pf. 1.0\$p
Investors Cap. Tet. 7 lg % Db. 1992/97 3 lg pc.
Johnson & Firth Brown 11.05% Cm. Pf. 6.525p
Do. 11% Ln. Ln. 1993/98 6 42pc.
Johnson Grp. 10% Cm. Pf. 5p
Kelsey Inds. 11 lg % Cm. Pf. 5p
Kelsey Inds. 11 lg % Cm. Pf. 1.75p
Kelsey Inds. 11 lg % Cm. Pf. 175p
Kelsey Inds. 11 lg % Cm. Pf. 175p [Sec.B] £255.28 Mournview Estates 8p Newman Tonks 5.5p OKI Elect. 6.5% Bd. 2000 Y180566.0 Pacific Horizon inv. 1st. 6.728p Scotland Int. Fin Gtd. Filg. Rate Ms. 1982 \$146.93 Titley Int. 8 4% Cm. Rd. Pf. 4.2p Treasury 181₂% Ln. 19987 pc.

\$298.65 Land Sec. 9% 1st Mtg. Ob. 1999/2001 4½ pc. Do. 6½ % 1st Mtg. Db. 1993/88 3½ pc. Do. 10% 1st Mtg. Db. 2027 4,9863pc. Do. 1st Mtg. Db. 2027 4,9863pc. Do. 8½ % Un. Ln. 1992/97 3½ pc. Do. 6½ % Un. Ln. 1992/97 3½ pc. Laborts 7½ % Gm. Pt. 2,825p Do. 5½ % Gm. 2nd Pt. 1,925p Do. 5½ % Cm. 2nd Pt. 1,925p Do. 5½ % Db. 1984/99 5½ pc. DO. 104 % Db. 1984/99 51gpc.
Do. 104 % Db. 1984/99 51gpc.
Do. 51g % Db. 1983/98 2 ppc.
Do. 51g % Db. 1983/98 2 ppc.
Do. 31g Db. 1983/98 4pc.
Lawrence (W.) B.5% Cv. Cm. Rd. Pf. 4.28p
Leigh interests 6% Cv. Cm. Rd. Pf. 3p
Lon. American Vantures Tst. 4% Cm. Pf. 2p
Lon. Cremation 10% Crinn. Pf. 3.5p
Lon. Merchant Sec. 10% 1st Mtg. Db. 2018 5pc.
Do. New 1.9452pc.
Loninto 101% 1st Mtg. Db. 1997/2002 61gpc.
Lookers 8% Cv. Cm. Rd. Pf. 4p
Loveil (Y.J.) 81g % Db. 1967/92 41gpc.
MEPC 3.83% Cm. Pf. 1.825p
Do. 5% Un. Ln. 2000/05 4pc.
Do. 12% 1st Mtg. Db. 1997/2002 47gpc.
Do. 12% 1st Mtg. Db. 1997/2002 47gpc.
Macarity 6% B Cm. Pf. 1.825p
Macarity 6% B Cm. Pf. 1.825p
Marston Thompson Evershed 41g % Rd. Db. 1992 1.0596999pc.

Marston Thompson Eversned (1992 1.0566939pc, Do. 7% Un. Ln. 1993/96 3.5pc, McCarthy & Stone 7% Cv. Un. Ln. 1999/2004

McCarmy & Gibne 778 CV. Cit. Lin 1950-200. Marin Int. Green Inv. Tet. 1.65p Michelin Tyre 9½% Db. 1992/97 4½ pc. MIK Marketing Board Ping. Rate (PS. 1980 \$157.63) Moriand 5% Cm. Pf. 1.75p Morris Ashby 1.7p Mountieigh 6½ % Cm. Pf. 4.65p Mucklow (A & J) 6½ % 1st Mtg. Db. 1988/94 Microse (A. 6. 3) 64, % 1st Mig. Db. 1986 3½ pc. Do. 12 % 1st Mig. Db. 2000/05 6½ pc. Dc. 12 % 1st Mig. Db. 1980/35 3½ pc: NBC Finance 10½ % Db. 2018 5.3125pc. Dc. 13 ½ % Db. 2018 6.8125po. NMC Gm. Rd. Cy. Pf. 3.875p

National Power 3p New Fromlers Dev. Tet. 61₂ % Cv. Un. Ln. 2010 31₄ pc. New Kielnfontein 16cts. New Throgmorton Tat. 12.6% Db. 2006 6.3pc. Newcastle-upon-Tyre 11 % # Rd. 2017 5% pc. Northern Eng. 5% Vol. Ln. 1988/93 4 pc. Northern Telecome. Northern Telecom 8ota. Oldham Met. Borough Council 12.4% Rd. 2022

Oldham Met. Borough Council 12.4% Rd. 2022
6.2pc.
Cliver 5.25% Cm. Pl. 2.625p
P & O Prop. 61, % 1st Mtg. Db. 1999/94 31, pc.
Do. 8% Un. Ln. 1997/99 apc.
Do. 8% Un. Ln. 1997/99 apc.
Do. 71, % 1st Mtg. Db. 1991/96 31, pc.
Palmerston Hidgs. D.5p
Pearson 8.25% Un. Ln. 1998/93 4.125pc.
Do. 8.975% Un. Ln. 1998/93 2.6375pc.
Peof South East 51, % Un. Ln. 1997/97 41, pc.
Petroleos Mexicanos 141, % Un. 1997/97 41, pc.
Phoenix Timber 6% Cm. Pl. 2.1p
Portsmouth Water 14% Db. 1992 7pc.
Do. 31, % Perp. Db. 11, pc.
Do. 31, % Perp. Db. 11, pc.
Do. 101, % Rd. Db. 1994 51, pc.
Prop. Hidgs. 8 Inv. Tst. 7% 1st Mtg. Db. 1990/98 31, pc. 96 3½ pc. Pubco 11¼ % Sev. Db. 2006 7,3048ps.

Pubco 1114 % Sev. Db. 2006 7.3048pc.
Db. New 2.0959pc.
Public Service Enterprise 54cts.
RT Cap. Partners 2.5% Cv. Un. Ln. 2000 1.25pc.
Razdicut int. 6% Cm. Pl. 1.05p
Db. 5½ % 2nd Cm. Pl. 2.0125p
Db. 5½ % 2nd Cm. Pl. 2.0125p
Db. 5½ % 2nd Cm. Pl. 2.0125p
Db. 5½ % Un. Ln. 1968/83 4½ pc.
Recktit & Coliman Cap. Fln. 9.5% Cv. Cap. 8d.
2005 4.75pc.
Renold 6½ % 1st Db. 1950/95 5½ pc.
Richards 7½ % Db. 1947/92 3½ pc.
Richards 7½ % Db. 1947/92 3½ pc.
Rights & issues Inv. 7st. Cap. 0.4p
Db. Inc. 58p
River & Mercantile Tat. 5½ % Db. 1989/84 4½ pc.
Royal Bank of Scotland Ser. A Non. Cm. 3 Pl.
70.3125cts.
Db. Ser. B 70cts.

River & Mercantille Tat. 8-12 % Db. 1988/94 4-14 pc. Rockware 8% Un. Ln. 1995/99 4pc. Royal Bank of Scorland Ser. A Non. Cm. 8 Pl. 70.3125cts.
Dc. Ser. B Tocta.
Ruston & Hornsby 8% Db. 1987/82 4pc. 600 Grp. 3.15% Grm. Pt. 1.575p
Do. 4.55% Grm. 2nd Pt. 2.275p
Do. 8-12 % Un. Ln. 1987/82 4-14 pc. Co. 11% Un. Ln. 1982/87 5-14 pc. Co. 11% Un. Ln. 1982/88 4-14 pc. Scantronic 5.75% Cv. Cm. Pt. 2.8p Salveson (C.) 5.6% Crm. Pt. 2.8p Savoy Horel 8-12% Un. Ln. 1983/88 4-14 pc. Scantronic 5.75% Cv. Cm. Pt. 2001/11 2.825p Scot. Gites Inv. 11% 5% Cm. Pt. 2.875p Scot. Mortgage & Tst. 5-14% Stppd. Int. Db. 2020 7pc.
Scot. National Tst. Stppd. Pt. 3.038785p
Do. 10% Db. 2013 5pc.
Scot. A Mercamile Inv. 1st. 7-12% Crm. Pt. 2.825p Scot. Mercamile Inv. 1st. 7-12% Crm. Pt. 2.825p Scot. B. Co. A Mercamile Inv. 1st. 7-12% Crm. Pt. 2.825p Scot. B. Co. A Mercamile Inv. 1st. 2nd. 2nd. 5-12 pc. Smith New Court 12% Sb. Un. Ln. 2003/05 5-12 pc. Smith New Court 12% Sb. Un. Ln. 2003/05 5-12 pc. Smith New Court 12% Sb. Un. Ln. 2003/05 5-12 pc. Smith St. Aubyn 6% Non Crm. Pt. 2.1p Do. 9-12% Crm. 2nd Pt. 4.75p South African Braweries 6.2% Crm. Pt. 6.2cts. Do. 7% Rd. Crm. Pt. 1.875p South African Braweries 6.2% Crm. Pt. 6.2cts. Do. 7% Rd. Crm. Pt. 1.405p Standard Chartered 12% Sb. Un. Ln. 2002/07 63/pc. Starling Estates 8% 1st Mtg. Db. 1988/93 4pc. Starling Inds. 1st Pt. 1,925p Db. 1788/93 4pc. Starling Inds. 1st Pt. 1,925p Db. 1788/94 4pc. Tst. 11% Db. 1988/93 4pc. Starling Inds. 1st Pt. 1,925p Db. 1988/94 4pc. Tst. 6 Lp. 16/pc. Rd. Pt. 1.875p Db. 1988/94 4pc. Tst. 6 Lp. 16/pc. Pt. 1.75p Db. 1989/94 3 pc. Db. 1989/94 3 pc. Db. 1989/94 4pc. Tst. 6 Lp. 16/pc. Pt. 1.75p Db. 1986/94 3 pc. Transport Dev. 8 % Un. Ln. 1986/95 3 pc. Db. 1986/96 Crm. Pt. 2.475p Db. 3.9% Crm. Pt. 2.475p Db. 3.9% Crm. Pt. 2.475p Db. 3.9% Crm. Pt.

Warburg (S.G.) 7 % % Cm. Pt. 3.8125p Do. 6% Cv. Pt. 3p

Wells Fargo Fitg. Rate Sb. Nrs. 1992 \$44.44 Do. Fitg. Rate Sb. Nrs. 2000 \$46.57 Westland 7 ½ ½ Db. 1987/92 3 ½ pc. Do. 12 ½ ½ Db. 2008 8 ¿pc. Whitbread Inv. 7-12% Stopd, Int. 2nd Db. 2010 Spc. break 412 % Rd. Db. 1989/2004 24 pc. Whiterest 412 % Rd. Db. 1989/2004 24 pc. Wildenson & Riddell 5% Cm. Pt. 2.5p Williams Hidgs. 103 % Cm. Pt. 4.578p Do. Cm. Cv. Rd. Pt. 4p Wilshaw 0.1p Wilson (Connolly) 8 1/2 1st Mtg. Db. 1990/95

Wilson to American 4 pc. Wintrust 3p Do. 1012% Cm. Pl. 5.250 Do. 5.75% Cv. Cm. Pl. 2.575p Yorkshire Int. Fin. Gtd. Fitg. Rata No. 1994

1.75p
Do. 10 ½ % 1st Mkg. Db. 2020 5 ½ pc.
Do. New 2.9958pc.
Reading Corp. 3/2 % 1 ½ pc.
Repolar Free FM0.65
Republic New York 25cts.
Rickmansworth Water 4% Cons. Db. 2pc.
Do. 7½ % Rd. Db. 1931.63 3 ½ pc.
REA Hidgs. Fits. Rate Un. Ln. 1993/98 6 ½ pc.
SEP Indi. 0.2p
Sara Lee 25cts.
Sears Roebuck 50cts,
Severn Trent 6.4p
Shell Trans. 5½ % 1st Pl. 1,825p
Slebe 6.05p Siebe 6.05p Smlth (W.H.) A 4.3p Do. B 0.859
Southern Water 6.59
Sphere Inv. Tst. 5% Cm. Pl. 1.75p
Suffolk Water 9% Rd. Ob. 1992/94 4 ½ pc.
Do. 5% Perp. Db. 2 ½ pc.
Do. 11.5% Rd. Ob. 1995/97 5.75pc.
Do. 3½% Perp. Db. 1½ pc.
Do. 4% Perp. Db. 2pc.
Do. 4% Perp. Db. 2pc.
Symonds Eng. 7½% Cm. Pl. 2.625p
TR Far East Inc. Tet. 1.1p
TR Smaller Go's Inv. Tst. 6½% Db. 1967/92
3 ¼ pc. ANI-4.2% Cm. Pl. 2.1p
Aliken Hume 7% Cv. Cm. Rd. Pl. 8.5p
Alifed Textile 7.9p
Alifed-Lyons 93% Ob. 2019 4% pc.
Do. 73% Un. Ln. 1983/38 3% pc.
Do. 75% Un. Ln. 33 pc.
Do. 65% Un. Ln. 3.5pc.
Do. 65% Un. Ln. 2% pc.
Do. 65% Un. Ln. 2% pc.
Do. 65% Rd. Do. 1987/92 3% pc.
Do. 74% Rd. Db. 1987/92 3% pc.
Do. 75% Rd. Db. 1987/97 15 pc.
American Tat. 65% Cb. 1987/92 3% pc.
Anglo Und Cv. Rd. Pl. 3.025p
Assoc. Bit. Poods 65% Cm. Pl. 2.1p
Austin Reed 8% Cm. Pl. 2.8p WITH VALUE STATE A THE LA 3 kpc. Taylor Woodrow 9 o % 1st Mig. Db. 2014 4 kpc Triwaltes (Daniel) 5% 1st Cm, Pf. 17.5p Town Centre Sec. 10½% 1st Mtg. Db. 2021 Tressury 2½% (1975 or after) 1½pc. Unitsch 2.1p Wade Poterias 4.2% Cm. Pt. 1.05p Wassex Water 6.8p Wessex Water 6.50 Whereay 1p Whitbread 5½% 3rd Cm. Pl. 1.925p Do. 7% Rd. Db. 1988/93 3½pc. Do. 5½% 1rd. Un. Ln. 2½pc. Wigen Corp 3% Rd. 1½pc. Willia Corroon 3.3p Witan Inv. 8½% Db. 2016 4½pc. Woolcombers 7½% Cm. Pf. 2.825p Do. 6% Cm. 2nd Pf. 2.1p Xerox 75cts. Austin Reed 8% Cm, Pt. 2.8p BET 5% Perp. 00. 212pc. SET 3% Perp. Db. 2*2 pc.
Baldwin 1.4p
Do. 7% Cm. Pt. 2.45p
Bank of Wales 13*2 % Sb. Un. Ln. 1995/87 6*4 pc.
Bestar in 2.3 /ccs.
Bournemouth & District Water 3.5% Cons. 1.75p
Bovater 30cts.
Bridon 7% Pt. 1.225p
Bristol Water 8.75% Cm. Cv. Rd. Pt. 1998 2.375p
Bristol Water 8.75% Cm. Cv. Rd. Pt. 1998 8.3 pc. Sristol Waterworks 11 & % Rd. Dt. 2004 5 % pc. Do. 11.2% Rd. Db. 2005/08 5.8pc. Do. 12 % Rd. Db. 2004 5 % pc. Do. 12 % Rd. Db. 2006 6 % pc. Dc. 12 % Rd. Db. 2006 6 % pc. British land Co. (Jersey) 8.825% Cv. Ceb. Bd. 2011 4.3125pc. Briston Estate 10 % % 1et Mtg. Db. 2012 5 % pc. Do. New 3.8007 pc. Bullouch 4.3p # 7NURSDAY APRIL 2 BOC 12 % Ust. Ln. 2012/17 61apc. Central Mour Auctions 19 Copymore 1.79 Davemort Vernon 2.5p Electron House 7.6% Cv. Cm. Rd. Pf. 3.75p Ejectron House 7.5% Cv. Cen. Rd, Pf. 3.75p
Gartmore American Sec. 1p
Gant: Cons. Inv. Tet. Inc. 2.745p
Haywood Williams Cm. Cv. Rd. Pf. 3.375p
Manakin Hidga. 35p
Marthesth 0.5p
Martuestu 6.45% Bd. 1998 3.225pc.
Do. 6.45% Bd. 1997 3.225pc.
Menzies (John) 3.8p;
Menzies (John) 3.8p;
Moran Hidga. 1p
New Zeedand Inv. Tet. 0.5p
Property Sec. Inv. Tet. 1.5p
Ransom (Wm.) 0.525p
Stewart & Wight 6% Cm. Pf. 0.75p
TSB 3.25p Do. New 3,5007pc.
Bullough 4.3p
Catiyre 10% Cm. Pt. 5p
Do. 8½ % Cm. Ist Pt. 2,275p
Cape 8.4% Cm. Cy. Rd. Pt. 4.1p
Carcio Eng. 10½ % Cm. Rd. Pt. 5,25p
Cheam Grp. 7% Pt. 2,5p
Do. 4,9% Pt. 2,45p
Do. 3,16% 1st Pf. 1,575p
Chesterfield Prop. 5,28% Cv. Cm. Pt. 2,625pc.
Cosstal Corp. 10cts.
Corn. et Lundon 3% 2007 12pc. Correction 31/2 % Ln. 14/pc.
Corp. of London 31/c 2007 11/pc.
Courteutide Clothing 71/2 % Cm. Pt. 2.825p
Craig 8 Rose 51/c Cm. Pt. 1.75p
Crest Nicholson 51/2 % Cv. Cm. Rd. Pt. 2.75p
Devinust 7.2p
Do. A N/Vg. 1.2p
Dial Corp. 35cts.
Dowly 3.8p
E-Systems 25cts.
East Currect 0.55% Corp. Rd. 21/2 ENACCES.

788 3.25p Utd. Scientific 8.5% Cv. Car. N/Vig. Rd. Pl. 2.75p APRIDAY APPIL 1 Aerospace Eng. 0.5p Asda Property 1.35p Banks (Sidney C.) 2.75p E-Systems 25cts.
East Surrey 9.5% Cm. Rd. Pf. 3,5040963p
East Worcs. Water 3,85% Pf. 1,925pc.
Do. 3,5% Max 1,75pc.
Do. 3,5% Max 1,75pc.
Do. 7% Max 3,5pc.
Essax Water 9.2% Rd. Db. 1997/69 4∰pc.
Do. 11,2% Rd. Db. 2005/09 5,5pc.
Do. 11,2% Rd. Db. 1995/97 5,75pc.
Do. 11,4% Rd. Db. 2002/04 6% po.
Evode 1,5p
Excalibur 0,4p
Excel 10/2% Cm. Pf. 6,25p
First Chicago 30cts.
Flaming Fer Eastern Inv. Tet. 8% Cm. Pf. 1,76p
Do. 4/2 % Cm. Pf. 1,575p
Fleming High Income Inv. Tet. 1,45p Banks (Sidney C.) 2.75p Birse 1.65p Dudgy Jentidna 1.35p Oyson (J.& J.) 2p Do. N/Vig. A 2p Elect, Data Processing 2.5p Eng. & Scottish Investors 1.25p Do. 3.75% Cm. Pf. 1.875p Eurotherm Int. 4.7p Exploration Co. 12p Flenting Enterprise Inv. Tst. 1.3p Fleming High Income Inv. Tet.1.45p Fleming Universal Inv. Tet. 5% Cm. Pt. 1.75p Reming Universal Inv. Tet. 6% Cm. Pf. 1.75p GTE Corp. 42.5cts. Glavo 5½ % Un. Ln. 1985/95 1 Hpc. Granada 4.5p Granad Met 4½ % Cm. Pf. 1.6826pc. Green Prop. 2.5p Greycoat 9½ % Cm. Rd. Pf. 2014 4.75p Hambros 7.5% Cm. Cv. Rd. Pf. 1931/2003 3.25p Hardys & Hambors 6% 2nd Cm. Pf. 2.1p Hollas 0.5p.

Firm Earn 1898 24p
Fleming Enterprise Inv. Tst. 1.8p
Foreign & Colonial Enterprise Tst. 0.8p
Foreign & Colonial Inv. Tst. 2.12p
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M SATURDAY APRIL 4 Buttorwood Brewery 7% Gm. Pt. 245p Edinburgh Inv. Tet. 5% % Db. 1996 27 pc. Eurocopy 29p Huynes Publishing 2.5p Tarnac Fin. (Jersey) 812% Cv. Cep. 8d. 2008 (Br) 4¾ pc. Do. (Reg) 4¾ pc.

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Methopolinan Water Lambeth 3% Rd. Db; 1¹gpc.
Do. 1.000 Bridge Anna. 11.25
Do. 3.5% A 1963/2003 1¹gpc.
Mid-Sussex Water 12% Rd. Db; 2010 8pc.
Do. 10% Rd. Db. 2013/17 5pc.
Morgan Crucible 3.86% Cm. 1st Pf. 1.825p
Do. 3.5% Cm. 201 Pf. 7.75p
Morion Sundour 5% Cm. 1st Pf. 1.75p
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P & O 5% Cm. Pt. 1.75p
Part of Lendon Auth. 3¹g % 1949/99 1³g pc.
Porter Chadburn 0.85p
Prowting 8.8% Cm. Rd. Pf. 4.4p
Queens Moat Houses 7.5% Cv. Cm. Rd. Pf.

The FT proposes to publish this highly topical survey on June 3 1992.

The . governance publicly-owned companies has become a major business issue in recent years. This survey will be seen by 54% of Chief Executives in Europe's top companies. If you wish to reach this important audience, call Sara Mason on 071 873 3349 or fax 071 873 3064 for advertising details. Data source: Chief Executives in Europe 1990.

FT SURVEYS

scheme in

Cornwall

Companies within the TRAFALGAR HOUSE group

have won the design and con-

struct Penzance and St Ives

sewerage and sewage treatment works scheme. Valued in

the region of £60m the contract

has been placed by South West

Water Services as part of its

"Clean Sweep" programme and involves the installation of a

treatment process which is believed to be the first of its

The work will be handled by

a consortium of Trafalgar House Construction (Major Projects) and John Brown

Engineering. Acer Consultants

are the consulting engineers responsible for the civil, struc-

tural, hydraulic and marine

design work.

The contract is for the

This calls for the installation

Proposals include a long sea.

outfall of 2.7km and a storm

The existing sewers in the Penzance area will be inter-

cepted and the resulting flows

will be pumped via pumping

stations at Penlee Beach, Wherrytown, Battery Rocks, Chyandour, Marazion Bridge,

Sailing Club, and Crowlas to

the Hayle sewage treatment

works. After treatment the effluent will be discharged

through the 2.7km long outfall

Work will start shortly on

near Gwithian.

the 154-week project.

outflow outflow of 1.6km.

the catchment area.

kind in the UK. .

Hall & Tawse Group Limited

> CONSTRUCTION DESIGN AND FUILD SPECIALISTS WORKS

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Oberhausen development project.

The P&O company BOVIS INTERNATIONAL has been appointed construction consultant for a proposed city centre redevelopment scheme at Oberhausen, on the outskirts of

The city has long been a centre for the manufacture of steel products and recent refine-ments in one of its fabrication yards has provided a 200 acre

design, supply, construction and commissioning of the Now the City of Oberhausen has brought in Stadium Developments, developer of Shef-field's Meadowhall shopping scheme which involves diverting outfalls in the Penzance area and redirecting the sewcentre, to create a local centre age to improved facilities at connecting the city districts of Hayle sewage treatment works, prior to discharge through a Alt-Oberhausen and Osterfeld.

Planning consent is cur-rently being sought to build a new outfall as treated effluent. complete city district, incorpoof 25km of pipelines ranging in diameter from 150mm to rating shops, offices, sports and recreation facilities, parks, restaurants, hotels and media 2,100mm; together with up to seven pumping stations of varying capacity depending on

Bridge study

SIR OWEN WILLIAMS AND PARTNERS INTERNATIONAL has been awarded a £230,000 contract for a bridge maintenance inspection project in latanbul, Turkey.

The contract covers the preparation of a maintenance programme covering more than 50 bridges and five viaducts in the 17th division directorate of the Ministry of Housing and Public Works (KGM).

SOWP International is collaborating with the Turkish consulting engineers, Tek Yen, on the contract.

Sewerage Protecting the Dorset coastline £22m work

CONSTRUCTION CONTRACTS

RENDEL GEOTECHNICS, part of the High-Point Group, is preparing a detailed design for a scheme to protect part of the town of Lyme Regis in Dorset from coastal erosion and wave attack and improve the town's antiquated sewerage and sewage treatment system.

The scheme will incorporate 1.500 cu metres of storm water

sewage storage tanks, a tunnel beneath part of the town, a pumping station within the new sea wall and inland pipelines as part of a major restructuring of the town's rage system. Work on the new sea wall, stretching from Cobb Gate

along Gun Cliff, where the existing 18th century walls are listed structures, to Church Cliff, is expected to start in The scheme is being pre-

A grant for the coastal propared for West Dorset District tection part of the scheme is being sought from the Ministry Council and South West Water and a prequalification exercise, of Agriculture, Fisheries and which is currently underway, will produce a shortlist of six

to the west.

dual carriageway in diversion

The 78-week contract

includes transporting 400,000

cu metres of fill material for

embankment construction and

the disposal of 150,000 cu

metres of unsuitable soil is

A model of the coastal protection work at Lyme Regis reinforced concrete with natural rock facing to conform with the designation of the town as a part of an area of outstand ing natural beauty. It will be protected by 15,000 tonnes of

Three reinforced single-span

underbridges are required.

One, at Gateside, will be built in stages around the existing

bridge which will be demol-

ished in the process. Another

bridge will create a minor

grade separated junction with the B9127 road at Spittalburn.

Upgrading trunk road in Scotland

the main road.

the existing road, and 2.4km of additional haulage traffic on

The north east of Scotland civil engineering company of MOR-RISON CONSTRUCTION has won a contract to improve 6.4km of the A929 Dundee to Forfar trunk road, north of Tarbrax.

The £7.85m contract, from the Scottish Office, includes the construction of 4km of car-

riageway along the east side of

New contracts valued at £9.8m

have recently been won by the

construction division of EVE GROUP. Heading the list of orders is restoration works at the Round Tower at Windsor Castle, which dates from the 12th century, for the Royal Household, and at the Royal Mews, Buckingham Palace, for PSA Building Management London in projects together valued at just

planned to be carried out nearby, eliminating excessive £9.8m orders awarded to Eve Group

> the elderly at Houndsfield Over £5m of residential Road, London N9. Other projects include work homes projects for two London for the City of Westminster at Little Venice; the London Bor-Housing Associations have also been won by the division. For the Community Housing oughs of Greenwich, Southwark and Wandsworth; Association, Eve is to build 34 flats and eight houses at Park-Thames Water and Sutton Disway, London NW1, in a £2,83m trict Water: Brixton Prison; Thames Valley Police Author-For the Sanctuary Housing ity; the National Grid Company; Allied Dunbar and Standard Life Assurance. Association Eve is to construct a £2.17m residential home for

for Hall & Tawse

Contracts totalling over £22m have been awarded to the HALL & TAWSE GROUP, the construction division of Raine

Hall & Tawse Southern in Southampton has won a contract to design and build a Sainsbury's Homebase store at Hove. The contract, worth £2.2m, also includes the con-struction of an ambulance station on the same site. Hall & Tawse Scotland's lat-

est orders total £10m, including a housing development con tract for over £3m with Kincar dine & District Council. Other work includes a £1.7m refur bishment at the premises of the Porthlethen meat factory and a fim refurbishmement contract for Levi Strauss in Hall & Tawse Partnership

has been awarded a £3.5m proj ect by West Dorset District Council to provide more than 100 dwellings at Bridport.

Mixed batch

TRY GROUP has won contracts worth in excess of film Try Construction accounts for over \$4m worth with alterations and refurbishment at the Haberdashers' Aske's Hat cham College in London and an extension to the Jodrell Laboratory at Kew Gardens for

Try Build has received orders worth £8.45m, including a £2m freight and customs inspection facility in Folkes tone awarded by Mowlem Management for the British Railways Board and a £1.8m management contract for the development of a car rental site for Heathrow Airport Ltd and Budget Rent-a-Car.

Arnold & Nathan has gained a £1.3m contract from Sutton and District Water for the construction of a 20,000 cu metre reservoir at Langley Park.

LEGAL NOTICES

P M LAURENCE (INSURANCE SERVICES) LIMITED MOTTE S HERENY GIVEN, posture to Section 66 of the Inscheny Act 1986, for a MESTING of the CHEDITORS of the above-rarent company will be held at: Forte-Post House Hotel, Certwight Drus, Tachfield, Familiann on 2 April 1982 at 10 am for the pusques medianed in Sections 98 to 101 of the said Act.

A list of the names and addresses, of the company's creators may be inspected free of

company's credeors may be inspected free of charge at: Cost, Gutly, 5 Town Cusy, Southernpin, SOR (255 between 10 arm and 5 pm on 31 March 1992 and 1 April 1982. Creditors withing to vote at the meeting must funious they are individual creditors attending in persons party are individual creditors attending in persons todge their process at Carls Guly, 5 Town Guey, Southampton, SOB 1205 no later than 12 common 1 April 1982. Dated the 24 day of March 1962. BY ORDER OF THE BOARD

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Notice is hereby given that a Meeting of Creditors as to be held at the Grenville Suite. Strend Palaze Hotel, Strend, London WCZ, at 10,00 am, on 10 April 1992, to consider our proposals under Section 23 (1) of the Insciency Act 1996 and to consider establishing a Committee of Creditors. A second of the proposals with the transmitter of the proposals with the transmitter of the proposals with the charge of the proposals with the charge to the proposals with the pro copy of our proposals may be obtained from PO Box 55, 1 Surrey Street, London WC2F

J.A. Yalbot A.W. Briefley M.L. McKillor

FORMERLY THE MEDIA
HEGISTER LIMITED)
Notice is hereby given that a Mosting of
Creditors is to be held at the Grenville Creditors is to be held at the Grenville Suite, Strand Palace Hotel, Strand, London Suite, Strand Patace Hotel, swarm, London WC2, at 11,00 s.m. on 10 April 1992, to consider dur proposals under Section 23 (1) of the Insolvency Act 1988 and to consider establishing a Committee of Creditors. A copy of our proposals may be obtained from PO Box 55, 1 Surrey Street, London WC2R 2NT. J.A.Tabol A.W. Buerley M.L. McVillop Jo-

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nking in DIRECT MARKET-ING and FINANCIAL ANALYSIS can be improved using new data analysis tech-niques. This is a practical non-technical seminar designed for Directors and Contact: Malonim Certer Tel: 061-848-6436 Pax: 061-848-6565

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ational Joint Ventures

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ather together any group

of managers, shop floor

workers, or frontline ser-

vice employees. Plant the concept of "empowerment" and

stand well back. Wait for a burst of enthusiasm, followed by clouds of

The principle of empowerment underpins almost every one of the

thousands of corporate "culture change" programmes now under-

way in Europe and America. In sim-

ple terms, its meaning seems obvi-

ous enough: freeing employees from instructions and controls, and

allowing them to take decisions

themselves. Hence the initial keen-

Such freeing of employees is,

some consultants and academics

argue, becoming not just advisable but mandatory in the face of at

to make organisations more

responsive, more quickly, to the

market place;
• to "delayer" organisations in

order to make them much more

and to get employees of various

disciplines to collaborate together

with minimal supervision, by com-

municating horizontally, rather

than vertically up and down the

the western world are abandoning

the old principle that a "span of

control" of between five and 15 peo-

ple is the most anyone can manage effectively; many managers used to

argue that as few as eight was the

Instead, they are installing what

Peter Drucker, the doyen of man-

agement pundits, calls "spans of

empowerment" of well above 20, in

which the manager's role shifts

from controller to coach, or mentor.

authority of the manager, whether at senior or (especially) middle lev-

els? And does it necessarily create

what Tom Peters, Drucker's fellow

guru, has called "purposeful chaos"

find downright threatening?

a notion which some managers

The ambiguity that managers feel

about the concept is exemplified by

research undertaken recently

among the top managers of 10 large

British companies by Laurie Inter-

national, a management consul-

tancy. These leaders all agreed that

empowerment was vital to the

improvement of business efficiency

and quality, but they detected

worry among their managers "that

empowerment could open up a Pan-

Some of the leaders shared this

concern quite openly. They were

emphatic "that empowerment

For this group of worried manag-

ers, and the thousands of bemused

others, help on some of these issues

boundaries would have to be set".

dora's Box".

But what does this do to the

As a result, companies all over

least three sets of pressures:

cost-effective;

ness which it engenders.

10

training, ■ Peter Fernandes is head of

Changing corporate cultures

Power to the people

Christopher Lorenz explains the new fashion for shifting authority down the organisation



is at hand. It comes in the form of a plain person's guide to three issues: why to empower, • how to empower (the guide sug-

gests three basic options); and when to empower (depend-

ing on the situation). The guide comes courtesy of two little-known business academics in America, David Bowen of Arizona State University and Edward Lawler III of the University of Southern California. It focuses on service organisations, but most of its advice is applicable to all kinds of enter-

Reporting their work in the spring issue of the Sloan Management Review*, which will be published in mid April, they Illustrate it with examples of companies which embraced empowerment in a big way, such as Federal Express and Club Mediterranée.

But they also cite competitors which prefer to stick to production line-like controls and rules, such as United Parcel Service (UPS) and Disney - as well as McDonald's, American Airlines and Delta. Rather than adopting an either-or

approach to empowerment versus control, the academics point to three optional courses of action, two of which combine both of them. The degree of empowerment increases as additional knowledge, information, power and rewards are pushed down the organisation.

SUGGESTION INVOLVEMENT This is only a small step away from control - indeed, critics would

argue that this option does not warrant the label "empowerment" at all. Employees are encouraged to contribute ideas, but their day-to-day work activities do not really change.

Also, they are not empowered to implement, only to recommend. McDonald's follows this approach: its Big Mac and Egg McMuffin dishes were both apparently invented by employees, as was a system of wrapping burgers that avoids leaving a thumborint on the

JOB INVOLVEMENT A significant departure, this involves extensive job redesign so skills, often in teams. They have considerable freedom in deciding how to do the necessary work. Supervisors need to be reorientated towards supporting the front line or

shop floor, rather than directing it. Despite the heightened level of empowerment that it brings, the job involvement approach does not change higher-level strategic decisions about organisation structure, power and the allocation of rewards. These remain the responsibility of senior management.

HIGH INVOLVEMENT

Here, employees become involved not just in how to do their jobs, or how effectively their team performs, but also in the whole organisation's performance. Virtually every aspect of the organisation is different from that of a control-orientated one. Information on business performance is shared. Employees develop extensive skills in teamwork, problem solving, and business operations.

They participate in work-unit management decisions. There is profit-sharing and employee-owner-

hip. High involvement organisational designs may be expensive to implement, warn Bowen and Lawler. Perhaps most troublesome is that these management techniques are relatively undeveloped and untested.

People Express tried to operate as a high involvement airline, and the constant struggle to learn and develop this organisational design contributed to its severe operating problems.

Both empowerment and the production line approach have their advantages, and each fits certain situations, the academics emphasise. They suggest five "contingencies" that determine which approach to adopt.

The five are Type of business strategy (low cost, high volume versus differentiation through personal service and customisation).

Type of relationship with customer (degree of one-off, short-term versus extended relationship).

• Type of technology (degree of simple and routine versus complex and non-routine).

 Business environment (degree of predictability versus surprise). Degree to which people in the organisation (managers and other employees) are control versus

Exemplifying these different situations, Bowen and Lawler say that customers in some situations prefer to be served by an employee who is not friendly and empowered, but just ultra-fast.

Not all employees want more autonomy, challenge and responsi-bility at work, Bowen and Lawler

Nor are all employees (including managers) suited to the teamwork that empowerment generally involves. Surprisingly, perhaps, research in

the US suggests that service companies tend to use significantly fewer employee involvement practices than do manufacturing companies. This may be partly because it can

be easier in manufacturing than in service to see the pay-offs from different management practices, say Bowen and Lawler. But these differences are now blurring as service competition increases and service companies become more sophisticated in tracking the benefits of customer service quality.

Bowen and Lawler conclude with the common-sense adage that before any company rushes into empower ment programmes, it should deter-mine whether and how empowerment actually fits its situation. This may be pure common sens

but it is all too often forgotten in the rush to create a "new culture." *Reprint 3388. Subscription infor stion: fax (USA) 617-253-5594

Giving credit where it is due

David Barchard looks at how a group of retailers are fighting fraud

organisation with no technology, a staff of two and a budget of only £85,000 a year, be to retailers and financial institutions in the fight against fraud?

Set against the efforts of Kenneth Baker, Britain's Home Secretary, to persuade the clearing banks and building societies to put up tens of millions of pounds to combat fraud, Cifas - the name stands for Credit Industry Fraud Avoidance System

- looks puny.
The system is the brainchild of a group of retailers and others in the credit lending business who wanted

cost-effective ways to beat fraud. Most anti-frand measures rely on expensive technology inside organisations. But as John McCullough, manager of Sears Card says: "We realised that companies in the credit business could fight fraud by copying retail traders and exchanging information directly between them-

The founders also realised that the most effective way for lenders to fight fraud was to nip it in the bud by spotting fraudsters when they make applications for credit. That is easiest done by tapping

information about past frauds. If a credit organisation believes that an applicant has filed false information or impersonated someone, it sends the information to all UK four credit reference agencies - CCN. Equifax, Infolink, and CDMS.

Last year, 9,427 fraudulent applications were filed with the credit reference agencies. When the same address comes up in a subsequent application, Cifas members are

. The Cifas members must then apply to the organisation which issued the warning and check the facts. There-were checks on about 85 per cept of the fraudulent credit applications listed on Citas last year. What sort of applications generate warnings?

Cifas records five categories suspicious information

PEOPLE

ow much use can a tiny • A false name at a true address.

 Impersonation. • The successful use of false data to secure credit. like giving an inflated income. • The attempted use of false data

where credit was not given.

The sale of goods like motor vehicles still covered by hire pur-

chase agreements. "Everyone at Cifas would like to see the police take fraudulent applications more seriously," says Peter Hurst, credit policy manager at Barclaycard, Cifas' largest member. "Some police forces argue that because no money was lost, there is

no reason why they should investigate it. Others take it very seriously indeed, but there is no national policy among the police." About one third of frauds are impersonations and protecting the innocent is an important concern. "The worst that can happen to

an innocent party is that their address is on the data base." says Ken Cherrett, Cifas chairman. In practice, people who have been the victims of impersonation may

find that they have to spend slightly longer proving their identity when applying for credit. Some lenders, notably Barclay-

card, write and tell customers when their names have been used for an impersonation. Cherrett says that Cifas has demonsirated that a great deal can be

achieved very easily by co-operation between retailers to fight The scheme's original members were mostly retailers and smaller credit institutions, but its 72 mem-

bers now include all but one of the hig high street banks. How effective is it? Barclaycard believes that Cifas membership saves it about 23m a year in losses from fraud - 1,000 times its annual subscription of £3,000 to the organisation, aithough members also have to include the day-to-day cost of participating in the scheme

by filing information to the credit

reference agencies.

FT CONFERENCES

FT - CITY COURSE

This course is designed for employees in companies with Interests in the City to provide a broader understanding of all aspects of the operations of the City of London and the factors that make it a pre-eminent financial and

INTERNATIONAL SECURITIES MARKETS: LIMITING MARKET RISK

London, 12 & 13 May

This high-level conference will focus on the multi-lateral attempts to limit market risk, and will provide a broad International perspective of market regulation, how the markets are developing and the management issues of assessing and controlling risk. Speakers include Martin Vile of the Securities and Investments Board, Jean Saint-Geours of the Commission des Operations de Bourse, Geoffrey Fitchew of the Commission of the European Communities, Pen Kent of the Bank of England, Dr Thomas Huertas of Citibank and Jonathan Davie of BZW

VENTURE SYMPOSIUM 1992 Madrid, 4 & 5 June

Venture performance in the 1990s will be reviewed at this year's EVCA symposium. A panel of institutional investors will examine venture capital as an asset class. compared with alternative investment options, and discuss the advantages of investing in venture capital as part of a total investment strategy. In addition, the prospects for key industry sectors will be assessed.

COMMERCIAL AVIATION AND AEROSPACE IN EAST AND WEST EUROPE Berlin, 11 & 12 June

Following the reunification of Germany and the emergence of the new Commonwealth of independent States in the former Soviet Union, major new opportunities for co-operation and collaboration between Western and Eastern aerospace and airline industries are emerging. This conference will review the challenges and opportunities that the new environment offers. The meeting has been timed to immediately precede ILA '92 at Berlin Brandenburg. The international panel of speakers will include: Mr Vitaly Yelimov, Minister of Transport of the Russian Federation, Dr Martin Bangemann from the European Economic Commission, Mr Anatoly Bratukhin, Ministry of Industry, Russian Federation, Mr Karl J Dersch of the BDLL, Mr Lawrence Clarkson from the Boeing Company, Mr Albert Schneider from BMW Rolls-Royce, Mr Tamás Déri of Maley Hungarian Airlines and Mr Bronislaw Klimaszswski from

WORLD GOLD

LOT Polish Airlines.

Montreux, 22 & 23 June

The 1992 meeting will provide a unique forum for producers, traders, bankers and users to debate current market trends and review the outlook for gold in the 1990s. Expert speakers will debate central bank and investment attitudes to gold, review the short and medium term outlook for the gold price and analyse the challenges facing the mining industry.

All enquiries should be addressed to: Financial Times Conference Organisation, 126 Jermyn Street, London SW1Y 4UJ. Tel: 071-925 2323 (24-hour answering service). Telex: 27347 FTCONF G. Fax: 071-925 2125

LEGAL NOTICES

1457245 ENGLAND

BEVERH HUNTLAHOS TRADING CO LIMITED

CO LIMITED

LONG ADMINISTRATIVE PECENTERS APPOINTED)

NOTICE IS HERREN' GIVEN, pursuant to Section 48(2) of the insolvency Act 1986, that a meeting of the unsecured creditors of the above-number consumed consumply will be held act 43. Temple Flow, Simingham on Monday 9 April 1982 at 10,20 am for the purpose of having laid before it a copy of the report preparted by the administrative receiver under Section 48 of the self Act. The meeting may, 27 thinks lift, establish a committee to exercise the functions conferred on anothers' committee by or under the Act.

in, encourse to experience to experience the functions contained on assistant committee by or under the Act. Cheefforts are only enabled to wole it; (a) they have delivered to us at the address shown above, no later than noon on 8 April 1902, without details of the debts they chain to be due to them from the company and the claim has been duly admitted under the provisions of Frute 3.11 of the insolvency Flutes 1906; and (b) these has been indiged with us any proxy which the creditor intends to be used on his or has been duly themeds to be used on his or has been duly themeds to be used on his or has been duly themed to be used on his or has been as the proxy to the proxy the proxy the contains the proxy that the proxy the proxy t

acceptable. Signed: David R. Wilton and John F. Powell Joint Administrative Receivers. Dased: 25 Westh 1992

FINITE GROUP PLC

NOTICE IS HEREBY GIVEN, pursuant to Section 98 of the Insolvency Act 1986, dust a MEETING of the CREDITORS of the above-named company will be held at Cork Gulfy, Central Business Erchange, Midsternmen Boulevert, Central Man Keynes, MG 207 on Monday 6 April 1992 at 11.00 am for the said Act.

purposes mentioned in Sections 90 to 101 of the said Act. A list of the manner and addresses of the A list of the nathres and addresses of the company's creditors may be inspected tree of charge at: Cark Gutly, Central Busheres Esthangs, Midswinzer Boulevard, Certral Milan Keynes, MFG 2DF on Thursday 2 April 1982 and on Feldry 3 April 1982.

Dated 20th March 1982.

COMPANY NOTICES

THE ROYAL BANK OF CANADA U.S. \$350,000,000 Floating Flate Debentures due 2005

in accordance with the Terms and Conditions of the Debentures, the interest rate for the period 31st March, 1992 to 30th April, 1992 has been fixed at 4%% per annum. On 30th April, 1992 interest of U.S. \$3,645333 per U.S. \$1,000 nominal amount of the Debantures will be due for payment. The rate of interest for the period commencing 30th April, 1992 will be determined on

28th April, 1982. Agent Bank and Principal Paying Agent Bank OF CANADA EUROPE LIMITED

CITY OF MONTREAL

3% PERMANENT DEBEN-TURE STOCK
NOTICE IS HERBY GIVEN
that the Transfer register will
be closed from 10 April 1992
to 30 April 1992 both dates

THE ROYAL BANK OF SCOTLAND PLC Registrar S Department 67 Lombard Street

MOTICE IN INCHESTY GIVEN, PAR Section III of the Incolveror Act 1998, that a IIII ET 1993 of the CREDITIONS of the above, named company will be held at Contrad House, 10 Abion Pisce, Medidates, Kiral, ME14 50Z on 3 April 1992 at 10.30 am for the pusposes menioned in Sections 999 to 101 of the solid Act. A list of the markes and addresses of the obstrate 32 Contrad House, 10 Albion Pisce, Maidstone, Kiral, ME14 50Z between 1800 are and 5.00 prices 1 April 1992 and 2 April 1992 Dated 18th Merch 1992. By order of the Board, 10MFRCO Dissour

SIBEC (CHESTER) LIMITED

MOTICE IS HEREBY GIVEN, purposet to
Section 96 of the Inschency Act 1986, that a
RESTING of The CREDITIONS of the Access

INCETTING of the CREDITORS of the above-terred company will be test at: Studiey House, 3 Robie Steet, London ECVY TOC, on 3 April 1902 at: 10.30 and for the purposee menationed in Sections Silvo 101 of the said Act. A fast of the nearons and addressee of the company's creditors may be inspected free of charge at: Smithy House, 3 Noble Steet, London ECZY 7002, between 10,002 amand 5,002 pm de 1 and 2 April 1982. Dated 24th Mench 1992. By coder of the Board. A G MCFRES, Director

Motios of appointment of Joint Administrative Receivers CARMICHAEL UTILITIES LIMITED appointment of joint administrative succivers: 18 March 1992. Hemo of person

positives: 18 March 1992. Hemo of preson appointing the administrative receivers: Baschys Bark Pic.
JOHN FREDERICK POWELL & LAM NAPIER CARRUTHERS, Joint Administrative Receivers (Office holder nos. 249 & 814) Cork Gelly, 43 Temple Ross, Birmingham 82 S/T

Notice of appointment of Joint Administrative Receivers. CARMCHAEL ASSEL ACCESS LIMITED Registered nearbore. 236348. Former Company Name: Carnichael industrial Products Ltd. Neuture of Business: Manufactorers of Pire Engine Turnistics, Ladders & Hydrautic Platforius. Trade classificative receivers: 16 March 1992. Name of peten especialist of joint springstrative receivers: 16 March 1992. Name of peten especialist to industriative secularity the administrative receivers. Carnity THERS. JOHN FREDERICK POWEL & INN MAPER CARRUTTERS.

Notice of appointment of Joint Administrative Receivers CARNECHAEL FIRE LINETED

Registered number: 2201717. Nature of
Business: Fire Engine Manufacturer. Trade obsessionation: 07. Date of appointment of joint administrative receivers: 18 March 1892. Name of person appointing the administrative receivers: Bardeys Bank Pic.
JOHN FREDERICK POWELL & IAN HAPIER CARRUTHERS, Joint Administrative Receivers (Office holder mo(s) 249 & \$14) Cork Gelly, 43 Temple Row, Birmingham B2 SJT

Notice of appointment of Joint Administrative Receivers
CARMICHAEL HOLDINGS LIMITED Registered sumber: 1281385. Nature of Business: Holding Company. Trade classification: 07. Date of appointment of joint administrative receivers: 18 March 1992. Name of person appointing the administrative receivers. Research Bank PC.
JOHN FREDERICK POWELL & IAM
NAPIER CARRUTHERS, Joint,
Administrationer Receivers (Office hydror nots) 298 & 814) Cock Gully, 43 Temple Rose, Binologhate 82 \$17

API wraps up new team KB's new trust man

API, the packaging group beset last year by management changes and a hostile bid, has found a new chief executive in Mike Smith who joins from Irish packaging multinational

Jefferson Smurfit. "This is a great recovery opportunity" says chairman Moger Woolley, who took up his assignment at the beginning of last month. Eric Holroyd, a former director of Bowater Packaging and a friend of Woolley's since the latter was chief executive of DRG, has been acting chief executive since last year.

felt the top job at API offers greater scope than staying with Smurfit. "While the products are different, some of the end customers are the same. Smith knows his way around the market-

place " says Woolley...

API last year fought off a bid.
by NMC which surfaced when the previous senior management resigned last March.

Smith, 45, is chief executive

Financial

■ UBS PHILLIPS & DREW is hiring 38-year-old American Bob Harding as managing director and head of sales for the debt and treasury division. He joins from BZW, where he was head of the international bond division, covering trading, sales and research

moves

in non-sterling Eurobonds and government bonds. He reports to Richard Briance, vice chairman and joined last November.

"Not many people combine this experience in trading as well as sales - in addition to the American dimension" says Briance, Harding previously held a variety of trading and sales positions with Kidder Peabody and Bankers Trust.

SALOMON BROTHERS

has promoted Gilles Albon to head of Continental fixed income sales based in London. ■ Gerald Kaye (below) is the new group development director of SPPOLET

INTERNATIONAL in Brussels.

Steven Phillipson has been promoted to sales director of HILL SAMUEL FINANCIAL

finance director of the HEART OF ENGLAND BUILDING SOCIETY: he moves from Bankers Trust.

MANAGEMENT. ■ New directors at ELEINWORT BENSON are

Simon Ball, David Berish, Nigel Binks, Audrey Coates Preston, Henry Somerset,

SERVICES.

Julian Foster is appointed

E Stuart Anderson becomes a director of INVESTMENT

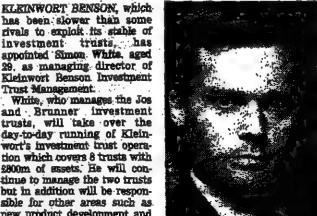
John Duffy, Hiroshi Ichihashi, Desmond Joyner, Inin Leigh, Erik Linnes, George McMahon, William Pedder, Dennis Jonathan Squires, Leon Van-Lancker, Konstantin von Schweinitz, Hilary Wild, and

of the print, packaging and converting division of Jefferson Smurfit. While that is a investment trusts, has appointed Simon White, aged bigger business than APL Smith is English and may have 29, as managing director of

has been slower than some rivals to exploit its stable of Kleinwort Benson Investment Trust Management. White, who manages the Jos

and Brunner investment trusts, will take over the day-to-day running of Kleinwort's investment trust operation which covers 8 trusts with 2800m of essets. He will continue to manage the two trusts but in addition will be responsible for other areas such as. new product development and market research. Joining Kleinwort as a management trainee after Oxford, White was closely involved with the launch of the merchant bank's first new investment trust in 30 years and establishing a number of savings and Pep

facilities. He replaces 46-year-old Ben Siddons, a KB veteran, who becomes the first full-time



executive chairman of KBITM. Colin Black, the current nonexecutive chairman, steps down but remains on the board of KBITM and chairman of Kleinwort Benson Investment Management, Black, aged 62, is taking over as chairman of . Kleinwort Benson (Channel Islands) following the retirement of David Benson.

UK gets US cable expert

Larry Carleton, a 28-year homes — equivalent to foll veteran of the US cable televious connership of 1.8m, or 12 per sion industry, has been drafted in to be chief operating officer of the large UK cable joint venture between TCI and US

Until a few days ago, Carleton was presiding over the US operations of the Denver-based TCI - Tele-Communications inc, the largest cable operator in the world. Now he will be running a

joint venture with stakes in cable franchises covering 2.9m

Vacant chair at Lotus

Michael Kimberley, chairman of GROUP LOTUS, the specialist UK sports car maker and automotive engineering consultancy, has been appointed executive vice president of General Motors Overseas Corporation. No successor has yet een named at Lotus.

Group Lotus has been part of General Motors of the US, the . GM products. . . world's leading vehicle maker, Kimberley, an automotive

engineer and well-known figure in the UK motor industry. joined Lotus from Jaguar in 1969. He held a series of engimanaging director of Lotus

He rose to chief executive of Group Lotus in 1983 and remained in that position after the GM takeover until October last year, when he became nonexecutive chairman

Now he has moved to Malaysla for GM Overseas, with responsibility for new business development and the sale of

The company made heavy losses in recent years and, with recession in its principal mar-kets, the US and UK, has been forced to cut drastically the workforce at its car operations. Production has been halted for neering posts before becoming five weeks until the end of April to stop a build-up of stocks.

"We don't like to leave anything to chance," says Jim Dovey, managing director and chief executive of the joint venture, referring to the senior level of the appointment.

cable franchise areas.

cent of all British homes in

Although the venture dees not yet have a name, it could turn out to be the most powerful grouping in the UK cable industry since it brings together TCI and US West, one of the large regional telephone

companies in the US. The joint venture holds interests in cable operations with a total of 90,000 cable subscribers. In addition more than 20,000 homes and 5,700 businesses subscribe to a telephone

■ David Yates is European sales director of HOGAN

SYSTEMS (UK) Ltd. Turner joins IBM business associate CSI as sales

and marketing director. SIEMENS NIXDORF INFORMATION SYSTEMS has made Mike Molloy divisional director, consultancy and

UK operations, QUMB CORPORATION.

ARCHITECTURE

giant Tokyo

okyo last year had an operating budget of 7.5 trillion yen. This year the tax revenues have declined for the first time for 36 years, but you would hardly call it a recession, the actual drop in income being a minute 0.2 per cent from the year before. What does the city Governor do when he is so agreeably flush with funds? The answer in the case of Governor Suzuki was to embark on an astonishing building campaign. This great public programme was carried out with no increase in taxes and no deficit fin-

The major monument of this era of public spending is the new Tokyo City Hall — officially known as the Tokyo Metropolitan Government Office - in the Shinjuku district of the capital. The architect, Kenzo Tange, was chosen by way of a com-petition. Tange became world famous for his Tokyo Olympic stadiums for the 1964 Olympics. These are still remarkable buildings that achieve a sublimation of high-technology structures into elegant forms, evocative of traditional

The City Hall is a giant. The great mass of the lower floors rises and then splits into two towers that climb to a height of 243 metres. There is a second tower block that rises to a mere 163 metres and a lower complex, housing the Assembly which is built around a Sienalike fan-shaped city square. Scale is what is impressive here. It is manifested not only in the towering height but also in the generosity of the public spaces. The Citizens Lobby is like a giant film set of a public building. Hostesses in navy blue uniforms wave you with whitegloved hands towards the mirrored doors of the lifts. Parties of neat Tokyo school children are swept up to the top floors to enjoy the domed observatory floor where, according to the publicity leaflet they can enjoy "a panoramic view of Tokyo and think about and understand Tokyo and the metropolitan admin-

This is the kind of architecture that is designed to make you feel big and proud - and it works. The towers are the best part. I thought

on the operatic stage, seems in peak form just now. On Thursday at the Purcell Room, in the latest

He imposes a recitalist's culti-

vated authority on every song; the bounds of the medium are adhered

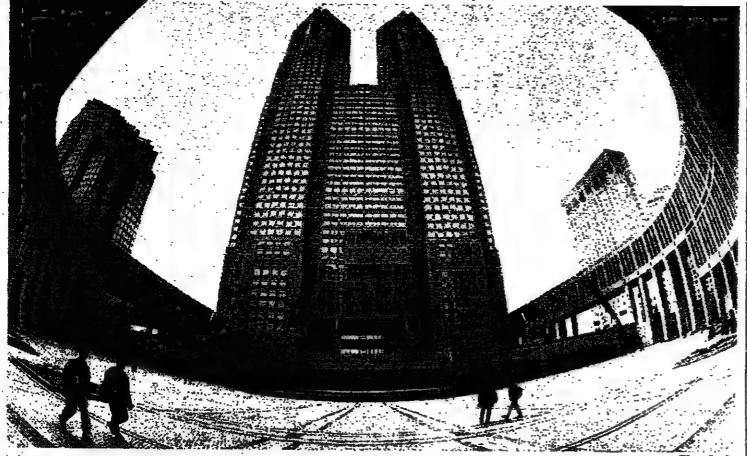
to with faultless skill and taste,

with complete avoidance of the

overblown rhetoric that inevitably

betrays an opera-baritone out of his

ergey Leiferkus, an out-standing artist on the con-cart platform no less than



After the Olympics: Kenzu Tange's new Tokyo City Hall in the Shinjuku district of the capital.

the Assembly Hall was disappointing. Although rich in marble and thick in carpet, it is bland in colour and strangely dominated by the empty symbol of an only rising end interestingly appoint the City. sun. Interestingly enough, the City Hall is much more fun for the public visitor than for the elected officials. Perhaps that is the right way

round.

Another aspect of the spending boom is the provision of sport and educational facilities. Four of these have been designed by Fumihiko Maki, a Tokyo-born architect who trained in the US and spent some time working in America for the Skidmore Owings and Merrill practice. His Metropolitan Gymnasium is an exotic, almost organically formed creation with a dramatically shaped metal roof. It stands as part of a public complex with a large swimming pool also designed by Maki, as was the adjoining Univer-sity Music School. At the Gymna-stum I felt the influence of Eero Saarinen - there was certainly more than a touch of the Kennedy airport TWA terminal about the fly-ing roof. The fourth Maki creation close to this complex is the Technology Museum (Tepia), which is more straightforwardly modern but bene-

fits from the use of water at its

entrance and the sheer elegance of calmly create their own world away from the frantic city. His plans show a fascination with the intriguits cutaway elements.

of what is chic.

La Collezione is a group of Italian

hairdressing, a gymnasium and health chib all huddle within one of

Ando's circular concrete, almost

fortified, walls. Access to some of

the shops is by lift or a climb up a

sweeping spiral stair. All is minimal and grey, but it is très chic. Ando is

aware of the noise and visual chaos

of much of modern Tokyo and so he

fortifies his clients - some maysay

he almost entombs them - to allow the creation of internal con-

One imported architect from

Italy, Mario Bellini, working with

the Obayashi Design Department, has brought another kind of stylish architecture to Tokyo. His Tokyo

Design Centre has just opened, and

it is a brilliant insertion into the

city street. Maximising on the diffi-

cealed, neutral places in the city.

Throughout these projects there is also something that is very distinctive in Japan — simple and beautiful landscaping. Much of the urban landscaping is hard, using granite or other stone pavings and restrained planting. Fumihiko Maki is in the big league of modern archi-tects — he is very good but, like many things in modern Tokyo, he is not above the influence of trend and fashion. His "spiral" building fol-lows the pointless American trend of "deconstruction" - cutting away the skin of a building to show its inner parts. This is frequently done at the corners to show that the structure supporting the edifice has nothing to do with the walls.

shoulders and say "so what?".

Fashion can be an influence for quality - if it rises above mere trend. There is no doubt that one architect in Japan at the moment is both high fashion and serious quality and that is Tadao Ando. His work is tough and serious, austere and cold. He is the master of smooth concrete and of defensive city street. Maximising on the diffi-planning which creates houses within high walls, where they staircase (another scala reggia) that

Observers looking at deconstructed architecture are left to shrug their

is partially open to the elements through the centre, allowing access at all levels and giving the impres ing spaces that are made when the sion of a steep Italian street in square sits inside the circle. I vis-Tokyo. More than a gesture, it leads the eye to the sloping garden where Bellini has placed one of his famous ited one of his recent Tokyo creations that seemed to sum up his essential skills as well as his sense equestrian sculptures.

> Tokyo is rich is good new architecture. It is also visually exciting in rather outrageous ways. There is a lot of sudden colour: the luminous instance (there are also some searing pink ones); uniformed workers have stepped from some space programme, gleaming in pink and silver; fluorescent madness in the pachenko parlours (Japanese equivdelicate eruption of a mass of coldition of Japanese minimal elegance can still be found. The city can produce an amazing mixture of

> > Colin Amery

fashion stores gathered together in a small Ando building. Clothes,

lime-green public telephones, for at petrol stations who appear to alent of truit machines); and the oured umbrelias the moment it rains or snows. Tokyo offers tension and creation and energy that have clearly inspired its contemporary architects. If you look hard, the trarestraint and madness

NEW VIOLIN CONCERTOS

Andrew Clements

The new violin concertos by Dominic Muldowney and Robin Holloway, premiered in the last fortnight by the Royal Liverpool Philharmonic and the BBC Philharmonic respectively, are big. ambitious pieces, each an important staging post in its composer's development. But there the similarities begin and end. For where Muldowney's work represents a genuinely fruitful attempt to revivify the concerto tradition, and to create some-thing live and dynamic out of the traditional opposition of soloist and orchestra, Holloway's seems more concerned with nostalgic backward glances, fondly and elegantly exploring a lost expressive world without ever colonising new territory of its own.

Though it was completed more than two year ago, Muldowney's concerto is the the most elaborate to date of his experiments in rhythm and in combining different strands of tempo. Here the orchestra is divided left and right into two ensembles, each with its own conductor and set of metronome speeds laid down by computer-generated click tracks. At some points the two groups have totally independent material, at others they share, while the soloist holds the ring between them, looking from one to the other to take tempo cues, siding first with one and then the other.

It takes us away, says Muldowney, "from the 19th-century notion of the solitary hero struggling against the rest and towards that now common dilemma, a choice between two." He is so adroit in handling his rhythmic constructs that it's the almost theatrical vividness of these shifting liaisons and the teeming invention of the music that is projected, hardly ever the mathematical complexity. So though the components of the slow movement concern themselves with the tempo ratio of 499: 500 the music emerges untrammelled, as a shining rhapsody with the soloist's lyrical subtley inflected lines spun across a gentle, fluctuating accompaniment. There are three movements, but the concerto is also conceived as a giant set of seven variations on the

same Bach chorale Es ist genug that dominates the finale of Berg's concerto. In this case though the effect is not at all valedictory. The first movement moves through a kaleidoscope of rhythmic relationships, taking up the first five variations which outline a waltz at one point a kind of scherzo at another, and always etching the solo line sharply against the busy orchestral detail until it is overwhelmed in the last section. Then after the beautifully poised slow movement, the finale another single variation, careens along as a toccata while the tempo constantly changes and the textures gather themselves, fall apart and

The performance had been splen-didly prepared; the composer and Libor Pesek took charge of the bifurcated Royal Liverpool Philhar-monic, and Tasmin Little was a compelling soloist, astonishingly assured in a part that requires her constantly to change tack and yet preserve her poise and sense of proportion. It's undoubtedly a work with which she should gain a stack of engagements.

Holloway's concerto is a good deal more straightforward, and for all its incidental beauties, finally lacks a distinctive character. Holloway declares it to be a homage to the French tradition, burying away a Fauré song at its emotional centre and it certainly provides the soloist

- Ernst Kovacic, for whom Holloway wrote his winning violin Romanza 15 years ago - with succulent, grandly expressive opportu-nities. Yet Holloway's gentle reflec-tions and tonal shifts evoke other references — back to Elgar in the fruitiest passages, to Berg in its more bittersweet moments. It is all very pleasant and easy on the ear with a refinement and discipline which some of Holloway's recent music has lacked. But unlike the Muldowney it never leaves the impression that there are yet more rewards hidden beneath the surface, awaiting discovery.

Liverpool Royal Philharmonic/BBC

Music in London

Leiferkus/Warsaw Philharmonic

instalment of the hall's current missrable place for song recitals.

song-recital series, he gave a spell-binding demonstration of his powwers all too apparent. Instead, one miss Piers Lane in excellent form, he their three items — the Polish one hung on every note and word. Simply as an example of a mastersinger's art, the occasion was continually remarkable. - the dynamic range wide, the phrase-shaping supple, the attack sharp pointed, a dark brilliance in the top register giving a special punch to climaxes.

The second-half selection of seven element. Yet into the current of his Kabalevsky settings (in Russian performances the listener is drawn translation) of Shakespeare sonnets seemed in themselves musically by an irresistible pull of dramatic By means of physical and vocal mild. Rakhmaninov-and-water stuff: demeanour exactly judged and yet so broad and subtly varied were allied, Leiferkus compels attention the performances (in which the pisnist, Semyon Skigin, played a vivin a way given to very few of his contemporaries: This was particuidly communicative part in spite of occasional finger-flusters), that a larly evident in Thursday's concert. truly Shakespearean dimension was The programme mixed lesserknown Borodin, Dargomyzhsky, suggested after all. Glinka and Kabalevsky songs, with

To the same hall on Tuesday the Hungarian clarinettist Kalman Berkes brought a no less compelling artistic magnetism. He is the lead-

showed himself a soloist of virtuoso technique and hold personality. In Schumann, Saint-Saens and

Rossini, the delivery was light-years removed from the well-groomed, low-key musicienship characteristic of British clarinet-players: Mr Berkes made a lean sound, sometimes fiercely (but never unpleasantly) sharp-edged, and cut his phrases with piquant wit. He shared the recital, and Mr Lane's planopartnership, with Ani Schnarch, a young Romanian violinist with a thrillingly uninhibited approach to Bartok's First Violin Rhapsody and Second Sonata: pungent, fiery, securely controlled.

Max Loppert

The Warsaw Philharmonic Orchestra and its music director of 15 years standing, Kazimierz Kord,

- was much their best performance. Lutoslawski's Trauermusik for string orchestra of 1958, four concise movements in a continuous mourning sequence, leans heavily on Bartok and to my ears has a Brittenish feel also, but is clearly moving towards the more stringent dissonances and the sonorous freedoms of Lutoslawski's mature voice, and in this intent, sharply focused account came over as a work of

Its sombre tone-colours - greys, blacks, dark browns - promised a satisfying contrast to Ravel's G major piano concerto immediately following; but the firework brilliance ssociated with this music was not forthcoming. Ewa Poblocka was a soloist of almost spinsterish reluctance and reserve. Her delicacy and gentleness of approach readily became deadness and gentility; she lingered so long over the slow

masterful musicianship.

stretches of the Allegro first movestretches of the Allegro first move-ment that the real slow movement had little to offer; and she played the latter's long opening solo with a disarmingly white and lifeless ele-gance. Of the concerto's sauciness, blowsiness and jazzy fun we heard next to nothing, whether from soloist or orchestra.

The brass department had its problems in the first movement, but one would not have minded fluffs if there had otherwise been flair. In Strauss's great orchestral show piece of a tone poem Ein Heldenle ben the lack of this quality, of vibrant individual stylishness from the section-leaders and a proud collective virtuosity, was fatal. Ewa Marczyk's violin obbligato, it is true, was perfectly decent, but scant instrumental panache was available elsewhere; while the immensely sustained climactic tutti of Part 4 was stodgy and indifferent (the hall's acoustics only partly to blame). The performance needed a far greater variety and far higher definition of colour, instead of dazzling, it sounded routine, and a routine showpiece makes no sense at

Paul Driver

Richard's Cork Leg

Richard's Cork Leg is Brendan
Behan's last play, left unfinished at
the time of his death in 1964. It was
left to his friend, the Dublin director Alan Simpson, to make sense of the play's missing ending from the numerous wordy and rambling drafts the author left behind, and it is surprising how well this endearing short satire has weathered since it was premiered in the early seventies. At the time it caused a good deal of controversy in Behan's native Ireland, where his work was often banned, being denounced by

the Irish clergy as blasphemous. The play is set for the most part in a Dublin cemetery - "one of the healthiest gravevards in Ireland" used as a regular gathering place for a company of off-beat castaways: colourful tarts, phoney blind men, zealous Protestants and Irish revolutionaries and fascists. There isn't much of a plot to speak of but rather a college of characters given the opportunity to air their views on love, religion, politics and death.

The fast dialogue of witty non equiturs and whimsical comments on the state of humanity is occasionaly interspersed with bursts of songs of bawdy humour. Merriment and reflection are the hallmarks of the evening, but in the background death beckons in the shape of a large coffin placed centre-stage. Behan's anarchic world springs to polish, but in a way this lack of discipline goes hand in hand with the author's own ungovernable chatter. Julia Hallawell and Paula Hughes are most engaging as the two mini-skirted and bejewelled prostitutes who protest against Mrs Maliarkey's report of "free love" sweeping the island and threatening their trade.

The central character of Cronin. probably the author himself, is played with comic tenderness by Anthony Kernan. The scene in which he competes for the favours of Denise Kean's prim Deirdre is truly touching as she becomes both a reluctant and a willing object of his attentions. Maxine O'Reilly is the spoil-sport Mallarkey who strongly disapproves of her daughter's association with the married

Directed sympathetically by Iain Charles Hake, who has left out some of Behan's rowdy songs, this is an evening of spontaneous laughter, a a welcome revival of a rarely performed play.

Ljubima Woods

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INTERNATIONAL TODAY'S EVENTS

only a few Tchaikovsky and Mus-

sorgaky favourities as encores; the hall, even with its new coloured

prints and potted palms, remains a

ATHENS

Concert Hall 20.30 Vaganova Ballet School in choreographies by Fokine, Petipa, Vainonen, Legat and Anisimova, also tomorrow and Wed. Sat concert by Orchestra ton Chromaton (722 5511)

■ BARCELONA Palau de la Musica 21.00 Guy

Touvron plays baroque trumpet concertos with the Tokyo Soloists. Tomorrow: Andrei Gavrilov piano recital (268 1000)

BERLIN MUSIC

Schauspleihaus 20.00 Peter Maag conducts the Berlin Symphony Orchestra in Debussy's Iberia, Mendelssohn's Violin Concerto (soloist Daniel Helfetz) and Beethoven's Sixth Symphony. Tomorrow and Wed: Celibidache conducts the Berlin Philharmonic. Thurs, Fri, Sat Bernhard Klee conducts the Berlin Symphony Orchestra. Sun: Bach's St John

Passion (East Berlin 2090 2156) Deutsche Oper 19.30 Madama Butterfly, with Yoko Watanabe in the title role. Tomorrow: Aida. Wed: Roland Petit ballet evening. Thurs: Die Zauberflöte. Fri: II trovatore. Sat: Aida (West Berlin

Staatsoper unter den Linden 19.30 John Cranko's ballet The Taming of the Shrew. Tomorrow: Il barbiere di Siviglia. Wed; Zar und Zimmermann, Thurs: Der Freischutz, Fri: Die Zauberflöte. Sat: Salome. Sun: Sleeping Beauty (East Berlin 2004 762)

West Berlin: the Schaubühne has Botho Strauss' Schlusschor on Wed, Fri and Sat (890023). The Schiller Theater repertory currently includes plays by Molière, Schiller, Lessing and Gerhart Hauptmann (3195 236). The Theater des Westens has the musical Sweet Charity (3190 3193). The Theater am Kürfurstendamm has a stage version of Woody Allen's A Midsummer Night's Sex Comedy (8823.789). East Berlin: the Maxim Gorki

Theater Carol Churchill's Top Girls on Thurs, Arthur Miller's Death of a Salesman on Sat and Jean Genet's The Maids on Sun (2082 748). The Deutsches Theater repertory includes plays by Kleist and Schiller (2871 225), plus Peter Shaffer's 1987 comedy Lettice and Lovage at the Kammerspiele (2871 226).

■ BOLOGNA

Teatro Communale 21.00 Tamas Vasary is director and plano

soloist with the Bournemouth Sinfonietta In a programme of music by Malcolm Arnold, Nielsen, Mozart and Schubert. Tomorrow, Fri and Sun atternoon: Francesca da Rimini (529999)

■ COPENHAGEN Bournonville Festival at the Royal Theatre Tonight: Abdallah. Tomorrow: Napoli. Wed: The

and La Sylphide. Thurs: triple biil. Frl: A Folk Tale. Sat: Bournonvilleana (3S14 1002)

FRANKFURT

MUSIC Aite Oper 20.00 David Shalfon conducts Bach's B minor Mass. Tomorrow: Frank-Peter Zimmermann plays Beethoven's Violin Concerto. Wed: Barclay James Harvest. Thurs and Fri: Marcello Viotti conducts the Frankfurt Radio Symphony Orchestra in works by Copland, Gershwin and Bernstein (1340 400). Thurs at Jahrhunderthalle Hoechst Andrew Davis conducts the BBC Symphony Orchestra (3601 240) Opernhaus 20.00 William Forsythe's ballet-musical isabelle's Dance, also Thurs.

clemenza di Tito. Sat: Carmen THEATRE Tonight's performance at the Schauspielhaus is The Merchant of Venice. The Kammerspiele has Schiller's Maid of Orleans.

The repertory also includes plays

Wed: Un ballo in maschera with

Mara Zampleri. Fri and Sun: La

by Gerhart Hauptmann and Samuel Beckett (2123 7444). The English Theater Kaiserstrasse has Anthony Shaffer's thriller Sieuth, daily except Mon till May 2 (2423 1620)

MADRID

Auditorio Nacional de Musica Aldo Ceccato conducts Beethoven's Ninth Symphony in a concert celebrating the 50th anniversary of the Spanish National Orchestra (337 0100)

MUNICH Staatsoper 20.00 Emmanuel

Krivine conducts the Bavarian State Orchestra in Franck's Psyche, Bartók's Second Violin Concerto (Kyoko Takezawa) and Rimsky-Korsakov's Scheherazade, repeated tomorrow. Wed and Sun: Tony Palmer's new production of Ovořák's Dimitrij. Thurs: Peter Wright's production of Sleeping Beauty. Fri: Die Liebe der Danze Sat: Don Giovanni (221316). This Orchestra concerts at Gastelg (Thurs. Fri. Sun morning) are conducted by Hiroshi Wakasugi, and feature orchestral and vocal rarities by Ravel and Debussy (48098 614) Kammerspiele The current repertory includes Botho Strauss

 A selection of theatre and concert tickets is available at Konzertkasse Beck on the fourth floor of the Beck department

Stella, and Faust Part 1 (23721

play Schlusschor, Goethe's

store at Marienpiatz 11

NEW YORK

Carnegie Hall 20.00 Georgia Youth Chorale in a programme of music by Gabrieli, Offenbach, Gershwin and others. Tomorrow Yuri Temirkanov conducts the Philadelphia Orchestra, Thurs and Fri: Barenbolm conducts the Chicago Symphony (247 7800) Metropolitan Opera 20.00 Le nozze di Figaro, also Thurs. Tomorrow and Fri; Elektra. Wed and Sat evening: La fanciulla del West (Domingo). Thurs: Le nozze di Figaro. Sat afternoon: Billy Budd (362 6000)

PARIS

Opéra Bastille 20.00 Song recital by Dimitri Hvorostovsky. Tomorrow: first night of new production of Un ballo in maschera, with Luciano Pavarotti (4001 1616) Théâtre des Champs-Elysées

20.30 Piano recital by Christian Zacharias. Tomorrow: Gary Bertini conducts the Cologne Radio Symphony Orchestra. Thurs: Nelson Freiere plays Chopin with the Orchestre National de France (4720 3637) Auditorium. Forum des Halles 19.00 Hans Zender conducts the Ensemble InterContemporain in a programme of choral works by Luigi Dallapiccola. Today, Wed and Fri at 12.45; lunchtime recitals by the Chilingirian Quartet. Tomorrow: song recital by William Mateuzzi, Wed: plano recital by Nelson Goerner, first in a series of solo concerts by

international prizewinners (4028

2840) Auditorium 104 de Radio Franc 20.30 Organ recital by Jennifer Bate, Fri: Romani Gandolfi conducts choral works by Stravinsky, Penderecki and Petrassi (4230 2222)

W VIENNA

Staatsoper 19.30 Tosca with Mara Zampieri, Giuseppe Giacomini and Alain Fondary, also Fri. Tomorrow and Sat: Khovanshchina, Wed: Salome. Thurs and Sun: Entfuhrung (51444 29501 Konzerthaus 19,30 Beat Furrer

conducts Klangforum Wien in music by Janacek, Denisov and others. Tomorrow: Austrian Chamber Symphony Orchestra. Wed: piano recital by Oleg Maisenberg. Thurs: Scharoun Ensemble. Fri: Ensemble Modern (712 1211)

ZURICH

Operahaus 20.30 Cecilia Bartoli, accompanied by Georg Fischer. sings Rossini arias. Tomorrow: Ligeti's Le Grand Macabre (262 09091

Tonhalte 19.30 Jean-Claude Casadesus conducts the Orchestra National de Lille in Brahms' Violin Concerto (soloist Joshua Beil) and Chausson's Symphony in B. Repeated on Wed In Lausanne, Sat in Geneva and Sun in Baste (Klubhauskonzerte 01-277 2040). Tomorrow in Zurlch: Isaac Karabtchevsky conducts the Tonhalle Orchestra (201 1580)

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2000-2000, 2300-2330 World Business Today - a joint FT/CNN pro-duction with Grant Perry and Colin Chapman

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FINANCIAL TIMES

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Monday March 30 1992

Tough line on convergence

1982 is only a quarter gone; but rule. Slow economic growth might already the Italian budget deficit also produce a "temporarily" is expected, as usual, to overshoot its target. This is not the only unfortunate Italian tradition that will be continued this year. Next Sunday's general election is expected to produce yet another weak, multi-party coalition government, unable to take tough measures to cut spending and raise taxes. Italy looks less likely than ever to be able to meet the convergence crlteria laid out in the Maastricht Treaty, and qualify on that basis to join a European monetary

Unless, that is, the convergence criteria are weakened. The potential for such a fudge exists. The convergence rules for inflation and long bond interest rates are relatively straightforward and should pose few problems for most potential members. But the more important rules concerning government deficits and debts are much more vaguely specified.

The treaty appears, at first sight, to prohibit from membership any country with a deficit greater than 3 per cent of gross iomestic product or outstanding gross public debt above 60 per cent of GDP. If applied to the letter, these rules would keep Belgium, Ireland, Greece, Italy, and probably the Netherlands out of Emu for the rest of the decade. But these ceilings can be waived if a country's deficit is deemed to be "only exceptional and temporary" or if the debt stock is approaching 60 per cent of GDP "at a satisfactory pace."

'Excessive deficits'

The European Commission, responsible for policing these "excessive deficits", is likely to interpret the fiscal rules in a relatively soft way. The 60 per cent debt ceiling has effectively been dropped - Commission officials argue that it was only ever intended to be a "a directional criterion". Thus the fiscal convergence plan drawn up between the EC and the Italian government is intended to reduce the Italian budget deficit to 3 per cent of GDP by 1996. That would produce a primary budget surplus, excluding interest navments, well above the 2 per cent needed to stabilise the debt stock, but the stock of outstill far exceed the Maastricht debt success of Emu depends.

apply to join Emu while strictly failing both fiscal rules. The Maastricht Treaty was, of course, always intended to be interpreted by politicians and

excessive deficit. Italy would then

economists rather than statisticians. A rigid numerical application of the convergence criteria would make little economic sense. It might seem strange to require countries to reduce their inflation or nominal interest rates to best European levels before they are allowed to join a monetary union the aim of which it to force inflation convergence. And there is no compelling economic logic behind the precise deficit or debt ceilings.

Profligate countries

Yet heavily indebted govern ments with unsustainable budge deficits or high inflation should be prevented from joining. There is no reason why the rest of Europe should bear part of the cost of their profligacy. The fiscal rules are also politically important. Only a high, if arbitrary, hurdle over which presently profligate countries must jump will reassure the rest of Europe, and Germany in particular, that these countries will not be allowed to destabilise Rmu. In Italy, the fiscal rules are also needed to force the institutional reforms required to bring the budget under control. Italy's constitution is not up to

the task. Last year the deficit overshot its original budget pro-jection by 16 per cent. For 1992, the finance ministry already expects an overshoot of 25 per cent. Even to jump the fiscal deficit hurdle by 1996, a reduction equivalent to 7 percentage points of GDP, will require tougher choices than its politicians are currently able to make: to cut public spending, reduce industrial subsidies or embark on an ambitious privatisation programme.

Without some form of constitu-tional reform, Italy's budgetary impasse will remain. The stick of the convergence criteria and the carrot of Emu together may provide the necessary incentive for reform. It is not in Italy's interests for it to be offered a soft option. Attempting to provide one would risk breaking the already shaky

A very American recovery

A SECOND good month of recoveries in consumer durables consumer spending growth in the US, which reflects rising consumer confidence, gives some ground at last for believing the US recovery is here to stay. But even now, six months into the uptrend, there are grounds for caution. Consumer spending will almost certainly weaken this month, due to vile weather, and real disposable income is only one per cent up on the last full year. The housing market continues a vigorous bounce back from a very deep slump, but other sectors remain weak - commercial building, defence, and recently exports, the main driving force in the recovery, until recession began to

Modified rapture, then. With one voice, the governors of the Federal Reserve have said that they expect future progress to be sluggish, and hinted that they are still alert to the possible need for further stimulus. There is still little sign of employment growth, which may be needed to sustain confidence; but inflation remains as subdued as ever, allowing the authorities some room for manoeuvre. In short, this is still, up to this point, a weak recovery by normal US standards, and certainly well short of the vigour which the president longs to see - hence the administration's renewed calls for further interest rate cuts.

Cautious view

However, this could well prove too cautious a view, reflecting only an over-correction by forecasters. The revised fourth quarter GDP figures contain the explanation; a considerable and no doubt unwanted build-up in wholesale and retail inventories. In other words, and not for the first time, the distributive trades jumped the gun on a forecast of recovery. As these stocks are cleared, demand should feed through more rapidly to output. The important feature of the employment figures is not that they still show no growth, as the pessimists have stressed, but that they have stopped getting worse. The fear of unemployment

- the biggest brake on spending - is fading in most parts of the US. The south is already enjoying a much more vigorous upturn. And there are good reasons to hope that as the usual cyclical vation.

and investment gather force, this will be at least within the range of normal cyclical recoveries, which suggests a real growth rate of at least 31/2 per cent.

Even if this is too optimistic, the present US outlook, as seen from Berlin or Tokyo, and above all from London, looks enviable. America's trade partners may be hoping that the traditional locomotive of world growth is once again getting up steam, but it is far too early to call this hope realistic. The structure of demand in the recovery, led by housing, household durables and cars, will have its main initial impact on US domestic industry, as soon as still and on its geographically nearest partners - Canadian lumber, and the branch factories growing so rapidly in Latin America.

Weak dollar

Above all, the continued gross under-valuation of the dollar will make it difficult for exporters from Europe or Japan to get much benefit from rising US demand. The European motor industry, for example, had suffered heavy losses in market share before the recession. In some capital-intensive industries, such as pulp and paper, recovery may even make the competitive position still worse, as rising output lowers US

Indeed, the thinking which relies on US recovery to trigger growth in the rest of the world is dangerously out of date. It looks back to two misleading precedents the Bretton Woods world of nearly fixed exchange rates, and the Reagan episode of heroic fiscal stimulus, which made the US the world's largest capital importer. The best precedent for the present conjuncture is neither of these but the era of competitive devaluations in the 1930s. Japan is facing the consequences of a deliberate domestic disinflation, while Europe has collectively decided against following the US example of monetary stimulus in a free float - and would be joining in a zero-sum game if it tried. A US recovery is much better news than a US recession, but does not alter the fact that America's trade partners must work out their own sal-



They have per-fected the art of opposition. In 10 iays they may have to start learning how to govern. Mr Neil Kinnock and his colleagues are not yet looking

beyond the election. The 13 years spent in the political wilderness has left them too superstitious to take for granted a fractional lead in the opinion polls. Last week's row over health reminded them just how easily even the most professional election campaign can be derailed. So far the Conservatives have been bruised but not beaten:

The Labour team is conscious also that the approach of April 9 will turn a barsher spotlight on to just how well-equipped for govern-ment is a party which has not ruled since 1979. Three successive Conservarive victories have given resonance to Labour's claim that it is time for change. The Tory wins have also provided substance to Mr John Major's charge that the opposition lacks the calm authority needed to steer Britain in an uncer-

If he wins, Mr Kinnock will enter Downing Street with one of the least experienced teams ever to take office. The Labour leader has been in parliament since 1970 but has never held a paid government post. Mr Tony Blair, the aggressively

bright employment spokesman, has had a pivotal role since 1987 in the party's shift to the political centre ground. He was 16 years old when Labour last won a general election Mr Gordon Brown, the 41-year-old

trade and industry spokesman and a candidate in any future leadership contest, is among the two-thirds of the party's front bench team who have never experienced life at Westminster with Labour in power. Mr John Smith, the shadow chan

cellor, and Mr Roy Hattersley, the deputy leader, are alone among elected members of the shadow cabinet in having sat around the real cabinet table in 10 Downing Street. The sober-suited guardian of his party's painfully reconstructed eco-

nomic strategy, Mr Smith would find the transition easy. The shadow chancellor is instinctively conservative, a creature of government rather than opposition. The exhaustive review of policies which followed defeat at the last election in 1987 has persuaded Mr

Kinnock that he leads an opposition as well prepared as any in history. Behind a slim manifesto lie a clutch of detailed documents setting out an agenda stretching far beyond a single term in office. In the first year alone the mani-

festo promises an economic recovery programme, devolution for Scotland, a freedom of information bill, repeal of the council tax, reversal of the Tory health service reforms, an overhaul of training and education policies and a statutory minimum wage.
The review - the route through

which Mr Kinnock dumped his party's ideological baggage - forced Labour to map out in detail the alternatives both to its own socialist past and to the Tory agenda. But overwhelmingly the politi-

cians who would be charged with implementing this programme are men and women whose experience has been shaped by the priorities of opposition rather than of practical policy-making.

The cabinet would be undeniably Mr Kinnock's. The mutterings about his leadership which have surfaced when Lahour has lagged in the opinion polls have not weak-ened his grip on the leadership. Mr

Team short of match practice

Philip Stephens assesses the calibre of Labour's cabinet-in-waiting



Smith is more popular with the voters, but nine years as leader have tightened Mr Kinnock's grip on the levers of power.

That authority does not mean his government would be shaped entirely in his own image. Once installed in Downing Street a Labour leader can choose his team. but the cubinet he starts with is the one elected in opposition by the par-

Mr Kinnock's team is young — most are in their 40s or early 50s — and overwhelmingly the product of the very grammar schools the party is pledged to abolish. But it is far from uniform in style or outlook. Gerald Kaufman, the shadow foreign secretary, contrasts with the softly-spoken obscurity of Mr David Clark, the agriculture spokesman. The self-effacing style of Mr Donald Dewar, the spokesman for Scotland, is offset by the explosive unpredictability of Mr John Prescott, the

port spokesman. Mr Hattersley, guaranteed the Home Office as well as the deputy leadership, has an awkward habit of reminding more technocratic colleagues that the party remains committed to greater equality as well as to competent economic manage-ment. His relationship with Mr Kinnock is sometimes cool but friends

insist there are fewer divisions on the central policy issues which would confront a Labour government than Mr Hattersley's less cau-

Kaufman, prom-

ised the foreign office after extricating the party from the minefield of unilateral disarmament, does not alot easily into any cliques. Widely credited with describing the party's isolationist 1983 election manifesto as the "longest suicide note in history", his approach to foreign policy is both pro-Nato and pro-European. The social chapter of the Maastricht Treaty and economic and monetary union would be embraced as part of a strategy to "promote Britain out of the European second division".

There are few traces in the shadow cabinet of the factionalism and left-right divisions which bedevilled the governments of Mr Harold Wilson in the 1960s and

But Mr Robin Cook and Mr Bryan Gould, responsible for health and the environment respectively. might prove powerful advocates of a strategy to rediscover in government some of the radicalism the party has suppressed in opposition. Mr Frank Dobson, the energy spokesman and Mr Michael Meacher, responsible for social security, fall into a loose leftist category, as do Ms Anne Clywd and Ms Jo Richardson, entrusted with overseas development and women's affairs. Mr Meacher, deeply mistrusted in the leader's office, would be among the most likely casualties of any early reshuffle.

More broadly, there is private acknowledgement that some of the policy tensions which have been sed willingly in opposition could quickly re-emerge in govern-

The commitments pencilled in by Mr Smith in his shadow Budget may not satisfy the expectations of many of those running Whitehall spending departments...

Colleagues believe that Mr. Kin-nock's refusel to contemplate any devaluation of sterling reflects a private as well as public conviction. But if the economic outlook proved there might be dissenting voices in his cabinet. On their past records, Mr. Cook and Mr. Gould would not share the view that the pound's value was sacrosanct if the price was a retreat from a stronger wel-

But Mr Kinnock's cabinet would not be a government bursting with radicalism. His long, often embar-

rassing, journey from the rebellious left to the centre-right of his party has obscured a new-found conservatism. The politician who in 1981 was too busy to attend Prince Charles's wedding is now prepared to boast of his visits to Windsor Castle.

Earlier advocacy of a command economy cut loose from Brussels has been replaced by a conviction that Germany and France are the appropriate models now for a Labour Britain. A vibrant manufacturing sector has replaced equality

as Mr Kinnock's Holy Graul. Close friends predict that once in Downing Street Mr Kinnock would combine a tight grip on his cabinet with a "conventional" relationship with the civil service establishment. A shadow cabinet colleague says: "He would want above all to prove that he was up to the job."

he scars inflicted by the strife within his party have also brought with them a streak of authoritarianism. Mr Kinnock puts a premium on loyalty. He is contemptuous of those who prefer the "self-indulgence" of dissent.

His aides are understandably resentful of any comparison with Mrs Margaret Thatcher's autocratic style. They insist that the question he asks is not "Are you one of us?" but rather "Can you deliver?"

Mr Kinnock's instinctive conservatism would be shared by the most powerful figures in a Labour cabi-

There have been tensions between Mr Kinnock and Mr Smith, The shadow chancellor is not shy about acknowledging his immense contribution to the party's bid for power. He has powerful backing from Mr Jack Cunningham, the campaign co-ordinator who would expect to become leader of the House of Commons. But personal rivairies between them have not spilled over into fundamental policy

The industry and the employment spokesmen are among prospective members of a powerful inner cabi-net promoting Mr Kinnock's vision of European-style social democracy. Mr Brown, responsible for the interventionist industrial strategy at the heart of Labour's economic programme, is a close, if sometimes competitive, ally of the shadow chancellor. Mr Blair has demonstrated by reshaping the party's industrial relations strategy that youth and a public school background are no obstacle to his handling of the trades unions.

Mrs Margaret Beckett, once a left-wing firebrand but now charged with maintaining a tight grip on the purse-strings as shadow chief secretary, completes the team of "realists" in control of economic policy. Mr Cook and Mr Gould have a different relationship with Mr Kinnock. Both at times have been among his most strongest supporters. Both on other occasions have fallen out with him. To some in the leader's inner circle Mr Cook's advocacy of electoral reform and Mr Gould's residual Euro-scepticism make them too "independent-

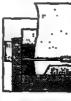
"həbrim But along with Mr Jack Straw the education spokesmen, both Mr Cook and Mr Gould meet the criterion of politicians who can deliver. Deliver, that is, in opposition. For now Mr Kinnock can claim nothing

more for any in his team. They jettisoned the old ideologies and crafted a set of policies which has made Labour electable. They have mastered the art of political point-scoring. But if he wins on April 9, Mr Kinnock may well discover than that the realities of life in government are harsher still

PERSONAL VIEW

A sensible bank merger

By Sir Kit McMahon



Hongkong banks to merge raises questions about the future of British banking. I shall discuss two of them, but in doing

so I may not be able to display the appropriate degree of objectivity. Having spent much effort trying to bring this merger about, and having apparently failed 18 months ago, the possibility that it might now actually occur fills me with a pleasure as intense as it is wry. So the reader may need to aim off.

The first question is: if the UK is over-banked, would not an intramarket merger be strategically better than one with an overseas bank? The second is whether, in view of so many mistakes, banks are wise to aspire to global status rather than stick to their back yards?

Is the UK over-banked? If one thinks of personal banking services, the answer must be yes. Including building societies, there are some 650 institutions operating some 20,000 branches engaged in selling and processing a limited range of inherently simple products for the personal customer: loans, including mortgages; deposits; the receipt and payment of cash and the transfer of monetary claims and liabilities. With most institutions having a

small share of the market for these products (even Barclays, the biggest UK clearer, has less than 14 per cent of deposits) there could be many mergers before problems with the Monopolies and Mergers Commission would arise on this count. Individual mergers could help to reduce the duplication of resources. But they could provide only a par-tial solution because the problem

The recently arises less from the number of play-announced inten-tion of the Midland which the industry distributes its products. Few personal banking services require either a visit to a branch or the kind of paper and labour intensive processing now done in branches.

It will be a long time before the revolution in methods of distribu-tion is complete, but the elements of a solution are already viable: auto-mated teller machines; telephone and postal banking; centralised processing and electronic transmis networks. In the end, it will be the application of technology, money and imagination more than greater concentration which will reduce the economic waste in distributing personal banking services.
For the banks' corporate custom-

ers, the picture is different. The UK already has one of the most concentrated corporate banking industries in the world. If Natwest's existing share of the small business market were to emerge now as the result of a proposed merger, it is very unlikely that the MMC would allow it. For the handful of banks in this market, it is hard to avoid both bad debts and criticism. (Abbey National's shareholders must be praying that they do not try to enter it). There are doubtless many ways in which banking support to the corporate sector could be improved, but it is hard to believe that further reducing customers' already limited choice is one of them.

For the largest companies, including the multimationals, the picture is different again. Competition to provide banking services to these clients has been worldwide and tal strength would help with credit intense. Corporate tressurers have rating and Midland's ongoing played banks off against each other, driving margins down to decisory levels, while economic conditions and management errors have led to chairman of Midland bank

some significant losses for the world's largest banks. There must withdraw from this field altogether. Bui generally, this cannot be a correct response. Business, even medium-sized business, is becoming increasingly international. Some banks at least will have to follow it. Within a decade, there may be perhaps a dozen or so truly global players. And conditions are already changing to make their role a profit-able one. Multi-banking without

a company when the going gets rough. There is now a clear move back to relationship banking. The recent behaviour of the Japanese banks (everyone in - everyone out) has been an object lesson. A merger between the Hongkong Bank and Midland would mean that the UK would have three truly international banks. And the new bank would probably be the only non-Japanese global bank with a substantial presence in Asia, the

fastest growing area in the world.

loyalties does not look so smart for

Of course, as in any industry, global size has its risks. The decentralisation of management that is essential carries dangers of loss of control, which can be especially serious for a bank. Financial and credit controls will have to be tight. But size can convey great advantages. For Hongkong/Midland, the integration of their worldwide treasury operations and their correspondent banking and trade services would be very valuable. Size and geographical spread would enable them to serve corporate customers particularly well. And capiattempts to rationalise and reduce the cost of its retail banking. The author is the immediate post

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Fierce competition and declining demand from consumers threatens a shake-out among UK bread producers, says Guy de Jonquières

Britain's baking industry fights for every crumb

ood manufacturing is supposed to sail through recession because consumers always have to eat. But for Britain's £3bn-a-year baking industry, these are proving some of the toughest times since the invention of sliced

The bakers' plight challenges conventional assumptions about the advantages of size and cost efficiency in a mature sector. It also offers striking evidence of how far the rise of powerful supermarket chains has transformed the balance of competition in Britain's food

Cut-throat competition has slashed the retail price of standard white loaves - the higgest-selling type of bread -from about 40p each to less than 30p in many stores. The profits and share prices of Associated British Foods (ABF) and Ranks Hovis McDougall (RHM), the country's largest bakers, have been clobbered, and many smaller companies appear to be clinging on by

With UK bread consumption in long-term decline and surplus production capacity esti-mated at 10-15 per cent, the stage seems set for a shake-out of the kind which forced Spillers out of the business in 1978. Says Mr Mike Handley, manag-ing director of RHM's bakery division: "There is just too much equipment out there making bread people don't want to eat."

ABF and RHM together account for about two-thirds of bread sales and are the only bakers with nationwide brands and distribution systems. Both have invested heavily to cut costs by concentrating production in fewer, bigger plants equipped to bake as many as 8,000 loaves an hour - more than 10 times the maximum capacity 20 years ago.

Yet size has not guaranteed invulnerability. Baking neither requires sophisticated technology, nor depends on expensive equipment. Furthermore, scale economies are quickly exhausted. "A bakery doesn't have to be national to be selfclent," says Mr Garry Weston, chairman of ABF, "You can be as efficient with one plant as

That has allowed about a dozen small independent bakers to challenge the industry the bone. The Davids keep costs low by operating only regional distribution facilities and buying flour from small independent millers for less than ABF and RHM, which have in-house milling operations. The Davids' trump card is that they can survive



on wafer-thin margins. As family businesses, they have leaner overheads than ABFand RHM and do not need to earn the financial returns that the City expects of the two big

But the small companies. many of which have built new plants in the past few years, could never have succeeded without the large supermarket groups. As these have come to dominate bread sales, the big bakers' control over the market has grown steadily weaker.

Their grip began to loosen in the 1970s, when strikes halted bread supplies. Since then, the trend has been

the spread of supermarkets' own in-store bakeries and by . their growing reliance on "own label" packaged bread, now more than 40 per cent of sales. These developments have undermined the big bakers' brands and their bargaining power with supermarket buyers, who have been increasingly ready to switch orders to

the independents unless their This ought to be good news for consumers. However, there are growing signs that pressure to compete on price has led to compromises on quality. Says Mr David Lang, a respected industry analyst with stockbrokers Henderson Crosthwaite: "A lot of the

cheaper bread on sale is

That is a further setback for an industry desperate to persuade an already sceptical market that its product is rich in nutrition. Although the claim is backed by scientific evidence, opinion polls regularly find many consumers consider ordinary bread unhealthy.

Despite growth in demand for ready-made sandwiches, the British est less bread than any other European nation. In western Germany, where bread is double the

The people running price in Britain, consumption is the bakeries now twice as high and has grown aren't bakers. by a sixth in they're engineers,' the past 15 years. UK consays one veteran sumption has

as much in the same period. Many factors have contributed to bread's down-market image in the UK - among them the disastrous "styrofoam" losf produced after &C membership forced millers to switch from North American to lower-protein European wheat in the 1970s. However, producers have not made much effort to change consumers' percep-

Indeed, marketing has long played poor relation to the relentless drive to produce ever larger volumes of bread at lower cost. The people running the bakeries now aren't bakers, they're engineers. They're less interested in how bread tastes than in making

In most other areas of food manufacturing, it is accepted wisdom that high margins and clout with retailers depend on strong brands. Many leading manufacturers routinely spend 10 per cent or more of sales on advertising and brand promotion. By contrast, the entire UK bread industry spent a pal-try £7.9m on advertising last r, according to Media Register-Meal, which measures

advertising spending. Mr Weston of ABF argues that heavy brand support is hard to justify because bread varieties are difficult to differentiate and innovations easily copied. However, this view is challenged by the experience of Warburton's, a Bolton-based regional baker which is the market leader in Lancashire. The company has established a strong brand identity, based on a reputation for outstanding product quality backed by substantial television advertising.

Unlike its main competitors Warburton's refuses to make own-label products for super- even though its loaves sell. for twice as much as their cheapest rivals. "I don't want our bread sold cheaply," says Mr Jonathan Warburton, mar keting director. "There's no point in offering what the rest of the industry offers already.' Other bakers, while admiring Warburton's achievements argue that it is a special case The company serves a limited region, its local roots run deep

over five generations of family Still, there are signs that the industry leaders are taking marketing more seriously. Mr Handley of RHM is a marketing man by background while Mr Henry Jackson, head of ABP's Allied Bakeries until his sudden death in January, was recruited from Mars, the confectionery maker renowned for

and its advertising makes

much of the skills developed

its marketing expertise. ABF is sponsoring "generic" advertising cam-paign for bread, while RHM has stepped up its advertising expenditure recently. However, rebuilding brands is expensive while resources are limited by poor profits and - in RHM's case - by concern about falling prey to a hostile takeover.

immediate preoccupation is plines. The recent collapse of one of the small independent millers suggests a capacity shake-out may be starting. But rehabilitating bread's image -let alone persuading consumers that it is a quality product which justifies premium prices is bound to take longer.

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL Fax 071 873 5938. Letters transmitted should be clearly typed and not hand written. Please set fax for finest resolution

Commission that is hard to justify

From Mr Paul Meredith. Sir, Bruce Johnsen suggest (Personal View, March 24) that paying soft commissions through an execution only broker is no worse than paying commission to an integrated research broker and that com mission is good because it sub-sidises research - otherwise fund managers would have "little incentive to do well-re-marched trades".

Fund managers, however know that most commission is optional and, in a highly competitive business with few barriers to entry, we have every incentive to orientate our own research to long-term evaluation rather than to stimulate trading. Soft commission is particularly hard to justify because it is so susceptible to abuse - after all, resulting costs passed on to client funds feed directly to the fund man-

agers' profit line.

Regulators in the UK and US are rightly worried about the rapid development of this £1bn money-go-round which leaves investors invariably bemused and almost invariably poorer. Paul Meredith, Phillips & Drew Fund Managemen Triton Court 14 Pinsbury Square London EC2A 1PD

A different revolution

From Mr Nigel Willmott. Sir, The current debate in the Conservative party about the legacy of Thatcherism reflected in the columns of Joe Rogaly and Samuel Brittan and in the letter from Amstrad's Alan Sugar (March 19) misses the point that fundamental economic and social change has come about because of the technological revolution we have experi-enced over the past 15 years, not the Thatcherite revolution,

which is a pale imitation of it. The provision of wider choice has been made possible by the redistribution of both control and information

Share ownership has varying incentives

Sir, Your survey on employee ownership ("Poised at the crossroads", March 24) remarked on growth in employee share-ownership pro-grammes (Esop) during the

Research by the London School of Economics Business Performance Group shows that the incentive effect of employee ownership varies considerably. While individual employees are typically moti-

systems provided by microtechnology away from central command points to city dealing rooms, car production plants. supermarket checkouts and building society offices, or, indeed, to doctors' surgeries,

hospitals and schools.

Thatcherism aided this process by destroying the old institutional framework which would have put a brake on the implementation of the new microcomputer technology neatly encapsulated by the Wapping dispute. But as soon as Thatcherism became in itself a brake on the process, through its inability to organ ise investment in human capital and infrastructure, it too

had to go. The inability of free market institutions to deliver this essential prerequisite of the information age has now been recognised by all parties, although as yet only fitfully and partially by the new model

John Smith's alternative budget – which so enraged Samuel Brittan - has neatly teased out the constricting self-interest of much of the City and business community. The majority no longer believes that what is good for Stanley Kalms, and his "promise" of an investment freeze by Dixons if Labour is elected or Alan Sugar, bemoaning his miserly £170,000 salary - is necessarily good for the country as a whole.

Amstrad may have done well by packaging and marketing essentially foreign technology and Dixons by selling it, but in the meanwhile ganuinely inno-

vated by incentive pay, introducing incentives to those with more collective values may be totally ineffective in promoting

In this case resources would be better applied elsewhere. The blanket introduction of an Esop is no substitute for sensitive design in pay systems. Greg Clark, Business Perfort Houghton Street.

WC2A 2AE Apricot, Acorn and Inmos have

all had to find foreign owners to survive. 38 Denton Road, London N8 9NS

Gold still has glitter

Prom Messrs David Gulley and

Roger Murphy.

Sir, While we agree with the Kenneth Gooding that it has been a chilly spring indeed for gold ("All that is gold no longulations." March 28) ger glisters", March 26), we would like to set against it the following information, not available to the market when Mr Gooding was researching his article.

On the basis of those markets for which we have good data, 1991 global consumer demand for gold appears to have gone from strength to strength. In fact, preliminary results indicate that jewellery demand may have outstripped new mine production for the third year in a row.

How can this be true with the stories about weak jewellery demand currently circulating in the market? Most gold traders look at the demand for unwrought gold in jewellery fabrication, which is closer to their own business than final consumer demand. But, obviously, consumer demand will dictate fabrication demand in the final analysis.

While it is too early for us to assess the first quarter's state of fabrication off-take, seasonally adjusted, pessimism

should be tempered with the understanding that in recent record-breaking years, first quarter fabrication looked

Second, we continue to think of India as a source of strength and optimism for the future. When India swapped smuggled gold for foreign exchange last year, the resulting hue and cry led the government to redeem these swaps and even to increase its official gold

The clear intent of the recent India-International Monetary Fund economic plan is to work with the Indian appetite for gold, rather than to try to fight

While the gold price does tend to revert quite strongly to its underlying trend, in most recent years it has routinely outperformed equities in at least one quarter or longer. **David Gulley**

Roger Murphy, Gold Economics Services

ICI breaks waste ranks

From Mr Dave Coleman Sir, I am sure that ICI will be delighted to learn that its hazardous waste generation has fallen to 475.9 tonnes worldwide in 1991 ("ICI emissions were cut by 3.7% last year", March 18). Unfortunately, your report is a factor of 1,000 too small. ICI has still achieved a 30 per cent reduction in hazardous waste generation, but from 677,900 to 475,900 tonnes. Similarly, off-site disposal of hazardous waste to landfill dropped from 160,100 tonnes to 151,300 tonnes, and so on.

It is with some interest that I walt to see how other UK chemical companies and manufacturers respond to this "breaking of ranks" by ICL The view that such information is either impossible to collate, or is commercially sensitive, has effectively been put to rest by the efforts of ICI group environmental adviser, John Coleman, and his team. Dave Coleman

editor and publisher. Park House 140 Battersea Park Road.

London SW11 4NB

OBSERVER

Champagne stakes

■ Is France's Veuve Clicquot champagne company better at picking Britain's business winners than the Guardian newspaper? Undoubtedly, to judge by the track records of the winners of Veuve Clicquot's business woman of the year, and the Guardian

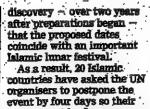
young business man awards. Admittedly, one or two of Veuve Clicquot's selections, such as Sock Shop's Sophie Mirman, have hit a rough patch. But the record does not match the Guardian's uncanny ability to tip future losers such as John Gunn, John Ashcroft, James Gulliver, George Davies et al. Sensibly, the newspaper has ditched the award. Although Body Shop's Anifa Roddick could still spoil the

Veuve Clicquot score-sheet, and Ann Burdus has not had a happy time as marketing director of Olympia and York's Canary Wharf, most of the winners over the last couple of decades have held onto their reputations. Mair Barnes, for example, has been doing an excellent job at Woolworths and Nestles' Gill Lewis has just been given a seat on the Pearson board.

On Thursday the Veuve Clicquot judges try once again. While the Random Century publishers' boss Gail Rebuck would seem the front-runner, there is more to business than making loads of money. So Observer's preference is for Phyllis Cunningham, chief executive of leading cancer hospital, the Royal Marsden.

Moonstruck

It has been obvious for some time that the Earth Summit in Rio this June risked sliding into chaos. That risk has now increased with the belated



organisers to postpone the event by four days so their government leaders can carry out their ritual observance of the new moon. This is no mean request since more than 160 heads of state or government have been

invited, all of whom will have to rejig their diaries if the UN agrees to shift the date. As a compromise, the UN is willing to consider a delay of two days. But the EC countries - which have made no secret of their annoyance at this oversight - are balking.

The one person who is unaffected is President George Bush who has yet to say whether he will be coming to Rio at all.

Planning ahead Has somebody set up an

April fool's joke early?

Among the numerous planning applications due to go before the Lake District National Park Authority on April 1 is one for a change of use of a redundant cattle box to a granny-annexe, next door to the Sellafield nuclear reprocessing plant:

High class ■ In essence, Observer has only one thing to say to readers who tackled last Monday's numeracy-style

questions. It is: "Go to the top of the class!" After all, any candidate who got 82.8 per cent of the total marks available in a test would be considered to have done very well. But that was merely the average score of the 151 of you who entered the quiz.



"At least we've got an hour loss of the election"

The questions, with the answers in italics, were: 1 What is the conventional name for the result of dividing the circumference of a circle by its diameter? Pi. 2 What is 121/2 per cent of 60 per cent? 7½ per cent. 3 If 93 folk enter a knockout singles tournament at tennis, how many matches are needed before one player emerges as overall winner? 92. 4 In the A1, A2, A3... series of paper-sizes, what mathe-matical relationship does the length of each sheet's longer side bear to the length of its shorter side? When the shorter side is designated as 1, the longer is the square root of 2. 5 Name the ancient philo er specifically associated with the theorem that sheds light on question 4. Pythogoras. 6 What - apart from the fact that no other number is the same as it – is unique about the number 1,729? It is the smallest number that can be formed from the sum of two cubes in two different ways $(1^3x12^3-1,729; 10^3x9^3=1,729).$ 7 Name the unusual mathe-

matician who saw the answer

to 6 instantly. Ramanujan. As Observer reported last Thursday, 62 of you produced perfect answers within the time limit, so necessitating a tie-breaker to find the winner of the bottle of malt whisky. As threatened, it is a stinker calling for knowledge both of numerate and of literary culture. It has two parts.

The focus is the ancient problem: Which number when added to one seventh of itself equals 19? It is easily solved by algebra which allows a non-numerical "place-holder", such as x, to stand for the initially unknown number constituting the answer - for example, $x + x/_7 = 19$. But algebra is a relatively

recent method which was scarcely known in England, at least, until the mid-16th century. Before then, there was no facility for using unknown place-holders, and such problems had to be solved by calculating solely with whole munbers and fractions (as distinct from decimals), the preferred method being called "The way of falsehood." Now to the question:

A Show how the problem could be worked out by such a pre-algebraic method. B Which 16th-17th century English poet hinted that he understood the then new

algebra, and in which poem? All entries welcome, but only the previous 62 timely and all-correct entrants will be in line for the prize. Answers by fax to Observer on 071-873 3926 or 071-873 3196 by 6pm London time tomorrow, or by mail postmarked the same day.

Self-drive

■ Beginning of memo sent by senior civil servant to staff on his return from a lengthy

"Now I am back in harness I shall lose no time in taking up the reins again."

abroad? We wish you a safe return. Tax advantages for expatriates from Nationwide Overseas Limited. At Nationwide we think we've come up with the perfect cure for home sickness; our 90 day notice Overseas Account. This is one of the investment accounts from Nationwide Overseas Limited and has been specially created for expatriates. And because it's a subsidiary of the UK's second largest building society, you can be sure your investment will be safe. While you're living abroad, we'll pay you generous rates of interest with no tax deducted on all the six tiers we offer. As if this isn't enough to help you enjoy staying exactly where you are, the account allows you one immediate penalty free withdrawal of up to £10,000 a year. If, however, you need to get at your money more often or would prefer a monthly.

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FINANCIAL TIMES

Monday March 30 1992



EC urged to provide cash boost for European aircraft research

By Andrew Hill in Brussels

THE EUROPEAN Community should inject Ecu700m (\$868m) of research funds into the European aircraft industry, and help EC aerospace companies protect themselves from exchange rate fluctuations, according to a controversial report being prepared by the Commission's industry

The draft paper on the industry, which comes at a sensitive point in EC-US talks on aircraft subsidies, has already run into internal opposition from Sir Leon Brittan, the EC competition com-

The latest draft will be discussed with aerospace experts from EC member states tomorrow. Mr Martin Bangemann, the industry commissioner, was hoping to win his colleagues'

By Peter Bruce in Madrid

THE Spanish government and

the country's main trades unions

are gearing up for what may

become their most disruptive dis-

pute since the Socialists came to

The main socialist and commu-

pist unions are now considering

calling a general strike in protest

at a dramatic proposed reform of

the labour market reform. The

reform is intended to be the

linchpin of the government's

plans to converge with the lead-

ing European Community econo-

mies and so enter into monetary

The convergence plan, which is

almed at taking Spain to within

the economic convergence limits

decided at the EC summit in

Maastricht last December, was

agreed by the cabinet on Friday.

Designed by Mr Carlos Sol-

chaga, the finance minister, the

plan recognises that Spain has

done little to combat its growing

public deficits and for the past

five years has left control of the

Nevertheless, Mr Solchaga's

plan calls for the public sector

deficit to fall from around 4.4 per

cent at present to 1 per cent by the end of 1996, a task feesible

only if large cuts are made in

public spending.
These, it is clear, will be made in the labour market. Under the

plan the government intends to cut subsidies to employers for

creating jobs and extend from six

months to a year the time for

which temporary job contracts remain valid. Normally a worker

has the right to a permanent job

nate in view of the wage negotia-

On the public sector pay nego-

tlations, he said: "A high settle-ment would be fully counterprod-

uctive". The unions have claimed

9.5 per cent and been offered 3.5

per cent; talks have broken

This year's wage trends would

have a strong influence on the economy, Mr Issing said. The gradual economic decline after

the strong first quarter of 1991

should bottom out later this year with a renewed upturn in 1993.

helped by recovery in the US.

"The real economic basis for

wage rises has become decisively

smaller". In 1991, pay increases

He said it was too early to tell

when December's policy moves,

bringing the Lombard rate up to

9.75 per cent and the discount

rate to 8 per cent, would brake

M3 grew at an annual rate of 8.5

per cent in February against the

target of between 3.5 and 5.5 per

cent. If wages rose too much, the

resulting economic weakness

could dampen money supply

growth. The scope for easing

rates would thus depend on how

money supply expansion.

averaged 7 per cent.

European

bank site

Continued from Page 1

union by 1997.

approval for the paper next week including harmonisation of stanin Strasbourg, and publish it on April 8 with a similar report on the EC automotive industry.

But competition officials in Brussels are already pressing for substantial changes to both papers and even senior industry officials admit that alterations

For example, the explicit reference to the need for Ecu700m of aerospace research funding between 1994 and 1998 is likely to be withdrawn, because the Commission has yet to decide how to allocate research funds for those

The paper examines how to preserve the European aircraft industry's industrial and technological competitiveness, faced with a weak world economy and waning defence budgets. It suggests action in a number of areas,

Spanish strike looms

over convergence plans

Carlos Solchaga - deficit cut

The measures also mean it will

take a year's work (instead of six

eligible for full unemployment

The government also plans to

"encourage" unemployed work-

ers to look more actively for jobs,

ing jobs or failing to accept offers

Although the plan is to be dis-

cussed with the unions, Mr Sol-chaga said on Friday that their

support "Is not a key to its suc-

cess. It is not a wage negotia-

Mr Solchaga also said he wanted to stop runaway health service spending, and the govern-

ment may introduce measures to

devolve managerial decision-mak-

ing to hospitals or clinics, and to

make them responsible for their

own financial performance.

While this would not be a

Thatcherite-style privatisation,

elected Bourgogne regional council in the ballot for council presi

Mr Soisson, whose surprise

election was secured by only one

vote, claimed that all his votes in

the secret ballot came from

respectable political parties. But

the bare figures suggest that he may indeed have received help

from the National Front, and the

National Front leadership has

been careful to sustain the uncer-

Mrs Cresson gave Mr Soisson

the option of choosing between

his seat in government and his presidency of the regional coun-cil. He chose Bourgogne.

The incident is deeply damag-

ing to the Socialists, and a bonus

in the campaign of the National

Front to destabilise the parties of

government. Throughout the

regional election campaign, the

Socialists repeatedly accused the

conservative parties of preparing

to do shady deals with the

In the event, the conservatives

have so far stood by their vow

not to form any alliances with

the NF; it is the Socialists who

are contaminated, rightly or

wrongly, with the smear of asso-

ciation with the Front.

National Front.

Continued from Page 1

French reshuffle near

away from home.

contract

dards, improved vocational train-ing and the establishment of a coherent European air traffic control system.

But the draft is likely to revive the argument about mergers in the sector, which reached its peak last year when the Commission voted to follow Sir Leon's recommendation and block the Franco-Italian bid for De Havilland, the Canadian aircraft maker. Mr Bangemann opposed the decision and competition officials believe the draft paper is too heavily weighted towards his interpretation of the EC's merger

It also tackles sensitive trade issues, such as how to reduce the European aircraft sector's vulner-

The document says that a

have already begun to press Mad-rid not to cut health spending.

Union leaders warned at the

weekend that the convergence

plan represented a bigger threat

to their members than the job-

creation programmes which trig-

gered a successful one-day gen-

eral strike on December 14 1988.

Obreras trade union said the

finance minister's estimate that

the convergence plan could cre-

ate im jobs in four years was "a

Unemployment in Spain is run-

ning at around 16 per cent, and

although Mr Solchaga has tried

before to push tough spending

The labour market reforms will

be seen by the unions and the

political left in Spain as a serious

threat, but this time he appears to have won the solid support of

Mr Felipe González, the prime

minister, who announced the out-

lines of the plan in his state of

A strike now would be a serous

threat to Mr González, disrupting

Spain's 1992 celebrations and

establishing a climate of confron-

tation ahead of a general election

which is expected to take place

The prime minister appears to

have been persuaded, however,

that Spain would be extremely

uncomfortable to govern unless it took measures now to guarantee its inclusion in the first group of EC member states to unite their

currencies. This will happen in

heen underlined since their dises

ter in the regional elections by

of the Communist party, which now describes itself openly as an opposition party of the left, and by the free-wheeling attitude of

the ecologist movements, which took 14 per cent of the seats in the new regional councils.

On Friday the Communists

refused to fall in behind the

Socialists in alliance against the

conservatives in any of the 22

to elect their presidents. Their most immediate threat to

the Socialists lies in the northern

region of Nord-Pas-de-Calais,

where the Communist defection

could mean that the Socialists

lose control of the region, one of

only two where they are in

charge. Fearful of such a defeat, and in

the hope of negotiating a last-minute deal with the Commu-

nists, the Socialists manoeuvred

to have the vote postponed by

walking out of the council and

thus preventing a quorum.
That vote will now take place

today, as will the parallel vote on

the presidency in Haute-Norman-

die, where Mr Laurent Fabius,

leader of the Socialist party, is still feverishly manoeuvring to

put together a governing alli-

about a year from now.

cuts through the party machine,

he has always failed.

The communist Comisiones

to examine the feasibility of an exchange risk insurance system". The system, it adds, would have to be self-financed and should conform with Gatt sub-

sidy rules. The EC aircraft industry is itself unhappy about some aspects of the Commission paper. European aircraft makers are concerned that it gives ground to the US at a crucial point in subsidy negotiations, by suggesting that it should be possible to reduce the EC's direct state aids for financing new EC aircraft

EC and US negotiators met in Washington last week for final talks about aircraft subsidies. If they do not reach agreement by tomorrow, the issue may have to be resolved through Gatt disputes procedures.

Tories warn Labour pay pledge means higher taxes

By Ivo Dawney and Allson Smith

BRITAIN'S ruling Conservative party yesterday claimed a pledge by Mr Neil Kinnock, leader of the Labour opposition, that a government formed by his party would not allow the pay of public sector workers to fail further behind those in the private sector would lead to new tax rises.

The accusation came as Conservative strategists confirmed a switch in the party's tactics in the run-up to the general election on April 9.

Party officials now intend to meet criticisms of "negative campaigning" from its own supporters by promoting the advantages They will combine this with an

analysis of the impact of Labour's plans on the incomes of skilled and semi-skilled workers. Yesterday Mr John Smith,

Labour finance spokesman, revived his party's own tax warnings by repeating charges that extend the range of value added

Earlier, Mr Kinnock had remarked in a television interview that Labour would halt the deterioration in public sector pay rates in relation to private sector

Under pressure from the interviewer, he insisted: " I would like to say we are going to close the gap. We are too prudent to do so...we are going to stop the gap widening." But his comments provoked

questions later as to how Labour will meet this commitment without raising public expenditure. Mr Smith added the rider that public sector pay rates would be linked to what the government

could afford.
"We will set a guideline for our negotiations which is that we will halt the deterioration in public sector pay," he said. "but we will also say that that must be within the budget limits."

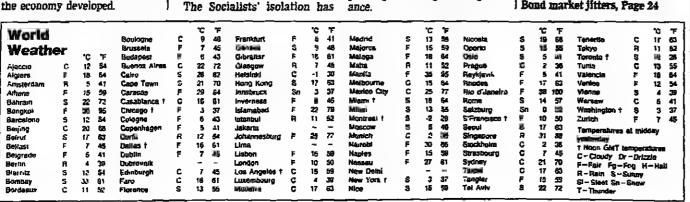
Officials added that the dangers of a repeat of a wages spiral that led to the "winter of discontent" of public sector strikes in 1979 were ruled out by downward pressure on private sector pay from competitive constraints from abroad and Britain's membership of the exchange rate

The election's return to economic issues came as figures on business failures in Britain in the first quarter of this year showed weekly rates at 1,240 against 800 in the same period last year.

Party strategists were also studying weekend opinion polls showing Labour retaining a lead of between 1 and 4 points in four polls and another giving the Torles a 2 point advantage.

The best news was for the minority Liberal Democrats who saw their poll ratings climb by betweeen 3 and 4 points in all but one of the polls. This gain was widely held to have come from voters' revulsion at the squabbling betweeen the two main par-

Election news, Pages 6-8 Bond market jitters, Page 24



Race for second place

ONE OF the fashionable City sayings of the moment is that whoever wins this election will be in power for years to come. The theory is simple: the recovery may be a bit late, but it is bound to come soon enough for the incoming government to steal all the

This is not quite straightforward. because the same people are likely to say that if Labour wins, there will be such a crisis of confidence in the City that the recovery may not happen after all. However, the saving clause sounds like rightwing wishful think-ing. Portfolio managers know that Labour governments have usually been pretty good for markets after an initial hiccup, and most will regard any early setback as a buying opportunity. Whatever they say, they believe in the coming recovery.

This suggests a touching faith that

the market's in-house forecasters, of whom about half projected a recovery in 1991, were simply a bit premature. The underlying model, they seem to be implying, is sound. But is it? The fact that no City guru went even half way to foreseeing the fall we actually expe-rienced suggests a more radical mis-take. This is underlined by what looks at first sight like a triumph for the City: poor as the City's desktop efforts were, the professionals with large economics staffs and big models per-

formed even worse.
Only one scademic team (at Oxford) so much as got the sign right; one of the worst, suggestively, was the Lon-don Business School, which produced the whole Treasury top economics team. The really big battalions fell on their faces in a row. In rising order of disgrace, the Treasury, the EC and OECD, the National Institute and the IMF all got it wildly wrong. All these professionals are very good at modelling - the art of getting a computer to find a suitable bit of history to repeat. The commonsense conclusion from their errors is that history - or at least recent history - is not repeating

Half of the problem is that private debt has reached levels in relation to income not seen for some 60 years. The professionals know this, and are busily trying to model debt deflation. But the other half concerns the relation of debt not to income, but to asset values; and we still don't know the half of it. Last week's announcements from Olympia & York and Heron offer a grim reminder of how debt crises work: the really bad news may not appear until you thought it was all

There are two reasons for this. First,



By Anthony Harris

both banks and property companies feel compelled to conceal some ugly truths as long as they can, because to do otherwise would mean admitting heavy and sometimes insupportable losses. If you are a developer, an empty building can still be valued on the rent you are asking, but a rent cut to win a tenant reveals the truth. If you are a banker, lending good money after bad can put off the day of provi-aioning. Confession in these circumstances can be a sign of strength:

A self-starting recovery begins to look like Catch 22. The CBI says recovery depends on consumer spending; but consumer surveys show that willingness to spend depends on recovery

But it can also be a sign of weakness. Canary Wharf is a sad example. The potential losses on this and other London property developments have inspired the banks to prodigies of economy, closing branches and reducing staff. But each economy by the banks has further weakened the City property market, and so increased the potential losses. Now the banks, trying to push up their margins, have imposed charges that discourage bor-rowing, and so troubles which may seem restricted to one asset market can infect the whole economy.

This kind of victous spiral repeats itself again and again in a shrinking economy. Repossessions delay a hous-ing recovery, bankrupt sales undermine retail markets, rising insurance premiums mop up part of rising incomes, falling government revenues push up long-term interest rates.

At its worst, as 60 years ago, this process can lead to a self-feeding cycle of economic and market weakness, the kind of thing which wiped 90 per cent off Wall Street equity values in a collapse punctuated by a whole series of

In its milder form - and although may sound like a pessimist, I do not believe we face anything remotely like the 1930s - it means simply that the disappointments we suffered in 1991 do not make recovery more probable as the govern-for-ever school seems to believe. Delay makes recovery less likely, and likely to be weaker than

previously expected.

As for self-starting recovery, that begins to look like Catch 22. The CBI says recovery depends on consumer spending but consumer surveys show that willingness to spend depends on recovery. Repeat, altering where necessary, for investment. As for an export-led recovery, forget it unless you also expect devaluation (now tipped in the City as possible from the Tories, but unlikely from Labour).

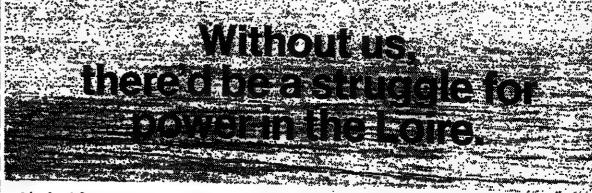
You may regard all this as typical Harris gloom, and ignore it, but there are signs that the hig modellers are belatedly beginning to think gloomily, too. As recently as Budget day, the chancellor was suspected of having comingly inflated his borrowing forecast, to leave the less room for Labour's promises. Now, rumour has cellor understated borrowing to leave room for Tory promises; and that the estimate is still rising, as the end of: the rainbow recedes.

Indeed, Labour's scouts may well have got the message which the late Lord Kaldor brought back from some Treasury scouting on the eve of the 1974 election. As he emerged from a grim session with the forecasters he met Stuart Holiand, an old pupil and then a rising hope of the radical left: "Stuart," he said, "this is an election we have to lose!"

That was one of Kaldor's sounder pronouncements; and judging from the way both the main parties are mismanaging their election campaigns, they may have taken it to heart. Or one of them, at any rate. Labour could buy itself some political time by blaming the whole mess on the Conservatives - but seems to have little idea how to use that time. The Conservatives seem equally bereft of ideas and excuses. Sugges-

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John Crane's first computerised control system to monitor and lubricate its engineered seals has solved pumping problems which disrupted the Loire's electricity supply

The Cordemais power station's five giant pumps, each capable of pumping 22,000 littes of water per second to cool the steam condenses frequently had to be shut down. The pump shaft liner and the original seals, damaged by leakage of dirty water containing abrasive sand and silt, needed regular attention. Now, when the John Crane system detects a temperature rise, it sends a controlled flow of clean water to lubricate the seal faces.

The results are dramatic - shaft life has trebled, leakages are minimal and unprogrammed shut-downs have stopped. Without John Crane, there'd be less current in the Loire.

DOMESTIC SEWING MACHINES

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INSIDE

Sa Shakka Kara

Hardships at Heron likely to cause loss

In 1991 Heron International, Mr Gerald Ronson's property and finance group, had suffered the worst year of its history, and Mr Ronson had just completed a six-month term in Ford Open Prison for his part in the Guinness scandal. His wish for a better commercial year has-not been granted — Heron is likely to declare a its first-ever pre-tax loss, which some esti-mates put as high as £100m (\$174m). Page 20

Bright outlook for French bonds The dire performance of the ruling socialists in last Sunday's French regional elections sent the country's bond markets spinning down-

wards only to waver for the rest of the week. But while the prime minister's future is still in the balance, the outlook for French bonds looks much brighter, Page 24





investors may soon be able to buy into Ashanti Goldfields of Ghans, which operates one of the world's biggest and richest gold mines. But Lonrho, the UK-based conglomerate which owns 45 per cent of Ashanti, will not provide any of the shares. "The initiative is com from the government, not Lonrho," said Mr Sam Jonah, managing director of the gold min-ing company. Page 20

Nissan names its head

Mr Yoshifume Tsuji has been named as president-designate of Nissan Motor, Japan's sec-ond-largest carmaker. Mr Tauji will take over management of the company in June. Page 22

INI plunges to Pta61bn loss

instituto Nacional de Industria (INI), the Spanish state industrial holding, has reported Pta61.26bn (\$591m) pre-tax losses for 1991, compared with Ptz9.24bn a year earlier. It blamed dismal performances from its steel, airline and defence companies. Page 22

Market Statistics

Base fending rates Euromarket turnova FT-A World Indices FT/ISMA int bond avo. Foreign exchanges London recent issues London share service Heneged fund service Mosey markets New Int bond tesues US money market rates

Companies in this leave

Baitica Holding Broken Hill Prop Hoare Govett Nissan Motor

22 Olympia & York 22 Pohjola 22 Security Pacific 22 Secutive (Glob 19 Stafane) 22 United Mizrahi Bank

oikswagen is a proud company. Its cars, includ-ing the popular Golf, are among the best mass-produced models in the world; its record of innovation is impressive; and it has a high level of environmental

The trouble is that compared with other carmakers, its costs are also among the highest. This is certainly no cause for pride and clearly influenced those deciding who should take over the driving seat of the German group. Thus, Mr Ferdinand Piech a tough and somewhat caustic car engineer is set to take over as the chief executive in nine

It has been rumoured for some time that Mr Piech would be favoured over his rival, Mr Daniel Goeudevert, a Frenchman boosting output per employee who joined VW two years ago during a period when substantial

Ford of the US. Mr Goeudevert, a former Sorbonne literature pro-fessor with unconventional views about the industry, certainly looked like the heir apparent until Mr Piech's strong engineer-

Volkswagen gears

up for cost-cutting

ing credentials shot him ahead. Now that Mr Piech, head of the Audi subsidiary, has virtually won the race — the decision in his favour by a special committee of the supervisory board still has to be rubber-stamped by the full board on Awil 10. board on April 10 - the question is what he will do after Mr Carl Hahn, 65, steps down at the end of this year.

There is plenty that needs to be done. According to Mr Stephen Reitman, motors analyst at stockbrokers UBS Phillips & Drew: "VW has made little progress in competitors." VW, he adds, "remains the high cost, high charging producer". The original plan was that Mr

Hahn, one of the best-known fig-ures in the German motor industry, should stay on for two years after his normal retirement date. This would have taken him to

But those responsible for appointing the top management realised that competition was becoming fiercer and that drastic steps were needed. "There is a growing sense of crisis," says Mr Reitman. "The numbers are not adding up any more." He esti-mates that VW's earnings per share slid from DM36 to DM27 last year, though he expects a slight improvement in 1992. In

1989, the figure was DM59.
Against this background, it vas not surprising that the news of Mr Piech's takeover as head of the group was coupled with an announcement that 12,500 jobs would be lost from VW's domes tic workforce of 130,000 by 1996. VW insisted that the reduction of 2,500 jobs a year would occur through natural wastage. It denied a report in Manager Magazin, a German business monthly, that cuts of 25,000 were planned at west German plants.

VW is not the only German motor company plagued by high costs and a labour force whose size is out of line with slimmer foreign competition. Mercedes-Benz is contemplating cuts of around 20,000 people in the next few years while BMW intends to shed 3,000 people in 1992.

The German motor industry association (VDA) has also warned that job reductions are



Ferdinand Piech

Changes at the top of German carmaker may herald tough measures for a leaner look, reports Andrew Fisher

inevitable. "They will be gradual, but over time they will be sub-stantial," says Mr Achim Diekmann, managing director of the VDA. In the last 10 years, other EC members have reduced jobs in the industry by 410,000, while the German industry has had an increase of 79,000.

Components makers have

building up its activities in Mexico and China. Apart from developing new markets, an

important reason for this expansion is to develop output in low cost countries. Altogether, group

up with Ford in Portugal. It has long been involved in

Spain, where it owns the success-

ful Seat carmaker. VW is also

"There is a growing sense of crisis The numbers are not adding up any more."

already started cutting employment and shifting more production abroad in response to increasing competition and the pressing demands of carmakers for more sophisticated parts and systems at low prices.

In Mr Diekmann's view, the traditional car plants in western Europe, not just Germany, are under threat from those in newer locations such as Spain and Portugal; the Japanese transplants in the UK also pose a tough challenge. VW is trying to combat this by building a new plant in eastern Germany where it will apply "lean production" methods, buying into Skoda, the Czechoslovakian car producer, and teaming

capital investment in the next five years will total DM51bn

Inevitably, VW's vigorous foreign expansion has focused a spotlight on cost levels in its German plants, especially at its Wolfsburg headquarters where it turns out 4,000 cars daily. Mr Reitman refers to VW's "ruinously expensive domestic manufacturing handicap", noting that VW and other European produc-ers still have to face the full blast of Japanese competition in the

Mr Goeudevert, the director responsible for the VW marque cent of group business - agrees

Daniel Goendevert that action is necessary, but not just at VW. "Certainly, VW has a cost problem but it is not a typical VW problem."

The group has implemented organisational changes to improve financial transparency and enable it to monitor costs

more effectively.
Yesterday, in an apparent extension of this policy, VW said it was considering the creation of a separate holding company to oversee its separate VW, Audi, Seat and Skoda marques. It has also been striving to ensure that its component plants maintain their costs at competitive levels. None of this is easy, as Mr Hahn well knows. "We have to

keep the pressure on VW to maintain world standards and not fall asleep in a captive market, which is the most dangerous thing that can happen. Every-body - workers, shop stewards, and managers - know they are being measured by the best international standards."

It is these high standards that Mr Piech will have to maintain. But in an increasingly feroclous and fast-moving industry, he will have to do it at cost levels which do not leave VW at a severe disadvantage to its competitors. VW needs to slim down to stay up Nissan president named, Page 22

Greenpeace attacks Waste Management on eve of flotation

By Richard Gourley in London

GREENPRACE, the environmental pressure group, is renew-ing its attack on the US methods of Waste Management (WMI), the world's largest waste disposer, which is raising 2450m (\$782m) for European expansion, But WMI has accused Greenpeace of "outrageous manipulation of information"

In today's statement, timed to influence the flotation of 20 per cent of WMI's international operations on April 7, Greenoperations on April 7, Green-peace is warning European inves-tors to "consider the dangerous practices" of the US group.

The share sale, valuing WMI at more than 220n, in one of the largest flotations in recent years, will be achieved through a plac-

ing in London and offers for sale elsewhere, including the agement and Wessex Water, its partner in a joint venture set up

in the UK last year, refuted allegations in a Greenpeace report on WMI's operation in the US. "Greenpeace's stated belief is that NO waste disposal is acceptable because the group maintains that waste simply should not be

Greenpeace has claimed that WMI paid \$45m in US-related environmental penalties and set-tlements during the 1980s. According to WMI, the \$45m

included capital costs of meeting

ever-tightening environmental

Waste Management said it had "good relationship" with most environmental organisations, and consultants Arthur D Little had conducted an external audit which placed WMI "firmly among the leaders of industry as a whole

with regard to corporate environ-

mental management". Last December Chicago-based WMI paid a \$1.9m penalty after a consent decree - a form of out of court settlement - following what it called a difference in interpretation of the laws at its Sauget, Illinois, hazardous waste eration plant.

The case revolved around ing permits at the facility and carbon monoxide levels in its

WMI said the CO levels had not constituted a threat to the envi-

In 1990, WMI paid a \$8.75m pensity in connection with operating procedures at its Chicago hazardons waste incineration plant.

A man with 'petrol in his veins'

Mr Ferdinand Piech is a man with "petrol in his veins", as Die Zeit, the weekly newspaper, put it. Eccentric and, by all accounts, prickly, he is a brilliant engineer who has steered VW's Audi subsidiary into a period of rising profits with robust, well-styled

At a time when the VW group is struggling to curb costs against ever tougher foreign competition, especially from Japan, the choice of Mr Piech against the smoother, more communicative, higher profile Mr Daniel Goeudevert, VW board member, indicates a willingness

to tackle the unpleasant work and in the Salzburg-based Porwith renewed energy.

This will include extensive job cuts, especially at VW's high-cost German plants. As both industry and labour representatives on the supervisory board backed Mr Piech's appointment, recognition of the scale of VW's problems obviously goes deep.
In spite of his long career in

the car industry, Mr Plech, 54, a keen skier, jogger, and - of course - fast driver, does not fit the mould of the average German car manager. He is extremely rich - his fortune is based on his stake in Porsche, the luxury sports car company,

sche family company, whose activities run from car importing to banking and hotals.

But he has proved that wealth can also go hand-in-hand with ambition and innovation. His grandfather was the legendary rdinand Poreche designed the VW Beetle car the foundation of the company's post-war success – as well as the first sports car under the Porsche name.

Mr Piech has carried on in this tradition. As an engineer, he was involved in the trailbreaking Audi Quattro sports car, the use of galvanised steel to prevent

rust, and breakthroughs in aerodynamics. Yet this is not to say that Audi is one long success story. It has never really recovered in the US from the sales slump caused by allegations of unsafe acceleration, though it was cleared of these.

the impact of the cost and labour cuts threatening the German car industry. Even rivals such as Mercedes-Benz and BMW have made aggressive noises to their workforce. Mr Piech certainly does not look like the man to shirk a disagreeable task, however uncomfortable it makes his managers and workers.

UNTIL five-year-old Jennifer Bennett captured the headlines last week, the state of Britain's public finances was shaping up as a promising election issue. Allegations of a £11bn (\$19bn) "hole" in the govern-

ment's finances and concern that the £28bn public sector borrowing requirement budgeted for 1992-93 might be an underestimate, fuelled fears of an emergency Budget this summer, irrespective of which party would be in power. But should the state of the

public finances give rise to such concern? It is, after all, still less than three weeks since the Treasury's 1992 Budget projections were published. Although the forecast deficits of £28bn for 1992-93 and £32bn for 1993-94 upset the City, the government's medium-term projections envisage a steady decline in the PSBR to a modest £6bn or just 0.75 per cent of gross domestic product in

However, in the hot-house atmosphere of the election campaign, the Treasury's PSBR projections already appear old hat.

One City commentator, Mr Bill Martin, chief UK economist of UBS Phillips & Drew. has gone so far as to suggest that "there is now more than a whiff of Budgetary crisis in the

He believes that next year's Budget will have to incorporate a £5bn net tax increase and that the PSBR - minus privatisation receipts - could be more than £50bn in 1993-94 and £70bn by 1996-97.

Mr Martin's is an extreme view. But other commentators have been scaling up their PSBR expectations. Mr Michael Saunders, Salomon Brothers' UK economist in London, forecasts a 230bn deficit in 1992-93 rising to 238bn in 1993-94 and 1994-95, before settling back to

£28bn in 1996-97. Mr Gavyn Davies, chief UK economist of Goldman Sachs in London, expects the UK's annual borrowing requirement

Putting public finances back in the public eye

produced," said WMI.

money, throughout the life of the next government.

The PSBR is notoriously difficult to forecast. The Treasury's own "Red Book", published on Budget day, shows that the average error of official PSBR forecasts over the past 10 years has been £6.25bn, or 1 per cent of GDP.

Predicting the PSBR has become even more hazardous in recent years. The rapid shift from a £14.7bn budget surplus in 1988-89 to a deficit of similar

will stay above 3 per cent of receipts. This trend coincided GDP, or about £20bn in today's with the transition from boom

tion taxes are levied. On the expenditure side, social security outlays have risen more than might be expected from the increase in unemployment during the recession. Government spending on disability and single parent benefits is rising faster

There is, however, no reason so far to believe that the tax

to recession that has depressed the profits on which corpora-

than anticipated.

Economics Notebook

By Peter Norman

size in the financial year just ending suggests that its "cycli-cality" has grown, meaning that it is more prone to wild swings in line with changes in business conditions.

A big increase in self employment in the 1980s has made income tax receipts more volatile. The changes to corporation tax introduced in the mid-1980s by the then chancellor, Mr Nigel Lawson, have also affected the PSBR

By moving from 100 per cent investment allowances in the first year to 25 per cent allowances on a declining balance depreciation system, Mr Lawson's reform ensured a bigincrease in corporation tax receipts in the years immediately after its introduction. But companies' allowances have gradually built up since the

Lawson tax changes or the

between the assessment of the Treasury and some private sector economists of future PSBR trends has to have another explanation.

To some extent, City economists are more sceptical about the ability of the next govern-ment to keep public spending under control. A more important consideration is the future path of economic growth.

in the four financial years that

Therefore, the wide variation

The Treasury's Red Book expects real growth of 2 per cent in the UK in 1992-93 and growth at an annual rate of between 3.25 and 3.75 per cent

Although the growth rates for 1993-94 and after appear ambitious, the length and mid-1980s. diminishing depth of the recession will

mean that average annual growth over the business cycle will almost certainly be below

nanckat.

Bill Martin, by contrast, believes that growth is likely to stay below 2 per cent a year in the medium term, because of insufficient productive capacity in the economy that will lead to a severe balance of ogyments constraint.

Mr Martin's analysis is at present a minority view. Cernothing since the Budget is likely to have persuaded the Treasury that its assessment of the economy is wrong.
It is highly unlikely that officlass will be telling the next chancellor that he must have an emergency Budget this summer. But he will be urged to keep a close eye on evolving

Away from the hustings, both the Tories and Labour are conscious that their room for manoeuvre in economic policy will be very limited. Mr Norman Lamont, the chancellor, has made clear that it could take longer than the next narliament to establish the new 20 pence tax rate as the basic rate

of income tax.
"Mr John Smith, the shadow chancellor, insists that his priority is to get the economy on a sound footing. I'm very keen to see increased social expenditure, but it must be done at the level which we can sustain."

Michael Saunders says the winner of the election will be "on a Budget tightrope" while Gavyn Davies believes that the next government has "about a year's grace" to bring borrow-

ing under better control.
"It's not a crisis but it is also not comfortable," is how Mr Saunders sums up the present state of the public sector's This year's Autumn public

expenditure round will there-

fore be very tough for which-

ever party holds office. Its out-

come could determine whether

the UK budgetary problems

Security **Pacific** broker

sold off By Simon Holberton in Hong Kong and Bronwen Maddox in

SECURITY Pacific, the troubled west coast US bank, last night completed its divestment of Hoare Govett, the stockbroker, with the sale of

At the same time, the management sold 49 per cent of the company to Guoco Group the owner of Dao Heng Bank, a medium-sized Hong Kong

The deal came a month after Security Pacific signed a letter of intent with ABN-Amro, the Netherlands bank, for the sale of Hoare Govett in the UK and Mr Tony Lowrie, Hoare

Govett Asia's chief operating

officer, said yesterday that the

deal would enable the broker

to relaunch itself as a leading

Asian house, and to strengthen its links with institutions and companies in the region. The firm, which will be renamed HG Asia, has eight sales and research offices in Asia and sales operations in London, New York and Syd-

No price was given for the transaction, which is conditional upon US regulatory agencies' approval and an

However, Security Pacific is still likely to have lost more than its total investment of some £100m (\$174m) in Hoare Govett. It bought control of the firm in December 1984 and took full ownership in 1987.

RISING STARS

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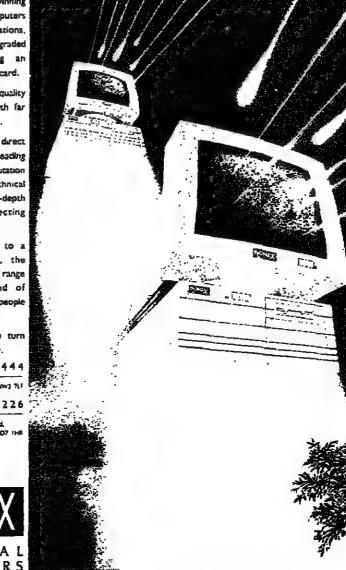
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COMPANIES AND FINANCE

Heron's plight coming under close scrutiny

£100m loss estimated and restructuring on the cards: Bronwen Maddox reports

ot an easy year for the company or for me personally. Saying this Mr Gerald Ronson observed that "it will be seen as a time from which we at Heron all move forward together".

It is not hard to understand why, in March 1991, Mr Ronson said in the annual statement of his property and finance company Heron International that he wanted to put the past

Heron had suffered the worst year of its history, and Mr Ronson had just completed a sixmonth term in Ford Open Prison for his part in the Guin-

ness scandal. His wish for a better commercial year has not been granted. A year later, for the financial period ending tomorrow, Heron is likely to declare a its first-ever pre-tax loss, which some estimates put as high as around £100m. On Friday Mr Ronson will ask his banks to reschedule some £1,3bn of debt and bonds.

It would be easy to throw back at Mr Ronson his comments in last annual report: We have always borne in mind the possibility of cyclical changes in the economy . . . we have always pursued . . . the prudent management

of . . . borrowings". But the restructuring has surprised many Heron observers who shared its chairman's view that it was cautiously managed. They point out that Mr Ronson is hardly known for flamboyance. Now 58, he took his father, from a Russian jew-ish immigrant family, had developed together. He retains a tough-talking style and London accent unsoftened by his financial success.

His small long-serving team of executives has been picked over the years from those who share his taste for working a six and a half day week.

He and Mr Alan Goldman, the 48-year old chartered accountant who is deputy chief executive, and has worked for Heron for 18 years, share a view of commercial life as an unceasing battle. Fond of pugnacious metaphors in their comments to the press - Mr Ronson described working in America as swimming in a shark pool - they have not given the impression that they were carried away with delusions of omnipotence.

Bankers have been comforted too in the past by Mr Ronson's own 15 per cent stake in the business. Of the balance 40 per cent is held by Ronson family trusts, and 45 per cent by the Ronson Foundations, which give to a wide range of

charities. How then did Heron miscalculate? The company has said that the biggest factor in the need for financial rescheduling was the damage done to its net worth by its ill-fated US expansion - a decision made 12

In 1980 it paid \$23.5m for Pima, a US savings and loan business, similar to a building society. Pima, based in Tucson, Arizona, had then around



Gerald Ronson: looking to a better future

\$400m of loans on its books. but these rose to some \$3.3bn by 1987. However, like several savings and loans associations in the South West of America, it fell into heavy losses after a collapse in the property mar-

From mid 1987 Heron tried. unsuccessfully, to find a buyer. But Pima was eventually given away to the US's Office of Thrift Supervision, a regulatory authority, in March 1990, and Heron wrote off £193m in accounts for that

But clearly that 12-year-old decision is not all the story

However some Heron watchers are also asking whether an underlying past weakness which may have contributed to the US expansion - is Mr Ronson's dependence on a small number of long serving direc-

Heron has brought in several outsiders to manage divisions over the past decade. But Ronson-watchers point out that not all were long-lasting - in particular the appointment of Mr Hugh Jenkins in 1984, to oversee the US operations - in retrospect then at a critical point in their fortunes. Mr Jenkins stayed only for 18 months. before leaving to return to investment management in the UK. He is now chief executive of Prudential Portfolio manag-

However charges of introversion must be lessened by a series of senior appointments in the last few years; at present only six of the top 15 executive directors and managers have been at Heron more than 10

The question of how the blame for financial rescheduling should be distributed between the recession and Heron's management will come under scrutiny at next Friday's

One banker last week described Heron as "intensely private in both senses - not just as Britain's second largest privately - owned company, but in Mr Ronson's character." The restructuring may cost him

Investors may be given a chance to buy large Ashanti Gold stake

to September 31 at a cash cost

of under \$170 an ounce, placing

it among the world's lowest-cost producers. Mr Jonah said

that production would increase

to 630,000 ounces this year, and

added that the company had

sold forward about 25 per cent

of this at an average of \$375 an

ounce. Gold's price closed in

London on Friday at \$341.85.

boost output to 1m ounces of

gold a year by 1995 at a cash

cost of \$168 an ounce. Half the

Ashanti was about the start

\$300m expansion project to

rho," Mr Jonah said.

By Kenneth Gooding, Mining Correspondent

INVESTORS MAY soon be able to buy into Ashanti Goldfields Corporation of Ghana, which operates one of the world's biggest and richest gold mines. But Lonrho, the UK-based conglomerate which owns 45 per cent of Ashanti, will not provide any of the shares.

Lonrho, which is being pressed by the City to reduce its debt, had no intention of disposing of any of its Ashanti holding - "not in the medium, or the long-term" - insisted Mr Sam Jonah, managing director of the gold mining company, at a meeting of the Association of Mining Analysts in London.

Mr Paul Tarsh, the Lonrho director responsible for its mining operations, added: "Not only would we not sell, we would love to buy some more of Ashanti." Mr Jonah revealed that the

Ghana government, which owns the rest of Ashanti, was exploring the possibility of selling some or all of its stake in the company - perhaps by floating Ashanti on the local stock exchange to encourage this fledgling institution.

"The initiative is coming internally and the rest would be borrowed. Ashanti's debt at from the government, not Lonpresent was only 20 per cent of equity and the company was Ashanti produced 569,452 troy ounces of gold in the year talking to five banks willing to

provide project finance. Mr Jonah said Ashanti now had proven and probable gold reserves of 9.5m ounces. Total reserves, including those in the "possible" category, were 22.1m ounces of gold or 97m tonnes of one with 7 grams of

gold per tonne. Ashanti's mining concession covered 125 square miles and "we believe we have touched only a small part of the resources. We will continue to explore aggressively because there is even greater long-term finance would be generated potential."

Lower second half hits Relyon

Profits of Relyon, the bedding and cabinet furniture manufacturer, fell from £3.24m to £2.67m pre-tax for 1991.

Turnover was static at £42.54m. First half profitability had been maintained but recessionaryinfluences together with exceptional costs of product development resulted in a sharp profits erosion in the second half. A proposed final dividend of 3.15p makes a same-again 4.9p total. Earnings amounted to 8.37p (9.28p).

The Trident subsidiary continued to suffer from weak demand and was currently in talks that may lead to its management taking over the company for a nominal sum. That would result in a write-off of some £2m in the group's balance sheet.

	CROSS BORDE			
AIDDER/ENVESTOR	TARGET	SECTOR	VALUE	COMMENT
Libyan Arab Investment Co (Libya)	Metropole Hotels (UK)	Hotels	£177.5m	Tiny bit controversial
Consortium (S Africa)	Frantschach (Austria)	Puip & Paper	£110m	Stepping Into
Olivetti (italy)/ Canon (Japan)	JV .	Printers	260m	Production and R&D venture
Archer Centula Michaed (US)	Unit of GrandMet (UK)	Agri- business	£39.5m	JV with Pillebury
Leporte (UK)	Rockwood (US)	Pigments	€35m	Laporte's biggest buy
Stoit Tankers & Terminals (Norway)	Comex Services (France)	Offshore services	ESBm	Cash + paper + debt deal
ITR (UK)	Westinghouse Brake & Signal (Australia)	Machine parts	£34,6m	Minority buy- out offer
Canada Lile (UK)	Abbey Life (ireland)	Insurance	£20.6m	Lloyds Abbey disposal
B+B Asia (Hong Kong)	Unit of Beazer (UK)	Construction	£15m	Beazer sells Australian operation
Freudenberg (Germany)	Lantor Group (UK)	Non-woven materials	n/a	Coals continues Tootal disposals

London share service classification changes

A SERIES of changes to the classifications of companies listed on the London Stock Exchange was made at the last quarterly meeting of the FT-Actuaries Indices Classification sub-com-

mittee. As a result, the following stocks will be moved to new categories in the London Share Service with effect from April

Alba to Electronics (FT-A sector 5) from Hotels & Leisure

(FT-A sector 29); Baldwin to Hotels & Leisure (29) from Building Materials (2); Banks (Sidney C) to Food Manufacturing (25) from Miscellaneous (48); Barr & Wallace Arnold Trust to Hotels & Leisure (29) from Motors (9); Brasway to Engineering-General (7) from Metals and Metal Forming (8); Chemring to Miscellaneous (48) from Electricals (4): Clayhithe to Engineering-General (7) from Metals and Metal

Forming (8); Elswick to Pack-

aging, Paper & Printing (31) from Engineering-General (7); European Colour to Chemicals (42) from Building Materials (2); Expedier to Hotels & Leisure (29) from Miscellaneous (48); Farringford to Hotels & Leisure (29) from Food Manufacturing (25); GR Holdings to Other Financial (70) from Textiles (35); Hilclare to Electricals (4) from Business Services (41): IWP International to Health & Household (27) from Engineering-General

(7); Maddox Group to Electricals (4) from Business Services (41); Melville Group to Contracting, Construction (3) from Conglomerates (43): Oceonics to Oil & Gas (51) from Electronics (5); Pacer Systems to Electronics (5) from Miscellaneous (48); Regina to Health & Household (27) from Food Manufacturing (25); Scantronic to Electronics (5) from Business Services (41); Sentry Farming to Food Manufacturing (25) from Miscellaneous (48); Stew-

behind the call for Friday's

meeting. Writedowns on its

development property portfolio

have played a large part too. Heron will present its banks on

Friday with what it coyly

describes as a "different"

assessment of its net assets

from the £585.1m shown in last year's accounts - and banks

are expected to scrutinise the

assumptions for last year's val-

uations closely.

The financial assessment is

being carried out by Price

Waterhouse, the accountants,

although the company said

yesterday that Ernst & Young, the auditors, were being

art & Wight to Property (89) from Hotels & Leisure (29); Storm to Media (30) from Hotels & Leisure (29); Unigroup to Building Materials (2) from Textiles (35); Widney to Engineering-General (7) from Motors (9); Wood (SW) to Packaging, Paper & Printing (31) from Metals & Metal Forming

Changes to the FT-Actuaries Indices will also be announced in the FT on April

This announcement appears as a maiter of record only February 1992 LLOYDS CHEMISTS plc £40,000,000 Revolving Credit Facility for working capital and to support the acquisition of Macarthy PLC Arranger and Underweiten by NatWest Capital Markets Farste Projection by The Bank of Nova Scotia National Westminster Bank Pic The Nikko Bank (UK) pic Société Générale, Birmogham Branch The said of the sa National Westminster Bank, Pic 3 NatWest Capital Markets

CHANGE OF COMPANY NAME

Notice to holders of Bonds. Notes and Warrants of issues for which members of the Mitsui Taiyo Kobe Bank Group act as Trustee, Fiscal Agent, Principal Paying Agent, Warrant Agent, Paying Agent, Conversion Agent, Listing Agent or in any other similar capacity.

Please be notified that, as a consequence of the forthcoming change of name of The Mitsui Taiyo Kobe Bank, Limited to The Sakura Bank, Limited, the names of certain members of the Mitsui Taiyo Kobe Bank Group will be changed with effect from 1st April, 1992, as follows:

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(formerly The Mitsui Taiyo Kobe Bank, Limited, Brussels Branch). Galilee Building, Avenue Galilee 5, B-1030 Brussels, Belgium Telephone: (2)217-9046 Telex: 25980 MITKBK B THE SAKURA BANK, LIMITED, DÜSSELDORF BRANCH

(formerly The Mitsui Taiyo Kobe Bank, Limited, Düsseldorf Branch)

THE SAKURA BANK, LIMITED, BRUSSELS BRANCH

Königsallee 15, 4000 Düsseldorf, Germany Telephone: (211)80971-6 Telex: 8588101 MTKD THE SAKURA BANK, LIMITED, HONG KONG BRANCH (formerly The Mitsul Taiyo Kobe Bank, Limited, Hong Kong Branch) Level 24. One Pacific Place, 88 Queensway, Central, Hong Kong

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30th March, 1992

3-1 Kudan Minami 1-chome Chiyoda ku, Tokyo 100-91, Japan

by The Mitsui Taiyo Kobe Bank, Limited Head Office

US\$200,000,000 **Rothschilds Continuation** Finance B.V.

Primary Capital Undated Guaranteed Floating Rate Notes For the period from March 30, 1992 to September 30, 1992 the Notes will carry an interest rate of 4%% per snnum with an interest amount of US\$252.36 per The relevant interest payment date will be September 30, 1992.

Agent Bank: Banque Paribas Luxembourg Société Anonyme

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THE HOKURIKU BANK LTD Notice is hereby given that the rate of interest for the period from March 30th, 1992 to June 30th, 1992 has been fixed at 4.6625 per cent. The coupon amount due for this period is USD 2,978.62 per USD 250,000 denomi-

nation and is payable on the interes payment date June 30th, 1992. The Fiscal Acrest Banque Nationale de Paris (Luxembourg) S.A.

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March 1992 to pay a dividend of 2.5 pence per share to shareholders of the High Yield Portfolio on record on 30th March 1992 payable on 3rd April 1992 By order of the Board

US \$200,000,000 Banco di Roma Floating Rate Depositary Receipts due 1999

For the period from March 30, 1992 to June 30, 1992 the Notes will carry an interest rate of 47.4 per annum with an interest amount of US \$1,102.05 per US \$100,000 Note. The relevant interest payment date will

Agent Bank: Banque Paribas Luxembourg Société Anonyme

THE STARS PROGRAMME STARS 1 PLC 0475,000,000 Class A Floating Rate Mortgage Backed Securities 2020 Notice is hereby given that the Rate of Interest has been fixed at 11.18333% and that the interest payable on the relevant Interest Payment Date June 29, 1992 against Coupon No. 6 in respect of £10,000 nominal of the Notes will be £287,22. By: Citibank, N.A. (CSSI Dept.), Agent Bank CITIBAN(

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Application has been made to the London Stock Exchange for 40.950.709 A Ordinary Shares of 1p each in Platignum pic to be admitted to the Official List. It is expected that dealings in the A Ordinary Shares of 1p each will commence on 30th

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James Capel House 6 Bevis Marks London EC3A 7JQ 30th March 1992

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All Guaranteed by The Mitsui Taiyo Kobe Bank, Limited Holders of the above Notes are hereby notified that, with effect from 1st April, 1992, the name of the Issuer and of the Guarantor of the Notes

SAKURA FINANCE HONGKONG LIMITED

🤼 THE SAKURA BANK, LIMITED respectively

All contractual obligations, liabilities and guarantees of the Issuer and of the Guarantor will continue and will not be affected by the name changes.

by: TAIYO KOBE PINANCE HONGKONG LIMITED 41st Floor, Far East Finance Centre 16 Harcourt Road, Hong Kong 30th March, 1992

CIVAS 6 LIMITED LISE100,000,000 Roating Rate Notes due 1999 interest Rete 4.7825% p.a. Interest Period March 30, 1992 to September 30, 1992, Interest Payable per US\$100,000 Note US\$2.448.50. March 30, 1992, London By Otherik, N.A., (CSSI Dept.), Agent I

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Hafnia

Baltica

By Hilary Barnes

in Copenhagen

withdraws

share offer

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30th March, 1992

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FINANCIAL TIMES

COMPANIES AND FINANCE

Nissan Motor names new president

MR YOSHIFUME Tsuji has been named president-designate of Nissan Motor, Japan's second largest carmaker. He the company in June from Mr Yutaka Kume, who will become Nissan non-executive

The transfer of leadership comes at a time when Nissan's sales and profits are under severe pressure worldwide. Mr

Semi-Tech

by Singer

SEMI-TECH (Global), the Hong

Kong company which controls

the Singer sewing machine group, achieved a 70 per cent

ump in profit attributable to

shareholders to HK\$771m

ary 1992, from HK\$453m in

The figures included a one-off profit of HK\$268m from the

public offering of shares in

Singer, which was listed in

The Semi-Tech results reflect

another strong performance from its US subsidiary, which

increased its share of the world

sewing machine market to 37

per cent and also reported a 28 per cent increase in sales of

Turnover increased from

HK\$8.63bn to HK\$9.37bn,

largely due to the marketing of

new Singer branded products.

A final dividend of 2.8 cents

share is recommended, mak-

ing a full-year payout of 3.8

cents, against 2.7 cents in 1991.

Mr James Ting, executive chairman, said: "Given our strong cash flow, total elimina-

tion of acquisition-related debt

and diversified low cost manu-

facturing sources, in combina-

tion with Singer's proven

global marketing prowess, the

outlook for the current year

The group aims to pursue

this strategy with its invest-

ment in another fallen giant,

Sansui Electric, in which it bas

acquired a 19 per cent stake from the collapsed Polly Peck

International group.
Semi-Tech's Hong Kong part-

ings, is to streamline the pro-

duction process, making use of low cost facilities in Southern

China, while Semi-Tech will

utilise the 30,000 distribution

to provide a wider market for

Pohjola deeper

in red as foreign

business suffers

By Sara Webb in Stockholm

POHJOLA, the biggest Finnish

insurance group, reported a

dramatic surge in operating

loss for 1991 due to heavy

claims stemming from its for-

Operating loss jumped to FM588m (\$129.5m) from

FM108m a year earlier, but the

directors proposed paying a

maintained dividend of FM1

per share. Profit from Pohjola's domes

tic direct insurance and rein-

surance business was wiped

out by underwriting losses of FM614m in its foreign insur-

ance business - compared with a loss of FM97m.

Miss Pirkko Alitalo, director

and chief financial officer, said

the loss arose because foreign

insurance claims were much

larger than originally expected.

Fermenta tumbles

FERMENTA, the Swedish

industrial group, reported a loss of SKr1.23bn (\$206m) in

1991, after financial items, com-

pared with a loss of SKr599m

last time, writes Sarah Webb.

The group said Independent, its troubled financial subsid-

iary which it sold in March

was partly responsible for

eign insurance business.

Sansui products.

er in the deal, Grande Hold-

continues to be favourable."

consumer durable products.

New York in August 1991.

(US\$99.1m) in the year to Janu-

boosted

Kume said he selected Mr Tsuji to succeed him in part because of his experience in production and purchasing, which would put him in position to pursue a needed cost-cutting pro-

Mr Tsuji is currently execu-

INSTITUTO Nacional de Industria (INI), the Spanish state industrial holding, has

plunged to Pta61.26bn (\$589m)

pre-tax losses for 1991 from a profit of Pta9.24bn a year ear-lier, hurt by dismal perfor-mances from its steel, atrline

and defence companies, Reuter reports from Madrid. Mr Javier Salas, chairman,

said the Gulf war, Spain's

slowed economic growth and

comparatively steep inflation and interest rates dealt

a blow to several of its key

He said 1992 would see some

improvement, but added that another year of hefty losses

was likely. "It will be a bad

year, but better than the terri-ble year we just experienced." Iberia Lineas Aereas de

España, the flag carrier 99 per

cent owned by INI, chalked up

a pre-tax loss of Pta54.19bn up from Pta26.11bn, in part because of plunging airline traffic due to the Gulf war.

The airline, which includes

Chile's Landeco and Venezo-

lana Internacional de Aviacion,

hopes to raise up to Ptal20bn

industries.

tive vice-president in charge of Nissan's production operation group and non-automotive operations group. He has held wide range of positions within Nissan, mainly on the engineering side, since

joining the company in 1954.

Mr Kume, who as president of the Japan Automobile Manufacturers Association (Jama), has been a powerful advocate for the industry, will not fade from the scene. Although he said he would not interfere with Mr Tsuji's management of

company and will continue as Jama chairman. Mr Kume is also widely expected to be appointed vice-

the business, he will continue

to be influential within the

influential association of Japan's leading businesses. and could be in line for eventual promotion to chairman.

Mr Kume denied he had any understanding with the Keidanren. However, if Mr Kume is to join the organisation in an executive role, he would need to make himself available by May this year. Mr Kume turns 70 next month and would be ineligible for appointment to the Keidanren next year.

sidiaries with a consolidated

pre-tax loss of Pta35.59bn. In

1990, the group posted a

Mr Salas pegged the compa-ny's poor results to plunging

steel prices worldwide, slowing

economic growth and the diffi-

cult restructuring process the

Spanish steel sector now faces.

(Casa), the aircraft maker, posted a Pta9.74bn loss against

The company hopes for a

cash infusion of around Pta43bn to help bring it back to

profitability and position itself

for a possible foreign alliance.

But Mr Salas offered a dim

view of 1992 for the sector. "It

will be a bad year for defence,"

The group's best performer was the utility Empresa

Nacional de Electricidad (End-

esa). The Endesa group turned in a Ptal31.74bn pre-tax profit in 1991, up from Ptal08.84bn a

Mr Salas added that INI was

considering selling part of its 75.6 per cent holding in End-

a Pta4.6bn loss in 1990.

he commented.

Construcciones Aeronauticas

Pta1L01bn loss.

HAFNIA, the Danish insurance-based financial services group, has withdrawn a standing offer to buy any new shares issued by its domestic rival, Baltica, at DKr1,000 INI plunges to Pta61.26bn loss

(8156.25) each. Hafnia gave no explanation for withdrawing the offer, which was first made in 1990 as part of an unsuccessful attempt by it to gain control of

Analysts, however, said Hafnia probably withdrew because its finances would come under excessive strain if Baitica made an issue and Haf-

nia had to make good its offer. Hafnia has bought a sub-stantial bloc of shares in Sweden's Skandia as part of an attempt, with Norway's UNI Storebrand, to gain control of Skandia and establish a Nordic insurance giant. The two challengers have received a somewhat sceptical reception from Skandia, although they held

further talks on Wednesday. Baltica Holding, meanwhile reported a DKr271m (\$42.3m) net profit compared with a DKr2.04bn loss in 1990. Last year's result was a return on capital of 3.0 per cent. An unchanged DKr8 per share dividend was proposed

Life assurance profits rose from DKr199m to DKr466m and accident group profits from DKr225m to DKr277m, Baltica Bank, however, made a DKr334m loss as a result of large provisions on property engagements. It required a capital injection from the parent company.

Premium income in Danica, the life group formed following Baltica's acquisition of the state life assurance and pen-sion company, Statsanstalten, increased from DK11.17bn to DKr4.35bn. Accident group premiums increased from DEr4.09bn to DEr4.91bn. Baltica said it would not this

year achieve its target of a market rate of return on its equity capital.

Third-quarter reverse for BHP

Javier Salas: expects some

rently under review by the

European Community Commis-

sion. It plans to use this to help

cover its Pta400bn fleet renova-

tion and an investment strat-

egy including further acquisi-

The steel group Grupo Ensi-

desa was also one of the worst

performers among INI's 46 sub-

tions in Latin America:

improvement this year

By Kevin Brown in Sydney

BROKEN Hill Proprietary (BHP), Australia's biggest company, reports a fall in thirdquarter net profit to A\$224m (US\$172.3m) from A\$245m in the previous year's comparable

However, BHP said the reduction was caused by an abnormal income tax benefit in the earlier period, which more than offset an improvement in pre-tax profits from A\$359m to A\$459m. Revenue fell by 5.6 per

The result suggests BHP is unlikely to match last year's record full-year net profit of A\$1.42bn, in spite of higher contributions from the steel Escondida copper mine in

LEGISLATION forcing Israel's

banks to write off large chunks

of agricultural debt slashed

1991 profits at United Mizrahi

Bank, the country's fourth

largest banking group. The

group is for sale under the gov-

ernment's programme to sell

its majority bank sharehold-

Net profits of Shk32.7m

(\$13.7m) were up by more than

three times compared with

Net profit for the first nine months of the year was A\$631m, down 41 per cent on the previous comparable period. Before tax, profit for the nine months was down 18 per cent to A\$1.1bn. Revenue fell 13 per cent to A\$11bn. BHP said net profits from the

minerals division increased 16.8 per cent to A\$171m in the quarter, largely because of an increased contribution from Escondida, which began shipments in the third quarter of

The Australian coal business also reported improved results, mainly due to increased sales volumes and the sale of its interest in a joint venture project. The gains were partly offganese operations caused by

Israeli bank hit by debt write-offs

the group's mortgage bank, Bank Tefahot. Return on

capital recovered to 5 per

cent, compared with 1.1 per

However the core Bank

Mizrahi slipped to a Shk8.1m

net loss from a Shk2.1m profit

under the burden of bad

debt provisions. The group

was forced to set aside

Shk98m for the agricultural

sector out of total provisions

of Shk195m, including Shk57m.

to take account of write-

The steel business produced a net profit of A\$37m, compared with A\$15m in the previous quarter, which was adversely affected by preparation for the relining of the group's largest blast furnace. Steel despatches were 6 per

cent higher than in the comparable quarter of last year, but 9 per cent below the second quarter of the current year. Steel exports were up 33 per cent, but export profits suffered from lower prices caused by_over supply.

The petroleum division a net profit of A\$83m, down 58 per cent on the previous period, which included the impact of high oil prices during the Gulf war. BHP said the per cent lower if the impact of

The Bank of Israel, which

has strongly criticised the law.

has warned that the legislation

will all but wipe out 1991 prof-

its at the big banks, which are

The central bank and Tres-

sury are particularly incensed

as they are involved in trying

to sell the government bank

holdings, acquired for \$7bn fol-lowing a share collapse in 1983. Bids close for a 25-to-51 per

cent share in United Mizrahi,

all reporting this week.

IBM Japan slides 32%

to Y56.5bn

By Steven Butler in Tokyo

subsidiary of the world's largest computer company, bas reported a 33 per cent decline in pre-tax profits last year, to

Y103.5bn (\$784.1m). IBM blamed weak sales of computer hardware in the face of an economic slowdown that caused many customers to delay equipment purchases.

Sales were down to Y1,272.1bn from Y1,326.5bn. Domestic sales were off by 6.8 per cent to Y903.8bn Export revenues rose 3.3 per cent. After-tax earnings were off

32 per cent to Y56.48bn. As part of the worldwide restructuring of the IBM group, IBM Japan has been shifting its focus away from the hardware side. The company said sales of software, services, and system integra-

offs recently dictated by parliament to ease the debt currently controlled by the Shk7.2m in 1990, in large part United Mizrahi religious organdue to strong performance at burden on the country's isation, on April 30. tion continued to grow. Chairman expects Stefanel to maintain profit

in Ponte di Plave

By Hugh Carnegy In Jerussiam

STEFANEL, the Italian casual clothing group best known for its brightly-coloured knitwear, is likely to report static earnings when it publishes full figures shortly.

Mr Gluseppe Stefanel, chair-man, said the company had experienced a year of "consoli-dation" in 1991. Stefanel's earnings recovered strongly in 1990 after being depressed by a variety of factors the previous

Last year's earnings were also hit by the fact that group sales were virtually unchanged from the LA34bn (\$350.28m) in

ITALTEL, state-owned telecommunications equipment maker, raised net profits to L132.5bn (\$106.94m) last year from L120.9bn in 1990, despite continuing falls in telecoms equipment prices, writes Haig Sim-

Part of the earnings increase stemmed from sharply higher group turnover, with a 24 per cent surge in volume terms.

1990, rather than reaching about L460bn, as targeted. Turnover for 1991, which will be between L435bn and L436bn, was affected by the decision not to bid for certain brands

However, the effect of continuing price competition was reflected in the fact that group sales rose by only 17.4 per cent to L2,760bu from L2,350bn. Rarnings were again boosted by productivity increases.

However, Italtel said 1991 profits had been hit by extraordinary costs related to an early retirement scheme. It gave no details about the size of the extraordinary item.

which had been produced by the group's CFM subsidiary. The move had reduced group sales by some L30bn last year. according to Mr Stefanel

He remained cautiously opti-

mistic about the dividend which he said would at least match that paid in 1990. Mr Stefanel argued that it

had been a considerable achievement to maintain the group's earnings and sales performance during a very difficult year. Looking ahead, he expected sales to reach L500bn this year.

thanks to continuing geographical expansion and the steady upgrading of the company's core Italian outlets.

However, he recognised that achieving the group's target of

15 to 20 per cent growth in sales annually would not be easy "at a time of virtually static prices".

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The Yasuda Trust and Banking Company, Ltd. London Agent Bank

United Kingdom

U.S.\$4,000,000,000 Floating Rate Notes Due 1996

In accordance with the provisions of the Notes, notice is hereby given that, for the three month period 30th March, 1992 to 30th June, 1992, the Notes will bear interest at the rate of 4½ ser cent. per annum, Coupon No. 23 will therefore be payable on 30th June, 1992, at the rate of US\$5,190,97 from Notes of US\$500.000 nominal and US\$5.103.82 from Notes of US\$500,000 nominal and US\$103.82 from Notes of US\$10,000 nominal

S.G. Warburg & Co. Ltd.

Agent Bank

INTERNATIONAL CAPITAL MARKETS

EURO-COMMERCIAL PAPER

Diversity hampers liquidity growth

THE Euro-commercial paper market may have failed to fulfil ambitions of matching the \$500bn US CP market for size and liquidity, but it can at last claim to be a reasonably profitable market for participants, and an efficient source of funds for rated borrowers.

The level of outstanding Euro-commercial paper is close to \$90bn, having grown slightly in the last year or so, according to bankers. Mr Len Harwood, head of capital markets at UBS Phillips & Drew, expects the market to benefit from a shift of investors towards the short end of the yield curve. "The market could grow by around 20 per cent

over the next year." However, the lack of a homogeneity, as in the US market, will continue to hinder the development of a large, liquid Euro-CP market

Although most programmes are still denominated in US dollars, multi-currency programmes have become increasingly common. In particular, the portion of the Euro-CP market denominated in Ecu has risen substantially to around 15 per cent and is set to expand further. At the same time, the liberalisation of regu-lations has allowed active domestic commercial paper markets to develop in a number of European countries, such as France.

Although such diversity could be said to fragment liquidity, it also increases the market for borrowers.

The Euro-CP market has also become increasingly credit-sensitive, so the bulk of outstanding paper is rated A1/P1 or above. This has limited the size

borrowers' problems in rolling over commercial paper has encouraged companies to establish stronger back-up

However, Mr Warren Spar, managing director at Lehman Brothers, says "companies are refinancing more expensive, Libor-plus, bank debt in the commercial paper market". The trend is selective, though, since "the importance of credit rating continues to grow.
Structural changes have

diverted the market from a self-destructive path. The departure of a clutch of market participants, such as Merrill Lynch and Warburg, has nelped ease excessive competition. Also, the application of a commission-based structure, similar in concept to the fixedprice re-offer mechanism in the Eurobond market, has helped restore margins.

For large European compa-nies, the US commercial paper market still offers greater flexibility, because it is bigger and more liquid. BAT, which issues large amounts in the US CP market, and has a sterling CP programme, does not feel the need for an ECP programme.

The US CP market is "an easier market in which to write big tickets," according to David Sloper, manager of Abbey National's dollar portfo-

In the longer term, the trend most bankers hope to see, as deregulation accelerates, is for the border between US and Euro-CP to blur so that a global commercial paper mar-

Tracy Corrigan

EURON	EUROMARKET TURNOVER (5m)										
	Prim. US \$	ery Market Non-8	Becon US 3	Hery Market Non-3							
Fored income bonds											
Buros straight Other straight Convertible	2,167.7 0.0 330.0	3.975.7 1,707.9 4.1	21,311.4 702.6 886.4	81,908.0 94,074.5 1,095.3							
Money market instr				.,							
FRN CD's	385.1 119.8	65.6	5,978.6 984.3	5,798.7 306.7							
Short \$ MT Notes	15,071.5	3,734,5	6,486.9	11,171,3							
Warrants	ق.ة	0.0	767.2	259.2							
Equities	895.6	20.8	296.8	1,543.8							
Total	19,740,4	9,745.8	38,394.2	164,069.5							
	Cedel	Euroojeer	Total								
U8\$ Other	19,867.4 60,901.6	38,256.2 112,933.7	55,143.6 173,696,3								
Week to March 25, 1992 The Warrents and Equipme Sour	res era from Euroc	lear only		Rourse ISSA							

INTERNATIONAL BONDS

Uncertainty and over-supply slow new issue activity

EUROMARKET participants may be struck by a feeling of deja ou looking back over the first three months of this year. As in 1991, the period saw a torrent of new issues as investors flocked to the market, followed by near-paralysis as

uncartainty and the effects of over-supply took hold.

If anything, the swing from boom to bust was even more pronounced this year than last. In total, \$73.6bn new Eurobonds were issued, against \$63.5bn in the first quarter of 1991. Yet the slowdown in new issue activity during March has been spectacular. Only a handful of new issues was launched last week, most meeting a muted response.

One reason for the slowdown in new issue activity over the past two weeks is economic there is deep uncertainty over the prospects for both the US and European bond markets. The yield on the US Treasury long bond retreated back above 8 per cent this month, and analysts are divided about the

future prospects.
One leading Eurobond firm admitted last week that even its in-house economists were

EUROBOND ISSUES BY CURRENCY Total sed (Sbr) Total Yen 9.04 7.26 II.33 Sterling FFr CS 2.97 AS: 1.45

divided over the outlook for the dollar bond market. Some see a triple-dip US recession on the horizon, with the long bond rising and the yield falling towards 7.5 per cent. Others see a resurgence of growth and inflationary pressures in the US economy, with the long bond moving to 8.5 per cent by the middle of the year.

In Europe, most bond mar-kets have lost the gains made in the aftermath of the Maastricht summit, which seemed to set the economies on a path towards monetary union and low inflation.

Against this background, institutional investors are loathe to commit additional

funds to the market. However, the over-supply of bonds during February and the early part of March has greatly accentuated the problem. Many Eurobond firms are holding substantial inventories of unsold paper, much of it underwritten at prices which no longer reflect secondary market levels.

Just how much of the \$73bm total new issuance remains on the books of underwriters is

Niidko Sank (Deutsch)

from 25 per cent of total new landish by many syndicate officials - to a modest \$5bn equivalent. The truth is probably somewhere between the two.

The league table of lead mangers shows some substantial changes over this rime last year. Deutsche Bank Capital Markets is the biggest winner in terms of market share, rising to the top slot from seventh position at the end of the first quarter of 1991. Union Bank of Switzerland also increased its volume of lead underwriting, rising to third position from 10th under the management of Mr Len Har-wood, who assumed responsibility for new issue activity at the end of last year.

In contrast, Morgan Stanley International was at the head of the league table in March 1991 but now stands at 19th position. Banque Paribas Capi-tal Markets has fallen from secand place to fifth.

The slide of both firms is due to the lower volume of large Ecu bond issues by sovereign and supranational borrowers over the past three months. uncertain. Estimates range Ecu bond issuance amounted

TOP EUROSOND LEAD MANAGERS First guarter of 1992 First quarter of 1991 Shn Rank % Isaues Shn Rank % Isaues 1 8 95 32 5 5.52 6 5.08 7 3.88 15 2.15 15 1.88 12 2.55 16 2.24 17 2.16 18 1.99 19 1.88 Morgan Stani Bankers Tst. 1 10.33

to \$13.5bn equivalent, from \$15.53bn in the first three month of last year. The Ecu remained the second most popular Euromarket currency, but the dominance of the dollar has not been threatened this months of 1991.

However, market share does not always equate with profit-ability. The firms rumoured to be carrying the most unsold inventory of bonds also appear towards the top end of the underwriting league table.

Simon London

SOUTH: IFR BONDBASS

						NEW INTE	RNATIO	HAL BOND ISSUE	=5						
30rrowers	Amouni M.	Maturity	Av. ille years	Coupen	Price	Book rumner	Offer yield %	Borrowers	Amount m.	Maturity	Av. Isle years	Coupen	Price	Book runner	Otler yiel
JS DOLLARS			-				_	Marudomi Group®	90	1966	4	5.125	100.00	Nomura Bk.(Deutsch.)	5.12
Onward Kashiyeme(c)+) Inibanco(d)† Jai-Ichi Kangyo Bk(e)+†	200 100 30 50 250 100	1996 1994 2002	4 2 10	3.25 10 (b) 11	100 99.119 100.30	Nomurs Intil Chicorp lav. Bit, DKB	3.250 10,715	East Asiatic Co.† Osaka Gas†	150 300	1997 1997	5 5	8.75 6.5	101.30 101.375	WestLB WestLB	8.40 8.15
Copene-Petro do Nord (a)†	50	1994	2	11	98.267	Chase investment Bk Yamaichi Intl.	12,360	GUILDERS							
Tohoku Elec. Powert Vacional Financierat Ost. Posteparkesset	100 200	1997 1995	7	7.75 9.375 6.625	1071.50 99.25 101.1775	Bear Sterns Intl.	7.350 9.571 6.183	Buehrmann Tett. Anti.†	150	1997	5	8.750	100.25	ABM Amro	8.66
·								ESCUDOS							
CUs SLK-CGER IFICOT	75	1994	2	10	101 605	Natwest Cap. Nilce.	9,007	Euro.Coat & Steel Comm.t	10bn	1997	5	11.125	100.90	Bco, Port.de Invest.	10.82
EN				-				CANADIAN DOLLARS							
aicel Chemical Inds.† .	10bn 30	1997 1996	5.25	6.10	101.675		5,715	Council of Europe.t	125	1994	2	8.375	100.735	Morgan Stanley	7.96
liteul & Go Lad.(h)† · uzuki Motor Corp.†	20	1996	425	(h) B	101.45	Delwa Europe Nikko Europe	5,677	PESETAS							
Biyut Usekii‡	20bn - 20bn	1997	4.25 5.25 5.25 5.25	5,15 (i)	101.50 100	Nomura Intl. Salomon Bros. Intl.	5,804	Inter-American Dev. Bidkit	10bn	1997	5	10.75	101.45	Banco Exterior Intl.	10.36
hing & intl. Tet & inv.t.	20bn	1997	5.25	5.4	101.50	Daiwa Europe	8,050								
								LUXEMBOURG FRANCS							
WISS FRANCE	_							Commerzbank Intl.1	Ohn	2002	10	0	102.375	BCEE	8.63
ito Corporation.(b) ****	60	1996	-	125	100	Nomura Bank	4.165	ABN Amro Lux.(i)†	2bn 1bn	2002 2000 1995	8	9	102.25	BIL	£ 60
itachi info Systems(a):	90 100 100 45	1996	•	3.375	100	SBC Merrill Lynch Cap.Mks.	1.375	BCA Popolare A #1	400	1995	3.417	9.25	101.85	Kredietbank	8.55
abobank Nederlands R Corp.(Ni	100	1996 1996	-	7,000 4,125	100.00	Banca d'Strizzera Ital.	5.455 4.120	GB Intl. Lux.†	1bn	1993	1	10	101.376	Credit European	8.50

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of £1 each, 62,496,395 8.5 per cent. Third Non-cumulative Convertible Redeemable Preference Shares 2000-2007 of £1 each,

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Brent Walker was incorporated in England and its registered office is at 19 Rupert Street, London W1V 7FS.

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PENSION FUND INVESTMENT

30th March, 1992

The FT proposes to publish this survey on May 7 1992.

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FT SURVEYS

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SAKURA FINANCE ASIA LIMITED

🌦 THE SAKURA BANK, LIMITED

All contractual obligations, fiabilities and guarantees of the issuer and of the Guarantor will continue and will not be affected by the name changes.

30th March, 1992

by: MITSUI TAIYO KOBE ASIA LIMITED 41st Floor, Far East Finance Centre 16 Harcourt Road, Hong Kong

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BUSINESS IN THE COMMUNITY

The FT proposes to publish this survey on
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FT SURVEYS

This announcement appears as a matter of record only.

13th February, 1992



Republic of Finland

ECU 750,000,000

8½ per cent. Bonds due 2007

Issue Price 98.45 per cent.

UBS Phillips & Drew Securities Limited

BNP Capital Markets Limited

Crédit Lyonnais

Deutsche Bank Capital Markets Limited Goldman Sachs International Limited

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INTERNATIONAL CAPITAL MARKETS

UK GILTS

Prices battered by election jitters

UK government bonds, against a background of worries about the election and a possible rise in interest rates in the next two months.

During the week, yields for 10-year securities rose about 10 basis points, making an increase of some 60 basis points over the past month. There has been a consequent decline in prices.

The yield increase may make it more difficult for the Bank of England during the next six months to raise the revenues it needs through new gilt issues to pay for the large increase in public sector borrowing envisaged by the Treasury.
The tendency towards higher

yields was particularly notice-able at the short end of the yield curve. That reflected the view that sterling may be susceptible to selling pressure in the next few weeks, which which might force the govern-ment to increase short-term base rates to prevent the pound slipping beneath Its band in the European exchange rate mechanism.

But despite the recent decline in prices, the mood in the gilt market is not all

prices. UK securities are cheap compared with their counterparts in other government bond markets. As a result, buying pressure, particularly from overseas, could become evident in the weeks ahead.

Last week, the main focus for gilts investors was the April 9 general election, with more opinion polls pointing to the possibility of a Labour victory or a hung parliament.

That worries many people in the market, on the grounds that Labour might push up government borrowing further. or there could be a run on the pound as nervous investors switch funds out of sterling. As a result, the week saw a

general decline in prices, with the benchmark Treasury 10 per cent bond maturing in 1994 edging down to 994, a fall of about a quarter of a point. The yield climbed 13 basis points to 10.22 per cent.

The price for the longerdated 9 per cent stock due in 2008 fell by more than half a point to 94%. The yield on Friday night was 9.67 per cent, up 7 basis points. At the 10-year maturity level. yields were pushed up by 9 basis points to

THE GILT market suffered as gloom. Many gilt practitioners 9.94 per cent, close to the yields rose for most classes of reckon that, at their current psychologically-important 10 per cent mark last seen in August 1991.

German bond yields also rose, by about 6 basis points at the 10-year mark, largely due to worries about inflation and because of growing consensus that the Bundesbank is unlikely to ease interest rates before late-summer.

Even though German bonds have seen a general rise in yields this month, the change has been small compared with the increase in gilt yields. As a result, the difference between German and UK yields has increased considerably from the low point last autumn. UK bonds have yields 181 basis points higher than comparable German ones, compared with

Some believe this could offer a buying opportunity for gilt investors. Mr Philip Tyson, a bond analyst at UBS Phillips & Drew, reckons buying support could easily push up prices, particularly if the market is boosted by opinion polls pointing to a Tory win.

123 basis points in Sentember

A longer-term consideration for many in the market is the volume of new issues by the Bank which will be needed to

pay for the rise in the public sector borrowing requirement, which the Treasury sees reaching £28bn in 1992-93 and £32bn the year after. Taking into account gilt redemptions, this means that during the next financial year - and probably the one after as well - the Bank will probably have to sell about £3bn of gilts a month.

Mr John Shepperd, an economist at S.G. Warburg Securities, believes the Bank will have to gain much of this sum by issuing long-dated gilts, in the 10-20 year maturity area.

However, now there is little incentive for institutions such as pension funds to buy gilts of this maturity, as prices for them are higher than those of shorter-dated bonds. Accordingly, yields are lower: a 20year gilt provides about 9.6 per cent, some 30 basis points below the level for 10-year

As a result of such thinking, Mr Shepperd believes that during the next year or so, yields for long and short-dated securities will start to converge making it no less attractive for investors to buy long-dated gilts as short-dated ones.

Peter Marsh

FRENCH BONDS

Recovery imminent as market hits nadir

WHEREVER you go in Paris the favourite guessing game is whether - and if so - when President François Mitterrand will have Mrs Edith Cresson

replaced as prime minister. The fate of Mrs Cresson has been debated so loudly for so long that the smart school in French finance tends to dismiss it as an irrelevance. Irrelevant or not, the dire performance of the ruling socialists in last Sunday's regional elections sent the French bond markets spinning downwards on Monday morning only to

waver for the rest of the week. The prime minister's future is still in the balance, but the outlook for French bonds looks much brighter. The consensus is that the market has now reached its nadir - what noone seems to agree on is when the recovery will begin.

"Things can only get better,"

said Mr Bernard Godement. head of French economic research at the Nomura Research Institute in Paris. Mr Godement reckons the

upswing has already started. Others are more pessimistic. Mr Francois-Xavier Chauchaud, market economist at Banque Indosuez in Paris, agrees with Mr Godement that the market will not fall any further, but he expects to see a few sluggish weeks of stability before it starts to rise again.

"You have to remember how heavily investors' perceptions of France are influenced by events in Germany," he said. 'I don't see any prospect of a real recovery in the French bond market until there is evidence that German inflation is falling, and we won't get that for another month.

So far this year the progress of French bonds has been at

best erratic. The market was strengthened by interest from international investors in the opening months of the year, only to fall again when they retreated in the approach to

last weekend's elections. The yield on the benchmark. 10-year OAT government bond ended last week at 6.72 per cent. compared with 8.38 per cent a month ago. The Matif bond futures contract hovered around 107.6 at the end of the

Meanwhile, the spread of French bonds over German bunds, now seen as a critical mark of the market's competitiveness, has widened to around 66 basis points. This is still lower than the peak of 70 basis points just before the Maastricht summit in early November, but well above the levels achieved earlier this

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France may have slowed down, but it shows no sign of slipping into real recession. Unemployment is still rising and hit 9.9 per cent in February. But Mr Pierre Bérégovoy, the finance minister, is still exercising tight control of the economy and inflation was

held at 3 per cent last month. The latest forecast from Parihas suggests that the French economy ought to muster growth of 1.8 per cent this year lower than the official forecast of 2.2 per cent, but well above the 1 per cent achieved

When German interest rates come down, presumably in the second half of this year, French rates will almost certainly follow. This should be the final fillip for the bond

Alice Rawsthorn

Notice of adjustment of Conversion Price

🕵 THE MITSUI TAIYO KOBE BANK, LIMITED

U.S.\$100,000,000 25/8% Convertible Bonds due 2001 Notice is hereby given pursuant to Condition 4(C) (xiii) of the captioned Bonds that the Conversion Price of the captioned Bonds has been adjusted as a result of the issue of Convertible Bonds, as follows:

Conversion Price before Adjustment: Yen 968,80

Fact Requiring Adjustment: Issue of Convertible Boads for a consideration per share initially receivable upon conversion less than the current market price thereof.

Conversion Price after Adjustment: Yen 966.80

U.S.\$1.20,000,000 1¹/₄% Convertible Bonds due 2002

Notice is hereby given pursuant to Condition 5(C) (xii) of the captioned Bonds that the Conversion Price of the captioned Bonds has been adjusted as a result of the issue of Convertible Bonds, as follows:

Conversion Price before Adjustment: Yen 1.997.10

Fact Requiring Adjustment: Issue of Convertible Bonds for a consideration per share initially receivable upon conversion less than the current market price thereof.

Conversion Price after Adjustment: Yen 1,992.90

31st March, 1992

U.S.\$200,000,000 2³/₈% Convertible Bonds due 2003 Notice is hereby given pursuant to Condition 4(C)(xiii) of the captioned Bonds that the Conversion Price of the captioned Bonds has been adjusted as a result of the issue of Convertible Bonds, as follows:

Conversion Price before Adjustment: Yen 2,337.50

Fact Requiring Adjustment: Issue of Convertible Bonds for a consideration per share initially receivable upon conversion less than the current market price thereof.

Conversion Price after Adjustment: Yen 2,332,60

The Mitsui Taiyo Kobe Bank, Limited

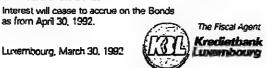
NOTICE OF REDEMPTION

Shizuoka Finance (H.K.) Limited US\$ 20,000,000 Dual Basis Bonds due 2000

In accordance with paragraph Redemption at the option of the Issuer of the Terms and Conditions of the Bonds, notice is hereby given that Shizuoka Finance (H.K.) Limited will redeem the total amount remaining outstanding of the Bonds ii.e US\$ 20,000,000) at their principal amount on April 30, 1992. Payment of interest due on April 30, 1992 and reimbursement of principal will be made in accordance with the Terms and Conditions of the Bonds

as from April 30, 1992.

Luxembourg, March 30, 1992



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In accordance with the terms and conditions of the Notes, notice is bereby given, that the interest rate for the Interest Period from 27th March, 1992 to 29th June, 1992 is 4.675% per annum. The Coupon Amount payable on the 29th June, 1992 in respect of each of U.S. \$10,000 n principal amount of each note is U.S. \$122.07.

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Fed spells out bond auction reforms

THE REPERCUSSIONS of last year's Salomon Brothers bond trading scandal continue to reverberate around the US Treasury markets.

Earlier this year the government unveiled plans to reform the bond auction system - the process by which the Treasury sells new government securities to the dealing houses and investing institutions.

The new system would involve an ascending-price plan which allocates securities based upon the lowest interest rate bidders are willing to accept. All bids would be submitted electronically, and every participant in the new, "dutch" auction would be able to see the bidding at every

At the close of each auction. the securities would be distributed to bidders at the same price. The amount of securities each bidder receives would depend on the interest rate. they were willing to accept.

The Federal Reserve Board which, with the Treasury and the Securities and Exchange Commission, launched an investigation into ways to improve the auction system in the wake of the Salomon scandal last summer, has now explained why it thinks its proposed new auction process would be an improvement on the current system.

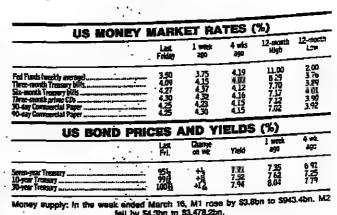
The Fed's thinking has been laid out in a paper written by Mr Vincent Reinhart, chief of the Fed's banking and money market analysis section, and reportedly the architect of the

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fell by \$4.3bn to \$3,478.2bn.

new auction plan. In the paper. the Fed admits the current system was susceptible to

squeezes" and "corners". A squeeze occurs when one or a small group of bidders buys up most or all of a new issue - in effect, cornering the market - and uses its position to force rivals, especially those who sold the new issue short: to pay more for the securities.

Mr Reinhart explains how firms that wanted to create a squeeze or a corner could prey on three weaknesses in the existing auction system; one. there was always a core of reliable demand for the securities from short-sellers who had traded in the when-issued market: two, the method of allocating the securities made demand at the auction acutely price-sensitive; and three, the use of sealed bids meant a "cornerer" could place bids

only marginally better than

the consensus, yet win all the

awarded securities.

The paper went on: "Clearly, one dealer with adequate capitals." tal could take advantage of the system." One such dealer was Salomon, which with its billion dollar capital muscle, could afford to swallow huge amounts of the newly auctioned securities. The Fed's conclusion, therefore, was that the design of the current system provided dealers and investors with incentive to manipulate the auction pro-

Despite these inherent faults, the Fed does not believe the current system is entirely bankrupt. Moreover, Mr Reinhart's paper acknowledges that the proposed new system may also be open to abuse, and that setting up a real-time auction will pose a daunting technical challenge.

In particular, it warns of

potential hazards in the transition to a new system. The biggest fear, and one voiced by many of those who oppose the new plan, is that investors will be reluctant to enter the new auction because of unfamiliar.

ity with the process. Most of the opposition to the plan is coming from the primary dealer community. They already face a loss of value in their dealership franchise, with the government pledged to open up bidding to a host of

other financial institutions. Even worse, if the proposed changes are introduced, primary dealers will no longer have crucial inside knowledge about the progress of each auction. In the current auction process, the primary dealer's exclusive access to the Fed means investors feel they must bid through the dealers if they are to stand a chance of being

awarded any securities. Under the new system, customers will be confident of bidding on their own because the crucial inside knowledge who is bidding for what - will be on the screens for all to see. The Fed is not rushing into anything. In June it plans to

host, with the Treasury, a seminar on the proposals. After considering the views of the securities industry, it plans to start experimenting with the new system next year. Everything, however, will

have to wait until the automation of the current antiquated auction process is finished.

Patrick Harverson

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955 753 Helwa Real Est 946 650 Hino Motors . 3.950 2,810 Hirose Electric	815d . 695d	800 581 Mitsatochi Bella 790 600 Mitsat Co 601 421 Mitsat Eng Ship	9 _ 5854 6284 4574	1,460 1,210 Sekisal Hous 576 452 Settsu Cora . 17,817 6,600 Seven-Elever	1 740	I 42 I 22 Ashton 4.80 3.84 ANZ Bank	1.34	High Low March 27	Price MYR 2.81
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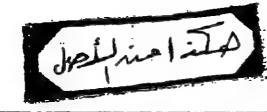
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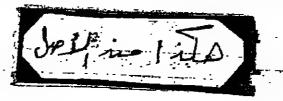
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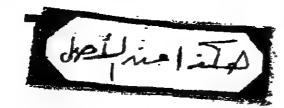
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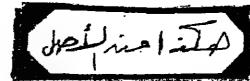
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CURRENCIES, MONEY AND CAPITAL MARKETS MONEY MARKET FUNDS FOREIGN EXCHANGES AND MONEY MARKETS POUND SPOT - FORWARD AGAINST THE POUND Gross City-Not CAR 1400 Money Market Dollar may rise LONDON RECENT ISSUES 0800 616162 Trust Funds EQUITES THE DOLLAR may rise on March economic data this week, while a number of other would help boost the Yen. In Germany there may be continued uncertainty about Gross CAF Meder Management Co Ltd © Penhary Road Tembridge TK9 210 0 Cafura Depart Final 150.35 - 18 Depart Depart 10 25 - 18 Depart Dep 62 milion 110.55 - 18 0732 770:14 - 10 71 - 13 81 - 13 92 Amezaria Seniur Unut; Aspirale Dibagi Bengente mit (RFD) -4CRP Lander --Capital Industries In ... Floridary for & Lay Far For Do Usain ... Do Zero Dh. 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In the UK, continued political uncertainty is likely to be fuelled with a series of new polls which continue to affect jittery markets. Mr Cocker streased that the A batch of new statistics is due to be released in the US, including consumer confidence, National Money Market | 17195 | 17380 | 17380 | 17395 | 17380 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 1820 | 18 Association of Purchasing Managers and employment figures. These should provide some indications of the level of economic activity during March, compared with the data for earlier months released last Bank Accounts FIXED INTEREST STOCKS Cocker stressed that the money markets and equities were more likely to be affected by the election than the Grac: City-Net GAR time Grass Costog Praze £ Fusincial & General Bank pic 271-215-0036 H i D A C50 000 120 50 000 120 50 71-215-0036 H i D A C50 000 120 50 7 875 10.771 - H i D A LID 000-150 000 120 50 7 875 10.771 1991/92 ATB Bank High Interest Cheque Account Belong Rs Uniong URS ISA C 500-L9 999 | 18 50 | 6 52 | 8 77 | C 500-L9 999 | 18 50 | 6 52 | 8 77 | -101 178 100 10712 1072 110 110 105 4 8 750 100p 100p 100p 100p 100p 100p 650p 99 1:579 1957 1957 1957 1957 1959 1959 991 p 961: 100: 96 330 68a Aithen Hume Bank gle 30 Cay Ross. SCIY 24Y Tressury Acc. T exchange rate. for earlier months released last week. But Mr David Cocker, treasury adviser with Chemical Bank, is sceptical of the impact of the data. Mr David Coleman, treasury adviser to Canadian Imperial Bank of Commerce in London, said: "The market is getting fed up with opinion polls. Why take out a large position who take out a large position when you know it might be affected by big fluctuations? It is going He said the likelihood of the long-awaited interest rate cut merican Express Bank Ltd Suzza House Burges Hull Well Seiser PH15 9AW 0444 230230 10 000 - 10 50 - 285 10 321 - 15 000 - 10 50 - 15 000 - 15 000 - 10 50 - 15 000 - 10 50 - 10 50 - 15 000 - 10 50 000 - 10 5 000 - 10 **EXCHANGE CROSS RATES** by the Bank of Japan as part of to be nervous this week, and the nervousness will remain until the election." RIGHTS OFFERS a package to stimulate the economy was strong, and High Performance Coloridans of the Color DM Yen F Fr. S Fr. N Fl. Lien CS 8 Fr. 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Appreced rates for period Mar 25, 1992 to April 25, 1992, Scheme 1: 13, 67 p.c., Schemer 1: 12, 167 p.c., Schemer 1: 12, 167 p.c., Schemer 1: 12, 167 p.c., Celerence rate for period Feb 1, 1992 to February 28, 1992, Scheme 1: 13, 1992, Scheme 1: 10, 10 p.c., Local Authority and Finance Houses seven days fixed. Finance Houses Base Rate 11 from March 1, 1992: Bank Deposit Rates for soms at seven days notice 4 per cent. Certificates of Tax Deposit Scriets 6) 'Deposit 5, 100,000 and over field under one month 7 per cent; one-three months 9 per cent; three-six months 9 per cent; one-three months 9 per cent; three-six months 9 per cent; one-three months 9 per cent; Under £100,000 7 per cent from Sept 5, 1991. Deposits withdrawn for cash 5 per cent. 3rHm Frag 1,675 1,700 1,750 1,750 1,800 1,800 1,800 \$60 4 67 5.91 7.34 8.89 10.63 12.50 14.48 7.467 4.57 4.57 2.48 2.69 1.55 450 4.11 1.02 0.08 -5 2,188 Jy82 Ja22 18.12 1283 -7 1,697 Ja18 Jy15 18.22 339 -7 1,000 Jan Jul -6 1,235 Se26 My26 18.22 339 -7 3,621 Ap13 Oct3 8.3 1343 -6 1,000 My25 Se25 17.2 1356 -7 1,500 My25 Se25 17.2 1356 -7 1,500 My10 Se10 -1.0 1,000 My10 Se10 -1.0 1,000 My10 Se10 3.2 1330 -7 19.9 Jy26 Jy26 26.22 28.12 1350 -7 1,000 My10 Se10 8.11 1200 Anican Dev 111 a 2010. 18633 Asian Dev 101 ap 2009 Bram 111 pp 2010. 18034 Ireland Cap 81 pp 210. 18034 Ireland Cap 81 pp 110. 18034 Ispe Cap 1996. 18034 Ispe Cap 1996. 18034 Ispe Cap 1996. 18034 Ispe Cap 1996. 18034 Ispe Cap 12 pp 2001. 1814 Incap 13 12 pp 2006. 18034 Incap 13 12 pp 2007 Ispe Cap 12 pp 2007 Ispe Cap 2007 1114 993 90 k 124 k 64 % 64 % 65 & 63 & 120 k 120 k FT-ACTUARIES WORLD INDICES Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood -5 1,260 Jy72 Ju22 18.12 1302 -4 3,300 Ad21 Fe21 15.1 1253 -4 3,800 Mri 5c1 24.1 1341 -4 850 Ad27 0c27 22.3 1255 -4 3,350 Jy19 Ju19 12.12 1273 -2 1,800 Mri My1 25.3 1331 -5 525 Mri 50 5630 24.2 1302 -5 2,903 My20 Av20 14.18 1259 Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries PHIDAY MATICH 27 1982 THURSDAY MARCH 3 1992 -8 359 Fe1 Aut -8 1,899 Je1 Det -5 127 Ap1 Oc1 (wobsox US Dollar Index Local Local % Gross Currency chg from Div. 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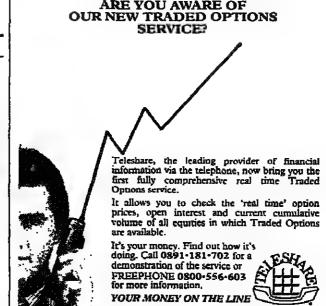
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Base values: Dec 31, 1986 = 100; Finland: Dec 31, 1987 = 115.037 (US \$ Index), 90.791 (Pound Sterling) and 94.94 (Local); Nordic: Dec 30, 1988 = 139.65 (US \$ Index), 114.45 (Pound Sterling) and 123.22 (Local).

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NEW YORK STOCK EXCHANGE COMPOSITE PRICES

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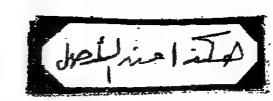
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FINANCIAL TIMES

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MONDAY INTERVIEW

Gambler's biggest risk

Tony Ryan, chairman of GPA, the aircraft-leasing company, talks to Paul Betts

ost men carry a wallet in their back pocket. What Mr Tony Ryan keeps in his is a schedule of spending commitments totalling \$20bn over the next 10

This is the list I live with," he says, pulling out a tiny piece of paper showing that GPA the alreraft-leasing company he founded in Shannon, Ireland, 17 years ago, currently owns 411 airliners and has another 500 on firm order or

The numbers are staggering, and send shivers through investors at a time when the air transport industry is suffering its worst recession in 40 years. Airlines are struggling to make money and financial institutions are increasingly wary of funding new aircraft

Mr Ryan says he is relaxed. "I often tell people I sleep like a baby. I wake up every 10 minutes screaming."

Mr Ryan will need all his apparent confidence as he embarks on perhaps his greatest challenge since launching GPA as a small aircraft leasing outfit and transforming it into the world's leading aircraft leasor with about 50 per cent of the market. Not only is he having to ride out turmoil in the aircraft industry, but he has also chosen this moment to float his company.

His decision is based on GPA's performance last year. "I did not welcome 1991 when we were hit by a series of circumstances we never pre-dicted, like the Gulf war," be says. "But it also offered us an opportunity to show how we operate. I told my staff at the time that if we can work out of this recession it will be a great way of convincing investors we can manage risks well."

pany's periorm though disappointing when compared with its earlier double-digit profits growth, has been better than might have been expected. GPA recently reported slightly higher net profits of \$196.5m for the nine months to the end of December 1991 compared with \$195.8m in the same period in

The financial markets will still need considerable reassurance if the flotation in June is to be successful. "It's not so much GPA but the state of the industry which concerns me," says Mr Kelth Hodgkinson. aerospace analyst at Shearson "The question is whether they can buck the

trend in a business facing a lot of problems," he adds. According to an Airbus executive, the recession was expected to hit aircraft-leasing companies harder than others in the industry: they would have too many aircraft and too few

Other observers point to a string of further worries: the question of how GPA would finance future sircraft purchases as banks grow more reluctant to provide funding; the quality of the company's earnings in the light of its heavy dependence on profits arising from alreraft sales in the secondary market: and whether its equity base is strong enough in relation to its huge, long-term aircraft order commitments.

Mr Ryan, who describes himself as "just a Tipperary farmer", will have a lot of explaining to do in coming

"If people are frightened by our order book they should take comfort. We placed 165 aircraft last year in the worst ever period in aviation," Mr Ryan says. He concedes that GPA is a difficult company for analysts and investors to understand but that aircraft are inherently more attractive assets than tankers or prop-

erty.
"My fundamental belief is that an aircraft as an asset is inherently profitable. If a client has a problem, you can move the asset elsewhere. The mobility of the aircraft is a great joy." he says.

But he acknowledges there is likely to be a "heavy fall-out" in the aircraft-leasing industry, while stressing that GPA will not be a casualty. "We've built up a robust structure. Our fleet is made up of new aircraft. If we had 400 old ones we would not be going public and we GPA took a calculated risk in

its aircraft-buying spree of the late 1980s, though it managed to negotiate 20-25 per cent discounts from manufacturers because of the big orders. 'We've sculptured our orders from now to the end of the century to mirror the customer base of the big manufacturers," Mr Ryan says. Airlines have over-ordered aircraft in recent years and manufacturers have over-produced, so manufacturers are now reducing produc-

tion by 25-33 per cent.
"We traditionally pick up about 8-10 per cent of annual production. When production



'An aircraft as an asset is inherently profitable'

about 10 per cent of the new

rate," Mr Ryan says.
The biggest problem is not too many aircraft but not enough financing. "Money rather than aircraft will be the scarce commodity of the 1990s," Mr Ryan says, adding that GPA has tackled the short-term problem with a line of credit facilities worth \$8bn, equity of \$1.2bn and its forthcoming public offering which is expected to raise between \$550m and \$700m in fresh

PERSONAL FILE

1936 Born in County Tipperary, ireland.

1956 Joins Aer Lingus. 1975 Forms GPA in conjunc-tion with Aer Lingus and Guinness Peat Group. 1979 GPA buys first aircraft.

1987 Honorary doctorate, Trinity College Dublin. 1988 Ryan buys 4.9 per cent stake in Bank of Ireland. 1989 GPA orders 308 aircraft worth \$16.8bn. 1991 Ryan sells Bank of

Ireland stake.

1992 GPA flotation.

"In the longer term we are going to have to find some the banks come back because of the magnitude of money necessary to finance aircraft during the next 10 years." Mr

Ryan says. He first planned the June flotation five years ago with the idea of going to the market in 1990-91 to give greater liquidity to his shareholders. But he decided to wait until this year after the company had shown it was capable of riding out last year's sharp downturn.

Mr Ryan believes the securitisation of aircraft will become a growing trend. "What we are increasingly doing is buying an aircraft, selling it to a customer for a profit. He is then

while we get a fee for managing the aircraft. At the end of the lease we can either sell the aircraft and share the proceeds with the owner or release it for

He forecasts a further devel-opment will be the setting up of aircraft investment funds to attract smaller investors. "We are setting up with Citibank a \$500m international fund for this purpose," he says. "We've got smaller funds in several countries. We also have plans for a \$1bn fund." He says the geographical

spread of GPA's portfolio has also helped the company hedge itself during the recession.
"The first six months of last year were very rough. About 25 per cent of our customers were in serious trouble." But the other 75 per cent around the world "continued to send money in: there was good traffic in places like south-east Asia and Latin America".

Mr Ryan admits, however, that GPA took a a few blows on the chin. "We clearly gave Braniff (the bankrupt US carrier) too many planes and we lost money." But GPA has limited its exposure to the US market to 10 per cent of its bankruptcy laws," Mr Ryan

Preferring to scout the world in search of business, or to farm his estate in Tipperary where he owns a pub called Matt the Thrasher, rather than adopt a high public profile, Mr Ryan will find himself in the spotlight in coming months.

He will have to persuade investors that GPA is a good long-term bet and that the sheer quantity of aircraft it has on order are sound assets. "The question is whether you believe flying by aircraft is the best way to get from A to B. If the answer is no, I would have a problem," he says. His family history leads to

his firm beliefs. "My family has been in the transport business for 1,000 years." This is a slight exaggeration. His father was a train driver, his grandfather a station master, and his two sons now own the airline

Perhaps the best message he can give the financial community will be his commitment to stay at GPA as chairman at least until 1996 and not sell his shares. At a flotation price of \$20-\$25. Mr Ryan's 8 per cent stake would be worth \$188m-\$235m. "But since we started, I have never sold a share."

The Irish tax authorities pose a bigger personal prob-lem. The new Irish government's tax regime is ending exemptions on dividends to shareholders like Mr Ryan in Shannon-registered companies. Mr Ryan confirms he is considering becoming a foreign resident. "I have places in Spain, Mexico and Monte Carlo," he says. As an expert risk manager, he might even be tempted to try to break the bank.

Why Jerry Brown is so popular

confess to a sneaking admiration for Mr Jerry Brown's presidential campaign. I should not say this because the former governor of California is deeply unpopular in left-leaning political circles in Washington. The pundits who count regard him as an unscrupulous and unelectable crank. They hate him for mercilously exposing the character weaknesses of their "anointed" candidate, Mr Bill Clinton, the Arkansas governor. And they are shocked by some of his policies - such as his advocacy of a flat rate income tax.

Mr Brown may have been inconsistent over the years. But the central point he is making today - that economic and social reform is impossible so long as politicians are bought and sold by rich individuals and powerful interest groups - is surely of vital importance. US politics is horribly corrupted by money: the average senator has to raise \$4m to defend his seat. Mr Brown has courageously

restricted campaign contributions to \$100 a head. He has dispensed with the pomp of a campaign such as Governor Clinton's, which includes hordes of paid advisers and pollsters - not to mention a posse of secret service agents. Mr Brown, once a Jesuit monk, relies on a skeleton staff of volunteers, sleeps at the homes of supporters and appeals to the public mainly through a free 1-800 telephone number. According to the conventional rules, this should have spelled oblivion: Instead, the Brown campaign is gaining momen-tum, having defeated Mr Clinton in Connecticut last week.

At first blush, Mr Brown's advocacy of a 13 per cent flat rate tax on personal incomes and business value-added appears a crass error. It turns traditional Democrat fiscal theory on its head. Most Demo-crats are obsessed with the need to reverse the Reagan tax cuts, which favoured the rich. Mr Clinton, for example, has made redistribution in favour of the middle classes a central theme of his campaign. The

JOTTER PAD



on America

Washington Post dismissed Mr Brown's plan as "cruel and reactionary". Mr Michael Kinsley, a liberal columnist for the New Republic magazine, described it as "brain dead".

Yet in some ways Mr Brown's iconoclasm is admirable. After all, here is a Democrat proposing something that even former President Ronald Reagan, a fellow Californian, lacked the courage to implement. In the mid-1980s, the Reagan administration considcred a flat rate tax, but decided it was politically too risky because it would shift too much of the tax burden onto the poor and middle classes.

Some pundits say Mr Brown does not understand the implications of his plan. This seems unlikely: Mr Brown may be eccentric, but he is not stupid. He has also experienced a baptism of fire in fiscal affairs. As governor of California in the late 1970s he initially opposed - but was later forced to support - the Proposition Thirteen property tax revolt. He would not be advocating a flat rate tax today unless he felt it would appeal to the majority of Americans. Critics should remember that he has a knack of anticipating public opinion: a couple of decades ago, he was one of the first US politicians to take environmental arguments seriously.

Mr Brown rightly empha-sises the simplicity of flat taxes. In TV debates, he tells the audience that his plan would replace voluminous tax returns with a postcard-sized form that children could complete. Grinning, he says he would put hordes of lawyers and accountants out of busi-

when he claims that high earn. ers would enjoy only modest gains because the transparency of the new rules would prevent them exploiting loopholes. The rich would gain substantially from flat rate taxes, just as they gained from cuts in the top rates during the 1980s. If Mr Brown has any sense.

he will backtrack a little and offer larger exemptions for those at the bottom of the income distribution (his scheme already allows for the deduction of rent - an unportant quid pro quo for the huge mortgage interest deductions allowable for the highest earners). But he may be shrewd in guessing that the politics of envy is losing its bite. The world is changing so fast that it may be wrong to assume that electorates will always support redistribution through the tax system, which is any way a surprisingly recent innovation.

It is not so long since somebody as level-headed as John Stuart Mill could describe progressive taxation (taxes that rise more than proportionately with income) as a "mild form of robbery". Prussia introduced the first progressive tax only in 1891; the US did not follow suit until 1913. Within 30 years, the US top rate had reached 91 per cent. But the tide began to turn fairly quickly. From the late 1950s, reformers were arguing for lower marginal rates to boost incentives. President John Kennedy cut the top US rate to 70 per cent in the early 1960s. During the 1980s. top rates plunged almost every-By advocating flat rate taxes,

Mr Brown is thus only extrapolating a recent trend. Once again, this derided devotee of Zen Buddhism may have glimpsed the future before the rest of us. If so, he is laying the ground for a politics that cuts through party lines. Mr Brown is green, favours low, simple taxes, supports national health insurance, and wants to_cut the nexus between money and politics in the US. You may distrust the messenger, but the message is undeniably potent.

Going down in flames

The sensational collapse in popular support for the governing Socialist party in the French regional elections a week ago has opened up a national political crisis to which there is no obvious solution. There is no obvious solution because the acuteness of the apparent crisis, as expressed in the violent dislocation of voting patterns. seems irrational and dispropor tionate, in relation to the observable facts in the real

It is common to explain the election result as a classic protest vote. Circumstances conspired to turn the minor event of the elections to 22 regional councils into a national test of opinion, with the maximum scope for free expression, in the therapeutic or play-group sense of the term. The voters were angry about unemployment, or immigration, or Europe, or the financial scandals in the political parties; so they let rip with infantile ill temper and disillusionment.

Yet the intensity of this French protest seems out of all proportion with what they have to protest about. The vote implies that France is the worst governed country in Europe; in fact the French are as well governed as anyone, and better off than most.

In economic management record is more than honourable. French economic growth is significantly better and more consistent than Britain's, French inflation is regularly much lower, and France is



much more prosperous

No one would deny the pain of high and rising unemployment; but French unemployment is in the same ball park as Britain's. The same goes for immigration. The school system is vastly superior, and the health system is ruinously luxurious. In comparative terms, France's problems simply do not justify this degree of

Some French analysts have taken a stern moral line. Some of them blame the politicians: the French voted to reject all the traditional parties of government, because they are nauseated by the stench of corruption. Others blame the French people: the scandalous National Front vote marks the French as the black sheep of Europe, in the same shameful league as the Austrians.

Neither thesis will quite do. terms, the Socialists' recent A Figare exit poll said that many more people (41 per cent) were influenced by their revulsion at the political scandals than by high unemployment (24 per cent). But a Libération poll said unemployment was

the top factor for 38 per cent. while the scandals only influenced 12 per cent. You pays The thesis of a rotten streak

in the French body politic is troubling. History testifies to a resilient extreme right-wing strand in France; there have also been periods of violent anti-Semitism and xenophobia. These two tendencies reached a shameful acme in the Second World War, when Vichy France fell over itself to co-operate with the Nazis. But to infer from last week's elections that there is a moral flaw in the heart of France is going The National Pront vote is a

symptom of political disturbance: it does not mean France is going fascist. More than 40 per cent admit to racist feelings; yet France is clearly ashamed of half-buried memories of episodes in its history. and it is striking how often the media dig up skeletons, such as the practice of torture in the Algerian war, or the brutal deportation of Jewish children to Germany in the Second World War *, manifestly for purposes of expiation.

The central revelation of the election is the collective rejectasteful: what is really alienating is their self-satisfied Parisian remoteness.

tion of all the traditional parties of government. All polls say that French politicians seem aloof and elitist, talking a wooden, bureaucratic jargon. Their corruption may be dis-

But the politicians' failure lies more in their policies than in their style. The Socialists have abandoned socialism; they have yet to devise a new message. The conservatives have only one message: Get Rid of the Socialists. The reasons for this policy

vacuum lie in the European Community. Macroeconomic policy, the traditional centrepiece of political debate, whether in a left-right context or in a Keynesian-classical dialectic, has been removed from the control of national politics. Mainline French politicians scarcely discuss economic policy, because there is nothing much left to discu As a result, the Community

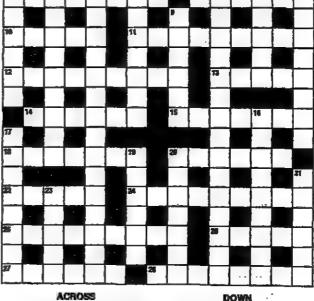
has shaken the perceived political legitimacy of the nation state. This is especially destabilising in France, which is founded on an intensely normative image of the commanding state and the integrationist republic. Last Sunday, 27.2 per cent voted against Europe, or 41.1 per cent if you include the

President François Mitterrand will go down in history as a great European. But he will go down in flames at home, unless his party can devise a new political message which recreates national legitimacy in a European context. And the first priority in that message will be a plausible answer to unemployment; socialism may he discredited, but the Community will not last long if unemployment is once again regarded as an Act of God or of Adam Smith. *Sans Oublier Les Enfants, Eric

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The solution to last Saturday's prize puzzle will be published with names of winners on Saturday April 11.

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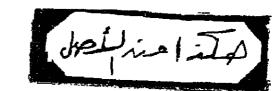
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FINANCIAL TIMES SURVEY

REPUBLIC OF SLOVENIA



SECTION III

Monday March 30 1992

The tasks facing the Slovenes are awesome. But there is little doubt that the benefits of their freedom and independence far outweigh the endless, and costly, compromises made under the previous federal communist system. Judy Dempsey reports on some of the difficulties

Pragmatism still prevails

AFTER centuries of living under the Hapsburgs, and decades under communist rule, Slovenia regained its independence on January 15 this year when it finally won recognition by the international commu-

Slovenia's struggle for independence, whether - at an ear-lier period of history - from Vienna, or from the Yugoslav federation, was not based on the politics of recalcitrance or rebelliousness - or driven by a flery devotion to a nationalist

Before declaring indepen-dence last June following a republic-wide referendum, Slovenes, in their pragmatic way, had attempted to find a modus vivendi with the status quo in Belgrade, federal capital of the former Yugoslavia and the capital of Serbia.

Pragmatism, flexibility and more than a tinge of stubborn-ness have long characterised this industrious and hardworking community, and have shaped the nation's relations with the more powerful neigh-bours it was obliged to live with in the Yugoslav federa-

Even over the past two years, when efforts to save the federation from disintegration - it was by then already slipping deeper into political and accnomic crisis - had all but failed the Slovenes attempted to salvage what remained of Yugoslavia by proposing a conlederation of sovereign states. --When these attempts were blocked by the republic of Serbia and the federal army, the Slovene government, republic's first free parliamen-tary elections for many decades, chose the road to

For the Slovenes, a small nation of 2m people, it was a matter of survival. Its trade with the other republics of Yugoslavia was being blocked by Serbia; its contributions to the federal budget were being squandered; its citizens' for-eign exchange deposits were financing the federal defence

The first days following the declaration of independence on June 25 will be indelibly marked on the consciousness of the republic. During that night, in the course of which young and old Slovenes cele-brated their independence in the streets of the Slovene capi-tal of Ljubijana, the Yugoslav federal army, or People's Army, crossed into Slovenia in an attempt to gain control over

After several days fighting against a well-prepared Slovens defence force, a demoralised federal army retreated but turned its attention - and much greater fire power - on neighbouring Croatia, which had also just declared its inde-

Slovenia has had a mere 10 reeks in which to feel secure in its independence, since recognition of its sovereignty was granted — by most countries



FLASHBACK: June 26 1991: Border guards hoist the new Slovenian (tag at the Sentil) border station on the frontier with Austria

but with the notable exception of the US – on January 15.

Making a reality of that independence is an historic task.

While Slovenia and the countries of eastern Europe share the same difficulties in making the transition to the market economy and political plural-ism, it also has to establish its own institutions of independence from the Yugoslav feder-

These include consolidating a new monetary system, stabi-lising control over its borders, establishing its own postal service, setting up its own banking system and communica-tions network, and funding and training a diplomatic ser-

Independence also involves negotiating membership of international organisations such as the United Nations, the IMF, the World Bank, the European Community and the Conference on Security and Co-operation in Europe, as well as a host of other institutions through which independence can be strengthened. But while the tasks facing the Slovenes are awesome, there is little doubt that the benefits of free dom and independence far outweigh the endless, and costly, compromises made under the previous, communist federal

Economically, Slovenia, has for the moment lost its market share in the former republics of Yugoslavia, which previ-ously accounted for more than 30 per cent of exports and imports. Slovene economists believe, however, that economic relations with these republics will eventually be

Foreign investors are alreedy seeking access to mar-kets in the former republics of Yugoslavia by setting up joint ventures in Slovenia. They see that the republic's small market can be compensated by using Slovenia as a stepping stone into the other republics. into eastern Europe, and into the Commonwealth of IndepenBut in order to attract for-eign investment, the fragile six-party coalition government, which consists of Christian Democratic, Liberal, and Social Democratic parties, will have to prove it is competent and capable of drawing up legisla-tion on privatisation, and foreign investment, and of restructuring the banking sys-

The government has been slow in drawing up legislation.
One of the reasons is that the
Slovene authorities agreed last July to suspend implementation of its independence decla-ration. This decision was part of the European-Community brokered Brioni peace accord which simed at finding a solution to the federal army's attack on Slovenia.

In return for a three-month moratorium on the implementation of Slovenia's independence, the federal army, within that three months, agreed to withdraw completely from the republic.
The other reason for the

ness community, foreign partners and the Slovene electorate are becoming impatient for

The Bank of Slovenia, or central bank, which is imple-menting a tight monetary pol-icy, wants the government to stem the growing impatience and disillusionment by breaking down monopolies, encour aging private enterprise and maintaining a freeze on wage

increases.
The central bank believes that the successful implemen-tation of these policies would curb inflation, now running at more than 10 per cent a month. and stimulate growth. Indus trial production, compared with last year, is this year expected to fall by 4 per cent to 15 per cent because of the war in neighbouring Croatia and the loss of markets in the former Yugoslavia. Unemployment is expected to rise by 2 per cent to 10 per cent.

Few economists doubt the need for a speeding up of the economic reforms. At the same time, they - and ministers from across the political spec-trum - argue that the process of transforming post-communist societies must take into account Slovenia's political

With the support of the agrarian community, the Christian Democrat movement is anxious to invoke and pro family and women, giving the Roman Catholic church more prominence in social and public life and encouraging women to have more children, rather than joining the labour force. These traditions are tempered by liberal and social democratic values which find wide support among the younger,

urbanised population.
But unlike many of its east
European counterparts and neighbours of the former Yugoslavia, the Slovene government has not allowed the paraphernalia and symbols of nationalism to prevail over pragma-tism. Instead, the work carried out by the central bank, the agency for privatisation and the enterprises, serves to reassure the international community and foreign investors that Slovenia is stable. But if that confidence and stability is to remain a permanent feature in this part of Europe, Slovania will need access to experts, credit facilities and markets.

IN THIS SURVEY

☐ The economy: Political crises in the former Yugostavia have greatly contributed to the republic's current economic circum stances. Slovene econo must introduce an eco nomic strategy Page 2 🛚 Banking: Slovenia's

ties from the Yugoslav tederal banking system. There was little accountability and the system was devoid of checks and bal-

The stock exchange: Despite the slow pace of economic reforms, the tion to speed up privatisation and



would like elections as soon as possible: "The longer we delay, the more time we will lose in introd-

☐ Privatisation: A year after Professor Jeffrev Sachs of Harvard unveiled his plan for Slovenia, the coalition government is still debating a privatisation bill

Political background: Most government coalitions have a honeymoon period. But sooner or later they usually file for divorce. Slovenia is no exception ...

☐ PROFILES Mura Textiles. Page 5

☐ Editorial production:

DEBT: Relations with the former Yugoslav central bank must be settled, writes Judy Dempsey

EC-sponsored talks may help resolve problems

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in Central Europe

relations with the former National Bank of Yugoslavia (NBY), or central bank, establish new relations with foreign creditors as rapidly as possible, and join the international Monetary Fund and World Bank. Relations with the NBY are

economic

SLOVENIA'S

complicated. Before Slovenia declared independence, any foreign exchange deposits which Slovene citizena deposited in banks in Slovenia were transferred to the NBY. These deposits amount to \$1.2bn. In addition, Croatian citizens

in neighbouring Croatia also

banks in Croatia.

Since independence, these accounts have been frozen. Officials at the the Ljublianska Bank, Slovenia's largest bank into which the majority of the foreign exchange accounts were originally deposited, are hoping that the the govern-ment of Slovenia will guaran-

Mr Marko Kranjec, vice-governor of the Bank of Slovenia, or central bank, reckons Slovenes will have to wait years before they can obtain their foreign axchange savings. He savy much depends on the negotiations and political atmosphere between Ljubijana

negotiations with the NBY for and Belgrade. Slovene officials the eventual return of the are also anxious to start negotiations on the unallocated Yugoslay federal debt

The federal debt totals \$14.6bn. Of this amount, Slovenia accepts that its allocated share of that debt is \$1.8bn. "We will not renege on repay-ing this debt," said Mr Andrej Klemencic, adviser to Slo-venia's Ministry of Finance.

The debt-service ratio is about 40 per cent of Slovenia's GDP. Last year's GDP amounted to \$13.5bn.

Mr Jose Menringer, a mem-ber of the board of Slovenia's central bank, said servicing that debt should not be a problem. "Last year, our exports totalled \$3.8bn. That is a decline of only 5 per cent com-pared to the year before. So, we with regard to servicing the debt," he said.

slow pace of change is that the coalition government has inherited the former commu-

nist system of large cabinets.

The present one, consisting of

27 ministries, is repeatedly crit-

icised by economists and bank-

ers for lacking co-ordination and a strategy for the economy. The former communist

system has also slowed up

decision-making. Legislation is often blocked, or watered

down, as it passes through the

three-chamber parliamentary system. This cumbersome sys-

tem has almost paralysed the

work of the government. Finally, the coalition govern-

ment has little expertise and

experience. It is led by Mr Lozie Peterle, the prime minis-

Christian Democrats. His critics say he is more preoccupied

with restoring what he terms

the "dignity" to politics, and restoring the power of tradi-

tional conservative forces in

Slovene society, than opening up new enterprises and attract-ing foreign investors. The busi-

However, negotiating what share of the unallocated federal debt Slovenia should assume is already proving diffi-

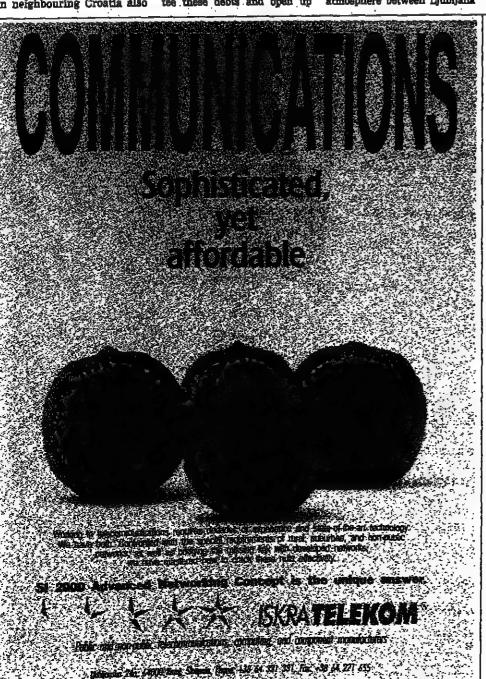
The unallocated federal debt which consists of loans to the NBY, or the federal gov-ernment which had not been

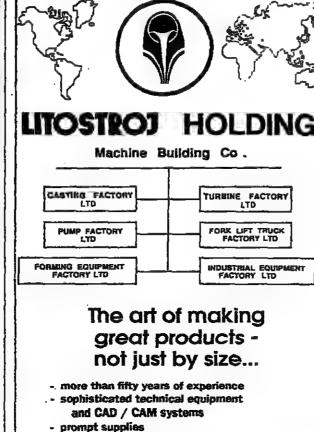
specifically earmarked for pro-jects in any of the six republics of the former Yugoslav-ia – amounts to \$3.5bn. Slovene officials say they are com-

went of the results say they are com-mitted to repaying its share of the unallocated federal debt. Mr Kranjec says that the Bank of Slovenia has already proposed negotiations on this issue, as well as trying to dis-cuss the status of the NBY'S

foreign exchange reserves, the clearing balances with the socialist trading organisation, and operations of banks.

"This is going to take a long time to settle." said Mr Kranjec. He and other Slovene economists now believe that the European Community-spon-sored peacs conference on Yugoslavia could play a role in negotiating issues related to the debt. Resolution of these issues, and recognition by the US of Siovenia, would speed the republic's admission to the International Monetary Fund and other financial institu-





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REPUBLIC OF SLOVENIA 2

Judy Dempsey examines the economy

Independence costs

unlike the other former communist countries of eastern Europe which have been plunged into recession because of the radical transformation of their economies, the reasons for the recession in Slovenia

The political crises in the former Yugoslavia have greatly contributed to the republic's current economic

circumstances.
Traditionally, Slovenia's economy was more developed than those of the other five republics. It had the highest standard of living and consistently higher growth in indus-trial production and GDP. But this small republic of 2m people was in no position, either politically or economically, to insulate itself from the economic crisis which plagued the entire federation throughout

In the mid-1980s, the Yugoslav economy was stagnating. Industrial production was falling by 15 per cent a year, unemployment had reached



19.8 per cent by the end of 1990; the average inflation rate had increased from 20 per cent between 1974 and 1980 to 2,600 per cent in 1989; real wages had fallen to two-thirds of those in 1979.

Inter-republic differences had also been increased. The gap in GDP between Slovenia and the southern province of Kosovo widened from 5:1 in 1955 to 7:1 in 1988. Attempts to introduce market reforms by Mr Ante Markovic, the former federal prime minister, came

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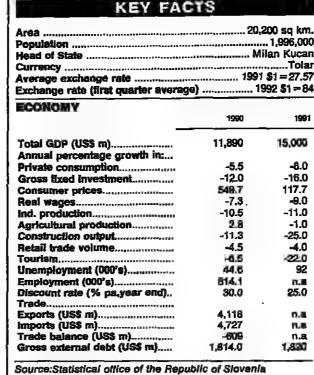
The REBER VIADUCT on the right-of-way of the Karavanke-Bregana

too late to avert the violent political and economic disintegration of the federation.

In a recent paper, Mr Jose Mencinger, a professor at the University of Ljubljana, argued: "The political developments deprived Yugoslavia of all systemic advantages from a swift transition [to the market

economy].
"The differences between the 'west' and the 'east' [among the republics of Yugoslavia] became an unsurmountable barrier for the implementation of systemic changes, and for a sound economic policy. In such circumstances, the prices of "secession" [by Slovenia] became lower than the economic and social costs of sharing the Yugoslav chaos."

Few economists and govern-ment officials in Slovenia have doubts about the economic costs of independence. About 30 per cent of the republic's exports were earmarked for the former Yugoslavia, and about 28 per cent of its imports were from the other republics. But the political disputes



and economic blockades between the republics, and the war in neighbouring Croatia, the breakdown of the Yugoslav federation's transport and distribution networks, together with the introduction of new currencies in the republics, have reinforced the view among Slovens economists that its government must introduce an economic strat-

Bank of Slovenia

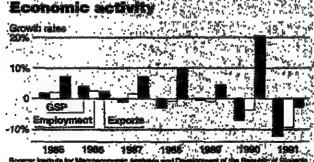
The economists want this strategy to focus on introducing privatisation, attracting foreign investment through new legislation and incentives, finding and targeting new, hard currency export markets, and normalising its economic relations with the former republics of Yugoslavia.

Parallel to adopting a national strategy, economista want the government to focus more sharply on addressing the republic's macroeconomic

Since 1985, industrial output in Slovenia has been declining by about 10 per cent and gross fixed investments have been reduced by more than 30 per cent. In the first nine months of 1991, the downward trend continued, with manufacturing output falling by 11 per cant compared with the same period in 1990.

Attempts by the government to reverse these trends have not been entirely successful. Mr Marko Kranjec, the vice governor of Slovenia's central bank, says the government has been postponing introduction of a stabilisation programme since the beginning of 1991. As a result, when Slovenia declared its independence on

set about wiping out excess liquidity from the banks by employing a variety of instru-ments. Mr Kranjec explained June 26, 1991, inflation was the policy of selective lending



running at 12 per cent a month, unemployment was ris-ing above 10 per cent of the labour force, the low level of foreign exchange reserves was preventing the purchase of imports, and enterprises were laced with substantial arrests. These economic trends damp-ened the euphoria of indepen-

dence. That was when the central bank stepped in. Under legislation passed last June, the Bank of Slovenia, or central bank, was made com-pletely independent of the government. Mr Franc Arhar head of the central bank, and his colleagues set about introd-ucing a tight monetary policy, primarily aimed at curbing inflation and stimulating

growth. The first measures undertaken by the bank was the introduction of a new mone-tary unit called the Slovene

For technical reasons, the conversion rate between the Tolar and the Yugoslav dinar, the federation currency, was initially fixed at one for one. A maximum amount of SLT27,000 per person was allowed so as to insulate the new monetary system from the rest of Yugoslavia and to reduce the amount of Yugoslav dinars from other part of Yugoslavia being converted into Tolars. All existing notes and coins were exchanged within 27

Once the new currency was introduced, the central bank

to priority sectors; reduced the minimum reserve requirements from 20 per cent to 7 per cent of demand deposits; revoked the automatic availability of re-discount facilities to commercial banks; introduced a fixed re-discount rate of 25 per cent per annum; and imposed a credit freeze from October 8 to October 31.

The central bank then examined how the republic's foreign exchange reserves could be boosted. It devalued the Tolar by 60 per cent, or SLT32 to DMI. It then set about allowing the market to adjust the exchange rate.

Transactions were liberalised and 70 per cent of export earnings could be used freely by exporters, but within two days, otherwise enterprises would have to sell the foreign exchange on the spot market to other enterprises or banks. Some 30 per cent of all foreign exchange revenues had to be submitted to the central bank for servicing the external debt, as well as for payment for items such as oil and medicine.

The central's banks persistence in adhering to a tight monetary policy has had a pos-

tive affect on the economy.

The liquidity of the banking system has been reduced by 60 per cent and foreign exchange reserves have increased by 30 per cent to \$250m. But the monthly inflation rate remains erratic. In October, it was reduced to 5 per cent, but the following month it accelerated to 17 per cent a month.

Mr Kranjec and other economists argue that the central bank's success in implementing its tight monetary policy must be actively supported by

the government.
"We need support from the government, but we are not receiving it," said Mr Kranjec. For example, the central bank wants greater, but temporary, restrictions on price increases. and a tariff policy.

At the moment, various lobbles in the government tend to favour continuing monopolies in the food, food processing, and utilities sector over compe-tition. These lobbies include the agrarian farmers sector, which is politically close to the Christian Democrats, largest party in the Demos coalition and which is led by Mr Lorje Peterle, prime minister.

"Anti-monopoly laws and competition policy must be introduced to curb this huge monopolistic system which can raise prices and push up infistion," argued Mr Kranje

The government is slowly coming round to supporting the central bank's monetary the central bank's monetary policy. The jump in inflation last November finally persuaded the cabinet to freez salaries for six months. The central bank would have even more clout vis-a-vis the governmentation of its monetary policy if Slovenia was admitted to the International Monetary

Fund and the World Bank. "We will support the central bank's tough monetary policy," said Mr Andrej Ocvirk, deputy prime minister. "But it will take time to come out of the recession. The next few years will not be easy for us." he

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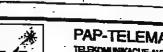
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REPUBLIC OF SLOVENIA 3

An awkward period

THESE are tough times for Slovenia's banks. They are tough because the banking systough because the banking sys-tem has inherited a peculiarity of the Yugoslav federal bank-ing system in which enter-prises could establish their own banks. In doing so, the enterprise managers could simultaneously be represented on the board of their banks. The result was that the local bank manager could issue credit to his or her own enter-

credit to his or her own enter-prise. There was little or no accountability. The banking system was devoid of checks

system was devoid of checks and balances.

In late 1989, the Yugoslav federal government, then headed by Mr Ante Markovic, attempted to start a process of restructuring which was simed at breaking the incestuous relationship between the banks and enterprises. But there were too many interests at stake in cutting off credits

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lines from the enterprises.

Enterprises were in no posi-tion to stand on their own feet without credits. Moreover, they had been spoiled by soft budget constraints, consisting often of "soft" loans extended by the banks to the enterprises, as well as inter-enterprise loans. Any immediate axeing of the credit lines would lead to insolvency bankrupter and more vency, bankruptcy and more unemployment. Against this

background, Slovenia's banks are now in the process of restructuring.

It is not going to be easy because the republic's banks, in particular, the Ljubljanska Bank, is saddled with bad debts. This is because it largely monopolised the republic's banking system. About 50 per cent of all orders are the second of the system. cent of all enterprise loans are on the bank's books at its headquarters in Ljubljana, the capital of Slovenia, and when its dozen or so subsidiaries are taken into account, the Lju-bljanska Bank network holds between 80 per cent and 90 per cent of the republic's enter-

prise loans.

"What else would you expect
when this bank had the
monopoly," said Mr Marko
Kranjec, former finance minister and now the vice-governor of the republic's central bank, who believes in implementing

a tight monetary policy.
"However, this does not mean that the Ljubljanska Bank is 90 per cent contami-nated. It is in bad shape. But hated. It is in bad shape. But the bank can obtain credit lines without problems. Throughout the republic, we have only one illiquid bank. In fact, most of the banks will be able to survive." be added. It is difficult to gange the precise figure for non-perform-ing loans because loans are

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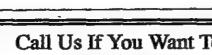
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normal loans repayable within a few days; loans payable within 60 days; loans payable between 60 and 180 days; loans payable between 180 days and one year; and those loans which exceed one year.

which exceed one year. However, banks officials reckons that non-performing loans exceed DM1bn - and that is excluding inter-enter-prise loans and other means of financing to the enterprises. The questions now preoccupy-ing Slovene bankers are how the banks can be restructured and how enterprises can start exercising financial discipline.

Mr Stanislav Valant, assistant managing director of the Ljubljanska Bank, describes restructuring as a long pro-"Some enterprises started to

restructure two years ago when they saw how the politi-cal developments were going to affect their exports to other parts of Yugoslavia. Then there are others who are involved in debt equity swaps. It is a case-by-case process," he

But like Mr Kranjec, Mr Valant believes that the board of directors of banks must no longer be net debtors. "The relationship between enterprises and banks has to be changed. The legislation exists. It just has to be implemented," said Mr Valant.

Mr Valant sees the problem of restructuring the banks in terms of a transition. Because

there has been no financial dis-cipline to speak of, and because there are no financial institutions in place such as pension and investment funds, so as to provide additional sources of financing, the rag cannot be pulled from under the feet of the enterprises over-

If most of the banks are burdened with non-performing loans, there is another problem facing the banks, namely the claims against the National ciaims against the National Bank of Yugoslavia (NBY), which is based in Belgrade, the federal capital and capital of the republic of Serbia. In the past, any foreign exchange deposits made by Slo-

venes to the banks in Slovenia were transferred to the NBY. West transierred to the MSI. Most of the deposits of Slovene citizens, which exceed \$1.2bn, had been originally placed in the Ljubljanska Bank.

Because of Slovenia's declaindepenration of dence - which Serbia and the NBY opposed - the NBY's (and Serbia's) desperate need

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and Belgrade's unwillingness to open up negotiations with Slovenia on the question of foreign exchange deposit accounts, the NBY has not released these deposits to Slo-

As a result, the deposits have remained technically frosen although some economists in Slovenia believe the deposits

have been spent.

A similar picture exists for those foreign exchange deposits held by Croat citizens in the Ljubljanska Bank in Zagreb, capital of neighbouring Croa-tia. They amount to \$154m. Mr Valant says the banks'

claims against the NBY will probably be purchased by the Slovene government. "The Slovene government. The sto-vene government will have to negotiate these claims and, probably, the Slovene govern-ment will guarantee these deposits. The Prime Minister [Mr Lojze Peterle] said the gov-ernment would issue a letter of intent and would purchase those loans from us," said Mr Valant.

Were this to happen, he believes public confidence in the banking system in Slovenia

Judy Dempsey

☐ THE STOCK EXCHANGE

Legislative fillip sought

IF traders at Ljubljana's small but lively stock exchange could choose a present to celebrate the second anniversary of the Borza's opening on March 29, 1990, they would probably opt for a new batch of legislation which would speed up privatisation and foreign investment.

"New legislation would give the exchange a real fillip. We still have to develop Slovenia's financial infrastructure and financial instrument," said Mr Drasko Veselinovic, 33, vicechairman and chief executive officer of the Borza, which is located on the sixth floor of a high-rise office block in the centre of the capital.

Despite the slow pace of the economic reforms, the Borza is thriving. "There is an enormous interest in the exchange," said Mr Veselinovic. On a typical trading day it is oven twice a week on - It is open twice a week on Tuesdays and Thursdays - the trading floor is packed with young and old, men and women, standing around the central trading desk. More significantly, at the other end of the floor, space has been set aside for the public which keenly follows the day's prices.

Outside on the street. exchange prices flash across a large electronic screen. "We keep the public informed. It is the only way to attract interest and promote awareness of the market economy," said Mr

Veselinovic. The Borza has 30 securities listed, of which five are stocks and the rest consist of bonds issued by the government. municipal councils, or commercial institutions. The bonds can of foreign currency but, because the Slovene Tolar, the unit of currency, is pegged to the D-Mark, trading in Deutsche Marks account for 95 per cent of total volume. Payments are made in Tolars.

The stocks include a private bank in the neighbouring republic of Croatia, the Mladinska Kniga, Slovenia's large publishing house, and the SKB bank, the republic's second-

largest bank. Last year, market capitalisa tion was \$600m and the annual turnover totalled DM106m. But Mr Veselinovic says that daily turnover in recent weeks has amounted to DM2m.

"This is quite a substantial increase. It is partly due to the launch of a gold product – bars, coins and commemorative medals. Can you imagine what the exchange would be like if the government started selling off those 1.600 state-owned companies,?" he asked rhetorically.

In common with other exchanges, Ljubljana's Borza has a "clausus", which stipuhas a "clausus", which supulates that no share can rise or fall above or below 20 per cent in any single trading day. But with such a high clausus, is there not a danger of inhibiting risk-taking? "Not at all," explained Mr Veselinovic. "We have no choice, given the rate of inflation which is running at between 10 and 12 per cent a

Inflation, and the absence of legislation in other areas of the economy, has not deterred the exchange from opening its floor to foreign investors.

foreign members who want to trade here. All they have to have is a legal branch here. The Borza is open to all hard currency accounts. Investors can take their dividends freely out of the republic - subject to a withholding tax - and they can be paid in the currency in which they originally traded,

said Mr Veselinovic. However, the foreign exchange law has yet to allow the listing of foreign securities. but it does permit the issuing of securities, by joint ventures or foreign-owned companies which are based in Slovenia.

Moreover, the exchange's

founding statutes are restric-tive in the sense that owner-ship is in the hands of the banks, which are only allowed to buy shares in the Borza Lju bljanska Banka, Slovenia's largest bank, holds 30 per cent of the exchange's total capital. However, there are plans to widen this ownership structure through allowing new share-

bolders such as insurance com-panies and pension funds

Mr Veselinovic and his col-leagues believe that once the privatisation law is passed, the Borza will really thrive. We are already preparing for this. We are looking for new and bigger premises. In a year's time, we will have in place a complete electronic system, he explained. He added: "I sup pose we were ahead of time when we first opened. But then, we couldn't wait around, waiting for things to happen, could we?"

Judy Dempsey

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REPUBLIC OF SLOVENIA 4

☐ PRIVATISATION

The debate continues

IT is doubtful if Professor Jeffrey Sachs, one of the most ardent proponents of the shock therapy programme which seeks to privatise the economies of the former communist countries in the shortest possi-ble period of time, will be returning to Slovenia in the

near future. Prof Sachs, from Harvard University, is one of three professors advising the Russian government on a "shock transi-tion" to a market economy. His pian for Slovenia, first unveiled to the Slovene parliament in April 1991, involved a massive and speedy privatisation to be centralised and administered by the govern-

But his programme for Slovenia's privatisation programme deepened the divisions in the government and precipitated the resignation of two of the government's most tal-ented ministers - Mr Joze Mencinger, the deputy prime minister and economics professor at the University of Liu-bljana, and Mr Marko Krajnac,

the finance minister.

Both are now at Slovenia's central bank keeping a tight hold on monetary policy.

The two ministers resigned for one main reason. "We wanted a decentralised system of privatisation which was suited to the Slovene scon-

omy," says Mr Mencinger.
"The idea was that an enterprise could choose from many methods of transformation [towards privatisation] laid down by the law and could even combine them," he said. The government would

determine the rules for the privatisation and would monitor it, but would not administer it. Privatisation would be gradual; there would be no free distribution of shares at the beginning of the process and enterprises would be transformed into joint stock, or limited compa-

nies, in two years," he added.
In broad terms, the Sachs model, supported by Mr Lozje Peterle, prime minister, Mr Andrej Ocvirk, deputy prime minister, and Mr Igor Umek, minister responsible for privatisation, was in two stages.

The first phase involved a distribution of a percentage of the enterprise shares to employees, and to a develop-ment fund. Later, shares from the development fund would be transferred to five newly-created investment funds which would be distributed among

The main thrust behind this plan was to create a model for ownership and a definition of property rights as soon as pos-

the citizens of Slovenia.

In common with the rest of the republics of the former Yugoslavia - but not with the countries of eastern Europe - property is socially owned. It is owned neither by the state nor by private individuals, but by the workers. Until recently. however, they had not been free to raise equity by selling

this socially-owned property. Thus, both privatisation plans had to determine how best to transfer socially-owned property into private ownership. Should it first be transformed into state-owned prop-erty, or should enterprises be

given a range of options about how to privatise. The Sachs programme was criticised on the grounds that real ownership would rest in the hands of the state and the politicians. One year later, the Slovene coalition government is still debating a privatisation bill. "We now have a bill which the government is discussing.

says Mr Igor Umek.
"It is a compromise, taking into account aspects of the two former proposals on privatisa-tion," said Mr Umek. The current bill envisages that: Up to 20 per cent of the values of the assets will be distrib-

uted at a discount to the

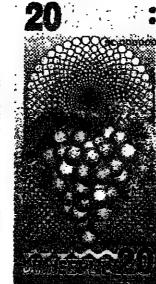
 20 per cent of the shares will be distributed to the population through mutual funds; ● 10 per cent of the shares will be earmarked for a retire-

• 10 per cent of the shares will be placed in a restitution fund (set up to compensate those whose property was con-fiscated or nationalised by the communists after the Second World War);and

The remaining 40 per cent will be sold to foreign or domestic buyers.

Despite the political wrangling over new legislation, Slovene enterprises, of whom many are anxious to raise equity, have been able to use the federal government's enterprise law and foreign invest-ment law, both of which were passed in late 1989.

The two laws divided owner-ship into social, co-operative, mixed and private ownership. A federal law on social capital,



This Lipa currency was never d. The Tolar was duced in October 1991

which was passed in 1989, gave workers' councils the right to sell companies to private owners. The proceeds were paid into a special development fund. Agencies were set up in each republic to assist enterprises in this work. Later, in August 1990.

employee buy-outs were allowed through the purchase of "internal shares" at a discount, but sales of these shares were probibited on the securities markets. The federal law, although

radical, contained several weaknesses. The Slovene gov-ernment, elected in April 1990, took advantage of the federal legislation and attempted to close the loopholes.

An Agency for the Promo-tion of Economic Restructuring and Transformation of Compa-nies - otherwise known as the Privatisation Agency – and a development fund, were estab-lished in December 1990 to supervise the process of privasupervise the process of priva-tisation throughout Slovenia.

Mr Marko Simoneti, director of the agency, says privatisa-tion is moving apace. "There are a lot of loopholes with the

federal law, but we are closing them. The question now is to decide what should be sold and when the government will embark on a national strategy for the development of the Slovene economy," he said.
Unlike other former commu-

not had the opportunity to have wide access to western experts - because their fees are high. And it has not yet had access to the UK's Know-How Fund which was set up in 1990 to provide technical expertise and financial assistance to former communist countries. Despite these drawbacks, Mr

Simoneti says the agency is implementing three methods for the privatisation of sociallyowned enterprises. These include partial or full acquisition of an enterprise by a foreign company; additional investment of equity capital; and debt-to-equity conversion by the creditor.

The agency also advises on establishment of new companies, or equity joint ventures with socially-owned enter-

When we were set up, one of our main tasks was to set up a licensing system for business appraisers in order to provide a solid base for approving priva-tisation of enterprises on a case-by-case basis," explained Mr Simoneti. "This is working well. We are confident that the privatisation process will speed up over the next few months."

Judy Dempsey

□ A CASE STUDY

nist countries, the agency has

Investors shrug off conflict

WHEN is the right time to privatise a company? Certainly not during a war. But this is precisely what happened in June 1991 when the Yugoslav federal army attacked the republic of Slovenia. It was also the first laws to the first laws t also the first large transaction in Slovenia in which the Priva-tisation Agency and the devel-opment fund sold 76.5 per cent of a company to two foreign

parmers. The company involved was Tobacco Company Ljubljana (TCL). Established 120 years ago as a state tobacco monopoly, it was the seventh-largest cigarette factory in the former Yugoslavia, producing 4bn cigarettes a year, and holding 7.1 per cent of the total market.

It also produced 1.1bn units for other tobacco companies, and exported 200,000 units. It distributed 80 per cent of all cigarettes of various brands consumed in Slovenia. The number of employees totalled 1.780 in 1991.

Over the past 40 years, TCL was run by the workers' council which, under the terms of the federal government's legislation on privatisation, had decided it would initiate priva-tisation proceedings. It needed

The company was running problems. Its market share has declined from 17 per cent to 7 per cent over the previous decade because of a change in consumer demands. In addition, exports were likely to fall because the cigarettes were not of international quality. In late 1990, TCL decided it

wanted to link up with an international cigarette manufacturer. Management and employee buy-outs were deemed unsuitable since these methods of privatisation would not tackle the company's long-term problems - and

Its goal was to produce an internationally-known brand and a new generation of cigatine content. It hoped to increase the quality of existing TCL brands; obtain new machinery for this purpose; introduce modern management techniques, particularly in the marketing sector; and gain bet-ter access to international mar-

The agency was called in and negotiations started with two foreign tobacco manufac-turers: the German-French Reemtsma/Seita firm and a US

company.

After months of valuation and analysis, both potential investors were invited to sub-mit their offers and were asked to describe how they would

The contract included a detailed investment programme, spread over five years, which totalled DM110m

meet the goals of TCL. The offers were received by the agency on June 10. But both offers were too low in comparison with the appraised value by the agency's licenced

Fresh negotiations were started - in July - at the height of the war in Slovenia.

That was an important signal for us that these foreign companies had a genuine interest in investing in TCL, explained Mr Simon

The key issue they were concerned with was how much should the rate of return be increased to accommodate for the political risk in our country. On this point, we took a strong position – arguing that political instability is a short-term problem and that in the long run, political and eco-nomic risks in Slovenia are much lower," said Mr Simo-

By the end of July, both

offers were increased by 40 per cent. Reemtsma-Seita had the edge on its US rival because it proposed a partnership that would preserve the identity of TCL and thus continue the business tradition of one of Slovenia's oldest companies

Over the next few months, the nuts and bolts of the deal were put together in the following way:

The socially-owned com-

pany was transformed into a limited liability company. The shares were transferred to the development fund, which then became the seller of the com-

• Some 76.5 per cent of TCL shares were bought by Reemisma-Seita. The remaining 23.5 per cent of the shares were reserved by the fund for the future sale, or future free distribution to employees. The foreign partners were willing to accept employees as share-

 The contract included a detailed investment programme spread over five years which, along with the purchase price, totalled DM110m;

• A modernisation plan was agreed involving no redundan-cies, and an extensive training

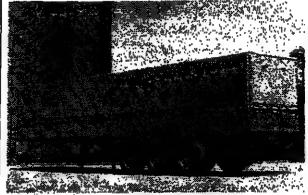
programme was written into the contract. Mr Simoneti, who long-term business plan to a quick sale, says the contract shows that even in a war, busi-

ness can be concluded. More importantly, he says enterprises themselves are now taking the lead in starting pri-vatisation proceedings. "Although we do not have a clearly-defined strategy about what should be privatised, interest among the enterprises is increasing and contracts are being signed. Foreign investors are now looking at Slovenia as a market, not just for this republic, but for the former Yugoslavia as well," he said.

Judy Dempsey

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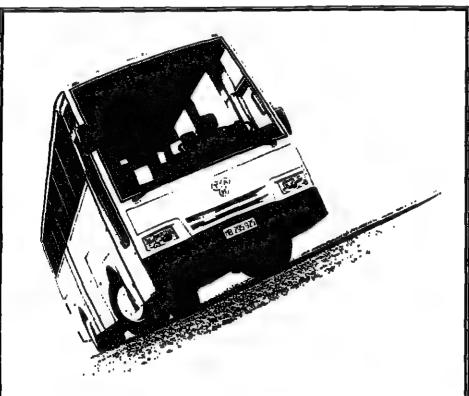
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REPUBLIC OF SLOVENIA 5

Judy Dempsey on the political background

Harsh realities after euphoria

MOST government coalitions have a honeymoon period. But somer or later, they file for divorce. Slovenia is no excep-

Across the post-communist world of eastern Europe, the young, democratically-elected governments, of which several are coalitions, are struggling to create strong and stable demo-cratic institutions. Most of them have written new consti-tutions aimed at breaking completely with the communist period. All have had free par-liamentary elections. Again, Slovenia is no exception. But this small republic of 2m

people is unique among the former communist countries. The six-party Demos coali-tion which was elected in April 1990, and which is headed by the Christian Democratic Party under Mr Lozie Peterle, prime minister, had to fight for its independence when the Yugo-

slav federal army attacked Slovenia after it declared its independence on June 25, 1991. Throughout the war, Slovenia was effectively ruled by a triumvirate of ministers consisting of Mr Janes Jansa, defence minister, Mr Igor Bay-car, interior minister, and Mr Jelko Kacin, information min-ister. None of them belong to

the Christian Democratic Party, the dominant party ion the six-party coalition govern-At the helm was Mr Milan Kucan, president of Slovenia, who, as a reform-minded leader of the republic's communist party in the mid-1980s, moved Slovenia towards political pluralism and independence.

After the European Community-brokered Brioni accord in July 1991, in which the Yugo-slav army agreed to withdraw from Slovenia and Slovenia

its independence, the ruling Demos coalition started fraying at the edges.

The euphoria of defeating the Yugoslav army gave way to the harsh realities of trying to set up institutions for inde-pendence and the market econ-

Introduction of new laws on privatisation, foreign invest-ment and the restructuring of the banking system has proved difficult. They have also led to bitter divisions within the government, for which there are

First, the government con-

Pushing draft legislation through the three chambers is politically difficult and time-consuming

sists of 27 ministries in which there is little or no co-ordination. No one questions the need to reduce the government by half. Nor does anyone doubt the jostling for posts among the coalition partners in any

new government.
Second, the government has inherited the former communist "parliamentary" system common to the other republics of the former Yugoslavia. This system is composed of three 80-member chambers: the Chamber of Associated Labour, the Chamber of Communes, and the Socio-Political Chamber. Together these three chambers make up the 240-strong Assem-

bly (or parliament). The Demos coalition holds 55 per cent of the assembly seats, but it has not got a majority in the Chamber of Associated

imposed a three-month morato-rium on the implementation of the independence, the ruling three chambers is politically

For the sake of cons bills are often watered down or else rejected. Moreover, majority vote from among all three chambers. The government's property and ownership laws, which required a simple majority vote, were faced with 240 amendments from the chambers. All those amend-ments had to be voted upon in each of the three chambers.

On a more optimistic note, the next election should produce a more efficient parlia-ment because the constitution has replaced this cumbersome bureaucratic system with a

Finally, government legisla-tion has been delayed, indeed paralysed, because of internal rivalries and the break-up of the Demos coalition

This occurred in February after a group of independent deputies attempted to make the government leaner and

more efficient by calling for a wote of no confidence against the incumbent government.

The attempt to unseat Mr Peterle was led by Mr Marko Voljc, who has worked with the World Bank since the 1970s. Mr Peterle, a Roman Catholic who is more inter-ested in opening churches than visiting factories and who has little interest in economic affairs, has lost several minis-ters because of disagreements

over economic policy.

The attempt to toppled the government failed. But in the process, the government is now polarised between the conservative Christian Democrats and the Peoples (former Farm-



President Milan Kucan (left): reform-minded. Prime Minister Lozja Peterie (right): lost ministers

ers') Party on the one side, and ers') Party on the one side, and on the other, by the liberals, who are grouped around the Democratic Party, led by Mr Bavcar, and the Liberal Democratic Party.

Economists and bankers in Slovenia say that the disagreements and endless quarreling in the government could be

in the government could be resolved by calling fresh elec-tions, which would give the

date for reforms. But no elections can be held

until the assembly has agreed an electoral law. On that point, no party can agree on whether it should be proportional repre-sentation, first past the post, or a mixture of both systems. "I would like elections as quickly as possible," says Mr Kucan. He will run again for

face stiff opposition from Mr Janez Drnovsek, the former

Yugoslav federal president. Unless a spectacular wind of goodwill, reason, and consensus prevails over the next few weeks, elections will not be held until the autumn. "The longer we delay, the more time we will lose in introducing reforms," added Mr Kucan.

☐ PROFILE: Mura textiles

Hard work, flexibility and common sense

FT is not often you find a Louis Féraud or a Boss label in any of the textile factories in east-ern Europe, or in any of the republics of the former Yugo-

slavia.

And it is seldom in this part of Europe that you come across young men and women design-ing and working on computers for next season's fashions.

But this is precisely what is taking place in the Mura textile factory, which is located in Muraska Sobota, a town of 16,000 inhabitants set on the great Pannonian plains in north-estern Slovenia and north-eastern Slovenia and almost touching the borders of

Here, the people of Muraska Sobota have been engaged in the textile industry since 1925 when Mr Janez Cvetic set up a small workshop in which he employed four women to sew underwear. Since then, the tex-tile factory, which was nation-alised after the Second World War, has expanded into an export-driven enterprise, apread over eight plants, employing more than 6,500 peo-ple and exceeding an annual

turnover of DM130m. Mr Bozo Kuharic, the general director of Mura, puts the successful growth and expansion down to hard work, flexi-

"Three years ago, we knew that the political climate throughout Yugoslavia was changing. It was becoming more complicated to do business with the other republics.

on expanding the export side of the business," he explains. Today, more than 90 per cent of Mura's production is geared of Mina's production is geared specifically for western markets. The textile industry in Slovenia contributes more than 7 per cent to the republic's GDP and employs more than 50,000 people. It has traditionally been an export-oriented industry.

industry.

"Over the past few years, we saw how we were losing part of the Yugoslav market," says Mr

Baltic Besin States

Greece

Torkey

Bulgaria

Kuharic, 51, who joined the company 24 years ago and who has been general director for the past 14 years.

"We were ready to find new

export markets – after all, the export business is nothing new for us. Thirty years ago, it was decided by the management that it should be export driven, and we have not looked back since," he says.

Mura, as a general principle, does not sell to western mar-kets under its own label although it has two of its own labels which it markets abroad. Instead, European retailers, equipped with their own designs, commission Mura to cut and manufacture the prod-

Mrs Danijel Plemenitas, the technical manager, says that more than three-quarters of its clients are "steady".

in recent years, the company has been **Investing about** DM10m in machinery, particularly computers

"This means that our employees can identify with the label. We try to have the the label. We try to have the factory floor designed in such a way that one group of employees will be sewing for one particular western retailer. I suppose it builds up a kind of loyalty," said Mrs Plemenitas. Mura's biggest client is Germany, which accounts for 70 per cent of its turnover, followed by the rest of the European Community countries. Mr ean Community countries. Mr Kuharic says the US and Britain remain difficult markets because of textile quotas. As a means of trying to expand into the US market, Mura established a joint venture in New York in which it holds a 25 per cent stake. It also has a joint venture in Munich.

The comfortable turnover of

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Mura means that it can update

its equipment, and import

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quality fabrics, mostly from Italy, its annual imports total DM30m.

In recent years, the company has been investing about DM10m in machinery, particularly computers. Recently, it has been diversifying into computer software management programmes which it sells to other enterprises in Slovenia. These sales now account for about 10 per cent of its turn-over. In the near future, the Mura management plans to invest in computerised cutting

But the future also raises questions about whether the capital base of the enterprise should be increased.

Mr Kuharic says Mura will only negociate a privatisation package if the company is treated on equal terms with a

At the moment, Mura is socially-owned, which means socially-owned, which means that neither the state, nor private individuals, own the company. Instead, it is owned by the workers. Under the terms of a federal law passed by the Yugoslav government in 1989, they have the right to buy out the company themselves, or initiate privatisation proceed-ings with a foreign partner through Slovenia's Agency for Privatisation, and the repub-lic's development fund which are overseeing the republic's privatisation process.

"We will be eventually transformed into a limited com-pany," said Mr Kuharic. "About 15 per cent of the shares would be held by the employees, 40 per cent would be sold to a domestic or foreign partner, and we would decide later what to with the remaining 40 per cent of the shares. It depends on what kind of legis-lation the Slovene government

decides." he says. Mr Kuharic says Mura's capital base is strong. "We do not have any outstanding loans or credits. We can use our foreign exchange earnings as we

In common with other enter-In common with other enter-prises in Slovenia and the other republics of the former Yugoslavia, the management of Mura is represented on the board of the local Ljubjanska Bank. Mr Kuharic thinks that in future, creditors should not be members of the boards of

And what about eventually marketing Mura's own label among western retailers? Mrs Plemenitas says the company spends little on marketing its own product, adding that Mur-a's strength is its flexibility and its reliability in satisfying

its clients.
"Launching our own label would require a large investsuppose it is a question of per-ception. It is like trying to com-pete with a Mercedes," she said.

Judy Dempsey

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REPUBLIC OF SLOVENIA 6

☐ PROFILE: Iskra Telecom

Focus on expanding markets

THROUGH sheer hard work. skilled expertise, and good business sense, Iskratel, a joint venture company in which Siemens holds a 47.2 per cent share, is thriving. But no thanks is due to the former Slovene government.

Iskratel is part of the Iskra Telecom group, the successor of Iskra Telematika which was founded in 1946 in Slovenia to manufacture electronics and high precision equipment.

Today, the group consists of 12 companies specialising in the production and marketing of telecommunications equip-

The majority owner of the Iskra Telecom group is Iskra Telecom Holding which was stablished in 1989 as one of the first holding corporations in the former Yugoslavia. It controls the programmes and nies which are grouped under this parent company.

The creation of Iskra Tele-com Holding was one of the entering into a joint venture with Siemens.

The joint venture was mooted in the late 1980s, when the late Mr Franz-Josef Strauss, former West German defence minister, visited Slogroup had already been co-operating for some years with another west European telecoms company.

Slovenia's communist authorities, anxious to attract Siemens to the republic, proposed to the Iskra management company, it would match the

that if it ended co-operation with the other west European capital put up by Slemens. Siemens, for its part, was anxious to gain a foothold in this part of southern Europe.

"We have not seen one penny from the Slovene authorities," said an Iskratel employee. "We really needed that capital to invest and to restructure." The employee, a computer engineer, said the government created the Iskra lecom group so as to carve out Iskratel from the core company in such a way that it would be attractive to Siemens.

beginning to have financial problems at that time. Natu-



An laken factory producing telephone sets in Kranj. Iskratel looks set to consolidate its markets in southern and eastern Europe

rally, a foreign partner did not want to inherit any debts from our side," the employee

"Luckily, the joint venture has worked out. But the muchpromised capital from the government would have given us greater clout with our foreign partner. We could have marketed our own products more successfully in Europe," he

Despite broken promises, and some restructuring difficulties, Iskratel has pulled through successfully, and looks set to strengthen its markets throughout this part of

As a joint venture, Iskratel produces and markets EWSD, a digital electronic switching system for public communica-tion networks. This has been licenced from Siemens. This system is complemented by the Slovene-pro-

duced SI 2000 digital switching

system which is specifically

designed for private and public

networks of small and medium

capacities, and is particularly suited to rural and less-developed regions. This is licenced from Iskra Telecom. Mr Andrei Polenec, manage

ing director of Iskratel, says the complementary system is very successful. The two programmes are compatible and suit the needs of our future

iskratel has not encountered any big difficulties in payments with any of the republica

strategy," he explained. Iskratel has its eye on into the Commonwealth of Independent States (CIS), or the former Soviet Union, eastern Europe, and Turkey. Turnover in exports to the CIS, particularly the Ukraine, amounted to DM10m last year, and in 1991, turnover to Turkey exceeded DM10m, an increase of 13 per cent.

"This part of Europe - the CIS, eastern Europe and Tur-key - is potentially a vast market for us," said Mr Polenec. "We know the region, we have the contacts and skills from many years experience of working with electronics and telecommunications here in Slovenia and we are competi-

Iskratel is also determined to capture the large market of the former Yugoslavia.

tive, yet sophisticated,"

Despite the war, and the change in the units of currencies in Slovenia and Croatia. Iskratel has not encountered any big difficulties in pay-ments with any of the repub-

"For instance, we have concluded business with the republic of Serbia's PTT worth between DM16m and DM17m," said Mr Polenec. "When we have payment problems with Serbia, we deal in barter. After all, the economies of Slovenia and Serbia are complementary. In lieu of money, we receive

copper and cable, which are the strengths of the Serbian economy," he said, "I reckon Iskratel is in a

good position to provide the

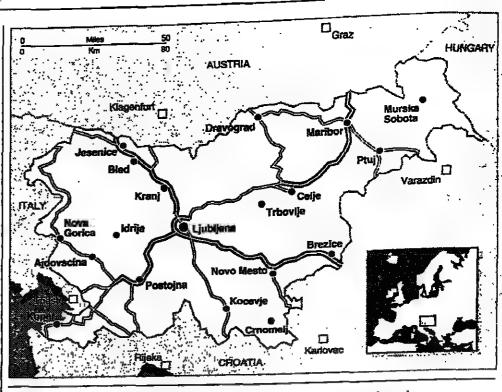
former Yugoslavia with our switching system," he added.
The balance sheet of Iskratel is now healthy. Debts amounting to DM20m have been cleared. Siemens extended a DM20m credit line - in addition to capital - which is guaranteed by one of Slovenia's largest banks. The company has also been restructured The workforce has been

reduced from 2.200 to 1.100.

The initial start-up capital amounted to DM52m, with Siemens contributing DM25m, and Iskra Telecom, DM27m, Turnover last year totalled DM184m, an increase of 30 per cent on the previous year. The company estimates a turnover of DM159m in 1992, reaching DM228m by 1996, About 12 per cent of turnover is earmarked for research and development. Profits in 1992 will exceed last

year's total of DM500,000. siderable. Siemens invested DM25m. The initial investment phase is now coming to an end so we expect bigger profits, explained Mr Polenec.

Judy Dempsey



☐ PROFILE: Krka pharmaceuticals

Confident about the future

IT is a good thing that Krka's balance sheet does not depend on sales of snalls.

The war, and the breakdown of the transport and distribu-tion network throughout most parts of the former Yugoslavia have meant that Krka has not been able to obtain snalls from

the republic of Serbia Luckily, snaits, which are exported by Krka to France, make up a tiny fraction of the exports of a company which is Slovenia's largest manufacturer of pharmaceuticals

The pharmaceutical industry is a highly competitive and tough business, as Mr Joze Colaric, director of Krka's export division, is the first to

The collapse of the commu-nist system throughout the countries of eastern Europe and the Commonwealth of Independent States (CIS), or former Soviet Union, has opened up opportunities for western companies.

But Mr Colaric reckons that Krka is in a strong position to naintain, and expand its markets in this region because of its experience and presence in this part of Europa for several years. Exports of pharms cal products account for 8.6 per cent of Slovenia's exports.

In the first nine months last year, Krka's exports to eastern Europe increased by 18 per cent to 78 per cent, compared to the same period in 1990. In particular, exports to Poland in 1991 totalled \$30m. an increase of \$19.3m.

Krka's turnover in 1991 amounted to \$280m, of which \$120m was earned from exports to eastern Europe, and \$14m earned from exports to western markets.

"We export ready-made drugs to eastern Europe and the CIS, and raw materials to western countries," explains Mr Colaric, "Our strengths are in exporting finished products to eastern Europe. We know these markets inside out." he

Closer to home, Krka realises that it cannot ignore the market in the former Yugoalavia. Sales to the Yugoslav market fell by 20 per cent in 1991 and are expected to fall by an additional 5 per cent. This is hardly surprising, given the war, the disruption in the monetary and financial system, and the poor relations between Slo venia and Serbia, which opposed Slovenia's declaration of independence on June 25.

Indeed, Krka lost one of its recently-built factories in Surljig, in the republic of Serbia, over control of the plant.

Despite the problems, Mr
Colaric is optimistic about Krka's future relations with

the former Yugoslavia.
"Outstanding payments
owed by Serbia to Krka
amount to \$19m.\$15m." he said. But we are still supplying Serbia. The republic pays us with sugar, soya beans, starch

and copper. Serbia is strong in raw materials." Krka is fortunate in the

fident about the future." he

sense that 70 per cent of its raw materials for pharmaceuti-

cal products are manufactured

reforms in Slovenia progress.

and financial discipline is

introduced in a banking and

accounting system which was extremely lax, companies such

as Krka will have to think hard

At the moment, the company

is socially-owned, which means

that the workforce, not the state or private individuals,

partners, but we want to have a controlling interest in the company," said Mr Colaric.

Krka is in need of capital. Its

long-term debts total \$1m and

its commercial debts - to sup-

among western pharmaceutical companies is high - compa-

nies such as Wellcome and

Sandoz have extended licences

to Krks - and because Krks

has an attractive network of

spas throughout Slovenia

which account for 10 per cent

of its annual turnover. Mi

Colaric believes the company

is in a strong negotiating posi-

eastern Europe), we know the markets, our labour costs are

low, and we have a highly-

We know the region for

But because its reputation

pliers - amount to \$12m.

"We are interested in foreign

can decide about its future.

about ownership structures.

in Slovenia.

Inevitably,

Judy Dempsey

I th

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Lloyd's of London in World Insurance

Monday March 30 1992



Mounting losses at Lloyd's threaten to ruin some of the people who back its insurance activities

with their personal fortunes. Amid criticism over the apportionment of these losses and calls for radical overhaul, it faces its biggest ever challenge, writes Richard Lapper

utum In the eye of the storm

LLOYD'S of London is about to enter the most testing period in its 305 year history buffeted by waves of criticism after reporting insurance losses last year, the first for more than 20

During the next few weeks agents will be telling Names the individuals whose assets back underwriting at the mar-ket – how much money they need to pay as a result of insurance losses run up in 1989. Losses will amount to more

than £1.35bn. Names face more pain next year when 1990 losses - which could be at least 2400m - are reported. Many more Names will leave Lloyd's as a result, joining the exodus of 10,000 who have quit since 1988 and hundreds could be obliged to sell houses and other assets to meet liabilities. The impact is bound to revi-talise the political controversy that has swirled around the market over the past 12 months and which became most intense in February when MPs raised allegations that market insiders - Names who have jobs with Lloyd's agents and brokers - were avoiding the worst losses and that the burden was falling dispropor-

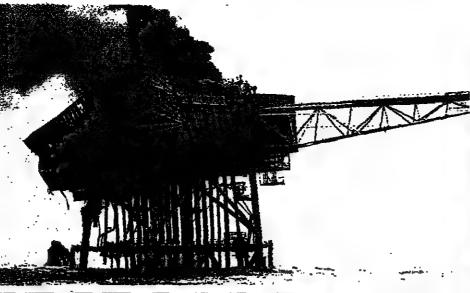
tionately on outside Names. It is also likely to increase the pressure on the Lloyd's

Council, the market's governing body, to implement a series of reforms proposed in January by the task force, a committee made up of leading underwrit-ers and brokers and led by Mr David Rowland, the Chairman of Sedgwick, the International insurance brokers.

The task force's report proposed a series of reforms which aim to strengthen the market's capital base, cut costs, improve competitiveness and help Lloyd's increase its declining share of the international may ket for specialised commercial insurance and reinsurance.

Among the recommendstions are a proposed modifica-tion of the principle of unlimited liability as well as an overhaul in the system of governance, designed to strengthen the independence of regulation and to improve the management and the development of centralised back-up

services. In the longer-term the report. envisages the participation in the market of corporate capital and advocates the creation of a system whereby Names' partic-





Piper Alpha platform which cinime (evodg) events like the Britzin in 1990 (left) triggered huge losses and contributed to today's malaise

ipations on syndicates could be it reflects the thinking of a

new elite of professional insur-ance managers — loosely grouped around the Lloyd's Underwriting Agents Associa-tion – which has emerged dur-ing the 1980s and which is less attached to tradition, more pro-fessional and more outward looking than the Lloyd's establishment has been in the past. Privately some task force members accept that the introduction of corporate capital will pave the way for the physical integration of the whole of the London insurance market - in which the modernist glass and steel Lloyd's building would eventually house an interna-tional insurance exchange made up of Lloyd's syndicates

- backed by corporate capital as well as Names - and the subsidiaries of London market companies.

To move towards this radical vision, however, the market must surmount a series of short and medium term difficulties, stemming largely from insurance losses which have been made between 1988 and Lloyd's must still deal with the fall-out from two areas of loss. Names on syndicates specialising in catastrophe reinsurance - especially those which participated unsuccessfully in the spiral. where syndicates and London market companies insure each other's high level exposure to loss - are the immediate casu-alties.

Piper Alpha, hurricane Hugo and the European storms of 1990 have affected a sizeable

But Names on four groups of syndicates face losses of £700m in 1989 - about half the total losses expected by the market as a whole. Hundreds of other Names also face potentially huge losses as a result of claims on US liability insur-ance policies, stemming from court awards to victims of sabestosis and povernment-ordered clean-ups of polluted

minority of Names dispropor-

sites.

More than 1,000 Names have launched legal actions — alleging negligence by their agenta, and in one case by Lloyd's itself - in a bid to recover



aged by the £116m out of court settlement in February by another 1,000 Names in the Outhwaite case, a result which could also encourage more

The legal actions generate bad publicity, which could damage the market's standing. Efforts by about 800 Names seeking to prevent Lloyd's from drawing down on their assets to pay insurance claims are causing cash flow problems for some agencies and syndi-

Ultimately there are fears that the market could become gridlocked by criss-crossing disputes between Names and their agents. This would increase the urgency of attracting corporate capital, further underlining the importance of

prospects for profits in 1992 are improving as rates in the key marine, aviation and reinsurance markets rise following a reduction in the supply of capital to the market. Summing up the mood Mr John Wetherell, a leading non-marine underwriter, says 1992 will see "the high tide and the turn".

Even so no one is underestimating the difficulties that lie ahead. Mr Robin Warrender, the chairman of London Wali Holdings, one of the biggest agency groups at Lloyd's, says that the results for 1999 and 1990 - which Lloyd's will report in June this year and June 1993 - are like "two trenches full of black vipers".

in this survey

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THE TASK FORCE PROPOSALS

THE Rowland task force recommendations — all of which have been accepted by the Lloyd's Council — include both short term and

long-term measures. A number of working groups are now examining how a number of changes can be

implemented. Among the most important:

The establishment of a

compulsory stop loss scheme, thanced by a levy on Names, which would cap all losses over a lour year

for example, would have all losses above £500,000 -

exhausted, although the task torce saw this as happening only if the market as a whole

only if the market as a whole were collapsing

The setting-up of members' agents pooling arrangements, or Mapas, to allow agents to pool all the syndicate participations of the Names whose affairs they handle, to spread risks and rewards more evenly. The

rewards more evenly. The agent would pool all

in the pool to Names, constructing a kind of unit trust, as distinct from a

participations on separate syndicates for each Name New measures to deal

with open years — which syndicate managers are unable to close because of uncertainty over the size of

future claims usually arising from liability business, in

which claism can arise menu

which claism can arise many years aftert the inception of policies. CentreWrite, the company created by Lloyd's In July last year, to reinsure open years should shift its facus from syndicates to Individual Names.

Syndicates should be allowed to increase the business thay write by

business they write by making more use of reinsurance from outside the market and should also be

consortium arrangements.

Names should be given

rights alin to those enjoyed by shareholders, including the rights to: continue participation in a syndicate,

access syndicate information and hold regular meetings of

in the longer term three important proposals would require legislative changes: the introduction of

the introduction of limited-liability capital, the creation of a secondary market for syndicate

abolition of the rule obliging Lloyd's brokers to sell any

participation and the

majority interests in managing agents.

replace their managing agents, approve major syndicate transactions.

LLOYD'S OF LONDON IN WORLD INSURANCE 2

Reform will end Lloyd's peculiar intimacy, writes Peter Martin

A time for disentanglement

UNTIL this year, it looked as if the regulatory issues which bedevilled Lloyd's throughout the 1970s had been finally laid to rest by the reforms of the

Though Lloyd's problems were pressing, as was freely acknowledged in the Rowland task force report on the mar-ket's future published in Janu-ary 1992, they were seen as essentially commercial. The Lloyd's Act of 1982 had settled Lloyd's regulatory issues once and for all, it was argued, and the seal of approval had been given to those reforms by Sir Patrick Neill's inquiry into how they were operating later

in the decade.

The Neill inquiry's verdict was quoted in the Rowland report in January. In the few months since then, however, it has become clear that regulation is still a live issue at Lloyd's, one which may yet decide whether the market is permanently enfeebled by the problems of the 1990s.

It is Lloyd's commercial problems - in particular the heavy losses on catastrophe insurance in the late 1980s which have brought the regula-tory issues back to the fore-front. The losses have revived a time-honoured debate about the treatment afforded "outside" Names - those who do not work in the market, but participate solely through their commitment of capital - as compared with the "working" names who earn their livings as underwriters, brokers and other active market participents.

Outsiders have always grum-bled that they are excluded from the best, most profitable syndicates, which were reserved, they alleged, for those who had good market connections, and especially for those who were able to bring business to the syndicate managers. These complaints would have stayed at the level of grumbling had the scale of the losses not suddenly made the treatment of outsiders a hot

issue once again.
The problem stems from a distinctive feature of the way Lloyd's is organised: the inti-mately entwined nature of the relationships between insiders at Lloyd's. For example, bro-kers who bring business to the



David Rowland, of Sedgwick, chaired the task force

their own right. Underwriters on a syndicate are obliged, by Lloyd's regulation, to partici-pate in the risks as Names on that syndicate; but they may well be members of other syn-

The reforms of the early 1980s, by forbidding brokers from owning managing agents, cut one of the links binding the parts of the market together, but many others remain: man-aging agents are permitted to own members' agents, for Traditionally, this intimate

involvement has been seen as one of Lloyd's strengths. And with good reason: since brokers were forced to divest their managing agents a decade ago, their involvement in the Lloyd's market has become notably less intimate, and a steadily rising proportion of their business is now funnelled elsewhere, bypassing Lloyd's entirely. A market which severed all its internal links might well be one which served its members and its customers less well. The nature of the relationships between working Names, however, makes them vuinerable to accusations of favouritism.

in the good years, the marked contrast between the intimately entwined world of the working Names and the essentially passive, long-distance involvement of the outsiders causes no more | groups of Names organised

than the occasional grumble. In the bad years, it becomes explosive. The issue has been exacerbated by what in retrospect is generally agreed to have been a misguided campaign to promote membership of Lloyd's to people whose finances could not stand the risks associated with unlimited

In the late 1980s, many of these undercapitalised new members were sucked straight into the rapidly growing LMX syndicates, which insure other syndicates against unexpectedly high losses. These had been very profitable in the mid 1980s, and thus appeared particularly attractive to the new joiners - but they were among the worst money-losers when a series of disasters struck the market at the and of the

Many of the Names worst affected by these losses have been campaigning for some form of "market settlement" sharing out of the burden They had waited, with scarcely concealed impatience, for the Rowland task force report, which they hoped might lead to such a proposal. Instead, Rowland set its face against the retrospective mutualisation of risk, partly on principle, and partly because such a proposal would have split the working party - and the market leader-ship - beyond repair.

Once it became clear that

loss-making Names could not expect to be rescued by the Rowland task force, the activists among them highlighted the issue of the relationship between working and outside names. By focusing on allega-tions of improper dealing, they hoped to attract the attention of press and politicians to their cause and to strengthen the case for a market settlement. If improper actions have taken place, their argument goes, then the market as a whole is supervision that has allowed some members to profit at the expense of others; and the market as a whole must therefore shoulder the financial burden. The issue has become so divisive that Lloyd's has asked

Sir David Walker, chairman of the Securities and Investments Board and an ex-officio member of the Lloyd's Council, to investigate. His report, due later this spring, should resolve the truth or falsity of the allegations. The heat that the issue has

generated, and the scale of the

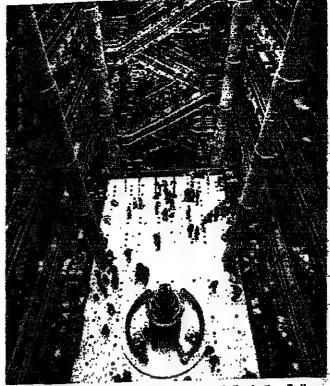
losses of the worst-affected

Names, mean that even if Sir

David's report is an exonera-

pressure for a market settle-ment will continue. If there is no such settlement, the issue will continue to gnaw away at Lloyd's, hampering the market's ability to respond to other serious problems, draining its liquidity (because many Names will feel entitled to delay or withhold payment needed to meet losses), harming its repu-tation, and damaging credibility in the eyes of politicians.

Even if these problems can be overcome – by a market settlement or some other solution - the hue and cry of the last few months may well ensure that the "entwined" nature of Lloyd's does not sur-



Bird's eye view in the atrium at Lloyd's, with the Lutine Bell, traditionally rung when ships are lost at sea, as centrepiece

vive the next few years, as the framework of regulation changes, and the market starts to admit corporate capital. Such changes may end the

complaints over the way insiders treat outsiders - but it will ensure that much of Lloyd's distinguishing character will

The agencies are undergoing a rigorous shake-up, reports Richard Lapper

It's no longer such a cosy club

FOR MR Eric Dugdale, running his family's members' agency consisted of lunching two or three times a week with Lloyd's Names at The Savoy — a pleasant diversion from time spent building up

market's capital base) - and

a managing agency which administers the affairs of

his art collection. That was over 20 years ago, Now Mr Dugdale's agency is at the core of a growing business, the Octavian Group, which is one of the most powerful on the Lloyd's market. Skandle, the glant Swedish insurer, has a significant minority stake. Octavian is a combined agency, running both a members' agency - which handles the affairs of the market's underwriting Names (whose assets provide the

Its transformation epitomises broader changes within Lloyd's as a whole whose cosy, clubbable atmosphere is gradually disappearing. Lloyd's agencies are

becoming significant businesses in their own right. After making a series of acquisitions in recent years Octavian's members' agency is in 1992 the seventh biggest at Lloyd's, channeling some 2307m of capital provided by Names into syndicates. Its managing agency looks after the affairs of 10 syndicates which insure marine, aviation, energy, property, liability and

The management team which bought out the Dugdale family agency in 1986 has replaced the old easy going style with a much tougher

professional approach. Mr Nigel Rogers, managing director, says that "the business principles operated enterprises apply equally to Lloyd's syndicates".

Mr Rogers, an accountant, says that the managing agency management team whose acronym Fear (financial efficiency and review) symbolises the shift in mood — monitors the performance of syndicates and provides management

information for underwriters. Groups such as Octavian are holding increasing sway within the Lloyd's market as a whole, with hard work, hard skills and professional management becoming vital for success. Generally, too, bigger agencies and syndicates are beginning to dominate.

The tough trading conditions — Lloyd's reported its first loss for over 20 years last year - are precipitating the changes. Figures released recently by the Lloyd's Corporation — which provides back up and regulatory services to the market - indicate the extent of the rationalisation already

under way. In the 1992 underwriting year just 278 syndicates will underwrite business at Lloyd's in 1992 compared with 354 in 1991, 401 in 1990 and 437 in 1980. There were also 38 syndicates which ceased trading - among them several who have been devestated by losses arising from apiral reinsurance business in which syndicates and London market companies insure each other's catastrophe

exposures. Another 38 were merged by managers anxious. to generate cost savings. Some agency groups have gisc bitten the dust. continuing a trend throughout the 1980s in which numbers have fallen, with many

smaller family-owned

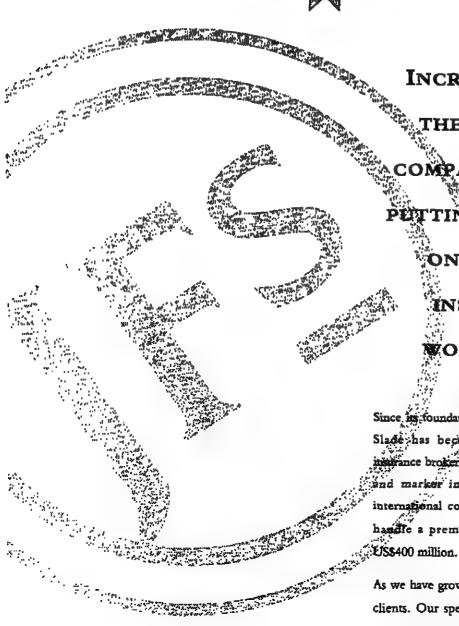
agencies failing victim to

takeover. The number has fallen from 301 in 1981 to 199 (last year. The number of members' agents fell from 137 in 1990 to 111 in 1991, while the number of managing agents was reduced from 152 to 138.

continued. Larger members' agents have lorced rationalisation by starving inefficient syndicates of capital. By making the allocation of

This year, the trend has

Names to syndicates Continued on tacing page



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										545
925	998	206 .	428	2:	10	293	718	219	950	
			-	i		330	782	546	1005	
						36	66			
	Capacity £202.8 Million		Capacity £183.1 Million		Capacity £205.9 Million		Capacity £253.9 Million		Capacity £185.8 Million	
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building.

The chairman discusses his troubles with Richard Lapper

The unflappable man in the hot seat

"SO MUCH venom without facts. So much outpouring. The market is very numb," says Mr David Coleridge, chairman of

Lloyd's.
"They have never been treated like this before. They are very miserable," he adds umming up the emoralisation at the Lloyd's summing

insurance market Certainly both Lloyd's and Mr Coleridge have had a rough ride since he took over as chairman of Lloyd's at the end of 1990. Last year, his first in office, was bad enough as the market posted its first losses. for more than 20 years when it reported its 1988 results in

This year will be far worse. As Lloyd's prepares to report record losses for 1989 the market has been subject to ferocious criticism from loss making Names. During February a highly effective publicity campaign by Names' organisations has left the market enveloped in a cloud of bad publicity. Increasingly Mr Coleridge himself has come under attack.

Continued from facing page dependent on the adoption of management changes, members' agents pushed two managing agents - HG

Chester and Secretar - Into difficulties Chester ceased trading in mid-March. A number of agency groups have taken the opportunity to expand. Sturge Holdings, Lloyd's biggest managing and members' agency which manages more than 10 per cent of the market's capital base and has grown rapidly acquisitions in recent years, took control of Secretan Agency last October.

Octavian acquired the Evennett & Partners agency. Castle Underwriting - whose activities until recently have revolved around the highly successful syndicate 839, which specialises in financial and liability risks, has launched an ambitious expansion programme, taking over Devonshire and JH Davies Agencies, it now manages underwriting capacity in excess of \$200m. A fourth agency, Hayter



David Coleridge: last month, market gossip predicting his resignation had not percolated up to his office at the top of the Lloyd's building, and he says he intends to complete his term of office

Unimpressed by his displays of sympathy with their fate, angry Names who have been quick to point out the contrast

about MPs who have joined between their own difficulties and Mr Coleridge's own immense personal wealth earned in 30 years underwriting at the market. His image – his old Etonian background and siyle – have sometimes undermined his

Brockbank, has also

Increased its capacity

strongly but this has been largely by building up its

existing syndicates. The leading 10 managing and

members' agents control nearly half the market.

in 1992, the leading 10

the leading 10 members' agents will handle over 46

supplied by Names. Three

about 18 per cent of the capital supplied by Names.

allow greater efficiency in the market. The task force

identified the fragmentation

of the Lloyd's market as one

uncompetitive cost base.

Forward, ahowed that between 1982 and 1990 direct

of the reasons for its high and

Its report, Lloyd's: A Route

syndicate expenses graw by an average of 19 per cent per

year to reach £770m in 1990.

compared with £200m in 1982.

The task force estimated that

Lloyd's costs overall - which

combined agencies manage

a fifth of Lloyd's capacity and

These developments should

per cent of the capital

managing agency groups will manage about 42 per cent

of the market's capacity, while

Labour MPs who have joined in a campaign of Lloyd's bashing in the House of Commons Instigated by Conservatives who have lost money at the market. Even some of Mr Coleridge's strongest erstwhile supporters, the successful businessmen

in 1990 also included £1,37bn

commissions - were a third too high and inhibited the

market's ability to underwrite

The task force calculated

that a reduction in the number

of syndicates at Lloyd's to

expenses from 6.2 per cent

It said Lloyd's costs had

risen for several reasons. The

225 could reduce overall

to 5.2 per cent of gross

introduction of a more

self-regulation after the

improvements in the

record-keeping of both

syndicates and agents

have made significant

Lloyd's Act of 1982 led to

increased paper work and

Across the market, agents

technology. Underwriters' salaries — which agents were

obliged to publish for the first

time by Lioyd's last year — are too high. More than a

third of the 354 syndicates

underwriters more than £100,000 a year in 1987, the

active in 1991 paid

a rise in staff employed.

investments in computer

written premiums.

ricorous avstem of

paid in brokerage

business profitably.

who head up Lloyd's bigger agencies and brokers, have directed their frustration about Lloyd's problems in Mr Coleridge's direction.

"look chairman we know you're doing your level best but quite honestly your level

of a crisis Mr Coleridge maintains a remarkably unflappable air. Last month, market gossip predicting his

But for a man at the centre

people will begin to say they don't want a Lloyd's policy. The whole thing will be in a state of total disarray and that imminent resignation had apparently not percolated up to first year for which figures have been published. Some underwriters worked for two

extra money. During the boom years of the mid-1980s these problems were obscured by the growth and the profitability of the Lloyd's market as a whole Since the lees paid to agencies by syndicates reflect the amount of premium Income a syndicate receives and its profitability, the income received by agents rose sharply from 1980. Since 1988, when the

or more syndicates earning

market slid into the red and the total number of Names began to leave Lloyd's, syndicate managers have become much more control and reduce costs, but the change in management necessary, partly because the impact of the losses has been delayed as a result of the three year accounting system used at the Lloyd's market, it was unclear, for example, until early lest year that losses would be recorded

will be an absolute disaster at the top of the Lloyd's An initial goal was to "kick to death" the allegations raised Simply posing the question by MPs that market insiders of resignation was "silly", said Mr Coleridge. "I've been asked were benefiting to the detriment of outside Names. to be chairman of Lloyd's for Mr Colendge had appointed Sir another year and I've done two months," he says insisting that David Walker, the chairman of the Securines and Investment Board, to head up an he intends to complete his term of office. There had been investigation into the charges. no letters calling for his resignation and the Lloyd's Council had not indicated that Sir David would look carefully into the mechanics of the "spiral", the way Lloyd's syndicates and London market companies insure each other it wanted "a change of If the Council was to say against catastrophe losses, which - it is alleged - has

systematically favoured

working Names Sir David's independence best isn't good enough so do the decent thing or we've got to throw you out", he would and integrity was such that if he were to find that the allegations were unfounded this would be accepted. "I "of course think hard about it," In the meantime, he was aiming to re-establish morale needed a man who is so white that snow white looks dirty," and confidence at the market; said Mr Coleridge. "If Sir David "If everyone goes on running down this business here, puts his mark on a document there is no need to go further. If on the other hand the investigation were to discover that "It is true in a section -however small - of our society

LARGEST MEMBERS' AGENCY GROUPS BY ALLOCATED PREMIUM LIMIT 1991 (£m)				
Rank	Group	Em		
1	Sturge	1,278.27		
2	Sedgwick	727.88		
3	London Wall	429,44		
4	Fenchurch	483.71		
5	Willis Faber & Dumas	457.63		
6	Octaviun	431.88		
7	Jardine	372,13		
8	Murray Lawrence	369,16		
9	Arton	307.73		
10	Wellington U/A	300.72		

7	Jaroine	37 u.73
8	Murray Lawrence	369,16
9	Anton	307.73
10	Wellington U/A	300.72
	Sau	use. Fizika, e Mowaeunia gel
Ĺ	RGEST MANAGING AGE BY GROSS CAPACITY	
lank	Group	Capacity
1	Sturge	1,242.44
2	Merrett	625.06
3	Wellington	497.00
4	Murray Lawrence	447.56
5	Bankside	356 60
6	Janton Green	334,96
	A J Archer & Co	330 06
7	Methuen (Lloyd's U/A)	326,13
7 8 9		321.79
8	Three Outrys	321.79 317.90



Early days: when Lloyd's was a coffee house ~ a caricature dating from 1808 See: the coffee-house spirit survives, Page 6

that somebody had been doing something that they shouldn't", Lloyd's own regulatory machine would be brought into action, "We will either demolish the accusations or get hold of the wrongdoers and

string 'em up."
But for the moment at least Mr Coleridge has little to offer Names facing large losses and insists that these must be met mists that these must be metered if, by paying, Names are driven to the mercies of the hardship committee. In particular, Lloyd's would resist legal moves by Names to prevent draw downs on their deposits. This threatened the witchbased of sure constitution. "lifeblood of our operation". Names were perfectly free to sue but must pay claims first. We can have 'can't payers' but we can't have non-payers who are wilfully trying to prevent us meeting our obligations." The action by represented by solicitor, Mr

michael Freeman, would be resisted "vigorously".

"We'll fight the case for ever and a day. If on some technicality they get a result that is damaging - then we'd have to apply to the House of Lords. Lords at once." The best answer for Names was to trade out of their difficulties paying past losses with future profits - if at all possible.

Michael Freeman, would be

He described 1989 as a "horrific catastrophe year on a low rate basis" and said the damage had been done. Claims from US asbestosis and pollution were a problem but

"Lloyd's was better reserved than practically any other insurance operator". A few point profit would be shown for 1991 and with rates now hardening better times were on the horizon for 1992, 1993 and

implementation of recommendations of the market task force which reported in January would improve the market's efficiency and profitability. Working groups were meeting to study ways in which the recommendations should be implemented. Sir Jeremy Morse was heading up one on reforms to the way Lloyd's is governed.

There consternation in the market at Mr Coleridge's initial rejection of the separation of the regulatory and business development functions of the Council as "codswallop and absolute hot air". He now acknowledged that the rejection had been a mistake, even though he belived the reasons behind it - potential delays to the implementation of other task force recommendations - were

When the "governance question comes up it can't be settled quickly. I tried to settle it and it wasn't acceptable. But still that is now water under the bridge, I don't mind changing my mind. I don't find it embarrassing - I don't find I've lost face."

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A blizzard of litigation

WELL OVER 1,000 Names are currently involved in legal bat-tles with their agents and with

Lloyd's corporation.

It all seems a long way from
the friendly spirit which permeated the Lloyd's insurance market when it began. How did it happen?

Few of the litigant Names would deny that they entered the market with their eyes open. But the risks they thought they were taking on involved industrial disasters like the Piper Alpha oil rig explosion, or the wreck of the Exxon Valdez, or natural disas-ters such as Hurricane Hugo, or the storms which ravaged Europe in October 1987, and again in January 1990. The fact that all of these

events happened in quick succession made things very diffi-cult for the market.

But Names seem to have been enraged more by the way in which the market protected itself against these risks, which many saw as inadequate, and more particularly by their exposure to risks which they barely knew

existed.
Asbestosis claims in the US provide arguably the most dramatic example of a risk which Names felt they never understood - exploding oil rigs were one thing, but the personal damages suffered by US employees who caught asbestosis were another.

The field of US liability insurance also produced losses from government-ordered pollution clean-ups for which Names had not been prepared. These led to losses on "long-tail" liability business in which claims emerge sometimes many years after the business was written. Few Names had understood that this kind of loss was even technically possi-ble, and they were certainly not prepared for them.

that he did not mind going to the races and losing money on a horse, but he did mind losing the money if the horse had been doped.

This probably explains why the first serious litigation involved a syndicate which had reinsured a series of US liability contracts and come seriously unstuck - Outhwaite.

Many of these Names cer-tainly feit that their "horse" had been "doped" following insurance losses of £200m on just 32 reinsurance contracts

Names seem enraged less by the series of disaster claims than by the way the market protected itself against risks which they

themselves hardly knew existed

underwritten in 1982 by the one-time star underwriter of Lloyd's syndicate 317/681. Richard Outhwaite. All of these contracts reinsured the liabili-ties of other insurers, mostly Lloyd's syndicates.

Overall losses for the 1,614 Names on the syndicate amount to more than £200m and are rising. A group of 987 Names exposed to these losses resorted to litigation alleging negligence and breach of contract. They were represented by Richards Butler. It culminated, this February, in an outof-court settlement.

The Names shared £116m, including £2m for legal costs. between them in a result which Mr Peter Nutting, the leader of the Outhwaite 1982 Names Association, described as a "thoroughly satisfactory outcome to a long and difficult

Bemused reactions were typical: one Name commented ing the former prime minister Most of the Names - includ-

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1988

1989

£75m £113m £197m £203m £242m

£52m £63m £92m £144m £169m £187m £223m £253m

1990

Octavian Syndicate Management Limited

1992

£370m

Members' Agents at Lloyd's.

Mr Edward Heath and golfer Mr Tony Jacklin -were "outsiders". Members of the syndicate who had not joined in the litigation - mostly working Names or market "insiders" failed to join the action or ben-

efit from the pay-out.
In another case to have reached a settlement, some 500 Names on the Warrilow 553 syndicate, represented by the solicitors Elborne Mitchell, won a £4m out-of-court settle-ment including legal costs on But there are many other actions still under way. A group of 33 Names is suing Lloyd's alleging it negligently failed to close the Oakeley Vaughan agency before the syndicates it managed ran up heavy losses. They are repre-sented by the solicitor Michael

About 175 Names, represented by Maciarlanes, from Aragorn syndicate 384's 1985 year have also decided to embark on legal action in a bid

to recover insurance losses.

Writs have been issued and served in three other cases. More than 400 Names on Pulbrook syndicate 90's 1982 year, more than 320 of the 570 Names on Pulbrook 334 in 1985 and more than 400 of the 800 Names on Poland syndicates 105 (1985 year) and 108 (1986 year) are all taking action. All three groups are advised by solicitors DJ Freeman and are alleging breach of contract and misrepresentation by mem-bers' agents and negligence by

managing agents.

More than 790 Names on Feltrim, Devonshire, Gooda Walker and Rose Thomson Young syndicates, represented by Michael Freeman, are issuing motions to seek an injunction preventing Lloyd's from drawing down their deposits. This added a dramatic new legal development to the prob-lem, as it effectively adds up to a refusal to pay for their losses. Following the decision by

injunctions are against the agents, who have agreed to freeze their deposits until the cases come to court. All of these hearings are imminent.
In the US, litigious Names have relied on a slightly differ-

ent set of legal arguments. They claim that they were sys-tematically misled by the agents who persuaded them to join Lloyd's, and are therefore not liable to pay their losses. Three Names brought a case in a Chicago district court

alleging that agreements signed with Lloyd's and the

agents who handle their affairs should not be enforced because

Names' rights to the protection

of US laws took precedence. But the Chicago court upheld Lloyd's contention that under these agreements any disputes must be heard in English courts. A motion by



AT THE LAW COURTS: (above) Richard Outhwaite, a prominent Lloyd's under writer; (right) solicitor Michael Freeman representing more than 800 Na

case is still pending before the same judge. Last autumn, a federal judge in Denver also found that the US courts had no jurisdiction over similar plaintiffs' claims, and an appeal has been lodged against

However, a third case

brought against Lloyd's and a group of agents by 91 US Names is still awaiting a hear-

ing in the US.
At least 91 US Names allege Lloyd's breached US securities laws when they were recruited. They are represented by Proskauer Rose, the New York

In Canada, about 70 Names - represented by the Toronto law firm McCarthy Tetrault are in the midst of a case

against Lloyd's. They are appealing against a verdict in Lloyd's favour on a preliminary issue, but have so far successfully prevented banks from drawing down

now increasing. "Support for

technology in general has been given a great big affirmation by the Rowland task force."

Dennis Purkiss also notices growing support: "in the last six months people have seen the system working [at demon-

strations; and there are now more open minds", he says. This enthusiasm has been built

up gradually throughout the market since it became obvi-ous that if the ILU, LIRMA,

and Lloyd's all took different

paths chaos would ensue.
The launch of the JMI

should not be seen as rerun of

the 1986 "big bang" in the London Stock Exchange: An insur-ance transaction is generally much more complicated than, say, a share transaction, and the London insurance market

offers a bespoke service to cli-

Comparisons with the "big

London insurance market fol-

although it will not always be

ideal in every situation.
Initially, there will be bene

fits from a reduction in the time required to place risks. For standard risks and simple

MARKET WI

their deposits. The sums involved in all these litigations are massive, and in many cases the Names have their livelihoods at stake. There is a lack of much precedent in case law for many of the arguments currently being presented, so legal wrangling is set to last for years.

endorsement, underwriters can

be presented with the relevant

information speedily over the network. Time saved can be

network. Time saved can be spent developing new business, while increased efficiency may allow London to gain business that was previously uneconomic to place there, particularly at the high volume, low the particular of the market.

risk and of the market. Underwriters will gain

access to important informa-

tion on risk exposure as soon as the lines are written, rather

than having to wait for closing.

Also, because the risk informa-

tion is entered once, there is

less scope for mistakes.
Further ahead lies the pros-

pect of integration of electronic

placing, claims, and account-ing systems thereby providing

even greater back office offi-

Dennis Purkiss says that electronic placing will "help

produce business that we

wouldn't otherwise see in

Lloyd's via link ups with other

networks," such as RINET in

Europe and the Brokers and

Reinsurers Market Association (BRMA) and the Reinsurers

Association of America (RAA)

Terry Hayday concludes that

the market "has got the people,

got the talent, and has now got the systems" to support those attributes in the most efficient

Simon Reynolds is a special-

ist writer on insurance and

KNIGHTSTONE

A STATE OF THE STA

5

m the IIS.

manner.

Electronic dealing has revolutionised the business, writes Simon Reynolds

Echoes of the City's Big Bang tasks, such as agreeing an

placing support system for the London insurance market. The system will allow brokers and underwriters to transmit and receive, over the LIMNET network, structured messages which contain the information needed to support the placing of insurance.

Translation software converts those messages to and from a format understandable by the brokers' and underwriters' in-house computer systems. The system is being implemented under the title Joint Market Initiative (JMI), and it represents a significant development in the methods of

development in the methods or insurance trading in London and especially at Lloyd's. It is arguably Lloyd's most important step to date regard-ing new technology and elec-tronic data interchange initia-

tives (edi).
It is called the joint initiative because it involves the whole of the London insurance market, embracing insurance company members of the Institute of London Underwriters (ILU) who transact marine, aviation and transport insurance; members of the London Insurance and Re-insurance Market Association (LIRMA) who transact non-marine business; Lloyd's syndicates; and brokers in the Lloyd's Insurance Brokers

Committee (LIBC). Important as it is, the JMI should not be seen in isolation from other networking initia-tives in the London market, particularly those involving claims handling, launched since LIMNET was set up in 1987. Developments include:

more than 850 brokers and underwriters have access to LIMNET, utilising more than

30,000 computer terminals;

28 per cent of all non-marine, property and casualty insurance claims have been settled over the network by members of LIRMA using ELASS (Electronic Loss Advice and Settlement System) since the system was introduced in November 1988. In 1991 the fig-ure averaged 36 per cent, and it has reached 55 per cent in recent months. In 1991, 81,000 claims advices were notified on

• 20 per cent of all marine, aviation and transport insur-ance claims have been settled over the network by ILU mem-bers using CLAMS (Claims Management System) since the system was introduced in July 1990. In 1991, the figure aver-aged 22 per cent and current usage rates are in excess of 25 per cent. In 1991, 20,169 claims advices were notified on

• both LIRMA and ILU are looking to 100 per cent use of ELASS and CLAMS using a standard claims message sys-tem by the start of next year. Lloyd's has streamlined its

TODAY sees the live launch of the first phase of the electronic placing support system for the towards a unified electronic

claims system: • regarding signing, accounting and settlement information, around 20,000 transactions per day are being received by LIRMA and ILU members; more than half of Lloyd's syndicates receive the underwriters' signing mes (USM) amounting to 6,000 advices per day; 65 broking organisations are receiving daily signings and settlement information from Lloyd's, LIRMA and the ILU. An estimated 80 per cent of daily signing information is now trans-acted via LIMNET.

Other initiatives allow: outward reinsurance debit and credit transactions to be pro-cessed over LIMNET (saving ultimately up to 800,000 pieces of paper per year at Lloyds alone); processing of year-end excess of loss adjustments; electronic mail with links between London market partic-

ipants and abroad. The first phase of the Joint Market Initiative will involve all members of the ILU and LIRMA, syndicates from 19 Lloyd's managing agents (around 65 syndicates in all), and some of the larger members of the LIBC.

More participants will join in progressively during 1992 and by the end of the year 19 bro-kers accounting for 85 per cent of London market business will be on board.

There have been objections from Luddite sections of the industry, but, with support from the task-force, enthusiasm for new technology is Increasing

The placing support system will allow the preparation on screen by the broker of a risk package or proposal; the obtaining of quotes from lead-ing and supporting underwrit-ers (the creation by the broker, and confirmation by under-writers, of a Firm Order package); the transmission of a Signed Line message to under-writers confirming the insurance package (a facility for pro-cessing Endorsements to a risk package held on the system); the ability to notify and pro-cess individual declarations off Line Slips where the leading underwriter has the authority

to accept a risk on behalf of other underwriters. The system allows several tiers of participation. At the lowest level, the placing of a risk will involve face to face contact between broker and underwriter, with the tradi-tional paper "slip" containing details of the risk comple-mented by electronic provision of a "common core record (comprising the main details of the risk in a structured for-mat), and other electronic sup-

port information.

The paper slip will remain the basis of the contract at this level. At a higher level, face to face contact will utilise an electronic version of the slip, along with electronic supporting information. The underwriter



Max Taylor: the screens will

Dennis Purkisa, Chief Executive of the underwriting division of Merrett Holdings, a managing agent of Lloyd's syn-dicates, argues that the JMI electronic placing support ini-tiative is "the key to the future

Terry Hayday, chief execu-Sturge Holdings, another man-

century".

face business will be under-lined by being able to put the information on the screen. However, there is a "whole range of the business that occurs even in a complicated risk that will be made massively easier by the electronic system, for example endorse-

ments", he says. Brokers would benefit in two ways - first, higher efficiency enabling increased responsive-ness to clients' needs; second, the commercial opportunities to be grasped by individual participants to "utilise the network in ways that will enhance and increase their business".

Terry Hayday says that there have been objections from "Luddite" sections of the PHILIP N.CHRISTIE

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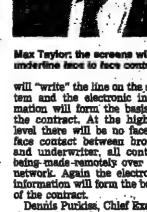
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ents. It is not possible to force everyone down the same route on the same day. will "write" the line on the system and the electronic inforbang" are also wide of the mark in another respect. The City "big bang" obvisted the need for face to face contact between jobber and broker. mation will form the basis of the contract. At the highest level there will be no face to face contact between broker and underwriter, all contact being made remotely over the But direct contact between insurance brokers and under-writers with still be vital in the network. Again the electronic information will form the basis

of the market". tive, insurance services, at aging agent, and chairman of the Lloyd's network steering group (NSG), argues that "this is the way forward, the way to enable the London insurance market to compete in the next

Similar sentiments were expressed in the Rowland task force which argued that developments such as the JMI will "strengthen London's collective appeal as a market and reduce the costs to brokers of bringing business to Lloyd's and the London market compa-

Max Taylor, managing direc-tor of reinsurance brokers Willis Faber & Dumas (part of the Willis Corroon group) and chairman of the London network management committee, says that the electronic placing system will support the brokers' job which is primarily "the negotiation of business and premium for our clients". According to Mr Taylor, a considerable amount of face to

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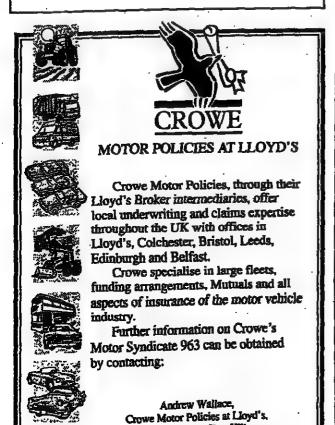
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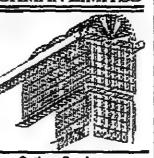
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A crescendo of disasters has hit the market, writes Trevor Petch

Acts of God and of man

WITH A wry smile. Lloyd's deputy chairman, Dick Hazell, readily concedes that the unprecedented worldwide string of natural catastrophe and other large insured losses which began with the October 1987 storms in southern England have been "an unhappy" experience for the

Since participation at Lloyd's is on a partly-paid basis (Names Action Group chairman Peter Nutting can-didly calls it a "barely-paid" basis) a series of large claims requiring prompt settlement will necessarily strain cash flow. Less often identified, but also very important, is the burden of administration as claims successively trigger reinsur-

ance protections.
It is not only Lloyd's under writers who are affected, Mr Hazell points out: the company market is faced with the same difficulty, and London based brokers are faced with the task of making collections not just on their doorstep but from companies all over the world.
In the wake of the heavy

losses suffered by reinsurers and in the retrocession market (which provides insurance cover to the reinsurers themselves) there has inevitably been a reduction in those willing to underwrite catastrophe business, and the premium which those remaining in the market demand has risen

According to the traditional insurance cycle, the resulting improvement in the ratio of premium to exposure to risk should restore the attractive-ness of catastrophe-level cover,

FOR all the high-tech 20th

century façade of the Lloyd's insurance market, the heart and soul of the business

remain what they were 300

years ago - a group of men meeting in a coffee shop. Unlike the trading floors of

the world's leading equities

and commodities exchanges, occasionally the site of frenzied

dealing, Lloyd's on a busy day

and international trade trans-

Unlike London's other major

trying times.
On the day of the insurance

market's greatest single disas-ter - the destruction of the

LOSSES FROM DISASTERS SINCE 1987 est loss (\$) Storms in UK Piper Alpha explosion Hurricane Hugo Explosion, Philips Petroleum, Texas 1.1bn San Francisco earthquake 500m Exxon Valdez oil spillage 425m 382m Earthquake. Australia Explosion, BASF Antwerp 4.6bn Storm "Daria" Storm "Vivian Storm "Herta" 850m Storm "Wiebke" Storms, Colorado Snow, hail, tornadoes, US Forest fire, California Typhoon Mireille

provided that the frequency of large losses returns to histori-

cal norms. Major reinsurance compa-nies such as Swiss Re and Munich Re have both expressed concern that this may prove not to be the case, and in such circumstances it is hardly surprising that under-writers at Lloyd's and elsewhere have taken the view that if a general upturn in insurance rates is on its way, it is preferable to wait and take advantage of more predictable and less inherently high-risk

The possibility of a long-term change in weather patterns as an effect of global warming is only one of the issues involved. As a result of the development of manufacturing processes and the organ-isation of both industrial and

Sources: Swiss Reinsurance Co "Sigma" and FT World Insurance Repservice operations, losses from man-made causes such as big fires or pollution incidents which approach those associ-ated with natural catastrophes such as hurricanes or earthquake can now be regarded as

> The first industrial accident to generate an insured loss of \$1bn was the explosion on the Piper Alpha oil platform in the North Sea in 1988, followed in 1989 by another at a Philips Petroleum plant in Pasadena. In both cases, an important element in addition to the concentration of value represented by expensive equipment was cover for loss of business as closure of centralised production facilities disrupted related areas of production.

The chemical industry provides an almost insoluble prob-lem for the insurer in these

terms, Mr Hazell points out Under normal conditions, the world market will be in a state of marginal oversupply. A single major loss will transform that to undersupply, which a second will multiply, creating a level of exposure to which the insurance cover was not designed to respond.

The same development is

observable in the service sector large retail units and central-ised distribution networks. Not all insurers and reinsurers of catastrophe business have withdrawn from the mar-

ket.
Mr Hazell continues to underwrite catastrophe business in the same basis as he has since 1985, although since the spectacular market-wide s of 1988 he has done so

on a basis of greater premium

income and lower exposure. Mr Hazell's syndicate also carries its catastrophe book without reinsurance. Instead, the overall exposure to losses from natural catastrophe is limited, and the effect of a loss on the overall results of the syndicate mitigated by a broad spread of other business — a classical Lloyd's underwriter's

In Mr Hazell's view, there is no reason why such a first reinsurance account should sionally lend them money," he says with an ironic laugh. not form part of a prudent underwriter's book, nor part of a prudent Name's portfolio of interests. The number of rein-sureds will tend to be small and stable, and each will typically be a relatively major player in the particular catas-trophe-prone area. As a result,



The state of the s

The Piper Alpha explosion of 1988 was the first industrial accident to generate an insured loss of \$15n

sive to the reinsurer's needs. One example is the Japanese agricultural mutual Zenk-yoren, which suffered heavy ses from Typhoon 19 in September last year. "There was no continual worsening of the claim. We knew the exposure and paid out the £200m within eight weeks," Mr Hazell comnts, adding that the cover has been renewed at a higher premium. "I tell my clients we never pay claims, but we occa-

Reinsurance brokers with a client who has a clean loss record will often argue that it justifies a discount at times when rates in general are ris-ing. "That's a fallacy," Mr Hazell says. "We need to return to the realisation that

once a premium is paid and has been fully earned." Fur-thermore, everybody will have to pay towards the catastrophe cover that their insurer needs Brokers are trying to find

more underwriters who will replace lost catastrophe capacity or provide an alternative.

There are franchise covers, for example, which respond to a dual trigger of individual exposure and overall loss. These Mr Harall describes as a perfectly fair and reasonable way of buying reinsurance". So-called financial or finite risk reinsurance is also widely touted, but that is still a

weapon which Lloyd's cannot have in its armoury. Mr Hazell sees no difficulty

tion can still be obtained, but in brokers rather than underthe terms divide the world into writers providing the impetus Americas and non-Americas, for innovations in the field, and the insured perils into elewhich he considers is their job. mental and man-made. Lloyd's underwriters have "no In order to trigger the policy, idea" what the public, or the

two categories must be affected. This two-risk warinsurance buyer or reinsurance buyer wants, as face to face business is done with the bro-ker: "That's how we work." ranty avoids whole account cover responding to a single insured event such as Piper Although Mr Hazell remains Alpha, which, its proponents uncertain about the wisdom of argue, was not what such polireinsuring catastrophe expocies were intended to do. sures as a speciality or at a secondary level, others are more sanguine.

Despite the well-publicised losses on the so-called LMX spiral, some underwriters who

provided such cover in the past

continue to do so, although the cost is higher and the cover

offered more clearly seg-

mented. Whole account protec-

What of the long-term future of Lloyd's as a catastrophe insurance market? "It's not a question of the long-term. It's bere and now," Mr Hazell says. The sort of market we're in here, where people will back their judgment with their own cash is ideally suited to catastrophe business.

Norma Cohen finds that the coffee-shop spirit survives

Risk in a cool climate

Stephen Adams, of S E Adams. head of an insurance syndicate specialising in excess of loss

consists of hordes of darksuited brokers patiently lining up at underwriters' "boxes". He joined the Lloyd's insur-Seated or kneeling, they barance market as a clerk with an gain with the underwriters. agency group in 1971 as an 18-year old school leaver with hoping to persuade each to accept a portion of risk in return for the smallest possible fee. Oil rigs, satellites, ships shoulder length hair. "I took the job because it paid £25 a year more than the others," he actions are all assets which can collapse at any time, causing devastating losses for their at 16, a large number are uniners. Underwriters, in short, cant group are public school educated. Patrick Cunning-ham, an underwriter in Mr they occur and charge a fee for Adams' syndicate, joined Lloyd's after a brief stint as a milkman following graduation from Warwick University with financial exchanges, Lloyd's temperature never reaches fever pitch, even in the most a degree in economics.

Piper Alpha oil rig in the North Sea – unflappable bro-kers went about their business in the usual fashion. Calculating how much risk is worth is the job of the underwriter. "It's really much more

reinsurance. Mr Adams ought to know.

said. While many underwriters and brokers are clever barrow boys whose education stopped versity graduates and a signifi-

Salaries at Lloyd's vary widely but internal statistics show that a third of all underwriters earn more than £100,000 a year - a figure that understates actual earnings because it does not include the fees they pay themselves as directors of agencies. Those directors' fees have now been called into question by MPs

who have been examining the pattern of losses at Lloyd's. In 1987, Mr Adams struck out on his own, forming his own syndicate backed by - wealthy individuals who pledge to use their entire personal wealth to cover losses, if necessary. "I see my main responsibility as making money for my names," said Mr Adams, summing up his role.

Mr Adams's day, like that of most other underwriters. begins at 7:45am in his office. By 11:00am he has migrated to the Lloyd's building, joining streams of like-suited gentlemen parading past the so-called "waiters" in red morning coats and top hats who staff the Lloyd's floor. Mr Adams says publicly

what some other underwriters will only say after a few drinks - that some of the industry's woes must be laid squarely at its own doorstep. "Eighty per cent of these guys are unrealistic. and they are driven by

Like himself, many underwriters got their feet wet by working for a large agency group. When they finally strike out on their own, their sense of power leads them to underwrite risks they do not properly understand.

In the early and mid-1980s the sudden surge in worldwide personal wealth spawned a new generation of Lloyd's names, many from outside the UK and who had never previously considered insurance as an investment. With fresh cash sloshing around, underwriters undercut each other, offering lower and lower premiums for

high risk.

My agency group hired a guy in 1984 to try to attract some American names. They sent him to Georgia with a book of contacts and told him to come up with four Names. He joined a golf club and signed up 84," recalled one

The influx of cash had an electrifying effect on the life-styles of underwriters and brokers alike. "A lot of marriages broke up in the early 1980s," said one underwriter, adding that his own had succumbed as well. Too many Lloyd's members - almost exclusively male used their newfound wealth to take women out on the

Meanwhile, underwriters must be distinguished from the brokers, with whom a fragile relationship exists. A broker is a go-between, acting for the insured, whose job is to persuade underwriters to accept the highest possible risk for the lowest possible fee. One of the most successful

brokers is reputed to have earned more than £1m last year, and not for nothing.

One underwriter, recalling the man's superb style, said he has "a way of patting you on the shoulder. All of a sudden I was being invited to dinner at Carlton Towers (a posh London hotel) and flying by helicopter to the races at Ascot. He wanted to be my best friend."
It is a broker's job to keep

underwriters happy. They are the source of many of the Lloyd's perks — from football tickets to golfing holidays in France to nights out in the West End. "One guy I knew had been driving a 15-year old Ford escort. All of a sudden he had a Jaguari I knew where that came from, said one

On the other hand, Lloyd's is a very small world and blatant long. A broker who habitually urges high-tisk low-profit busi-ness on underwriters will quickly find himself getting a cold shoulder at underwriters'

Regulators of all stripes have been calling for reform of the Lloyd's market for years. In the early 1980s following a particularly devastating set of losses for members of some syndicates, a set of regulatory reforms for Lloyd's was introduced with much fanfare. But those have giaring failed to prevent the sort of losses Names are now facing and members now agree the mar-ket has finally taken reform to

"Those were early days then," said Mr Reg Brown, of R.E. Brown said. "We all He said the market was finally taken a more business-like view of itself, a departure from the clubby days of old. "I have siways said to my lads, "We're nothing more than a sweet shop.' If we don't open up in the morning, we don't sail sweets. If we don't sail sweets, "we don't sail sweets," we don't make a profit."

And the "lads" at Lloyd's are

getting the mess Ironically, for all its signifi-cance in the world's insurance business, the revolution of the 1980s appears to have touched Lloyd's little in many key ways. For instance, the num-ber of female underwriters can



The Quif war brought the first Sunday trading to Lloyd

counted on one hand, although a number are employed as brokers. But members insist there is no sex discrimination. "Oh we

make a special effort to get the ladies. Any one that comes within a whisker of our box on February 14 gets a chocolate heart," said one underwriter.

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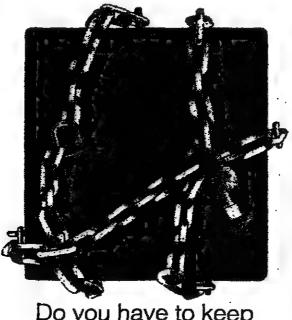
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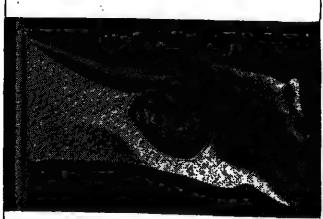
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Lee Coppack on the marine underwriters

Many sense that the market is firmer

LLOYD'S marine underwriters are poised between the announcement of some esant results for 1989 and 1990 and considerable optimism for the current year. Starting in 1991, rates for most types of marine risk, hull, liability and energy began to harden. It may have been too late to have a significant effect

on the 1991 year, but many underwriters believe the market is now firmer than it has been since the early 1970s.

The last closed underwriting year, 1988, produced the largest ever underwriting loss in the Lloyd's marine market — 5509 4m — and the first since £609.4m - and the first since 1966. Claims, including the loss of the North Sea drilling platform Piper Alpha and reinsurance of the tanker Exxon Val-dez, exceeded premiums by 24

Announcing the result, Stephen Merrett, chairman of the Lloyd's Underwriters' Association, indicated that the 1989 and 1990 years were already showing larger than expected settlements, substantial claims, and pressure on rein-surers, particularly excess of loss underwriters. Rates had remained soft long after the catastrophes of 1988

While the market's underwriting profitability peaked in 1986, capacity increased nearly 12 per cent over the following two years, until it began to fall alowly from 1988.

Chatset, a private organisation that analyses Lloyd's results, believes that the marine market could make an overall loss after investment income 30 per cent higher in 1989 than in 1988.

Within the overall results some syndicates have made good profits, while a few have had disastrous losses. In Lloyd's the excess of loss spiral aggravated the effect of catas trophes. And for over a decade different marine syndicates have needed to increase reserves for old years of Habil-ity business in the US.

But the fundamental problems are not unique to Lloyd's and have affected all marine insurers. They are, according to Stephen Merrett, inadequate rates and a simultaneous deterioration in the claims experi-ence, largely a result of falling standards of ship management.

Over the 1989, 1990 and 1991 revenue years, the London company marine market paid 62 per cent more claims than it received in premiums. While marine reinsurance has usu-ally been good business for UKhased companies, 33 reported a loss ratio of more than 300 per cent for risks written during 1988 after three years.

The mutual P&I clubs which many shippers and the library of the libr

insure shipowners' liabilities suffered a sharp deterioration in claims starting in 1987. The largest of these mutuals, the UK P&I Club, with over 20 per cent of the world fleet, reserved \$618m (£361.4m) for

LLOYD'S MARINE MARKET ALLOCATED CAPACITY

Ye		acity m)	% change
198	6 3.88	9.7	
198	7 4.64	18.9	+ 19,6
138	8 4,73	19.8	+20
198	B 4,52	14	-4.5
199	0 4,25	SB.0	-5.8
199	11. 4.09	19.0	-3.7
	Sp	uren: Con	poration of I low

all outstanding claims at the end of its 1989 year, by 1991 the figure had risen to \$839m

(2490.5m).

An informal study by the Norwegian broker, Henschien Insurance Services, last year shows what had happened. The daily cost of the hull and liability insurances for a very large crude carrier (VLCC) with a constant hull value of \$40m had fallen from \$4,181 per day in 1971 to under \$1,000 by 1990. These calculations were based on hull rates from Scan-dinavian insurers, who have been major competitors of Lloyd's. It is widely claimed, however, that some Lloyd's syndicates wrote reinsurances for overseas competitors at rates which allowed them to undercut London. Between 1984 and 1989, Lloyd's share of the world mayine direct market slipped from 20.5 to 17.5 per

cent.
They have given away their

own birthright," said David Lentaigne, managing director of broker Alexander Howden Marine. "Can they recover it? The next two years are make or break."

A drop in capacity interna-tionally, including a near dis-appearance of catastrophe excess of loss reinsurance finally strengthened the position of the remaining under-writers. Rates and deductibles have increased materially; policy conditions are much tighter. Lloyd's own marine capacity dropped 13.5 per cent between 1988 and 1991, and some familiar names are disap-

On renewal for 1992, the \$40m VLCC's insurance costs a day and the owner's deductible would have doubled. Last summer brokers were unable to complete one of the largest facilities in the London marine market, the energy

master lineally, on which many of the world's largest and most expensive offshore facilities had been written. The limit of cover for any one unit had reached \$850m in 1988/9 (£497.1m), but last year even \$500m (£292.4m) could not be When the excess of loss rein-

When the excess of loss reinsurance for the pool of interna-tional P&I clubs, who cover the liabilities of over 90 per cent of the world's seagoing tomage, was renewed in February, the retentions increased, the top limit reduced and rates were the property of the perfect of the seagon of the se up between 91 and 144 per cent depending on the type of ship. "The collapse of the reinsur-suce market is a very healthy thing," commented leading

thing," commented leading underwriter Ian Agnew of the Wellington Underwriting Agency. "It forces people to think very clearly about the way they are writing business as they know they are running their own risk."

Although Lloyd's lost part of its share of the direct marine market, the task force looking into Lloyd's future said: "It continues to be seen by brokers as the clear leader in marine and aviation, although in both markets it faces in both markets it faces company markets."



Late storms: 'The Loss Book' - a sketch made at Lloyd's for The likustrated London News, published in January 1877

Besides improving rates and conditions, marine underwriters in Lloyd's and the London market took advantage of their stronger position to tighten terms of trade with the aim of improving the cash flow from brokers. They also introduced a new warranty giving underwriters more powers to require surveys of ships not considered

in satisfactory condition.

There is still competition on some risks, particularly cargo, though even this often difficult class of underwriters has been tightening terms of cover and not renewing the least profit-able facilities. A few shipowners have moved their insurance out of London altogether. There is still enough capacity in other markets, but it means that Lloyd's under-writers are refusing to cut

prices to gain premium.

Leading underwriter Richard Youell of the Janson Green agency says there is now more cohesion among the underwriters. He stresses the importance of underwriters taking a market perspective which will ultimately work to the good of their names.

"The concept of spread preached by members' agents means that many names will be on most of the major marine syndicates; when they compete among themselves on price, the member will pick up the business at the lowest possible

ance analusi

Marine underwriting years remain open for three years because it takes that long for a fair picture of the result to develop. It will be some time, then, before it is clear whether 1992 has marked a critical point in marine underwriting. Stephen Merrett thinks that the improvements may last a little while. "I cannot believe that the amount of money being lost will be forgotten

☐ The writer is a marine insur-

Lynn MacRitchie looks at unusual risks

From Pavarotti to Nessie

LLOYD'S has long prided itself on being the market where anything can be insured. Appropriate parts of actors and sports personalities, voices of rock legends, quest for mon-sters in Loch Ness, cancellation of the Olympic games, and raindrops falling on Pavarotti in the park can all be under-

written at Lloyd's.
The attraction of such risks for Lloyd's underwriters is simple - they provide welcome publicity and usually make money. Professional stuntmen, for example, no matter how daring their exploits, make careful plans and take adequate precautions.

Even a more amateurish piece of daredevilry - a voy-age from Dover to Cap Gris Nez by a merchant navy officer in a hath rub - was covered. on condition that the bath plug remained in position at all

in some ways, the writing of

The first question an underwriter must ask, said one expert in the cover of unusual risks, is "Who is the client. who is the client, who is the

An honest client means that a risk, no matter how extraor-dinary, has a good chance of being rateable. Lloyd's prides itself on asserting that a good underwriter can put a price on

which the unusual and the

There is also a growing mar-ket in covering wealthy house-

holds whose home contents may include collections of art and antiques. Hiscox Insurance Agencies (HIA), for example, The Art Loss Register, established was formed in June, 1990, to underwrite high-value house-hold business for Syndicate 33

at Lloyd's. Personal insurance is considered to be a major growth area for the Lloyd's market, and those individuals likely to own or occupy high-value property are especially sought after as clients. The 606 High Value House and Contents Insurance available from HIA includes a specialised all risks section for fine arts, covering art, antiques

The risk of raindrops in the

or collectible items. The cover

is underwritten by Syndicate

33, which has a capacity this

year of £129m.
The syndicate writes the UK's biggest thatched house

and fine art accounts and is the leader in Lloyd's fine art

risks "from Rembrandts to

classic Ferrari cars" with an underwriting team "particu-larly trained to underwrite all

the personal lines of the

been built up under the super-vision of HIA chairman Robert

Hiscox, and illustrates how a

personal interest - Mr His-cox's is in fine art - can lead

in recent years, however, as the values of fine art and

antiques have risen, so has the incidence of theft. In financial

terms, art theft is now second

to a business opportunity.

The syndicate's expertise has

park can be underwritten

such eccentric one offs best defines the hard to define skills of underwriting - having the feel and flair to take a punt on the unknown, and getting the rating right to make it worth-

anything and do it in about three minutes, as the broker waits at the box for the underwriter's verdict. The chances are that a rate will be given, for after all, as an underwriter commented, "there's lots of money to be made out of the One of the market sectors in

high value come together is the insurance of fine art risks. Some of these are necessarily one offs, such as the huge Van Gogh celebration in Amsterdam in 1990, which was covered for around \$3bn, or the latest selection from the Saatchi collection now on show in London which includes a real (dead) shark in a tank of form-

lished in October, 1990, with offices in London and New York, provides a centralised computer register of stolen items. A commercial enterprise which works closely with international police forces, its shareholders include representhe International Foundation for Art Research, Sotheby's and Christie's. Insurance shareholders include Lloyd's (Lloyd's of London Press), Hogg Group and Nordstern

Incurance.
The register alms to deter art theft, aid in recoveries and help the fine art trade avoid selling stolen property by entering stolen items on the database. Auction catalogues and sales can be checked against the database and stolen items located, making it more difficult for thieves to resell them. The register will also reveal individuals who may have insured with more than one company in the hope of

The hope is that by improv-ing recoveries, deterring theft and preventing fraud, premi-ums for fine art cover can be existence of such a service is thus a useful marketing tool for fine art insurers. And it works - since January 1991, the register has assisted in the recovery of paintings by Rubens, Bonnard, Picasso, Basquiat and Twombly, among

So with the Ferrari and the Rembrandt safely covered, the chance of a relaxing round of golf being ruined by the cost of celebrations for a hole in one taken care of, and even the likelihood of being hit by space debris while on the fairway covered, what else could go

wrong? Well something always can. Nicholas Thomson, under writer of Syndicate 83 tells of the talking robot developed to teach delinquent pupils in a school in Harlem, which had been programmed to scream when the theft eventually hap-pened, it "just didn't scream loud enough."

Lynn MacRitchie is editorial manager. FTBI insurance



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market share; it has to build its position in new markets..."

Report of the Lloyd's Task Force, January 1992

"New markets...

Progress, therefore, is not an accident but a necessi Herbert Spencer 1820-1908

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London's special expertise

IT IS hard enough to work out the chance of a particular house being burned down or a particular aircraft crashing. But into other kinds of risks have to be factored the actions of governments and of terror-

ists and criminals. For Lloyd's, political risks have brought about a profitable niche market for a rela-tively small number of specialist underwriters.

Insurance against kidnapping and ransom (K&R) is the high-profile area of political risk, but most of the business is older-established, less glam-orous and more complex covering areas such as a change of government being hostile, a bureaucracy causing delays or a central bank slowing down its payments sched-

Some believe a certain amount of business is still done on an old-fashioned wing-and-a-prayer. Just as an early denizen of the Lloyd's coffee house might back a merchantman to the Indies after supping ale with a merry fellow who said the people had great need of woollen bonnets, so risk analysis is still not fully underysis requires a lot of expensive skilled labour may help explain the relatively small number of significant players in the market.

Mr Kit Brownlees, managing director of Investment Insurance International, a division of Hogg Group, one of the leading players in commercial risks, divides political risk into three main areas - contract frustration, investment and

Contract frustration is loss of payments to exporters, through non-payment by governments or arising from trade embargoes or from new regimes repudiating contracts signed by their predecessors though not often, apparently, on arms deals.

Some of these risks are cov-ered by government agencies, such as the UK's ECGD, but the private sector picks up business from countries whose governments do not cover cer-tain risks, and from multi-national joint ventures with no obvious domicile.

National agencies deal in contracts paid for in cash, so one fast-growing area for the private market is counter-trade stood in some areas. and barter - for example, a
The fact that good risk analcompany selling goods in



Edward Creasy: income from K&R premiums did not rise

return for minerals, or financing a mine to produce miner-

Mr Brownlees says it is a profitable business. Countries seldom renege on such deals, so the claims record is good, and there is a good stream of repeat business from companies anxious to eliminate country risk from their calcula-

investment insurance covers confiscation or nationalisation of assets, inability to remit profits and dividends, and con-flict in its various forms, from nuclear war to rlot.

Mr Nigel Alington, a director of Hogg Insurance Brokers, says investment risk policies are becoming more popular. Poor countries without means to buy products encourage investors to set up factories to make them, with the added advantage of employment, skills and technology transfer. Also, more state-owned companies are being privatised, and foreign investors want their assets protected

One sideline is insuring aircraft leasing by bank consortia to Third World airlines. A debtor country has no use for an aircraft it cannot fly abroad, and may be able to land in only two or three places at home, so there is a high probability of repossession in the event of default.

The ECGD stil does all UK investment insurance for major projects such as dams and power stations. The government will also insure war risk - the private market usually does not do war insurance on land-based assets (ships are different, as they can be moved

out of the way). The advantage of government schemes is that capacity is, in theory, unlimited and they can cover periods up to 25 years - whereas the private market will usually stop at three years. But governmen only cover investors of their own nationality, and only on new projects, while a big chunk of the private market's business comes from existing Even industries such as oil. which have long lead times, will insure privately, renewing annually because, says Mr Alington, they can make flexible arrangements like putting together a large portfolio of risks and insure part of it in the normal way, with catastro-phe cover for the balance.

insurers face the threat of massive liabilities in relation to environmental clean-ups. Some believe there is potentially hundreds of billions of dollars in asbestos property damage claims

Chris Clarke takes a look at poliution cover

Insurers pick up sick ' planet's health bill

dismay at the insurance indus-try's reluctance to offer the rest of the economy cover

against pollution damage.

It would be such a simple way to safeguard the public and the taxpayer from uncertain pollution costs, if every economic actor could be required to carry unlimited

pollution insurance. A rapidly growing number of statutes, at European Community and national level, is now requiring insurance or equiva-lent financial guarantee before activities with high environmental risks can operate. Very little thought seems to have been given to where such provision would come from.

Insurers, on the other hand, have spent the last decade try-ing to survive a tidal wave of unforeseen asbestos and pollu-tion claims under liability polcies written long before anyone

anticipated such things.

More than 25bn has been paid out of the London market on asbestos bodily injury claims and the annual totals are only just beginning to peak. Behind that, there is a battle to resist what some see as potentially hundreds of billions of dollars in asbestos property damage claims.

In addition to these concerns about asbestos, insurers are also facing the threat of mas-sive liabilities in relation to

environmental clean-ups.
So far, the claims in this area are largely confined to the US, where insurers are fighting in the courts to show that comprehensive general liability policies (CGL) with "sudden and accidental" exclusion wordings should not have to cover clean-up costs at "Supercover clean-up costs at "Super-fund" hazardous waste sites. (These are areas covered by American legislation of the 1980s which primarily addresses hazardous aban-

doned sites.)
This is an important battle for the insurance industry. Current estimates for total Superfund costs range between \$50bn and \$750bn with further billion dollar sums awaiting under other federal and state

In Europe, EC liability pro-

posels and member state laws are both introducing concepts such as strict, joint and several, and, to some extent, retroactive liability to the environ-mental field. Governments have been trying to reassure people that the retroactive element would be avoided here, but insurers are rightly sceptical of any such promise. An imminent EC green paper on environmental liability makes it clear in draft that vast sums of money are going to be required from someone to pay for Europe's historic contami-nation problems.

Some company insurers are offering EIL policies specifically aimed at gradual pollution problems

Already, European insurers know that there are thousands of old public liability policies out there, written on an occurrence basis, that were allent about pollution and will very likely give rise to claims in the long run. Today, most such policies include "sudden and accidental" exclusions, which most insurers think will be more effective than equiva-lents in the US.

Meanwhile, a small number of company insurers are offer-ing policies specifically aimed at gradual pollution problems, known as environmental impairment liability (EIL) insurance. These require the insured to pay for extensive site investigation and possibly improvement before acceptance, then restrict cover to a claims-made basis, with strict policy limits and substantial

deductibles.
A UK Chemical Industries
Association EIL scheme, known as CEILIF, with a £5m per site limit, was the first in the field, with a similar package for non-CIA members, from-brokers Bain Clarkson. These were followed by the largest US carrier in this market, AIG, with a \$20m per company limit through its AIU subsidiary, and US rival Reliance is now

launching a range of policies through its associate ECS. While there has been much interest in these schemes. there has been virtually no take-up of the actual policies. Small companies seem to have found the premiums and deductibles too high, while large companies have apparently preferred to retain the risks. Both groups have also been getting a good deal of cover for nothing, out of public liability policies which still lack pollution exclusions.

in that context, the Lloyd's merket has established an environment working party, under Michael Payne, recently retired as underwriter of syndicate 386, to look at what can be sensibly provided without attracting ruinous losses. Mr Payne reports that it will examine all the options as constructively as possible, includ-ing insurance pools, as already exist in various forms in France, Italy, the Netherlands

and Sweden. He looks somewhat enviously at what has happened in Germany, where he sees a good working relationship between government, industry and insurers "to produce some-thing that is insurable", rather than the vague, unrealistic

Meanwhile, a number of Lloyd's underwriters are involved in separate initiatives to develop new environmental liability products. One group is looking at the scope for an EIL policy with a higher limit than is currently available, while another, chaired by Special Risk Services, the financial risk liability specialists, is examining cover for banks and other financial institutions.

What no one is going to offer is unlimited cover on an occur-rence basis, which provides a guarantee for all time against future pollution damage. Nor will there be much cover for existing operating sites, where ensurers are determined to avoid picking up what John Murphy, of Bankside Syndi-cates, who underwrites syndi-cate 1156, calls "the sins of the past". The writer is liability correspondent FT World Insurance Report

Gulf war raises profile of kidnap insurance

THE PLIGHT of people detained as part of Saddar Hussein's "human shield" in the Gulf war raised once again the profile of kidnap and ransom insurance, which began to be written in the 1930s. following the Lindbergh kid-

Most K&R policies are taken out with criminal kidnap in mind - Colombia is the world capital with three a day. But hostages can be taken by terrorists demanding ransom in cash or reciprocal action, and by governments such as Iraa's acting outside international law.
Policles reimburse any ran-

som paid out, and the salaries and other costs to the insured company associated with una-vailability of the staff kid-

Detention is defined as a person being held against his will, provided he has not broken the law of the country of which be is a national. It is, admits Mr Edward Creasy, derwriter at Cassidy Davis Underwriting, a difficult line to draw - a murderer is clearly not covered, but where crime there can be a dispute



Hostage John McCarthy is reunited with Jili Morrell, his girlfriend, after he had been held for five years in Beirut

about whether the case would have stood up in the UK, or whether the charges are false. About 500 of Saddam's detainees were insured against detention, at a loss to the mar-

ket as a whole of more than

\$8m. Although the affair raised the profile of K&R, it did not, says Mr Creasy ruefully, raise premium income. The London market has a big lead in K&R, accounting for \$40m of the \$70m premiums generated in the world, with Cassidy Davis writing the lion's share of the \$40n In most years, it makes an

underwriting profit, says Cassidy Davis.

Premium income is static. and is not expected to grow substantially - although 97 per cent of kidneps are uninsured, most companies have by now considered, and rejected, K&R policies. Any growth is expected in specialist areas, such as emergency political repatriation.

There are conditions on a K&R policy. Perhaps the most important is that the policy becomes void if its existence a company going to a bank

and raising ransom money on the back of the policy, and conceals from terrorists who they are dealing with.

The company must also co-operate with law enforcement agencies; the insurer reimburses the company, and will not fund a ransom payment; there is no reimbursement where an illegal act has been committed and the policy limit is always less than the net worth of the insured com-In a tie-up with Control

Risks, a specialist risk analysis and advisory group, Cassidy Davis clients are offered advice on reducing the risk of kidnep, and a crisis management service if a kidnap takes place, though most companies prefer to pay for such services without paying insur-

Mr Charles Webb, Control Risks operations director, says inexperienced companies often do not realise the amount of damage a company can suffer from the abduction of one person, with the effect on moral. disruption of business and

Tom Lynch money for years.

Executive protection is on the rise, writes Chris Clarke

Board room defences highlighted

personal liability.

A recent survey of the UK market for directors' and officers' (D&O) liability insurance, by the Wyatt Company, management consultants, esti-mated that total premium income in the UK for D&O policles had risen from £20-25m in 1989 to £40-50m in 1991. Most Insurers in the market seem to think that this is about right. Despite this rapid growth,

UK and European take-up of D&O cover lags far behind demand in the US. "In the US, you won't get directors sitting on a board if D&O insurance is not in place," according to

THERE seems little doubt that a key growth market lies in various forms of corporate and services unit. Yet a series of pressures in recent years has been driving Europe in the same direction.

In Britain, Minet identifies more than 200 offences in the Companies Acts, where directors and officers can be held personally liable, with more under the Health and Safety Act 1984, the Financial Ser-vices Act 1986, the Company Directors Disqualification Act 1986, the insolvency Act 1986 and other legislation.

This piercing of the corporate veil has been highlighted by a series of court cases, including not only Barlow Clowes, Blue Arrow and Guin-

ness, but also the less spectac-ular 1990 case involving Cap-aro Industries, in which auditors were held not to be liable for misleading representation of an acquisition target's financlal position. Although many expect the Caparo ruling ulti-mately to be overturned, it is still seen as a milestone, sig-nalling a shift in liability from professional auditors to company management, after a long period when litigation seemed to be directed towards accountants' professional indemnity
(PI) insurance.

In a period of high mergers and acquisitions activity, such as the mid-1980s, or of reces-sion and company failures, such as today, the risk of such

litigation is high. Mr Foley detects a worrying tendency to assume that if something goes wrong it is not a risk for investors but one for which manage-ment or professional advisers must be held responsible. "Auditors have been punished in some situations," he says, "because either they were the only party left on the scene or they were the only ones who had taken their responsibilities seriously enough to have maintained adequate insurance.

Apart from Caparo, a lot of attention has been attracted by a 1991 case under the Insol-vency Act, in which two directors of a small company were found personally liable for £417,000 for breach of fiduciary duties under the the Act's

'wrongful trading" provisions.
"Small companies are terrified of Insolvency Act expo-sure." according to Reg Brown, of Octavian Underwriting, who underwrites syndicate 702. He is aware of several hundred cases pending under the Insol-

vency Act.
Beyond that, there is the
European Community's proposed fifth Company Law
Directive, which would introduce joint and several liability and a reversed burden of proof. This has been delayed for years, primarily because of the UK's objections to quite separate provisions for inclusion of worker representatives on company boards. Parts of this directive worry even the Americans, according to Mr

Despite these risks, most companies in the UK do not yet purchase D&O cover. Hay-ley Shaw, financial risks underwriting manager at Sun Alliance, estimates that there are still probably less than 10,000 D&O policies in the UK. The Wyatt survey found that the buying of such insurance was directly related to com-pany size. In its sample, 74 per cent of firms with turnover above £100m had D&O cover, compared with only 6 per cent of those with turnover below

At present, the UK market is led, in terms of premium income, by two American groups, AIU and Chubb, with Lloyd's third and Sun Alliance emerging in fourth place. In terms of policy count, however, the survey found Sun Alliance

overtaking Lloyd's since 1989, to take second place behind

London is the centre of the world political risk market

contract frustration in the

1970s. It is covered as marine

insurance on capacities up to \$150m-\$200m per risk and uses

Mr Brownlees says big con-tract frustration risks - over

\$10m or so - need a Lloyd's lead. But capacity has shrunk

along with the rest of market

and has been replaced by com-mercial underwriters.

like to do export credit insurance, believing that the line between that and political risk

is artificial — a working party is looking into it. Some Lloyd's players would

also like to take on the full range of war risks, excluded in

the wake of the Spanish Civil

War because of the possibility of catastrophe losses. Cur-rently governments cover the

range from nuclear war to civil strife, while the private sector ranges from riots to terrorism. This, says Mr Alington,

leaves "all sorts of gaps and overlaps," with "endless grounds for doubt on whether

something is covered by a pol-

icy". Recent problems have

concerned whether war risk

insurance covered damage to

western assets in Islamic coun-

tries by rioters in sympathy with Saddam Hussein during

the Guif war, or looting in Liberia after the civil war

He and Mr Brownless both

expect increasing co-operation

between the government and private sector – the private market already reinsures some

government risks and some

governments are reacting

against spending a lot of

money on export credit

For the future, Lloyd's would

other markets to add on.

se of Lloyd's, which started by covering confisca-tion of ships and developed

This reflects, Ms Shaw argues, the fact that her com-pany has the widest branch structure in the D&O market allowing it to pick up a much wider geographical spread of business, including many small companies. Lloyd's, however, remains

Lloyd's, however, remains ahead by premium income; and Alec Sharp, of Castle Underwriting Agents, who underwrites syndicate 839, can see real advantages to the policyholder from insuring this kind of personal liability business with Lloyd's – particularly PI cover, which protects lawyers, accountants, architects and accountants, architects and

accountants, architects and similar professionals.

"I firmly believe that PI is very much a Lloyd's market kind of business," he says. This, he argues, is primarily because of the professional and in-depth claims-handling service at which Lloyd's often excels. Architects especially require a sensitive approach to claims, because they frequently want to retain a client, even where he makes a claim

One trend that is emerging is a cross-over between PI and D&O cover, in the form of management indemnity insurance. Minet are offering this, with Mr Brown the lead underwriter. It is aimed at accountants employed within compa-nies, as opposed to independent professionals, giving them individual liability cover, either in addition to, or in advance of, company D&O

In the long run, Mr Sharp foresees an increasingly sophisticated approach to this kind of insurance. "Insurers are going to know much more about the people they insure." he says, with a more scientific approach to the risks.

Mr Brown warns that the

D&O market could be heading for disaster if the growth is seen as an easy way of making money. "This is a long-tail class of business, where the average claim stays outstanding for five to seven years," he argues. He sees evidence of the potential risks in Australia, where the market has grown rapidly and there are reported (£440m) of outstanding claims.

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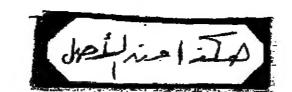
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LLOYD'S OF LONDON IN WORLD INSURANCE 9

when one or two syndicates which have now disappeared

gave the whole place a bad

name. But it is not true today." insists Mr Routledge. "We

couldn't survive with poor ser-

about 10 years ago, the market was taking on more business

than it could cope with. There

were one or two maverick syn-dicates in those days which cut rates to win business, and then tried to use the small print to

avoid paying out on claims. I believe that the level of service given by the Lloyd's market today is actually better than the composites. Most syndicates have developed sophisticated software, and are highly efficient."

While the composites are

having their difficulties the

direct writers, who use TV and

national newspaper advertising to bypass brokers, have emerged as a source of new competition for the business of

The LMUA has obtained per-

nission from the Council of Lloyds for syndicates to deal direct with the public in addi-tion to the traditional broker

based network, an opportunity which has recently been addressed by the Lloyd's agency group Hayter Brock-bank. Hayter says it will be

investing £1.8m this year in a new direct response company for motor and other personal lines of insurance, and aims to have 50,000 policyholders by

May 1994 and 100,000 by Janu-

Adds Mr Poll: "At one point,

The private motor business is returning to favour, writes Tim Dickson

'Biggest' insurer steps on the gas

well publicised failures of com-

panies such as Vehicle and General and Mr Emil Savun-dra's Fire Auto Marine. The

number of syndicates also increased in this period, but

has recently shrunk due to

cost pressures, mergers and poor performance. Today there are 28 specialist motor syndi-cates, which write about 2800m

in annual premiums.

Lloyd's syndicates have not escaped the downturn in the

underwriting cycle of the last two years. Mr Johnstone of the

two years. Mr Johnstone of the LMUA maintains, though, that they have fared better than the composites. "The company sector has had a very rough time, but our emphasis on distribution channels, the more personal relationships we tand to develop with high street brokers, has made for a more tai-

kers, has made for a more tal-lored risk."

Names on Syndicate 866, for

example - Shead Motor Poli-cies at Lloyd's - will make

THE Lloyd's market, with a 13 per cent share of total motor premiums written in 1990, claims to be the largest private car insurer in the UK Excluding fleet business, Lloyd's syndicates probably insure one private UK motorist

Lloyd's pre-eminence has been greater - its market share peaked at 16 per cent in the mid 1980s - and one ques-tion now is whether the Lime

Street market will retrieve any of the lost ground. Certainly there should be no shortage of capacity in the next few years, with clear signs already that Names are anxious to increase their expo-sure to a sector which has produced consistent, if not necessarily exciting, profits.
"Names have tended to

devote about 10 to 15 per cent of their premium capacity to motor in the past, says Mr George Johnstone, chairman of the Lloyd's Motor Underwriters Association (LMUA). "I would expect this to rise to

20-25 per cent in the future."
To a large extent extra capacity is likely to be absorbed by premium rate increases, which have typically run at 25-30 per cent for motor over the last 12 months. Never-theless, although direct writers pose a fresh threat, the worsen-ing solvency ratios of the UK composite insurers provide an interesting opportunity for Lloyds to boost volume

The 1991 results of both Guardian Royal Exchange and General Accident - which showed a substantial drop in



Motorway plie-up: consistent profits despite the currage

the company's motor premi-ums last year - highlight the point. Lloyd's market, consti-tuted in 1909, is perhaps best known for its wide variety of tailor-made policies, which appeal to groups as diverse as motor cyclists, kitcar and classic car owners, and young driv-

The operation of Lloyd's motor syndicates is also funda-mentally different from syndicates elsewhere: they issue their own policies, endorse-ments, debit/credit notes and accounts, they investigate, negotiate and pay their own claims; and they normally write 100 per cent of any risk. Nearly all motor syndicates have set up service companies, wholly owned by syndicates, managing agents, to process business which is not eco-nomic for brokers to bandle.

Volume growth at Lloyd's was particularly rapid throughout the 1970s, following the

profits on the 1989 account, though according to Mr Peter Routledge, its motor underwriter, they will not be as good as in 1987 and 1988. "It is too early to say what will happen in 1990 and 1991, though I believe that we will make a profit in 1990," he adds.

Shead, which does a lot of the control of the control

specialist fleet business and numbers the Stock Exchange and Bank of England among its customers, says there has been no difficulty attracting Names: capacity for the cur-rent year is well up on last wear at \$47m. year at £47m. The smaller Holdsure Group,

which has capacity to write £26.5m of premiums this year, is expecting 1990 to be m difficult than 1991. "Even though it didn't happen until the 1991 budget the increase in the VAT rate from 15 to 17.5 per cent inflated the cost of 1990 claims," explains Holdaure's underwriter Mr David Poll. "Nineteen ninety-one will be better because rates started to increase from the middle of

Mr Poll agrees that it is the specialist nature of the Lloyd's market which differentiates it from the composites, and which shows up in the results. "The composites have tended in the past to write motor policies for market share, using it as a loss leader for other types of business," he claims.

Lloyd's practitioners, meanwhile, firmly refute the idea

that Lloyd's undoubted competitiveness on rates is matched by an unhealthy dis-

Notwithstanding suggestions in the Task Force report that their superior cost structures may enable the direct writers to eat into Lloyd's share of the motor market, the LMUA's Mr Trevor Petch looks at risks in the age of electronic theft Johnstone plays down the threat, "If you look at the Department of Trade and industry returns for 1990 they are very, very small," he main-

ary 1995.

"I don't believe they are the success story that everyone seems to say they are. They only appeal to a certain section of the population, and will end up fighting among themselves for those clients who are per-suaded by an advertising approach. Most people prefer to trust the advice of the friendly insurance broker who they

AVIATION PREMIUMS

Ready for takeoff as 'cheap' cover ends

TALK to anyone at the aviation insurance market at Lloyd's of London and they will tell you their favourite story about how cheap airline insurance has been in the past

few years.
"It would cost less to insure a jet aircraft for a transatlantic flight than the cost of fuel needed to circle once around Heathrow", jokes Mr Alan Colls, aviation specialist with brokers Nicholson Chamber-lain & Colls in London and chairman of the Lloyd's Insur-ance Brokers Committee.

A Rolls Royce owner paying the same premium rate as the owner of a jet airliner rate could insure his car for little as 28 a year, quips Mr Ted Jem-phry, managing director of Wil-lis Corroon Aerospace, the world's leading aviation broker and another active player in

the Lloyd's market. But everyone in the market - brokers who contract insur-ance on behalf of airline operators, and underwriters who work for insurers who collect the premiums and pay out when there are claims -agrees that the days of cheap

urance are ending. Nearly three quarters of air-lines renew their annual hull and liability policies on Octo-her I. Most paid increases of between 200 and 300 per cent for their hull cover and up to 100 per cent for liability poli-cies during the last renewal cies during the last renewal

Subsequently a spurt of large accident claims - includ-ing the loss of an SAS MD-80 and a China airlines Boeing 747

in the week after Christmas

has reinforced the determination of underwriters to obtain further increases this year. Claims from both losses amounted to nearly \$100m and served to expose the inade-quacy of the industry's rating base. Total premiums collected by airline insurers in 1991 amounted to barely \$500m com-

The rate rises have signalled a hardening in the market after five years of fierce rate competition at Lloyd's, which has gradually undermined the profitability of the aviation market. Mr John Wescott, the

pared with claims of over

chairman of the Lloyd's Aviation Underwriters' Association, acknowledges that the market has traded at a deficit for at

least four years.
Syndicates were attracted to the aviation market by the record profits of £266.3m achieved in 1986. Many of the newcomers had little experience of aviation insurance and simply formed a "supporting market", co-insuring risks which were in practice underwritten by the traditional mar-ket leaders.

Competition depressed premiums and increasing claims put pressure on a number of syndicates. Although the avia-tion market returned profits of \$246.2m in 1987 and £154.2m in 1987 and 1988 this was only

On the basis of airliner insurance, a Rolls Royce car could be insured for £8 a

year, the industry says sible because underwriters had bought reinsurance protec-tion from other Lloyd's syndicates, often at rates that highly attractive for the insur-

ers buying the cover. Short of traditional shipping business as a result of the downturn of the shipping industry, a number of marine syndicates were particularly active in this field.

However, over the past two years heavy losses have led many of these reinsurers to back away from the market leaving aviation underwriters to carry greater amounts of risk on their account. Aviation syndicates will be only just in profit in 1989 and the market could even record a small overall loss when it reports its 1990 results next June.

Many bigger syndicates are increasing their "net lines", the amount of a risk they are prepared to assume on their own account. Tougher operating conditions have exposed the relatively high expenses of smaller syndicates and

prompted rationalisation. The average size of aviation syndicates has grown a number of smaller syndicates who had previously constituted a

players have backed away. Sturge Holdings (which manages five aviation syndicates including the biggest, syndicate 960 underwritten by Brian Beasley) now controls more than £250m in stamp capacity (effectively capital backing underwriting). This is about a quarter of the whole Lloyd's aviation market.

Five other agents -Methuen (whose Ariel syndicate is one of Lloyd's best known), Wellington, Murray Lawrence, Wren and Archer control a further £350m in

stamp capacity.
Wellington and Murray Lawrence, together with a smaller agency, Barder & Marsh, have pooled the capacity offered by three of their syndicates to support underwriter, Mr Barry Coleman. Talks are afoot to bring a fourth syndicate, man-aged by Stewart & Hughman, into this arrangement. Other syndicates which are all under pressure to reduce costs and rationalise their operations may follow suit. These trends parallel developments on the London company market.

In November, 1990, the sepa-rate aviation subsidiaries of the UK composite companies

- Commercial Union, Eagle Star, Guardian Exchange Assurance, Pearl, Prudential, Royal Insurance Sun Alliance, and General Accident - merged to form the British Aviation Group in

order to improve efficiency.

BAG has the capacity to underwrite 35 per cent of airline fleets on its own account, making it less reliant on other

coinsures most risks.
Indeed, Mr Wescott believes that eventually there may be only four large syndicates and companies underwriting in the London aviation market as a whole. That would lead the way to a more ordered and less volatile market. It might mean the end of anecdotes about ance but it would leave underwriters freer to compete on service rather than price and that might be a better thing for the airlines.

Richard Lapper

Light fingers on the keys

IN THE early 1920s, an enterprising underwriter and broker called Harrison wrote, on behalf of his five-member syndicate, a number of financial default policies guarantee ing hire-purchase agreements for cars and particularly taxis. Further premium income could be generated, he discovered, by covering unsold vehicles still on dealers stocks, and credit instruments drawn up not to fund purchases but for sale in the financial markets. It must have seemed but a short step to the logical conclusion of insuring vehicles

which were also imaginary.

Not surprisingly, the enter-prise ended in tears. Mr Harrison's book-keeping was as creative as his underwriting. The syndicate was unable to meet its commitments, and its losses were met by a special policy underwritten by every single member of Lloyd's at a

guaranteed loss.

The episode was instrumental in the establishment in 1927 of Lloyd's Central Reserve Fund. An even more direct result was a ban, which continues to the present, on presentation in the Underwriting Room of credit insurance covering debts owed to a commercial

trader, although this was not universally supported. Cuthbert Heath, the most influential underwriter of his generation, was a strong believer in credit insurance, but despite his protests he was forced to continue his interest through CE Heath & Co's shareholding in the Trade Indemnity Co (now Trade

Mr Heath and his supporters did gain one concession: rein-surance, rather than direct

•

WELLINGTON

Furthermore, the restriction applies to commercial risks only. Political risks, where the debtor is a governmental entity, may still be written and Lloyd's is one of the largest

markets for such business.

The collapse of the command economies of eastern and central Europe has led to the decentralisation of international trade away from state organisations to individual commercial enterprises, which Lloyd's cannot technically underwrite. If nothing else, this has highlighted the artifiwhich sections of the market are lobbying to be modified.

Lloyd's is also a leading

source of cover for financial institutions. At the core of this class of business is fidelity and theft cover for banks, enabling protection of cash against the threat of appropriation by employees as well as expropria-tion by robbers. Such cover is compulsory by law for US banks, and one of Lloyd's early innovations was the Banker's Blanket Bond providing comprehensive protection in one

at LLOYD'S

Underwriting

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Syndicate Managemen

Risk

cover, of such credit risks was permitted, and continues to be

package. During the 1960s, demand for policies of this kind grew as financial markets increased in financial markets increased in sophistication and the type of financial institutions became financial institutions became more diverse. Simple cover for theft of cash on the premises and in transit together with employee fidelity became patently inadequate, according to Alec Sharp, underwriter of Castle Underwriting Agents syndicate 839, and a leader in the financial institutions market.

What had once been staid leading banks in the US and the UE, as well as in Europe, began to develop their range of activity; merchant banks grew in extension and these were in strength; and these were supplemented by an expansion of hire-purchase companies, leasing companies, trust funds

and other manifestations of what became known as the secondary banking sector. ... The new patterns of business led to the reappraisal of insur-ance requirements. "Insurance can be proactive or reactive." Mr Sharp comments. "In this case, it was reactive to the sit-uation, but proactive in developing the covers."

By the early 1970s, however, the so-called secondary banking crisis evidenced by the collapse of some of the new finan-cial institutions had indicated that there were deficiencies in the system. From the institu-tions' point of view, business had grown out of proportion to its underlying technical struc-ture, while insurers perceived that the risk element had escalated beyond that previously

One element, for example, was insurers' exposure to losses which were primarily commercial in nature but contained an element of infidelity. In one well-known case, a foreign exchange dealer employed by a leading UK clearing bank in Switzerland began losing money. In an attempt to cover his losses, he concealed information from cover them by further overcover them by intriner over-trading. When it was eventu-ally discovered, the insured portion of the loss was paid, but subsequently a joint Lloyd's and London company market committee agreed that events of this kind should not

be covered in future. The result was the introduction of the standard wording that actions involving the infidelity of employees would be covered only when they covered 'improper personal gain'. The analogy with theft was now clear, and together with cover of cash on the premises and in transit forgery, counterfeit currency and fraud, the primary purpose of the core policy to protect

against losses due to criminal activity rather than bad debts or trading losses was boosted. In a faint echo of the Harrison case, the dangers inherent in covering leasing business was further paintoned in

ness were further reinforced in 1975-6 by heavy losses suffered on policies written to indem-nify computer leasing compa-nies against the effects of the termination of the contracts. These caused Lloyd's worst results of the 1970s, but they were the result not of fraud but of an inadequate appreciation by most of the underwriters involved of the effects of rapid technological change upon the risk element of the business

they were writing.
The development of financial institutions cover is, in Mr Sharp's view, Lloyd's major innovation in the last 20 years, and further refine continued. As the international banking system has come to rely increasingly on telecommunications and computer operations, perils covered have been extended to include fraudulent manipulation of telex, fax and "voice-initiated" trans-

The first computer crime policy was developed by David Newman in 1982, but market conditions at the time were not conducive to innovation. However, the cover has grown in importance over the last few years. As well as electronic communications media, these policies also cover external manipulation of banks' com-

The exposures are massive

but the controls are good," Mr Sharp says, since the perpetra-tor faces the problem of converting the electronic balance into real cash. Most sums stolen in this way have been subsequently recovered not only due to controls against such thefts per se, but because of controls introduced to prevent the laundering of profits from drug dealing and other crimes. Such cover is now an inte-gral part of any financial insti-tution's insurance package, and includes protection against damage to electronic data, media and transmissions caused by computer viruses.

Trevor Petch is editor of the
FT World Insurance Report. Jardines

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Report of the Lloyd's Task Force, January 1992

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After the events of the last few

months, this question sounds like a

those who are in any doubt at all

two broad reasons why this could

ity, arguably the single greatest deterrent to Lloyd's membership.

• Many expect the market to stage

a recovery this year, while the losses for 1989, still unravelling, should soon become more clear, and

probably represent the worst that Lloyd's will have to bear.

Becoming a Lloyd's Name would look much more attractive if it

meant sharing in a profitable mar-ket, with a lid on the total risk

In good times, membership of

should stay out of the market.

a Name at Lloyd's?

John Authers examines some complexities and pitfalls of becoming a Lloyd's member

Time for boldness — and caution

joke. With so many members of Lloyd's seemingly desperate to leave, and losses running at record levels, this does not look like the Most professional advisers who assist investors in dealings with Lloyd's seem to accept this. While there is so much uncertainty, and confidence is at such a low level.

capital they use to back their membership.
Provided the market avoids its However, for the bold, there are current losses, deciding whether to become a Name is best approached The Task Force Report, would, if enacted, take away unlimited liabilas a problem of personal financial planning.

from alternative sources with the

Mr Edmund Wood, a partner with BDO Binder Hamlyn, the accoun-tancy firm, says: "You need to have a reasonably secure source of income and earnings, and you also need to have easily disposable capi-

some people are too rich to become Names. The benefit of being a Name is that it can utilise assets to produce an extra source of income, at

Lloyd's is still attractive, because it allows people effectively to use their money twice - they take the underwriting profit if there is any, while they are free to derive income who are already comfortably off, and are utilising their assets to the full, need not bother. The less wealthy, with a greater need of income, should consider more already. membership more closely.

This is most likely, according to Mr Clive Scott-Hopkins, director of the independent financial adviser Towry Law, for people who have particularly illiquid assets which are difficult to exploit, such as farmland. This does not, of course, apply for farmers who need the land as their prime source of income. He also suggests that Lloyd's member-ship is most appropriate for people who may just have retired, and

who may just have retired, and want to make up the shortfall in their earned income.

Mr Robert Saunders, an adviser on Lloyd's with the private bank Smith & Williamson, differs slightly from this — he suggests that Lloyd's is probably better for younger people, who still have the

make good any losses they make. Otherwise, except in the case of readily disposable land, he suggests assets to back Lloyd's investment should be readily disposable, and should not constitute business

Mr Scott-Hopkins also suggests that it would be a mistake to include one's house in these calculations - the membership is a way of deriving income from an underexploited asset. Such assets should also be disposable - unlike houses. Thus it could be most appropriate for people with land valued at £250,000 or more, which they could countenance losing.

Potential Names must still there-fore be called "wealthy" by any cri-terion. Mr Wood suggests that they should be able to fund reasonably substantial losses for two or three years without it affecting their way of life. Few can say this. Further, he suggests that there is little point in underwriting for the minimum amount, of £250,000. This limits gains while still exposing investors to the full, unlimited, liahility. He therefore suggests under-writing a minimum of £400,000 or 2500,000.

Rowever, if the proposal to limit liability to the total amount under-written is enacted, this would act as a strong incentive for Names to take on rather less risk.
There are other tax-planning mea

sures which can effectively limit the liability for married couples, thanks to the introduction of inde-pendent taxation for husband and wife. Mr Scott-Hopkins suggests that couples should rearrange their assets so that one has only £250,000 to his (or her) name. This should not include the house.

This partner then becomes the Lloyd's Name, and has effectively limited his or her liability to exactly

£250,000 This measure plainly requires an advanced level of trust. but as most potential Lloyd's Names should be around retirement age, when relationships are relatively stable, this should not repre-

sent too great a problem.

If, as is likely, the Name is only a basic rate taxpayer, this means that there are less taxes to pay on any profits, which makes the deal more attractive

A final financial problem is that, in the early years, Names will not have been able to build up adequate reserves to fund any losses. This means that stop-loss insurance, which is now not as good a deal as which is now not as good a deal as it once was, could make sense.

Once an accountant has con-firmed that Lloyd's membership makes financial sense, the sad story of the current litigations shows that it is vital to take independent legal advice: Mr Richard Astor, a barrister who has written a legal guide to

Lloyd's membership, says that Names have a duty to seek full, frank, expert, neutral, independent legal advice. This provides a valuable legal defence against the problems which can emerge later, and proves that Names have taken due care in entering their commitment.

Having taken professional advice, you need to choose syndicates. Effectively, this usually boils down-to choosing a member's agent, who can then gauge the profile of risks and liabilities you are prepared to

take on. Accountants should be able to put you in contact with a "beauty. parade" of member's agents. Mr Saunders suggests that would be Names should contact at least three agents for a breadth of choice. Some are more independent than others, and there are also differences in the strength of their contacts with

underwriters and brokers. Finally, one should act soon, although irrevocable commitments can be avoided until November 30. Sponsorship and application forms must be submitted by the end of

August.

Details of members' agents and all charges and paperwork involved are available on request from

Tom Lynch takes a roll call of top Names

The great, the good and the not so lucky

THE SIGHT of public figures losing their shirts adds spice to the intermittent stories about

losses at Lloyd's. The man in the Clapham bus cares little that people he has never heard of are in a spot of bother because of long-tail liability losses arising from asbes-tosis claims. But when one of them turns out to be a former prime minister – Mr Edward Heath – the complex and abstruse affairs of Lloyd's can become the subject of lounge

It is usually when losses mount that the identity of Names is revealed, as they join pressure groups seeking redress or taking legal action. Lloyd's itself does not name Names, arguing that their identity is a private matter, and should not be disclosed without their owners' knowledge. So when it becomes known that a syndicate has struck

losses, attention is focused on the famous. touch of sparkle to Lloyd's. When it was known as an aloof, remote, solid, stuffy institution, reeking of leather armchairs, port and four-hour lunches, the occasional enrol-

JUDGING by the news surrounding Lloyd's over the past year, it may seem point-less to consider whether or not

to become a Name.

sign that anyone could make it £116m out-of court settlement into one of the world's most in February of their legal exclusive and moneyed clubs.

In those days, the fact that the super-rich and aristocracy were part of Lloyd's was used in a low-key way to persuade sceptical Americans that Lloyd's membership had its advantages. "Solid as a rock, old boy. Good fellows, salt of the earth. Not supposed to say, but titled chaps, Duke of Norfolk, that sort of thing, you know. Can't go wrong."

For many of the rich and

famous, as for those who were merely rich, the annual cheque kept dropping through the But, also like other Names.

they were not immune to heavy underwriting losses, as the market was hit in the late 1980s by catastrophe and longtail liability losses. Even the blue-blooded were

not immune - the Duke of Norfolk appears on the 1989 list of Names on the Wellington 406 and 448 syndicates, which were hit in the 1988 underwriting year by long-tail liabilities; 1989 position is not yet

In the case of Outhwaite, the famous were represented among about 1,000 members of

Mr Heath was an Outhwaite Name, along with the actress Susan Hampshire, Rocco Forte. Tony Jacklin and, before any-one suspected the scale of his misdemeanours, the late Rob-

ert Maxwell. Cynics say Lloyd's is ideally suited to sportsmen and to politicians and to entrepreneurs. They say that people who build up their wealth through taking risks understand that there are risks involved in being a Name at

It is not clear how a distinguished career on the stage, the golf course or the green leather benches of the Com-mons enhances an individual's perception of financial risk.

The old boy network sometimes became the new boy net-work in the 1980s, as Lloyd's sought to expand capacity and brought in some of the newly prominent. Critics say this was storing up trouble, since some of the newly prominent were only moderately well off, and lacked the wealth to cushion them against a really bad cou-

ple of years. One such case related to sonality, especially one from a Outhwaite syndicate 317/661 in One such case related to humble background, was a the 1982 year who reached a Lime Street Underwriting



ne of the better known members of the crowded world of Lloyd's — (left to right) Edward Heath, Rocco Forte, Tony Jecklin and Dame Shirley Porter

Agencies, the Lloyd's members' agency which is now in liquidation.

Some of the 450 or so Names recruited to Lime Street were placed in some of the syndicates with the worst losses in recent years - many were enrolled on catastrophe reinsurance syndicates managed by agencies such as Feltrim, Gooda Walker, Rose Thomson Young and Devonshire. Famous or not. Lloyd's has refused to inform the Names whether it is conducting an investigation. It says ters are confidential.

his father, a tennis player and a member of the All England Lawn Tennis Club at Wimbledon. He persuaded tennis players to join, including Mark Cox

and Buster Mottram. But it was not just the new showbusiness and sport stars who were among the big losers at Lloyd's in recent years. The 1989 list of Names on the Wellington syndicates has a good flavour of Who's Who and Burke's Peerage about it perhaps the most prominent being Prince Michael of Kent. There are at least two Dukes

- Norfolk and Atholl, the lat-

ter a dangerous man to upset, being the only individual in Britain allowed to keep a private army.

The roll call goes on through a dozen or so earls, 20 or so assorted viscounts, viscountesses, countesses, marquesses and marchionesses and upwards of 30 Lords. The roll call of lawyers includes a number of judges.
The peers include members

or former members of the government, like Lord Denham, who, as Chief Whip in the Lords in 1988, was re for turning out backwoods boardrooms and country houses to squash a backbench revolt and ensure a 134-vote government majority on the

Wellington list includes a dozen or so MPs, including Sir Nicholas Lyell, the solicitor general, and a government Whip, Mr Nick Baker. All are Conservatives.

From the diplomatic world there is Sir Ewen Fergusson, Ambassador to Paris, and from

Like Wellington, the Poland 105 and 108 syndicates suffered The Wellington syndicates de Bono, the lateral thinker.

The underwriting recovery may be about to start, says Max Lehrain

Darkest before the dawn?

Mr Robin Kingsley, who

However, many fortunes have been based on the use of a a counter-cyclical investment strategy. Should we then attribute great astuteness to the small number of new Names commencing underwriting for the 1992 account? Or do they merely have an unquenchable thirst for sophisticated gam-The market is currently in a

phase of losses with £509m losses last summer for the 1988 year of account. Lloyd's reports three years in arrears and more are bound to be deciared for 1989 and 1990 over the next two years.

The jury is still out on 1991,

but it seems unlikely to herald a return to significant profits. The fortunes of insurance

GENERAL DYNAMICS

COMSAT

companies worldwide are noto-riously cyclical and there are now definite indications of a turn in the cycle. Indeed, it could be said that the sun is rising in the east. Any recov-ery must be driven both by improving rates and growth in Last year's Japanese

typhoons and the current rerating of many marine and aviation policies are bringing sig-nificant increases. but there is still little sign of an upturn in the all-important US property account, despite increasing pressure on the domestic US insurance market.

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However, even the US mar-ket cannot continue to maintain low premium rates indefi-nitely and its exposure to junk bonds and real estate losses will add to its loss of surplus in the current stage of the under-writing cycle, which must ulti-mately lead to a reduction in capacity and an upturn in

There have also been increasing calls for an amendment to the US legal system, the worst excesses of which are perhaps now seen to benefit no

So, with firming rates, increasing demand coming

from the emerging markets of eastern Europe, and a world economic recovery providing a further boost in demand, the stage could be set for a new era of profitable underwriting.

Regardless of the global insurance market conditions, the prospective or continuing Name must convince himself that the recommendations of David Rowlands' recently released Task Force Report really will help to redress the balance in favour of Names'

Syndicates and managing agents can no longer afford the luxury of a cost plus operation. We know there is a move to cut costs, which is commend-able, but it so far has had little

Executives of unprofitable syndicates are still earning excessive salaries, despite the losses currently being faced by Names, and no syndicates have yet deemed it necessary to reduce their charges to Names. Over time, the introduction of the Task Force recommenda-

tions will help, although they will do little to improve the immediate prospects for profit.
One of the more interesting proposals is the introduction of MAPAs (Members' Agents' Pooling Arrangements) whereby smaller Names will be able to participate in Lloyd's by entering a pool of all, or some, of the syndicates with

which their members' agent maintains agreements.
These MAPAs may serve several purposes: they will effectively act as unit trusts spreading Names' exposure across a far greater number of syndicates than would other-wise be possible, which may provide greater protection.

However, the market average is hardly an attractive prospect at present. MAPAs will, however, fulfil one important role - that of providing some visible measure of the skills and professionalism of members' agents, which is vital if Names are to be given the opportunity to select their advisers on the basis of perfor-

The members' agents community has changed dramatic-ally over the past decade, falling from 271 in 1981 to 111 in 1991, and is likely to shrink further. The fact is that smaller firms are unlikely to be in a position to offer the range and depth of service that future Names will demand. This and the requirement to remain commercially viable has led to the current round of mergers and acquisitions.

Many existing members have found themselves in a position of being transferred to new agents so it becomes all the agents so it becomes all the more important that both they and prospective new members examine closely the skills and relative merits of their agent. Historically, most members have selected their agent from a choice of one, having been introduced by a friend or relative, and probably did not fully appreciate that different agents

It appears to be an inauspicious time to consider being a Name, but many a fortune has been made by using a 'counter-cyclical investment strategy

have a different range of syndi-cates on which they are able to place Names, not to mention their differing policies in respect of size of line on syndicates, markets supported, stop loss, investment advice and agency charges.

Against this background, it

is clear that Names must give careful consideration to precisely what their agent or prospective agent has to offer, probably with third party advice and, perhaps most importantly, they should exam-ine the track record of the candidate agencies.

Although much ink has been spilt about the horrendous losses' suffered by some Names, a large number will come through the present diffi-culties relatively unacathed due, in large part, to the skills of their members' agent.

Once an agent has been selected, probably after inter-viewing several, the next area to examine must be the costs associated with membership. I have already mentioned that different agents levy different fees, but so do the accountants, banks, insurance companies

and stop loss brokers. Income is but one element of profit and loss account and significant savings are fre-quently achieved by those shop around for these items. Advice on these cost saving measures should form part of the service from any members' agent that takes its job seri-

It is certain that if Lloyd's is to maintain its position in the international insurance market, it must take positive and radical steps to ensure that its capital base, currently pro-vided by the Names who pledge their wealth, is secure and that an acceptable combi nation of risk and reward is achieved. Otherwise, it will not be in a pesition to take advan-tage of the recovery in the insurance market that has already begun.
I believe that first and fore-

most the cost cutting must continue, at both central and syndicate level, to win back the expense advantage once enjoyed by Lloyd's over its cor-porate rivals and in the area of managing agency charges and ancillary costs to ensure a bet-ter deal for Names. Lloyd's must also ensure

that, as it investigates the apparently attractive world of corporate capital, it does not forget the individuals who have been its lifeblood for 300

years.
So, to be or not to be... I believe that if Names appreciate that they are in the business of insurance, and are prepared to take the steps normally associated with good commercial practice in respect of cost control and relative per-formance evaluation, member-chin of I loud's base a cost deal ship of Lloyd's has a great deal to offer as an efficiently geared tax effective business opportu-

As with any industry, quality management will ride out the present storm and emerge relatively unscathed compared with their less professional or less capable colleagues. With a public assault on costs and per-haps some consideration as to whether self regulation is really necessary or helpful, we may then look to the results of the 1990s with optimism. The writer is manage

are among a number which have come to grid in recent years, and blue blood and star-dom have proved no protec-

From the other end of the palace of Westminster, the

from long-tail liabilities. On the 1989 list of members of 108 was Dame Shirley Porter, the steely leader of Westminster Council, while John Julius (Viscount) Norwich and Str Freddie Laker are listed in the same year on Gooda Walker 290, hit by catastrophe losses. maker, 299, is listed Mr Edward

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A series of big US claims have hit Lloyd's hard, writes Trevor Petch

The price of a good reputation

months the intense scrutiny of

Lloyd's share of the US market is modest in volume terms. Including reinsurance, the US contributed about \$3.70n to its global premium income in 1990, while its domestic nonlife premium income was worth \$3.50n in mium income was worth \$265bn in 1989, about half the total for the whole world.

In the same year, the US ceded \$8.9bn worth of net reinsurance premiums abroad, according to Depart. ment of Commerce statistics, Lloyd's ment of Commerce statistics. Lloyd's takes about 1.35 per cent of all US non-life and reinsurance business, while the 15 largest US insurers each takes a greater share than that of the primary non-life market alone.

The quantity is not one of quantity.

The question is not one of quantity, however, but of quality. Lloyd's only operates as if it were a local US insurer in Illinois and Kentucky, but is authorised to insure surplus lines cover which cannot be obtained from an insurer authorised in the state - everywhere except Kentucky and may write reinsurance in all

Cover taken out with Lloyd's syndicates is often high profile business — from the Golden Gate Bridge on the

ON a typical morning at

Lloyd's, underwriters sit on their clusters of benches,

quaintly known as boxes, waiting for brokers to arrive with new business or details of

An outside observer might

be forgiven for thinking that

most of the work of keeping

the market going rests in the pands of its 220 brokers. This

tribution outlet at Lloyd's,

closely bound up with the fortunes of the market, but they

are by no means all-important

as they once were. Lloyd's offers face-to-face

contacts and the chance to

spread risk, and occasionally the opportunity for brokers to

get together against a client who is trying to play the field. In general, however, brokers describe their business as sav-

agely competitive, even though

they see themselves as offering

their clients a distinctive ser-

vice in much the same way

that company lawyers or

broker-is very important for a client. A good broker can get a

better rate on the same risk than a bad broker would get," says Mr Alan Colls of brokers

Nicholson Colls. Brokering at Lloyd's in the 1990s, however,

is very different from what it

prokers would queue for hours

One change is that the two biggest brokers - Sedgwick and Willis Faber - have some-

what outgrown Lloyd's. Both

Sedgwick and Willis Faber are among the biggest brokers in

the world, along with others

for small amounts of business.

"The selection of the right

accountants do.

agensy.

erception is not quite right, rokers are still the main dis-

West Coast to New York's Verrazano months the intense scrutiny of authorities as diverse as insurance regulators, Congressional subcommittees, the Securities & Exchange Commission and the FBI?

Lloyd's share of the US market is

lines and shipping.

The flexibility of the Lloyd's market in insuring new, unusual or specialised risks is also heavily used. Syndicates at Lloyd's cover the thoroughbrode of Kentucky racing stables and dicates at Lloyd's cover the thorough-breds of Kentucky racing stables and of American Football teams such as the Cleveland Browns. It led the can-cellation cover for the Los Angeles Olympics and the National Collegiste Basketball Championships. It insures NASA space launches and nuclear power stations.

Dower stations.

Lloyd's is the leading provider of the insurance cover which US banks must have by law. Lawyers, accountants and other professionals look to Lloyd's for their professional liability insurance, and Lloyd's is one of the few markets still prepared to accept US medical malpractice risks on a large scale, which most US remsurers will not.

In addition, most major US property insurers take out some protection against natural catastrophs at

Given the publicity, most of it bad, which has surrounded Lloyd's over the past year, concern about Lloyd's

ability to meet its commitments is understandable. Parhaps it is no longer enough for it to point out that its underwriters have never failed to meet a legitimate claim, or that its US and other dollar-denominated business is secured by a Trust Fund in New York worth \$500, or that as most of this is invested in US Treasury Bonds Lloyd's is one of the largest

private lenders to the US government.
Despite its long relationship with
the US market, Lloyd's as an institution is still not well understood outside the insurance industry, however. Lloyd's has its own reasons to be contotal premium inflow to the market from the US, the second most impor-tant single source after the UK itself although it represents a decline from the mid-1980s when the proportion was closer to half in addition, US

was closer to half. In addition, US names provide about 10 per cent of underwriting capacity.
Unfortunately, the US has also been responsible for many of the major losses which have periodically caused the market problems. When it made an overall loss in the mid-1950s, the trigger was Hurricane Betsy. In the 1970s, the largest losses were caused by insuring US computer leasing companies.

This year Lloyd's will report the losses on the 1989 account, the worst

have been Hurricane Hugo, which cost insurers over \$4bn and Lloyd's over \$1.5bn. In the same year, the San Francisco esrthquake cost \$1bn, with Lloyd's share close to 15 per cent, and it also met part of the bill for a \$1bn explosion at a petrochemical plant in

Texas, and the Exxon Valdez oil spill. Lloyd's overall 1988 loss - the first since Betsy - was largely due to an extra contribution of \$578m on old policy years. Asbestoe and pollution-exposed risks also caused the losses which led to the most high-profile legal action by names against their agents at Lloyd's, the well-publicised Outhwaite case.
In 1906, the innovative underwriter

Cuthbert Heath ordered claims from the San Francisco Earthquake to be pudd even if the peperwork was not completely in order, and so laid the foundation of Lloyd's reputation and

business expansion in the US.
In 1961, again in pursuit of customer loyalty, leading Lloyd's underwriters signed the so-called White Paper memorandom with leading US brokers, agreeing to treat reinsurance policies which they had written to cover US primary insurers of asbes-tos-exposed policies as if they became operative when an overall level of loss had been reached from a series of



Another Lloyd's landmark: San Francisco's Golden Gale Bridge

In hindsight, it was the first step in what Lloyd's deputy chairman Richard Hazell now describes as "in a way, the biggest catastrophe that has ever hit the insurance industry".

David Coleridge, Lloyd's chairman, said last year that the market had "always sought to take America as we find it, whether we like what we find or not, and adapt as we can". That attitude may not last forever. However difficult, Lloyd's might just possibly find it easier to adjust to life without US business than US business would adjust to life without Lloyd's and the deep pocket its names have come to represent.

The brokers seek wider horizons, writes David Barchard

Heavyweights in the ring

CT Bowring, which are now offshoots of big international brokers, Alexander & Alexan-der and Marsh McLennan. Most recently, Willis Faber, long regarded as the most blue-blooded and traditionalist bro-ker on the exchange, followed

ing Willis Corroon.
Since the early 1980s, these bigger brokers have become less dependent on the Lloyd's

Brokers, the main distribution outlet, are closely bound up with the market's fortunes but they are no

ionger all-important market. After the 1982 Lloyd's Act, they were forced to divest control of the managing agen-cies which administer underwriting syndicates, on the grounds that there was a con-flict of interest as long as they held the roles of both insurer and broker, since brokers act for the client being assured. That said, the links of the large brokers with Lloyd's remain extremely intimate. and their top executives are usually to be found in promi-nent places in the governance of the Lloyd's market.

For example, Mr Philip Wronghton, the chairman of CT Bowring, is still a member of the Lloyd's Council, while Mr David Rowland, the chairman of Sedgwick, was given the job of heading the Task Force which last year conducted a searching examinaducted a searching examina-tion of the market's business suit by merging its operations with Corroon & Black, so formstructure.
"Lloyd's is still at the centre

of the wheel in much of the international insurance market," says Mr Sax Riley, managing director of Sedgwicks. "We have never yet found suitable alternatives." able alternatives."

In some sectors, however, London business is dwarfed by the American market. The biggest four brokers earn less than 15 per cent of their total commission income from business placed at Lloyd's. They get over 50 per cent from retail operations in the US.

They are also vital to Lloyd's. The 20 largest brokers' firms produce about 70 per cent of the \$25bn premiums placed in London each year. "Lloyd's is very important to us, but it is far from the only place in the world where we do

place in the world where we do business," says Mr Peter Tritton of Alexander & Howden.
"Where Lloyd's is important is that it is a leader. About two thirds of the London market is led by Lloyd's and respect for Lloyd's is vary high. If Lloyd's is willing to underwrite some-

business. This now makes up about two thirds of its total Paris and Zurich." At the other end of the market, there are other changes. Though new broker firms are regularly set up, often by brokers working with the larger houses who

want to strike out on their

own, the number of firms

seems to be contracting as a

result of mergers. There are about 60 fewer brokers at Lloyds today than there were

in the late 1980s.

Many of these are estab-

lished with the intention of

becoming niche-players in

their chosen sector. The stron-ger smaller brokers are begin-

ning to diversify. Steel Burrill Jones started life as a special-ist marine reinsurance broker

in the late 1970s, for example, but it has latterly expanded

The cost of doing business is absolutely critical in London these days and as a result you are getting new groupings of brokers and alliances in an attempt to get sales and business in larger units," says Mr He points out that brokers

do all the preparatory work on the risk for a particular deal and then present it ready-made to underwriters. As the interests of brokers

have changed. Lloyd's agents have shown concern about their lack of control over distribution. In the late 1980s, when the volume of business being brought to the market was

declining, several leading agen-cies began launching initia-tives to win business for themselves, especially in personal lines business where direct marketing is becoming steadily more widespread in the rest of the insurance industry.

At the same time, the rules for service companies are being relaxed. These are owned by the Lloyd's agencies but have their offices outside the Lloyd's building, generally but not always close to the market. In the UK, the Octavian

group has now set up compa-nies in Leeds and the Merrett Group has a Birmingham office. At least three agencies, AJ Archer, Sturge, and Cater Alien, have set up European operations, though they seem so far to be underwriting relatively small quantities of business.

The most radical step so far has been taken by Hayter Brockbank, one of the fastest growing agencies, which announced that it would set up a direct motor insurer to sell motor insurance over the tele-

David Barchard on the coming of marketing

Pervasive signs of a new commercial spirit

and talk to brokers.

An underlying aim in the last few months is the desire to

dispel the after-effects of the unfavourable publicity sur-rounding Lloyd's during the

The authors of the Task

Force report seem to have envisaged marketing as an activity to be handled centrally. But at the level of syndicates and underwriters, attitudes are also changing. Underwriters have always been elient consecues, but profes-

client-conscious, but profes-sional marketing specialists

are now also beginning to appear alongside the older gen-eration of underwriters special-ising in client relationships.

Several agency groups have set up independent marketing

initiatives to bring in new busi-ness. Sturge Holdings and A J Archer have set up service or

marketing companies. Sturge's Paris office opened in 1990 and

Archer has a Copenhagen oper-

Lloyd's is less well known than in the US or UK. The Far East

is another target for marketing

that can be covered at home in

the first full-time marketing managers to be appointed by a Lloyd's agency, essentially with the task of developing a

marketing culture where none had existed before. She joined

Cassidy Davies in November

1990. Before then, she had worked at Bradford & Bingley Building Society and spent eight years with Royal Insur-

With this sort of background in retail financial services, Ms

the UK.

There is also a lot of ground

Ms. Beryl Hobson is one of

These offices are part of a drive to build up business in mainland Europe and other international markets where

IN MOST of the world, marketing and insurance are inseparably linked. At Lloyd's of London, however, marketing is a new arrival.

Until very recently brokers brought business to underwrit-ers and their agencies more or less unbidden. But there are pervasive signs of a new spirit. Old logos are being swept away and replaced by new ones. Sedgwick and Willis Caroon, for example, have both revamped their corporate

image over the last two years.
Sedgwick's "flying Christmas pudding" logo has been
replaced by a crisper global
symbol. "It gives us more coordination and synengy. Sedg-wick people give out the same business cards wherever they are in the world and the corpoare in the world and the corpo-ration receives a stronger image," Ms Julia Fish, Sedg-wick's corporate communica-tions manager, explains. There are other signs of change in November 1990, Cas-

sidy Davies became the first Lloyd's syndicate to appoint a

Lloyd's syndicate to appoint a full-time marketing manager. Lloyd's itself appointed a marketing manager, Beverley Landsis, late last year.

Both moves reflect a growing awareness at Lloyd's that unless it develops stronger marketing skills, it has little chance of regaining ground already lost to outside competiturs.

Such an attitude would have been almost unthinkable a few years back when the supram-acy of Lloyd's was taken for granted and the exchange was

shrouded in its own mystique.

In January this year, the Task
Force report noted that the
market needs to development a
wider mix of more flexible distribution channels to meet customer needs and competitive pressures in the various mar-kets in which Lloyd's operates. In the Task Force's view, Lloyd's faces two basic market-

ing challenges.
One is to capture lost market share and to stem what seems from the outside very much like steady decline. Lloyd's has lost share of world premiums over the last quarter century, even though its overall share stabilised in the 1980s.

Business areas singled out by the Task Force include direct business, other than motor, and, more worryingly, direct marine insurance, a market where Lloyd's has traditionally been strongest.

The second challenge is to find new markets and expand into them. But how is this to

be done by an entity which itself consists of scores of smaller competing units? In Ms Landais' opinion, the first task is to build up outside awareness of Lloyd's of London Hobson believes strongly in

"One of the first things I made us address was who is our customer - it's a funda-mental question, but one we often lose sight of," says Ms. Hobson. "On all Syndicate 582's classes of business our as a brand name. Last year, Lloyd's, working with Citigate, spent £600,000 on the first-ever national advertising campaign to enhance public awareness of customer is the Lloyd's broker. the exchange.
At a second level, Lloyd's is We're the manufacturer seiling to a wholesaler who sells to a

trying to encourage regional brokers serving particular mar-kets such as aviation or motor insurance to put business its Her starting point was the need to create a clear branding for Cassidy Davies with a way.

One way of doing this is to organise seminars in which groups of underwriters visit large cities in the provinces strong corporate identity. She selected a plain, rather Classi-

Whether or not changes of this sort are merely cosmetic will be hard to judge for some years until it becomes apparent whether or not Lloyd's has

arrested the market erosion.

cal, logo for the group and then set to work developing sub-brands around it.

THE EC SINGLE MARKET

A promising opportunity

THE approaching single market is both an opportunity and threat for European insurthough, that Lloyd's, which specialises in large non-life risks, ought to gain hand-somely from Brussels' efforts to break down national barri-

As Mr David Coleridge, Lloyd's chairman, observed recently in a speech to Greek practitioners: "When it [the hird non-life insurance directivel comes into force, the insurance markets of Europe will have undergone a revolutionary transformation within a relatively short space of time. EC insurers will be free to transact non-life insurance business in any of the member states, and regulation will be administered by the insurers' home [as opposed to host coun-

The so called third "framework" directive to which Mr Coleridge was referring - it got the political nod from EC countries just before Christmas, but will not be implemented until 1004 - is one of mented until 1994 - is one of the most important pieces of insurance legislation in the single market programme. Its significance for Lloyd's is that Lime Street will be able to write all non-life business throughout the EC from London - without having an establishment office on the ground - subject only to hav-ing local claims-handling facilities for third party motor

insurance The chief benefits of the directive, which also apply to business written through local establishments, will be:

 Technical reserves, which all insurers have to set aside to ing, will no longer have to be kept in local assets. Insurers will no longer have

to submit statistical informa tion to host country insurance supervisors, though some records may be required for paying local premium taxes. Prior approval of contract wording and rates by local reg-ulators will not be required. Policy conditions will still have to be notified, but only for the purpose of ensuring that the "general good" has been observed in compulsory classes

In future, therefore, the Department of Trade and industry alone will be responsi-ble both for Lloyd's supervi-alon and for receiving statistics of Lloyd's EC busines

According to Mr Barry Gib-son, general manager of the

international department at Lloyd's, there will still be snags for those engaging in cross frontier business.

The main one will be the tax

on premiums levied by many European Governments, notably in Italy, Germany and France, but not by the UK. "These can vary quite a lot", explains Mr Gibson. "The insured has to pay, but under local law it is ultimately the responsibility of the insurer that he does. It means having some local mechanism in

About 16 per cent of Lloyd's total premium income already comes from Europe, both in the form of direct insurance and reinsurance. Official attitudes have varied from country to country, but the Lloyd's strategy since the introduction of an EC directive permitting freedom of establishment in 1973 has been to seek Government licences in the more important centres. This has often been a time consuming

process, as illustrated by nego-tiations with Italy and Ger-many which did not bear fruit until 1986 and 1989.

Licences have often been restricted to certain classes of business. Non-marine was only added in Greece in late 1991 though the ability to do marine business is long standing while extensions in Italy to cover aviation, marine, and motor were agreed in mid Feb-ruary this year. Since July, 1990, Lloyds has

been able to do business with most EC countries under the second non-life insurance directive, which extended service freedoms to large non-marine, and marine, aviation and transport risks. As a result, of this an increasing amount of under licensing arrangements has been carried out directly

with the Lloyd's market.

London's pre-eminence as a financial and insurance centre - there are 140 foreign owned insurance companies in the UK
- should provide a significant pean market created by the third non-life directive . But as the acquisition strategies of the big French, German and Italian players demonstrate, gaining a foothold in each territory may be the key to win-ning profitable business.

> There seems little doubt that Lloyds should gain

handsomely from attempts to break down national barriers

Lloyd's is constitutionally inhibited from making take-overs, but there is no reason why bigger managing agents cannot show the way.

One interesting develop has been the recent decision by Sturge Holdings, the biggest managing and members' agency group, to acquire the British American Insurance Agency, a Düsseldorf based insurance agency, for around film. The deal represents the first direct entry by any Lloyd's agency group into the German market, and follows Sturge's entry into the French insurance market last year. BAI, which formerly under-

wrote on behalf of the Prudential Corporation of the UK, specialises in the insurance of mercial risks in the North of Germany. Sturge's German and French ventures are relatively small. But the important thing, according to Mr James Macdonald, a director of the

company, is to get a foothold.

Continental European business still has to be routed through Lloyd's brokers, but this is one area which could see change. As the Rowland task force report pointed out, "the Lloyd's broker network [in Europe] is less well estab-lished [than in the US]. At present a managing agent may have to use a small Lloyd's broker to guarantee premiums from a major European broking firm. The commercial ratio-nale for this current require-

It added, "Therefore, the taskforce believes that Lloyd's should 'accredit' a select number of European broking groups with which Lloyd's synside of the London market without interposing a Lloyd's broker.

Tim Dickson

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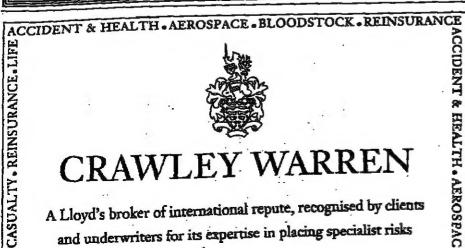
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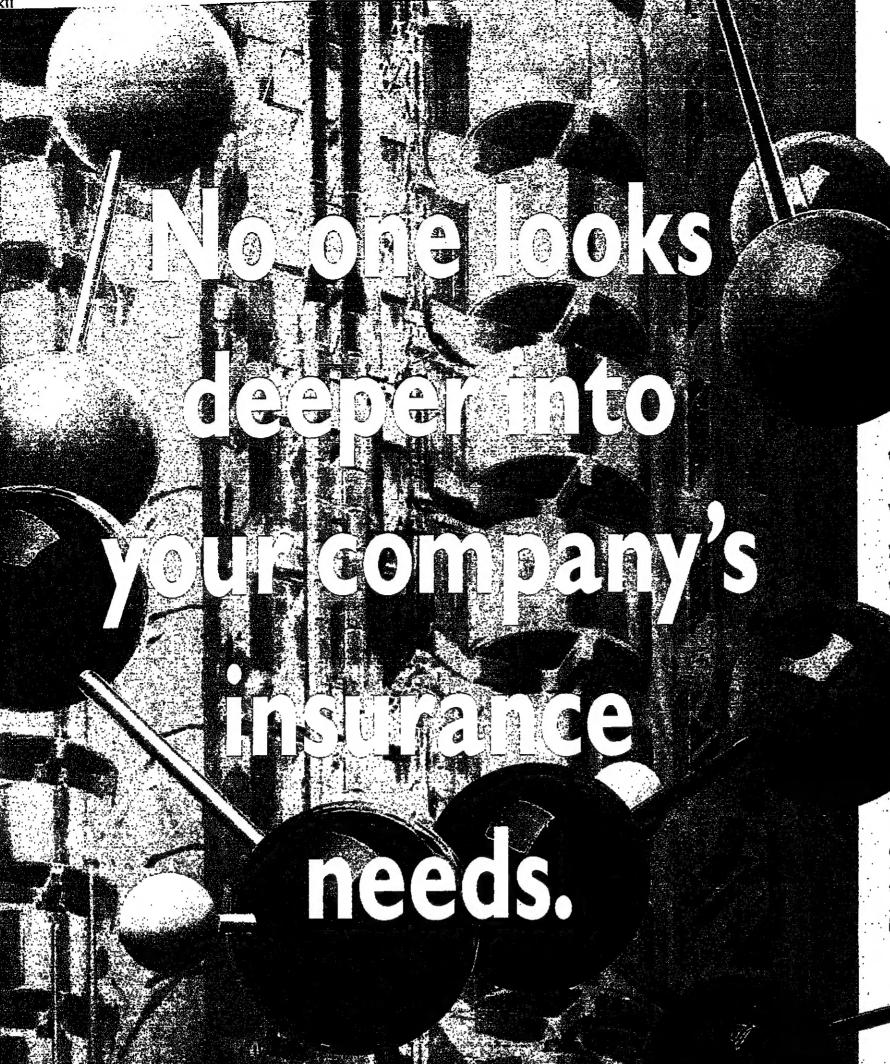
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